

SWEET HOME CENTRAL SCHOOL DISTRICT

Superintendent Report

October 21, 2025



EVERY STUDENT, ONE COMMUNITY, READY FOR THE FUTURE.

SWEET HOME CENTRAL SCHOOL DISTRICT

Tonight's Topics

- **Board Self-Reflection**
- **Student Recognition**
- **Employee Meet the Board Night, November 18**
- **Capital Building Project Update**
- **Goal 1 Professional Learning Data Overview**



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Congratulations Kyel Six Zaw

Student and Chemistry Club member featured in *UBNow* Magazine.

“Girls in STEM Together We Chem” Program this summer.

Thank you teachers Alicia Fiebelkorn and Sarah English for advising Chemistry Club at Sweet Home.

<https://www.buffalo.edu/ubnow/stories/2025/10/girls-stem-camp.html>

Summer program offers high school students head start on STEM careers



Kyel Sin Zaw (left) and chemistry PhD student Madison Williams examine their alginic acid worm experiment in the lab of Emanuela Gionfriddo, associate professor of chemistry. Gionfriddo's Girls in STEM Together We Chem program aims to empower high school students like Zaw who are interested in a STEM career. Photo: Meredith Forrest Kulwicki



EMPLOYEE “MEET THE BOARD” NIGHT

All Sweet Home Employees are invited to have a casual conversation with the Board of Education before our regular session.

When: November 18

Time: 5 p.m.

Where: Vergils Community Center



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Capital Project Vote

December 16, 2025



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Capital Project Town Hall Events

Monday, November 24

TIME: 6:30 p.m.

WHERE: High School Auditorium

Wednesday, December 10

TIME: 6:30 p.m.

WHERE: Middle School Auditorium

PROJECT BREAKDOWN

PROPOSITION #1 | \$55.2M

Focuses on additions to Maplemere, Heritage Heights, and Glendale Elementaries to add 10 total classrooms for growing enrollment, as well as critical maintenance upgrades touching all buildings.

TAX NEUTRAL

PROPOSITION #2 | \$35.3M

Additional enhancements to elementary spaces including existing classroom renovations, gym upgrades, and corridor improvements, as well as turf replacement and athletic facility improvements.

ESTIMATED PROPERTY TAX IMPACT

Proposition #2 includes a one-time increase of \$64 per the average \$250,000 home value

Proposition #2
cannot be
approved without
a positive vote on
Proposition #1

Presentation Link:

<https://www.sweethomeschools.org/capital-project-details>

SHPO and Heritage Heights

- Considered a Modern Build
- Subject to SHPO review during the Design Phase
- We will argue the design is completely outdated and not emulated in NY Schools.



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Professional Learning Alignment - Strategic Plan

Goal 1 Teaching & Learning

- Frontline Professional Growth Management System (year review)
- Participation in professional learning requires registration
 - Continuing Teacher & Leadership Education (CTLE)
 - Connection to Strategic Plan goals - there could be overlapping
 - Connection to the 7 standards for teaching
- On average, staff members completed 31 hours for the year

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Professional Learning Alignment - Strategic Plan Goal 1 Teaching & Learning

- 13,387 hours completed
- 5413 entries
- 482 different topics
- 432 staff members involved
 - 19 school & district administrators, 305 teachers, 108 other staff



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Goal 1 Teaching & Learning

Professional Learning Categories

135

Supporting Diverse
Learning Needs

108

Curriculum Design

216

Developing Quality
Instruction

23

Program Design

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The Impact of Professional Learning Data

- 2026-2029 Strategic Plan: go from auditing & assessing to using KPIs
 - A quantifiable measure used to evaluate how effectively an individual, team, or organization is achieving key business objectives
- Use multiple measures to determine the KPI which includes Frontline Professional Growth data points

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*** NATIONAL ***
HISPANIC
HERITAGE
|IMONTH|
SEPTEMBER 15-OCTOBER 15
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QUESTIONS?

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