

TCISD SUPERINTENDENT GOALS 2025-2026

BOARD APPROVED: 10.15.2025
SUMMARY OF GOALS FOR POSTING

Superintendent: Tanna Lowrance

STUDENT PERFORMANCE DOMAIN

Student Outcome Goal 1: Terrell County ISD will ensure ALL first through twelfth grade students (excluding dual credit English students) will participate in Accelerated Reader working towards 80% average or higher and increasing the difficulty of the books / articles allowed each six-weeks based on student improvement.

Student Outcome Goal 2: Terrell County ISD will ensure all first through twelfth grade students (excluding dual credit English students) will take the STAR Literacy Assessment three times per year to measure reading growth.

Student Outcome Goal 3: Terrell County ISD will progress monitor students in grades kindergarten through fifth grade (sixth grade through eighth grade as necessary) on mastery of 1,000 Sight Words.

Additional Goal 4: Terrell County ISD will work towards all students from kindergarten through eighth grade mastering their math facts (addition, subtraction, multiplication, division). This progress monitoring may begin the first semester, but must begin for all K-8 students in January. Utilizing math fact ninja every Friday.

SUPERINTENDENT GOALS

- 1. Complete the Behavioral Threat Assessment Program for the district.**
- 2. Complete playground fencing project and playground improvements.**
- 3. Complete the three year Safety Audit in coordination with Region 18 ESC. Correct any findings in a timely manner.**
- 4. Completion of the Special Education Cyclical Review.**
- 5. Ensure TIA Implementation year data and process are in place for Data Capture.**
- 6. Work with the 588 Coop to move our ARD meeting to Teacher Workdays to reduce the amount of time class instruction is disrupted.**

- 7. Ensure every 3 and 6 week grading period teachers are having parent conferences with every student in their classes who have a grade of 70 or lower.**
- 8. Attend A-F rating workshops to help increase our score from an 89 to an A. Educate staff during teacher workshop days.**
- 9. Work with staff to monitor the Middle School Advanced Math program. Creating a summer math tutoring program if necessary for middle school aged students.**
- 10. Work with an auction company to auction items in storage at the old elementary and coordinate with staff to create a project for the funds to go towards.**
- 11. Work with the school board and staff to continue to grow our fund balance.**
- 12. Work with district counselor and Midland College to streamline pathways and complete plans for graduating seniors.**
- 13. Obtain bids for air conditioning in the old gym and gym / cafeteria parking. (Bond Project).**
- 14. Ensure staff are utilizing Study Hall to work with students who are below grade level (RTI).**
- 15. Due to house bill 2, all elementary, ELAR, and math teachers must be fully certified. Attend job fairs during the spring to fill open positions.**

