

Memorandum of Agreement
Between
Association of School and Community
Service Administrators (ASCSA)
The Ann Arbor Board of Education

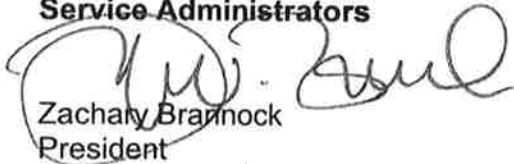
Health Care Benefits

The parties agree to the following benefit changes beginning January 1, 2026

- Six (6) Priority Health Insurance plan offerings for 2026.
- The district's contribution to any plan will be \$17,686
- The employee is responsible to pay for any additional cost based on plan selection beyond the \$17,686 district contribution
- The employee contribution will be divided over 20 or 24 pays as elected by the employee.

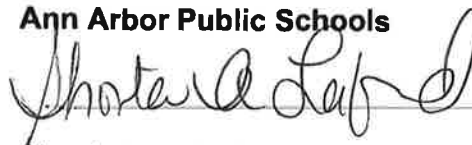
This Memorandum of Agreement constitutes the entire understanding and agreement reached by the parties.

**Association of School and Community
Service Administrators**


Zachary Brannock
President

10/21/2025
Date

Ann Arbor Public Schools


Shonta Langford
Assistant Superintendent

10/21/25
Date