

MORGAN HILL UNIFIED SCHOOL DISTRICT
ADMINISTRATION SALARY SCHEDULE
Effective July 1, 2025

Position	Days	STEP 1	STEP 2	STEP 3	STEP 4
Certificated Site Administrators					
High School Principal	223	167,431	174,965	182,839	191,067
High School Assistant Principal	210	138,941	145,193	151,727	158,555
Middle School Principal	220	154,309	161,252	168,508	176,092
Middle School Assistant Principal	210	136,148	142,276	148,678	155,368
K-8 School Principal	220	154,309	161,252	168,508	176,092
K-8 School Assistant Principal	210	136,148	142,276	148,678	155,368
Elementary Principal	213	145,391	151,934	158,771	165,915
Elementary Assistant Principal	210	125,962	131,630	137,553	143,743
Principal of Alternative Programs	215	152,468	159,329	166,498	173,991
Adult Education and FACE Administrator	220	154,309	161,252	168,508	176,092
Administrative Intern	210	107,861	112,715	117,787	123,087
Certificated District Administrators					
Coordinator I	215	135,347	141,439	147,803	154,454
Coordinator II	221	140,414	146,732	153,335	160,235
Director	221	173,682	181,497	189,665	198,200
Student Services					
Psychologist	200	105,358	110,100	115,054	120,231
Intern Psychologist	188	28,363			
Occupational Therapist	195	97,435	101,820	106,401	111,189
Athletic Director	195	108,888	113,788	118,909	124,259
Classified Management					
Director I	260	119,984	125,383	131,025	136,921
Director II	260	159,554	166,734	174,237	182,078
Classified Supervisory					
Career/Job Training Coordinator	260	78,766	82,311	86,015	89,885
Supervisor	260	102,755	107,379	112,211	117,260
Coordinator	260	119,984	125,383	131,025	136,921
Confidential					
Executive Assistant to the Superintendent	260	97,435	101,820	106,401	111,189
Executive Assistant	260	79,559	83,139	86,880	90,790
ADA Administrative Reader - Confidential	235	42,503	44,416	46,415	48,503

MHELA employees inclusive will have the following benefits:

- a. Longevity increments will be 2.5% of the current salary beginning in the:
5th, 10th, 15th, 20th, and 25th year of MHELA service in the District.
- b. Dues and Professional Organizations: 0.9% of salary for dues for approved professional organizations.
- c. Degree Stipends:
 - Doctoral - \$2,500
 - Masters - \$2,500
 - Bachelors for Classified Staff - \$1,000
 - Stipends for degrees are cumulative up to a maximum of \$5,000.

Revised: July 1, 2025

Tentative Board Approval: September 4, 2025

Salary Schedule Increase: .5%

Amended per Parity Clause: May 19, 2023