

BOARD OF EDUCATION

BUSINESS MEETING

OCTOBER 21, 2025

AGENDA

**WELLINGTON EXEMPTED VILLAGE SCHOOL DISTRICT
BOARD OF EDUCATION**

**BUSINESS MEETING
WELLINGTON HIGH SCHOOL**

**Tuesday, October 21, 2025
6:00 PM**

I. CALL TO ORDER - PRESIDENT

A. Pledge of Allegiance

B. Attendance Roll Call

Roll Call: Mr. Mohrman____ Mrs. Kazmierczak____ Mrs. Karl____ Mr. Ratliff____ Mrs. Shellhouse____

C. This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. Public participation is governed by Board Bylaw 0169.1 - Public Participation at Board Meetings. There is a time for public participation as indicated on the agenda. Those wishing to speak during the public participation portion of the meeting are required to sign in and agree to follow district procedures regarding the

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“Hearing of the Public”. Patrons wishing to meet privately with the school board are asked to contact the Superintendent prior to the Board Meeting so that the agenda may be adjusted and a time can be arranged.

D. It is recommended that this agenda be approved as presented or approved as amended.

Moved by: _____ Seconded by: _____

Roll Call: Mr. Mohrman _____ Mrs. Kazmierczak _____ Mrs. Karl _____ Mr. Ratliff _____ Mrs. Shellhouse _____

E. Approve the minutes of the Business Meetings conducted on Tuesday, August 12, 2025 and Tuesday, September 16, 2025 and the Special Session and Work Session conducted on Tuesday, October 7, 2025.

Moved by: _____ Seconded by: _____

Roll Call: Mr. Mohrman _____ Mrs. Kazmierczak _____ Mrs. Karl _____ Mr. Ratliff _____ Mrs. Shellhouse _____

F. Presentations

1. High School Update and Foreign Exchange Students Introduction - Urban
2. First Reading of new NEOLA-recommended policies and adjustments
 - a) Policy 1422 Replacement - Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment
 - b) Policy 1422.02 Rescind - Nondiscrimination Based on Genetic Information of the Employee
 - c) Policy 1623 - Section 504/ADA Prohibition Against Disability Discrimination in Employment
 - d) Policy 1662 Rescind - Anti-Harassment
 - e) Policy 2260 - Nondiscrimination and Access to Equal Educational Opportunity
 - f) Policy 2260.01 - Section 504/ADA Prohibition Against Discrimination Based on Disability
 - g) Policy 2266 - Nondiscrimination on the Basis of Sex in Education Programs or Activities
 - h) Policy 2430.02 - Participation of Community/STEM School Students in Extracurricular Activities

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- i) Policy 2431 - Interscholastic Athletics
- j) Policy 3122 Replacement - Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment
- k) Policy 3122.02 Rescind - Nondiscrimination Based on Genetic Information of the Employee
- l) Policy 3123 - Section 504/ ADA Prohibition Against Disability Discrimination in Employment
- m) Policy 3130 - Assignment and Transfer
- n) Policy 3362 Rescind - Anti-Harassment
- o) Policy 4122 Replacement - Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment
- p) Policy 4122.02 Rescind - Nondiscrimination Based on Genetic Information of the Employee
- q) Policy 4123 - Section 504/ ADA Prohibition Against Disability Discrimination in Employment
- r) Policy 4362 Rescind - Anti-Harassment
- s) Policy 5130 - Withdrawal From School
- t) Policy 5136 - Personal Communication Devices
- u) Policy 5200 - Attendance
- v) Policy 5223 - Released Time for Religious Instruction During the School Day
- w) Policy 5410 - Promotion, Placement, and Retention
- x) Policy 6109 New - Acceptance of Payment by Credit Card
- y) Policy 6152 - Student Fees, Fines, and Charges
- z) Policy 6830 - Audit
- aa) Policy 7540.02 - Digital Content and Accessibility
- bb) Policy 7541 Rescind - Electronic Data Processing Disaster Recovery Plan
- cc) Policy 8300 - Continuity of Organizational Operations Plan
- dd) Policy 8305 - Information Security
- ee) Policy 8400 - School Safety
- ff) Policy 8462 - Student Abuse and Neglect
- gg) Policy 8500 - Food Services
- hh) Policy 8640 - Transportation for Non-Routine Trips
- ii) Policy 9270 - Equivalent Education Outside the Schools & Participation in Extracurricular for Students Not Enrolled in the District

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G. Administrative Reports (Superintendent will answer any questions by the board)

1. Glasure - Director of Curriculum & Special Projects
2. Rahm - Director of Student Services
3. Bowman - Athletic Director & Student Life Coordinator
4. Sword - Communications Coordinator
5. Helton - Director of Nutrition Services
6. Heyd - Technology Coordinator
7. Milks - Principal, Westwood Elementary School
8. Figuly - Principal, McCormick Middle School
9. Urban - Principal, Wellington High School

H. Hearing of the Public

The Hearing of the Public will last no longer than sixty minutes with each person having five minutes to speak.

Any person wishing to speak must sign in and be recognized by the chair to make statements relative **to current school-related issues**. The chair will limit remarks pursuant to the debate regulations of Robert's Rules of Order.

After being called, persons wishing to speak should rise. When recognized by the chair, the individual recognized must state his/her name and address. The individual may then make a statement to the Board.

At no time may any person make slanderous, libelous, demeaning, or derogatory remarks about any individual. Such remarks would be unacceptable and will result in the person being ruled out of order and instructed to stop speaking. Speakers should not expect questions asked by them to be answered during the meeting, however, the Board, at its discretion, may respond to such questions.

I. Reports

1. Athletics & Facilities - Mrs. Kazmierczak
2. Finance & Audit - Mrs. Kazmierczak & Mr. Mohrman
3. Policies - Mrs. Shellhouse
4. Communications - Mr. Ratliff
5. Endowment - Mrs. Shellhouse
6. OSBA & Student Achievement Liaison - Mr. Ratliff
7. J.V.S. Board - Mr. Ratliff

II. TREASURER'S REPORT AND BUSINESS (As Presented in Attachment)

A. It is recommended that the following financial items be approved:

1. Financial Statements for September 2025
2. To approve the transfer of Class of 2025 fund balance of \$1,515.37 (200-9708) to the Class of 2026 fund (200-9709).

Moved by: _____ Seconded by: _____

Roll Call: Mr. Mohrman ___ Mrs. Kazmierczak ___ Mrs. Karl ___ Mr. Ratliff ___ Mrs. Shellhouse ___

B. Operations Update - Attachment to be handed out at meeting

III. SUPERINTENDENT'S REPORT AND BUSINESS (As Presented in Attachment)

A. It is recommended that the following personnel items be approved:

1. Transfers/Reassignments:
 - a) None
2. Retirements:
 - a) Adjust the effective date of retirement for Jacqueline Dunlap from Paraprofessional at Westwood Elementary School from November 11, 2025 to November 10, 2025.
3. Disability Retirement:
 - a) None
4. Resignations:
 - a) None
5. Leave of Absence:
 - a) None
6. Unpaid Leave of Absence:
 - a) Holly Somerville O'Daley - October 31, 2025, November 3, 2025 and November 4, 2025

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7. Absence Without Pay:

- a) None

8. Salary/Hours Adjustments:

- a) None

9. Job Descriptions:

- a) Approve the job description of On-Board Instructor (OBI) - Special Assignment (see attachment), effective October 1, 2025.
- b) Approve the job description of Maintenance & Custodial Coordinator - Special Assignment (see attachment).

10. Employment:

- a) Approve Kelsey Smith as On-Board Instructor for the 2025/2026 school year, effective October 1, 2025.
- b) Hire John Fell as Van Driver for the 2025/2026 school year on an as-needed basis at a rate of \$17.94 per hour effective October 13, 2025 pending T-8 physical results.
- c) Approve the following bus driver substitutes on an as-needed basis, effective August 28, 2025 for the 2025/2026 school year:
 - (1) Ann Green
 - (2) Amy McCown
- d) Approve Kitiara Hill as Technology Substitute on an as-needed basis at the rate of \$13.00 per hour effective October 6, 2025 for the 2025/2026 school year.
- e) Supplemental Contracts for the 2025/2026 school year:

SUPPLEMENTAL	NAME	DIFFERENTIAL
Varsity Volleyball Assistant Coach	Marilyn Rice	EL0
8th Grade Volleyball Coach	John Fell	EL8+
Varsity Boys Soccer Assistant Coach	Bryan Policz	EL0
Varsity Boys Basketball Assistant Coach (50%)	Robert Howells	EL8+
Varsity Boys Basketball Assistant Coach (50%)	Tom Guyer Jr.	EL8+
9th Grade Boys Basketball Coach	Nicholas Laposky	EL0
Boys Basketball Volunteer Coach	Bruce Lehmkuhl	NA

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8th Grade Boys Basketball Coach	Joseph Saunders	EL8+
7th Grade Boys Basketball Coach	Mark Saunders	EL8+
Varsity Girls Basketball Assistant Coach	John Sizer	EL8+
9th Grade Girls Basketball Coach (50%)	Stephanie Kemp	EL1
8th Grade Girls Basketball Coach	Joseph Saunders	EL8+
7th Grade Girls Basketball Coach	Jillian Sizer	EL0
Junior High Wrestling Assistant Coach	Trayton Bowman	EL1
Varsity Bowling Head Coach	Tim Rolfe	EL14
Varsity Basketball Cheerleading Coach	Catherine Selzer	EL6
Middle Cheer Coach Basketball	Chloe Black	EL3
Varsity Softball Head Coach	Michele Davison	EL5
Varsity Track Head Coach	Matthew Kimmich	EL7
McCormick Builders Club Advisor (50%) - Grades 6-7-8	Barbara Hill	EL3
McCormick Builders Club Advisor (50%) - Grades 6-7-8	Tracy Strait	EL4
WHS Key Club Advisor	Katherine Woods	EL8+
Science Olympiad Academic Coach	Malynda Perchinske	EL2
Science Olympiad Academic Coach	Megan Birchfield	EL2

Moved by: _____ Seconded by: _____

Roll Call: Mr. Mohrman ___ Mrs. Kazmierczak ___ Mrs. Karl ___ Mr. Ratliff ___ Mrs. Shellhouse ___

B. It is recommended that the following personnel items be approved:

1. Supplemental Contracts for the 2025/2026 school year:

SUPPLEMENTAL	NAME	DIFFERENTIAL
Varsity Wrestling Volunteer Coach	Josh Kazmierczak	NA

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Roll Call: Mr. Mohrman ___ Mrs. Kazmierczak ___ Mrs. Karl ___ Mr. Ratliff ___ Mrs. Shellhouse ___

C. It is recommended that the Wellington Exempted Village School District Board of Education approve the following items:

1. Resolutions:
 - a) None

2. Contracts:
 - a) None

3. Field Trips:
 - a) None

Moved by: _____ Seconded by: _____

Roll Call: Mr. Mohrman ___ Mrs. Kazmierczak ___ Mrs. Karl ___ Mr. Ratliff ___ Mrs. Shellhouse ___

D. It is recommended that the following sales projects/donations/grants be approved and if necessary the establishment of fund, appropriation, budget, and revenue accounts:

1. Grants:
 - a) Wellington Women’s League
 - (1) Sensory Items - Jordan Burns - \$282.00
 - (2) WHS ROX - Holly O’Daley- \$2,000.00
 - b) Wellington Schools Endowment Grants
 - (1) Anti-Bullying Assembly - Kimberly Milks - \$1,195.00
 - (2) Student Section Incentives - John Bowman - \$1,000.00
 - (3) Cedar Point WHS Math Field Trip - George Rosekelly - \$2,168.50
 - (4) WHS Scoreboard - John Bowman - \$3,000.00
 - (5) Bus Fund - Wellington Endowment - \$6,000.00
 - (6) Coordinator Stipend - Wellington Endowment - \$2,000.00

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2. Sales Project:

- a) WHS Drama Club - Community Cosplay Costume Contest
- b) WHS Student Council - Homecoming Dance
- c) WHS Student Council - Powderpuff Game
- d) WHS Student Council - Haunted House and Walk
- e) WHS Principal's Fund - Painted Parking Spots
- f) MMS Principal's Fund - School Store
- g) Junior High Student Council - Sweetest Day Carnation Sale
- h) Junior High Student Council - A Crush for Your Crush
- i) Junior High Student Council - Winter Dance 6-8th Grades
- j) Junior High Student Council - Spring Formal 7-8th Grades
- k) Westwood Principal's Fund - Sweet Caroline/MTB Graphics Spiritwear

3. Donations:

- a) Michael and Amy Sword donated livestock judging software for use by 7th-12th grade FFA students in preparation for competitions valued at \$300.00.
- b) Tammy Koleski of Wee Care Closet donated various school supplies to the Back to School Bash valued at \$4,103.00 with any leftover supplies to be added to the Westwood Dukes Care Closet.
- c) Denise Breyley donated Sets of Student School Supplies for each grade K-3 with a total value of \$350.00.
- d) Forest City Technologies Inc. donated \$750.00 to Wellington K-Kids service club.
- e) King Realty donated \$500.00 to Wellington K-Kids service club.
- f) Sharon and Gary Moore donated \$500.00 to Wellington K-Kids service club.
- g) Lorain County Auditor J. Craig Snodgrass donated \$300.00 to Wellington K-Kids service club.
- h) Querin Inc. donated \$250.00 to Wellington K-Kids service club.
- i) Vidika Law LLC. donated \$250.00 to Wellington K-Kids service club.
- j) Lormet Community Federal Credit Union donated \$250.00 to Wellington K-Kids service club.
- k) Steven and Marcee Maurer donated \$200.00 to Wellington K-Kids service club.
- l) Phil Stammitti donated \$200.00 to Wellington K-Kids service club.
- m) William Spreng donated \$100.00 to Wellington K-Kids service club.
- n) Kenyon and Elizabeth Glor donated \$100.00 to Wellington K-Kids service club.

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- o) Cynthia Reynolds donated \$100.00 to Wellington K-Kids service club.
- p) Bret and Lindsay Bowman donated \$100.00 to Wellington K-Kids service club.
- q) Visual Products Inc. donated \$100.00 to Wellington K-Kids service club.
- r) Farmers Savings Bank donated \$100.00 to Wellington K-Kids service club.
- s) Edward Weber donated \$100.00 to Wellington K-Kids service club.
- t) Dave and Nancy Fisher donated \$100.00 to Wellington K-Kids service club.
- u) Gary Jordan donated \$100.00 to Wellington K-Kids service club.
- v) Harry Rowland Jr. Inc. donated \$50.00 to Wellington K-Kids service club.
- w) James McConnell donated \$50.00 to Wellington K-Kids service club.
- x) Wellington Implement donated \$50.00 to Wellington K-Kids service club.
- y) Mark Bughman donated \$50.00 to Wellington K-Kids service club.
- z) Judge Raymond J. Ewers donated \$25.00 to Wellington K-Kids service club.
- aa) Dr. Jack Coates donated \$25.00 to Wellington K-Kids service club.
- bb) An anonymous donation of \$300.00 was received toward student lunch debt.
- cc) Pamela Rousch of Wellington Kiwanis donated three gift baskets to be used as incentives for the Peterson Nut Sale valued at \$401.93.
- dd) Wellington Athletic Boosters donated \$5,000.00 toward the purchase of a new scoreboard for Wellington High School gymnasium.
- ee) Wellington Boys Basketball Parent Club donated \$500.00 toward the purchase of a new scoreboard for Wellington High School gymnasium.

Moved by: _____ Seconded by: _____

Roll Call: Mr. Mohrman _____ Mrs. Kazmierczak _____ Mrs. Karl _____ Mr. Ratliff _____ Mrs. Shellhouse _____

- ff) Ryan Ratliff donated \$100.00 to Wellington K-Kids service club.
- gg) Heather Ratliff donated \$50.00 to Wellington K-Kids service club.
- hh) Ayers Ratliff Jr. and Heidi Ratliff donated \$50.00 to Wellington K-Kids service club.
- ii) J. C. Ratliff donated \$100.00 to Wellington K-Kids service club.

Moved by: _____ Seconded by: _____

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Total Donations = \$15,604.93
Year-to-Date Total of Donations for 2025/2026 School Year = \$16,323.74

IV. OLD BUSINESS

A. None

V. NEW BUSINESS

A. Proposed change of the Tuesday, November 4th Work Session to Monday, November 3rd.

VI. MOTION TO MOVE TO EXECUTIVE SESSION - To request an Executive Session as authorized under the Ohio Revised Code 121.22(G)(1).

Moved by:_____ Seconded by:_____

Roll Call: Mr. Mohrman____ Mrs. Kazmierczak____ Mrs. Karl ____ Mr. Ratliff____ Mrs. Shellhouse____

VII. MOTION TO RETURN TO REGULAR SESSION

Moved by:_____ Seconded by:_____

Roll Call: Mr. Mohrman____ Mrs. Kazmierczak____ Mrs. Karl ____ Mr. Ratliff____ Mrs. Shellhouse____

VIII. COMMENTS OR STATEMENTS FROM BOARD MEMBERS

IX. FUTURE BOARD OF EDUCATION MEETINGS

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Board of Education - Business Meeting - October 21, 2025 - 6:00 P.M.

- A. Tuesday, November 4, 2025, Work Session, 6:00 PM, Westwood Elementary School Superintendent's Office
- B. Tuesday, November 18, 2025, Business Meeting, 6:00 PM, Wellington High School & via Zoom

X. MOTION TO ADJOURN

Moved by: _____ Seconded by: _____

Roll Call: Mr. Mohrman___ Mrs. Kazmierczak___ Mrs. Karl ___ Mr. Ratliff___ Mrs. Shellhouse___
