

# Tuscaloosa Career & Technology Academy 2025-2026

## Tuscaloosa Career and Technology Academy

06/01/2025 - 07/31/2026

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### Critical Initiative

Increase overall enrollment by 5%

**Objective:**

Improve student enrollment in programs of interest and/or aptitude.

### Activity

Middle/high school visits

**Person responsible:** Randy Latner

**Launch Date:** 01/05/2022

**Required Resource(s):**

Financial Resource: \$4800.00

Source of Funding: Perkins

Other Resource:

**Activity Measure(s)**

**Benchmark(s)**

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### Critical Initiative

Conduct TCTA recruitment TEAM (Together Empowering ALL Members) visits to all middle and high schools prior to course registration.

**Objective:**

Improve student enrollment in programs of interest and/or aptitude.

### Activity

School visits by counselor

**Person responsible:** Angela Blossom

**Launch Date:** 01/04/2022

**Required Resource(s):**

Financial Resource: \$1650.00

Source of Funding: Federal

Other Resource:

**Activity Measure(s)**

**Benchmark(s)**

# of students counselor connects with during visits

Benchmark:

Date:

**Critical Initiative**

Schedule one or two days of TCTA counselor at each middle and high school to advise and/or prescreen student’s CTE course selections utilizing transcript and Xello data.

**Objective:**

Improve student enrollment in programs of interest and/or aptitude.

**Critical Initiative**

Continue MegaWOW, TCTA’s Open House, for families and the community (Aug. 28 and Jan. 22).

**Objective:**

Improve student enrollment in programs of interest and/or aptitude.

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Critical Initiative

Individualize program retention goals based on 2024-2025 enrollment data. Establish the increase needed for each program to achieve the 75% retention rate established by the ALSDE

Objective:

Increase retention rates of students who progress from intro/foundation courses to next level courses in each program.

Activity

increase CTSO memberships & live work experiences

Person responsible:

Launch Date: 09/06/2021

Required Resource(s):

Financial Resource: \$5000.00

Source of Funding: Federal

Other Resource: Grants (i.e. Habitat for Humanity)

Activity Measure(s)

Benchmark(s)

**Critical Initiative**

Administer student surveys for all students during the fall (October & December) and spring (March & May) to assess quality of experiences and intent to continue in programs at TCTA.

**Objective:**

Increase retention rates of students who progress from intro/foundation courses to next level courses in each program.

**Critical Initiative**

Increase student engagement through volunteer opportunities, CTSOs, live work, and simulated workplace (reference ALSDE Annual Quality Assurance form).

**Objective:**

Increase retention rates of students who progress from intro/foundation courses to next level courses in each program.

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**Critical Initiative**

Utilize program specific criteria to determine students who indicate readiness for credential exams. (reference ALSDE Annual Quality Assurance form 14-1)

**Objective:**

Increase the number of students who sit for industry recognized credential(s) (CRI) or national licensure or certification exams.

Activity

Research future skills/establish TCTA definition

**Person responsible:**

**Launch Date:** 11/01/2021

**Required Resource(s):**

Financial Resource:  
Other Resource:

Source of Funding:

**Activity Measure(s)**

**Benchmark(s)**

Definition established and agreed upon by faculty

Benchmark:

Date:

**Critical Initiative**

Participate in training facilitated by TCTA counselor on accurately tracking eligibility, students who sit for exam, and results.

**Objective:**

Increase the number of students who sit for industry recognized credential(s) (CRI) or national licensure or certification exams.

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Critical Initiative

Obtain a questionnaire from each teacher indicating testing window, exam, potential barriers and solutions to overcome barriers.

Objective:

Increase the number of students who sit for industry recognized credential(s) (CRI) or national licensure or certification exams.

Activity

SWP Onsite Review Evaluations

Person responsible: Branch/Rust

Launch Date: 08/11/2021

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Benchmark(s)

Overall program ratings

Benchmark:

Date:

**Critical Initiative**

Afford all interested students the opportunity to sit for certification exams.

**Objective:**

Increase the number of students who sit for industry recognized credential(s) (CRI) or national licensure or certification exams.

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Critical Initiative

Monitor student progress to determine if instructional strategies utilized by teachers are preparing students for certification exams.

Objective:

Increase the number of students who obtain a passing score on certification exams and adjust the number of students tested.

Activity

Calendar of PD events w/ goals & learning targets

Person responsible: LaKeesiah Franklin

Launch Date: 08/05/2021

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Benchmark(s)

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**Critical Initiative**

Conduct professional development to connect quality instruction to ALSDE TAPE Quality Assurance Indicators.

**Objective:**

Increase the number of students who obtain a passing score on certification exams and adjust the number of students tested.

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r Engagement

**Critical Initiative**

Improve effectiveness of internal/external communication with partners including business and industry

**Objective:**

Increase business and industry engagement in related programs

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Community Engagement

### Critical Initiative

Participate in student Live Work and project-based learning with community and industry partners

**Objective:**

Increase business and industry engagement in related programs

### Activity

Live Work projects

**Person responsible:** All programs

**Launch Date:** 09/06/2021

**Required Resource(s):**

Financial Resource:  
Other Resource:

Source of Funding:

**Activity Measure(s)**

Participation of all programs in Live Work; Live Work spreadsheet data collection

**Benchmark(s)**

Benchmark: Date:

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Business and Industry Engagement

### Critical Initiative

Connect business & education

**Objective:**

Increase business and industry engagement in related programs

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er Engagement

### Critical Initiative

Collaboratively design instruction and develop performance task along side business/industry partners

**Objective:**

Increase business and industry engagement in related programs

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Supportive Learning

### Critical Initiative

Implement employability rubrics in each program

**Objective:**

Emphasize employability training and skill development in each program