

FULTON HIGH SCHOOL

STUDENT AND PARENT INFORMATION GUIDE 2025-2026



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2025-2026 Knox County Schools Calendar

[The calendar can be found linked here.](#)

2025-2026 DAILY SCHEDULES

Regular 2025-2026 Daily Schedule (Monday, Thursday, & Friday)			
Block	Full Block	Skinny A	Skinny B
1st Block	8:25 - 10:01	8:25 - 9:11	9:16 - 10:01
2nd Block	10:07 - 11:42	10:07 - 10:52	10:57 - 11:42
3rd Block*	11:48 - 1:48	11:48 - 12:32	12:37 - 1:21
4th Block	1:54 - 3:30	1:54 - 2:39	2:44 - 3:30
LUNCH Schedules			
1st Lunch	11:48 - 12:15	3rd Lunch	12:50 - 1:17
2nd Lunch	12:19 - 12:46	4th Lunch	1:21 - 1:48
<i>*All Skinnies will have 4th lunch*</i>			

Advisory 2025-2026 Daily Schedule (Tuesday)			
Block	Full Block	Skinny A	Skinny B
1st Block	8:25 - 9:44	8:25 - 9:02	9:07 - 9:44
ADVISORY	9:50 - 10:35		
2nd Block	10:41 - 11:59	10:41 - 11:17	11:22 - 11:59
3rd Block*	12:05 - 2:05	12:05 - 12:49	12:54 - 1:38
4th Block	2:11 - 3:30	2:11 - 2:48	2:53 - 3:30
LUNCH Schedules			
1st Lunch	12:05 - 12:32	3rd Lunch	1:07 - 1:34
2nd Lunch	12:36 - 1:03	4th Lunch	1:38 - 2:05
<i>*All Skinnies will have 4th lunch*</i>			

Fulton HS Early Release Wednesday Schedule (Excludes the 4 County-Wide Days)			
Block	Full Block	Skinny A	Skinny B
1st Block	8:25 - 9:31	8:25 - 8:56	9:01 - 9:31
2nd Block	9:37 - 10:42	9:37 - 10:07	10:12 - 10:42
4th Block	10:48 - 11:54	10:48 - 11:19	11:24 - 11:54
3rd Block*	12:00 - 2:00	12:00 - 12:44	12:49 - 1:33
LUNCH Schedules			
1st Lunch	12:00 - 12:27	3rd Lunch	1:02 - 1:29
2nd Lunch	12:31 - 12:58	4th Lunch	1:33 - 2:00
<i>*All Skinnies will have 4th lunch*</i>			

District Wide Early Release Wednesday Schedule September 17, November 19, January 28, March 25			
Block	Full Block	Skinny A	Skinny B
1st Block	8:25 - 9:21	8:25 - 8:51	8:56 - 9:21
2nd Block	9:27 - 10:22	9:27 - 9:52	9:57 - 10:22
4th Block	10:28 - 11:24	10:28 - 10:54	10:59 - 11:24
3rd Block*	11:30 - 1:30	11:30 - 12:14	12:19 - 1:03
LUNCH Schedules			
1st Lunch	11:30 - 11:57	3rd Lunch	12:32 - 12:59
2nd Lunch	12:01 - 12:28	4th Lunch	1:03 - 1:30
<i>*All Skinnies will have 4th lunch*</i>			

GENERAL INFORMATION

ACADEMIC INTEGRITY

Plagiarism is a serious offense. By definition, it is the act of stealing and using the ideas or writings of another as one's own. Discipline for students cheating or plagiarizing on daily academic work will be the responsibility of the teacher. Parents will be contacted. Academic grades will be affected as well as academic honors, ranking, standing, and membership to organizations. Plagiarism includes copy and paste from resources without citation and utilizing AI tools to write responses.

ATTENDANCE

According to School Board policy, maximum effort is made in all classrooms to provide a quality learning experience each day; therefore, time out of a class represents a loss of valuable learning. Knox County's policies for attendance are designed to encourage students to take personal responsibility for their class attendance and tardies, to provide an opportunity for students to make up work missed, and to eliminate excessive absences from their attendance record.

When a student has accrued 5 unexcused absences, the parent/guardian will be contacted by the school social worker. After accruing 10 unexcused absences, the parent/guardian and student will be contacted by the school social worker to attend an S-TEAM meeting for attendance. The student will be required to sign a contract for improved attendance at that time. Further excessive absences could result in a court hearing before the juvenile judge.

To see a list of what constitutes excused absences, please see board policy at this link: [J-120](#)

Fulton Social Worker contact information:

Diva Janeway (Freshman Academy and Health & Human Services) -

diva.janeway@knoxschools.org

Annette Long (Public Service and Communications) - annette.long@knoxschools.org

BUS INFORMATION AND EXPECTATIONS

Bus transportation is provided for Knox County students who live outside the Parental Responsibility Zones (PRZ) for each school.

Discipline on our school buses is a priority in order to ensure the safety of all children. Bus transportation provided by the Knox County School System is considered to be an extension of the school day. Therefore, just as appropriate behavior is expected in the classroom, it is expected on the bus. Knox County bus rules are posted on each bus; failure to cooperate with the driver may result in removal of student riding privileges and/or suspension from the bus.

[\(J-250\)](#)

To view more information on bus routes, [please visit this link](#). Please utilize the "bus stop locator" to find your student's bus number and stop locations. In addition, there is a [Student bus](#)

[expectation and handbook](#) available that explains the requirements for students who choose to ride the bus to and from school.

GUIDELINES FOR STUDENT MESSAGES, PACKAGES, FLOWERS, BALLOONS, ETC..

To avoid excessive announcements, interruptions, and the overloading of office personnel, only emergency messages or packages (such as forgotten lunches, Chromebook, etc.) from parents or guardians will be accepted for distribution to students during school hours. Students will be called to the office between classes only. On Valentine's Day, deliveries will not be accepted so that the educational process is not disrupted.

CAFETERIA RULES AND GUIDELINES

All food and drinks must be consumed in DESIGNATED AREAS only unless by special permission. Eating areas are to be left **clean and trash-free and trays properly returned to designated area.**

NO commercial food (fast food, door dash, etc) is to be brought or delivered to students on campus during school hours. This includes via other students. All outside food must be consumed during the designated lunch period (put away in a student backpack or lunchbox until that time).

Visitors are not permitted in the cafeteria during lunch periods without administrative approval. All school behavior guidelines should be followed during lunch.

Students must remain in the cafeteria, or in designated outside areas (library with a pass) during lunch periods. Students should not be in instructional or unsupervised areas.

No food and drink (except water) is permitted in classrooms or other instructional areas without teacher permission.

VENDING MACHINES

Student accessible vending machines will ONLY be available in the cafeteria. They are accessible before school, **during your assigned lunch**, and after school. The cafeteria will remain locked during class time and class changes.

AREAS OFF-LIMITS

See "Unauthorized Area" in the discipline guidelines for consequences related to these areas.

Please read the list provided below carefully and completely.

- Automobiles or other vehicles parked on campus during school hours without administrator approval.
- All parking lots and roadways. *Students must exit vehicles immediately once they arrive on campus.
- All rooms set aside for staff only (lounge, restrooms, office, etc.).
- Hallways, lockers, and all stairwells:
 - during class time (unless in possession of hall pass).
 - during lunch (unless in possession of a hall pass).

- library during lunch (unless in possession of a specific pass from the Librarian)
- Restrooms (unless in possession of teacher's pass).
- Handicapped and staff restrooms.
- Behind the school office counter.
- Bridge to Broadway and steps leading to bridge.
- Auditorium/gym, football field, and circle side during non-scheduled time.
- Elevator without a pass.
- Mezzanine above gym unless with teacher supervision.
- Any unsupervised area during classes without permission.
- In the building or on campus after 3:45 pm without staff supervision for a school activity.
In the building before 7:30 am in the morning without staff supervision.

The gym area is off limits after school unless you have an after school activity and have a coach present.

HALL PASS

Any student outside of their assigned classroom during normal class times is required to have a hall pass via E-hallpass. Any student found without a hall pass will be escorted to his or her Academy Administrator to determine next steps. Any student found in the hallway found in violation of being in the hallway without an E-Hallpass will be considered Out of Area.

Depending on the circumstances, being in the hallway without a pass could result in disciplinary action as defined in the discipline guidelines found at the end of this document.

Bathroom passes will NOT be issued during the FIRST 15 minutes or the LAST 15 minutes of class. Teachers have the choice of extending these times depending on the class structure. Teachers may also choose to limit the NUMBER of bathroom passes allowed each grading period or semester. See your class syllabi for specific information related to the class in which you are enrolled.

Any student that refuses to comply with a request from a staff member related to leaving the room will immediately be in violation of Non-Compliance with a Staff Request.

VISITORS

Visitors must check into the Main Office and show a photo ID. Upon admittance, all visitors will receive a pass. School doors will be locked at 8:25. Visitors should enter through the 3rd Floor lobby using the Video Phone buzzer system.

When attending a program in the auditorium, guests need to enter on the 2nd floor entrance on the Broadway side of the building where the garden/Fulton flag are located.

ILLNESS OR INJURY AT SCHOOL

If a student becomes ill or injured, he or she should notify a faculty member immediately. The teacher is then to notify the administration. **If a student spends a class period in a restroom, this will be treated as an unexcused absence and class cut.** Students who need to use the phone must have a signed hall pass from their teacher.

If a student has a medical diagnosis that requires accommodations, the appropriate medical documentation must be presented to the school nurse in the main office.

GUIDELINES FOR MEDICATIONS

No medication of any kind shall be self-administered by students, even with assistance from school nurses or other school personnel, except when medication must be given on a long term basis and is necessary to affect an improvement in, or control of, a health problem during the school hours. Medications such as Tylenol, aspirin, and other over-the-counter (O.T.C.) medications are included in these regulations. Any student who is required to take medication during the regular school hours must comply with the medication policy. [J-352](#)

FIRE, DISASTER, AND LOCKDOWN SITUATIONS

It is essential that everyone obeys promptly and follows the instructions as quickly as possible.

During these events, dismissals will not occur until cleared by administration.

EARLY DISMISSAL

All Students Who Are Checking Out Of School Must Be Signed Out By A Parent Or Someone Designated On Their Emergency Card. Acceptable parent notes include an email from an email used in Aspen as contact email or note brought in by a student. If an email is not from an authorized parent email, attendance secretary will call to confirm early dismissal. All paper notes will be followed up by phone call to authorize early dismissal. Notes should be turned in upon arrival to school or before 1st block is over.

No dismissals will happen within the last 15 minutes of the day.

Three things to include in note:

1. Time of departure;
2. Destination;
3. Phone number parent/guardian can be contacted

Students must sign out through the main office prior to leaving. Students not following policy are subject to consequences for leaving campus without permission.

The parent or legal guardian or others noted on the emergency contact card must come into the Main Office and provide photo ID before checking students out.

Students who are on work based learning will have to check out through the Main Office each day. Co-op and work release students must be sixteen years old and enrolled in the class in order to be eligible for dismissal.

To be counted present for the day, a student must be in school for 3 hours and 16 minutes.

Students who are 18 will be expected to follow early dismissal guidelines.

PERSONAL BELONGINGS

Students should not bring personal belongings to school due to the risk of loss or theft. Knox County Schools is not responsible for items that are lost or stolen.

INTERNET ACCESS

Before any student may access the Internet at school, an application and agreement form outlining terms and conditions for Internet use must be completed, signed by parent/guardian and returned to school. Students who misuse or abuse the Internet access or computers will be subject to loss of privilege, disciplinary action and possible legal action.

[\(Guidelines for Acceptable Use of Electronic Media\)](#)

GRADING SCALE

Class % Range	Grade	Regular Quality Points	Honors Quality Points	AP/Dual Enrollment Quality Points
90-100	A	4	4.5	5
80-89	B	3	3.5	4
70-79	C	2	2.5	3
60-69	D	1	1.5	2
0-59	F	0	0	0

[Knox County Schools Grading Policy](#)

END-OF-COURSE TESTS

Examination dates for the entire school year are published well in advance so that families may plan accordingly to avoid conflicts on examination testing dates. **Our staff will not be asked by the administration to give examinations early except in instances that are verified emergencies.**

State EOC examinations will be given in English I, English II, Algebra I, Geometry, Algebra II, US History, and Biology. The results of these tests will be calculated as 15% of the final grade (in accordance with TCA 49-1-302(2)). Students will take KCS final exams for all other classes

and results will also be calculated as 15% of the final grade. Students will not be required to pass any one examination, but instead must achieve a passing score for the final cumulative grade.

GRADUATION REQUIREMENTS

[Counseling Department Page](#)

A diploma shall be awarded to students who have earned the prescribed 28 credits, take the ACT and the civics exam and have a satisfactory record of attendance and discipline.

CORE SUBJECTS	Number of Credits
English	4 (English I, II, III, IV)
Mathematics	4 (Algebra I, Geometry, Algebra II, and one higher level math)
Science	3 (Biology, Chemistry or Physics, and one additional lab science)
World History and Geography	1
US History and Geography	1
US Government and Civics	½
Economics	½
Phys. Ed and Health	1.5 (Wellness and one additional ½ credit)*
Personal Finance	½
Elective Focus	3**
University Admissions	Students must complete two units of the same world language and one unit of fine/performing arts. ***
Elective Credits	6
Total	28

SCHOOL COUNSELOR

Fulton High School has a school counselor assigned to each of the four academies. Each counselor is in place to assist students in individual academic planning and decision making, provide leadership in career development of all students, and coordinate and facilitate school wide testing. School counselors work collaboratively with school staff to better surround each student with layers of support. While counselors assist students in selecting courses needed for graduation, Fulton strongly encourages each student to be aware of his/her own academic standing. School counselors also work collaboratively with the Learning Center instructors to coordinate students in Recovery Credit and Dual Enrollment options.

Freshman Academy Counselor - Kristen Fritts
Academy of Communications Counselor - Rachel Bond
Academy of Health & Human Services Counselor - Jenny Martin
Academy of Public Service Counselor - Anne Troutman

TEXTBOOKS

Textbooks are furnished by the state of Tennessee with the understanding that parents are responsible for lost, stolen, or damaged books. Report cards/grades will be withheld until Fulton High School is reimbursed. Textbooks will not be issued until all debts are cleared.

SCHOOL DAY

Upon arrival to the school campus, students are not to leave unless they have obtained administrative permission and signed out. **Students must immediately exit personal vehicles when they arrive on campus.** Students are not allowed to go in or around vehicles during the school day. Students on field trips must not leave assigned areas without permission. Any of the above may result in disciplinary action.

- 7:30 am- School building opens. Students are only allowed in the cafeteria or library.
*Students must enter the school building through the main entrance or the cafeteria entrance. NO STUDENT MAY ENTER THROUGH THE GYM LOBBY OR BUILDING.
- 8:15 am- First bell rings- students are allowed in all parts of the building so they may get to their 1st class. Students arriving after 8:15 need to enter the building through the main entrance.
- **8:25 am- Instructional day begins- 1st classes of the day starts.**
- 3:30 pm- Instructional day ends- last class of the day is dismissed and students must leave campus.
- 3:45 pm- Students must have exited campus unless under supervision of a staff member and/or coach.

On Fulton Early Release Wednesday's students must leave campus at 2:00 p.m.

On District Early Release Wednesday's students must leave campus at 12:00 p.m.

TARDIES

- Tardies need to be entered in Aspen daily.
- 1st Tardy: Verbal Warning
- 2nd Tardy: Phone Call Home
- 3rd Tardy and Beyond: Referral (Include phone call date and result.)

USE OF WIRELESS COMMUNICATION DEVICES/TECHNOLOGY

A "wireless communication device" (WCD) is a personal portable wireless device that has the capacity to provide voice, messaging, or other data communication between

two or more parties.¹ WCDs include, but are not limited to cell phones, smart watches, smart glasses, and tablets.

The use of the devices during class-time is forbidden. Improper use or storage of PCDs and electronic devices may result in confiscation of the device until it can be released directly to a student's parents and/or guardians. A student in violation of this policy is subject to related disciplinary action.

WCDs may be stored in backpacks, purses, or personal carry-alls. However, the use of the devices during the school day is prohibited for all students except in the following circumstances:¹

1. The principal authorizes a teacher to approve the use of WCDs for educational purposes during instructional time;
2. A student uses a WCD in the event of an emergency or to manage the student's health;
3. A student's use of a WCD during instructional time is included in the student's Individualized Education Program (IEP), Section 504 plan, or Individual Learning Plan (ILP); or
4. A student with a disability uses a WCD to operate assistive technology to increase, maintain, or improve the student's functional capabilities.

Earbuds and Headphones are also not permitted in class without the express permission from the teacher.

IMPORTANT NOTE: Students are prohibited from taking unauthorized photographs or making unauthorized recordings of others at school, on school transportation, or at school sponsored events. This may result in up to a 4 day out of school suspension.

WARNING: The taking, disseminating, transferring, or sharing of obscene, pornographic, lewd, or otherwise illegal images or photographs, whether by electronic data transfer or otherwise (commonly called texting, sexting, emailing, etc.) may constitute a CRIME under state and or/federal law. Any person taking, disseminating, transferring, or sharing obscene, pornographic, lewd, or otherwise illegal images or photographs will be reported to law enforcement and/or other appropriate state or federal agencies, which may result in arrest, criminal prosecution, and LIFETIME inclusion on sexual offender registries.

[Use of Personal Communication Devices Policy \(J-240\)](#)

When a WCD is used without permission,, the teacher will ask the student to handover the WCD to be sent to the main office.

Offenses/Consequences:

- 1st offense: student may pick up the phone in the office at the end of the school day (no earlier than 3:30)
- 2nd offense: parent must pick up device or the student gets the device at the end of the next school day, 2 blocks RLC
- 3rd offense: parent conference, 1 block ATS
- 4th offense and beyond: OSS

If a student refuses to follow policy/refuses to hand the phone over to the ATS teacher, it becomes an issue of non-compliance which will result in a disciplinary referral.

DRESS CODE

Students are expected to come to school looking clean and neat and dressed in a manner which is accepted as being in good taste and is not distracting to others.

Students will follow the KCS Dress Code Policy ([J-260](#)).

Common dress code violations that are not allowed: Pajamas, sleeveless shirts, crop tops, low cut shirts, hats, bonnets, other other head coverings, sagging, and shorts or skirts shorter than mid thigh.

***Please see the policy linked above for a full list of violations.**

Dress Code Violations

- 1st Offense: Sent to Academy office. If dress code can be fixed, student will have the opportunity to do so. If dress code can not be fixed, student will be sent to ATS for one day.
- 2nd Offense: Sent to Academy office where they will be sent to ATS for one day.
- 3rd+ Offense: Non-compliance referral to be submitted by Academy principal.

VEHICLE REGISTRATION

Driving to school is a privilege, not a right, and may be revoked at any time if students abuse their privilege. When a student is granted permission to drive to and from school, he/she agrees to abide by these guidelines: ([J-510](#))

- Be in possession of his/her own valid Tennessee driver's license.
- Pay the annual, non-refundable parking fee (\$45.00). The presence of a security officer at Fulton High School is in no way a guarantee by the school, or by the Knox County Board of Education, that either the school or the Board will assume responsibility for any damage incurred by vehicles parked on campus. It is the intent that the presence of the security officer will decrease the chances of vehicles receiving any damage due to accident or vandalism, but that cannot be guaranteed.
- Abide by all rules relating to student driving. These include, but may not be limited to:
 - Park only in a lined space in an area designated as student parking. Seniors only will park in the senior lot; all other students will park in the upper parking lot by the gym.
 - Arrive promptly to avoid tardiness.
 - Leave vehicles immediately.

- Do not return to vehicles after arrival unless receiving approval from the office.
- Do not leave campus after arrival unless receiving permission from the office.
- Observe the speed limit on campus of 10 m.p.h.
- Properly display parking permit.
- Maintain the volume on radios or other sound systems in vehicles at a level so that they are not a nuisance to others nor disruptive to classes.
- Every student driver must purchase a non-transferable parking permit designed to be placed inside the windshield on the driver side of the vehicle. In the event a permit is lost or stolen, it must be reported immediately. A replacement permit may be issued for a \$5.00 fee. Otherwise, the student may lose the privilege of driving.
- Student parking will be limited to the spaces available. Once this number is reached no further permits will be sold.
- If a non-registered vehicle is parked on campus, the vehicle is subject to being towed at the owner's expense.
- Students should use the steps next to the gymnasium when walking from the school parking lot to the main building. ***NO STUDENT MAY ENTER THE BUILDING THROUGH THE GYM LOBBY OR BUILDING.**

INTIMIDATION, BULLYING, SEXUAL, RACIAL, ETHNIC, AND RELIGIOUS HARASSMENT OF STUDENTS

Knox County Schools prohibits acts of harassment, intimidation and bullying. Harassment, intimidation or bullying means any gesture, written on **paper or electronically**, verbal, physical or psychological act that takes place on school property and any school-sponsored function or on a school bus. [\(J-211\)](#)

Students are expected to treat their fellow students with dignity and respect at all times on school property and during school programs and activities. **Students must report acts of harassment to teachers or administrators immediately.** The school will investigate any report of such behaviors, take prompt and fair action to resolve the situation and prevent its continued occurrence.

Students are prohibited from taking unauthorized photographs or making unauthorized recordings of others at school, on school transportation, or school sponsored events.

PERSONAL ARGUMENTS, CONFRONTATIONS, AND FIGHTING

If a student is having a problem with another student, he or she should report it to an administrator, teacher, guidance counselor, or any other adult in the building. Students may be asked to sign a behavior contract. Upon observing an argument or confrontation in progress, teachers or students should immediately report those involved to an administrator. Restorative practices will be used throughout the process.

Making a video recording of a fight, whether or not it is shared on social media, is a disciplinary offense that will result in 4 days OSS.

KNOX COUNTY SCHOOL BOARD GANG POLICY

Knox County Schools prohibit the activities of criminal gangs on school property.

[\(J-300\)](#)

MISBEHAVIORS AND DISCIPLINARY OPTIONS

The behavior code addresses the language used by students, respect for all school employees, fighting, threats, weapons on school property or at school functions, damage to the property of person or others, misuse or destruction of school property, drug or alcohol abuse, the sale or distribution of drugs or alcohol, student conduct on school property, conduct in classes and on school buses. [\(J-191\)](#)

ZERO TOLERANCE OFFENSES

In order to ensure a safe and secure learning environment free of drugs, violence and dangerous weapons, any student who engages in the behaviors listed in [J-194](#) shall be removed from the base school for a period of not less than one (1) calendar year, and shall be offered an alternative placement to complete school work. The Director of Schools has the authority to modify this suspension requirement on a case-by-case basis. [\(J-194\)](#)

SUSPENSIONS AND EXPULSIONS

Out-of-school suspension is considered an excused absence. Make-up work will be allowed. **If a Disciplinary Hearing is scheduled, the child cannot return to school until the meeting is held. Students under suspension or expulsion are not allowed on any Knox County School property and may not attend any school function. Failure to adhere to this policy may result in additional disciplinary actions and possible legal action.**

- In a coordinated effort with the Juvenile Court System and Knox County School Board, Fulton High School supports the position of zero tolerance.
- Pulling a fire alarm for any purpose other than to report a fire, is a federal offense and therefore subject to discipline by Knox County Schools and the court system.

Any discipline involving out-of-school suspension shall follow the due process procedures of this handbook and the guidelines of the Fulton High School Discipline Code. The administrator shall consider extenuating or mitigating circumstances.

SEARCHES OF STUDENTS

If an administrator has a reasonable suspicion that a student is concealing anything, the possession of which is prohibited by law or school rules, a search of that student's person, personal possessions, locker, or car will be conducted. Permission for such searches by school officials is provided by law. When deemed necessary, police dogs are used to search the building and parking lot. Parents/Guardians will be notified by an administrator.

[\(J-200\)](#)

RESTORATIVE LEARNING CENTER (RLC)

The purpose of the Restorative Learning Center (RLC) is to help students manage conflict and tensions by repairing harm and building relationships. Our mission is to work "WITH" students and away from doing "TO" students. Students are assigned to RLC based on discipline referral by a school administrator. RLC uses a tiered intervention approach. Each student will work on areas individually assigned rather than a whole-class approach. While in RLC students will work on the 5 Case Competencies:

- Self-Awareness
- Self Management
- Social Awareness
- Relationship Skills
- Responsible Decision Making

If a student refuses or disrupts RLC they will be referred to their administrator for further discipline. Students in RLC are expected to meet the same expectations set forth by the school.

Student completes Reflection Sheet upon exiting.

ALTERNATIVE TO SUSPENSION (ATS)

The purpose of ATS is to reduce the number of out of school suspensions and provide additional opportunities for academic success.

Students must report to the ATS room no later than 8:25 a.m. Failure to meet these expectations will result in further disciplinary action.

Fulton High School Alternative to Suspension (ATS) Expectations

OUT OF SCHOOL SUSPENSION (OSS):

This is a consequence given for persistent misbehavior of such a serious nature as to warrant being prohibited from school attendance. Students who receive OSS are subject to the following rules:

- The student is not allowed at any time on any Knox County School property.
- The student is not allowed to attend any school function, including, but not limited to, athletic events, dances, or school performances.
- **Long Term Suspension:** Any out-of-school suspension that is longer than four consecutive days is considered "long term." A disciplinary hearing will be held before any long-term suspension has been given.
- **Initial Hearing / Disciplinary Hearing:** When information is received by the Administration indicating that a student has committed a violation that could result in a suspension of more than four days, meetings will be scheduled for the following purposes in the order given below:
 - **Notice of Disciplinary Hearing**
 - Document informing parent or guardian: the day, time and place of the upcoming disciplinary hearing.

- Document will also include the alleged violation as well as student signature verifying the form will be delivered to parent or guardian.
- Support Team (S-Team) or Manifestation will take place prior to a Disciplinary Hearing Meeting.
- **Disciplinary Hearing (Family, Student, and Admin attending)**
 - To present information concerning the violation
 - To hear the student's statement or statements of others who may have information relative to the violation.
 - To determine guilt or innocence.
 - To determine the appropriate consequences for the violation

Fulton High School

Discipline Offenses And Recommended Consequences

CIVILITY CODE

The Knox County Schools' Civility Code can be found in its entirety at [this link](#). It is applicable to all teachers, students, parents, and other visitors to a Knox County Schools' property.

Link to [Knox County Schools J-191 Board Policy](#)

PHILOSOPHY OF PERSONAL CONDUCT

It is the intent of the Board to promote mutual respect, civility and orderly conduct among district employees, parents and the general public. This policy provides rules of conduct that both permit and encourage participation in school activities and communication between parents, community members and school district personnel. This policy also identifies those behaviors that are considered inappropriate and disruptive to the operation of a school or other school district facility. It is not the intent of the Board to deprive any person of his or her right to freedom of expression.

EXPECTATIONS

Students, faculty, staff, parents, guardians and all other members of the community shall:

- Treat one another with courtesy and respect at all times.
- Take responsibility for one's actions.
- Be cooperative, to the greatest extent possible, toward one another and in solving problems based on what is in the best interest of students.
- Refrain from behavior that threatens or attempts to disrupt school or school district operations; physically harms someone; intentionally causes damage; employs loud or offensive language, gestures, or profanity; or inappropriately shows a display of temper.

RESPONSE TO UNCIVIL BEHAVIOR

The Board does not condone a lack of civility by anyone, and recognizes the following appropriate administrative avenues for aggrieved parties to seek action or redress.

- A student who believes that he or she has not been treated in a manner reflective of the Code of Civility should report such behavior to the appropriate building level administrator.
- A parent, guardian or community member who believes that he or she has not been treated in a manner reflective of the Code of Civility should report such behavior to the staff member's immediate supervisor or the student's appropriate building level administrator.
- An employee who believes that he or she has not been treated in a manner reflective of the Code of Civility should address the concern through the appropriate supervisory chain. If personal harm is threatened, the employee shall notify their supervisor and may also contact law enforcement. If a communication such as voice mail or e-mail or any type of written communication is demeaning, abusive, threatening or obscene the employee is not obligated to respond.
- Any visitor on school district property who has breached this Civility Code may be directed to leave the premises by an administrator or security officer. If such person does not immediately and willingly leave, law enforcement may be called.

SCHOOL RESOURCE OFFICER

In addition to regular school security, School Resource Officers have been assigned to Fulton High School by the Knoxville Police Department. The School Resource Officers have full police authority.

SCHOOL SECURITY OFFICER

Knox County Schools has school security officers on staff here at Fulton. These officers provide support for security, searches, and other safety needs.

PUBLIC NOTICE

The Knox County School System affirms that it will comply with Title IX of the Educational Amendment of 1972, Section 504 of the Rehabilitation Act of 1973, Americans with Disabilities Act of 1990, Title II of the Genetic Information Nondiscrimination Act of 2008, Title VI and Title VII of the Civil Rights Act of 1964, and Age Discrimination Act in Employment Act of 1967.

No person shall, on the ground of race, color, national origin, sex, genetics, religion, age, disability or veteran status, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance or be subjected to discrimination in employment opportunities or benefits.

Anyone who believes that Knox County School System has discriminated against them or another individual may file a complaint. Knox County Schools has designated the following people to handle such grievances to comply with the law. Student complaints of discrimination

on the basis of disability under the IDEA should be directed to Karen Loy, Director of Special Education, 865-594-1535.. All other complaints of discrimination on the basis of disability, sex, race, color, religion, national origin, age, genetics or veteran status should be directed to Cheryl Martin,, Federal Programs Director, 865-594-8009..

and/or
Title VI Coordinator
Tennessee Department of Education

and/or
The Office for Civil Rights
U.S. Department of Education
P.O. Box 2048, 04-3010
Atlanta, Georgia 30301-2048

SAFE AND DRUG FREE SCHOOLS AND COMMUNITIES

The Safe and Drug-Free Schools and Communities Act supports programs to prevent violence in and around schools; prevent the illegal use of alcohol, drugs and tobacco by young people; and foster a safe and drug-free learning environment that supports academic achievement. Without a safe and orderly learning environment, teachers cannot teach and students cannot learn. Students and school personnel need a secure environment, free from the dangers and distractions of violence, drug use, and lack of discipline, in order to ensure that all children achieve their full potential.

Knox County has established effective disciplinary policies that prohibit disorderly conduct, bullying and harassment, the illegal possession of weapons, and the illegal use, possession, distribution, and sale of tobacco, alcohol, and other drugs by students. There are crisis management plans developed for all entities of our district and the approved code of conduct is published in each student handbook that is provided at the start of the school year. Copies are available at the main office and library at each school and may also be accessed on our website www.knoxschools.org under the "Board of Education" link.

Board of Education policy, in accordance with state and federal law, prohibits the carrying of guns and other weapons on school property.

Under the Tennessee State Board of Education's Unsafe School Choice Policy, any public school student who is the victim of a violent crime as defined under Tennessee Code Annotated 40-38-11(g), or the attempt to commit one of these offenses as defined under Tennessee Code Annotated 39-12-101, shall be provided an opportunity to transfer to another grade-level appropriate school within the district. Additional information regarding this option may be obtained by contacting Brian Hartsell at phone 594-1506.

