



Endeavor Board Meeting Agenda: October 21st, 2025

7:00 PM via Zoom

<https://us02web.zoom.us/j/85926333534>

Board Member	Position	Committee	Term Start	Term End	Present
Dustin Embrey Start: 2/23/2021	Chair	N/A	7/1/2024	6/30/2027	
Tracy DeMarco Start: 6/5/2017	Secretary	Governance (Chair)	7/1/2023	6/30/2026	
Heather Flynt Start: 3/1/2023	Treasurer	Finance (Chair)	7/1/2024	6/30/2027	
Jaclyn Parks Start: 4/8/2019	Member	CDC (Chair)	7/1/2025	6/30/2028	
Katrina Caseldine Start: 3/1/2023	Member	Governance	7/1/2025	6/30/2028	
Meghan Gibson Start: 4/22/2025	Member	CDC	7/1/2024	6/30/2027	
Tomas Helfrich** Start: 4/22/2025	Member	CDC	7/1/2025	6/30/2028	
Andrew MacDougall Start 4/22/2025	Member	Finance	7/1/2025	6/30/2028	
David Roy* Start: 2/23/2021	Member	Finance	7/1/2023	6/30/2026	
Dan Thomson Start: 4/22/2025	Member	CDC	7/1/2024	6/30/2027	
Kristen Walsh* Start: 3/1/2023	Member	Governance	7/1/2023	6/30/2026	

*Denotes Foundation Board Member

**Denotes Foundation Board Liaison

I. Call to Order

Dustin Embrey

- **Mission Statement:** Endeavor Charter School's mission is to engage K-8 students by integrating a challenging, hands-on academic program with multi-faceted fine arts courses in a familial environment.
- **Vision 2018:** Endeavor Charter School's vision is a community of educators and families working together to graduate students who are motivated and curious, capable and confident, and prepared to make a positive impact on the world around them.

II. Approval of Agenda

Tracy DeMarco

- October 21, 2025 Agenda.

III. Approval of Minutes

Tracy DeMarco

- September 16, 2025 Minutes.

IV. Foundation Board Update

Tomas Helfrich

V. PAWS Update

Krissy Fox

VI. Committee Updates

Committee	Item	Action
Finance	FY 26 Budget Review	Discussion
	Audit Update	Discussion
	Bond Renewal / Refinance – Series 2016 <ul style="list-style-type: none"> • Engagement of First Tryon as Financial Advisor 	Discussion / Vote
	Investment Policy	Discussion
	Invoice Approval (Phoenix Reseller Group; Chromebooks)	Vote
Governance	Grievance Policy	Vote
	Behavioral Threat Assessment Management Policy	Vote
	New Policies Needed for Compliance with HB 805: <ul style="list-style-type: none"> • Sleeping Quarters Policy • Parent Access to Library Books Policy 	Update
	2026-27 Calendar	Update
Community Development	Update on Direct Giving Annual Fund Campaign	Update
	Fun Fest	Update
	Annual Fund Update	Update

	Rentals	Update
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VII. Director's Update

Christi Whiteside

VIII. Public Comment

IX. Closed Session

X. Adjournment

Dustin Embrey