

CASHMERE SCHOOL DISTRICT #222
Regular Board Meeting
September 22, 2025

Call to Order: Chairman Aaron Bessonette called the meeting to order at 6:00 PM.

Declaration of Quorum: Board members Paul Nelson and Roger Perleberg were present. Board members Sara Pipkin and Nick Wood were absent. There were twenty-three others present including Superintendent Johnson.

- 1.0 Flag Salute – Chairman Aaron Bessonette led the Pledge of Allegiance.
- 2.0 Approval of the Agenda – On a motion by Roger Perleberg, the Board approved the agenda as presented.
- 3.0 Reports, Correspondence and Program
 - 3.1 Board Report – Board Chairman Aaron Bessonette shared that the fair was a success, noting that Cashmere students performed very well. Mr. Bessonette mentioned speaking with several participating students, who shared that over the years, they have raised thousands of dollars by raising animals to save for college.
 - 3.2 CHS Student Report – Cashmere High School Leadership Advisor, Andy Groce was present to introduce the new ASB officers.

ASB Secretary Rylan Reiber shared he is currently a junior. He is involved in Cross Country, Track, DECA and Leadership. Mr. Reiber shared he is also his class president and enjoys participating in all activities. ASB President Eliana Thomas shared she is a senior and is currently involved in FBLA, Key Club, National Honor Society and will perform in the musical this winter. ASB Treasurer Brooke Chalmers shared she is a junior and is involved in Knowledge Bowl, Technology, Student Association, Cross Country and Concert Band. Lastly, ASB Vice President Hadley Westlund shared she is currently a senior. She is involved in Cheer, Tennis, FBLA, Key Club, National Honor Society, and Leadership. The new ASB officers then went on to update the Board on the latest CHS activities and sporting events.

Superintendent Johnson introduced Rylie Acheson, who is one of two student representatives on the Washington State Board of Education. Ms. Acheson shared that the current focus is on the Future Ready Initiative and Washington State's graduation requirements. She noted that Washington requires approximately 24 credits to graduate, which is higher than the national average of about 18 credits. Superintendent Johnson expressed appreciation for Ms. Acheson's leadership and voice. The board has invited her to provide ongoing updates on her work and extended an invitation for her to attend this year's WSSDA Conference as a student representative.

Chairman Bessonette went on to congratulate Ms. Acheson on her achievements and expressed how proud the board is of her.

3.3 Superintendent Report

3.3.1. Enrollment / Fiscal Update – Business Manager Bo Charlton reported that the district's finances are on track with the approved budget and are expected to remain stable throughout the year. Student enrollment currently stands at 1535.47 FTE, which aligns closely with budget projections. Mr. Charlton noted that student enrollment continues to be the main factor when calculating district funding. He went on to add that the fiscal year is in the process of being closed out, with preliminary work wrapping up by August 31. The official year-end closeout will continue over the next few months. Mr. Charlton stated he would present fund balance numbers to the Board at the November work session or board meeting. Superintendent Johnson acknowledged that during a time of financial uncertainty across the state, when many district are being forced to make cuts, Cashmere has been fortunate to maintain all current programs and services without reductions.

3.3.2. 2024-25 State Assessment Results – Superintendent Johnson shared the most recent State Assessment results for the district. This included ELA, Math and Science assessment data for all grade levels tested. In addition, Cashmere Data was also compared to both regional and state-wide scores. Superintendent Johnson stated this topic would be brought back for a closer look at sub groups such as EL and SpEd data.

3.3.3. School Board Visitations of Schools – Superintendent Johnson discussed scheduling the first round of visits for board members at each of the three schools. He proposed holding the initial visit in place of the upcoming October work session, with plans to schedule the remaining two visits in the following weeks. Superintendent Johnson shared that he will coordinate with building administrators and his assistant, Carmen Ibarra, to finalize the plans and schedule these visits. He also noted that the school visits will be posted as special meetings.

4.0 Visitors – former Cashmere School District employee Bob Wildfang spoke briefly to the Board about recent donations to the Cashmere Schools Foundation, which total over one million dollars. Mr. Wildfang who currently serves on the Foundation's Board of Trustees, expressed his congratulations to all those who work for the Cashmere School District.

5.0 Consent Agenda –

5.1 Approval of Board Minutes – On a motion by Roger Perleberg, the Board approved the August 25, 2025 and September 8, 2025 minutes as presented.

5.2 Approval of Warrants and Financial Reports –

Pay date of September 12, 2025: Warrants #326986 - #327087 totaling \$329,193.73

General Fund \$299,337.55

Capital Projects \$16,699.57

ASB \$13,156.61

Pay date of September 30, 2025: Warrants #327102 - #327151 totaling \$71,270.31

General Fund \$62,784.01

ASB \$8,486.30

Pay date of September 30, 2025: Payroll in an amount totaling \$1,877,769.08, including benefits.

On a motion Paul Nelson, the Board approved the warrants and payroll as presented.

6.0 Action Items

6.1 Resolution 2026-2 Study and Survey Approval –

On a motion by Paul Nelson, the Board approved Resolution 2026-2 Study and Survey Approval.

6.2 Board Policy & Procedure 5253 – Maintaining Professional Staff / Student Boundaries (2nd Reading) –

On a motion by Roger Perleberg, the Board approved Policy & Procedure 5253 – Maintaining Professional Staff / Student Boundaries as presented.

6.3 Board Policy & Procedure 3424 – Child Abuse and Neglect (2nd Reading) –

On a motion by Paul Nelson, the Board approved Policy & Procedure 3424 – Child Abuse and Neglect as presented.

6.4 Board Policy 4260 – Use of School Facilities (2nd Reading) –

On a motion by Roger Perleberg, the Board approved Policy 4260 – Use of School Facilities as presented.

6.5 Board Policy & Procedure 5010 – Nondiscrimination and Affirmative Action (2nd Reading) –

On a motion by Roger Perleberg, the Board approved Policy & Procedure 5010 – Nondiscrimination and Affirmative Action as presented.

6.6 Board Policy & Procedure 2420 – Grading and Progress Reports (2nd Reading) –

On a motion by Paul Nelson, the Board approved Policy & Procedure 2420 – Grading and Progress Reports as presented.

6.7 Personnel Report –

1. Retirements/Resignations/Releases/Terminations, etc.

Name	Position	FTE	Request/Reassignment
Leslie Wood	Vale – SpEd Paraprofessional		Resignation

2. Requests for Leave/Transfer/Change in Hours/Additional or New Assignment

Name	Position	FTE	Request/Reassignment
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3. Recommendation for Employment/Transfer/Return from Leave of Absence

Name	Position	FTE	Request/Reassignment
Teresa Gonzalez	CSD – Cafeteria Cook		Replaces Tenya Link

3a. Contract Approvals/Renewals 2025-2026

4. Recommendation/Request for Approval of Positions to be Posted

Position	FTE	Comments
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CO-CURRICULAR/SUPPLEMENTAL POSITIONS

1. Resignations/Releases

Name	Position	Comments
Kaci Weeks	CMS – Asst Girls Basketball Coach	Resignation
Trevor Kert	CHS – Head Tennis Coach	Resignation
Trever Irelan	CMS – Asst Softball Coach	Resignation

2. Non-Renewals

Name	Position	Comments
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3. Recommendations for Employment/Renewals: Co-Curricular Contracts for Activities

Name	Position	Comments
Matt Newberry	CMS – Asst Wrestling Coach	Replaces Fabian Wickham
Amelia Brunner	CMS – Asst Girls Soccer Coach	New Position

On a motion by Roger Perleberg, the Board approved the Personnel Report.

6.0 Executive Session – Personnel (No Action) – Superintendent Johnson requested an executive session on a personnel matter with no action to follow per RCW 42.30.110(1)(g).

On a motion by Paul Nelson, the Board moved into executive session at 6:51 PM.

On a motion by Roger Perleberg, the Board moved out of executive session at 7:11 PM.

- 7.0 Adjournment – On a motion by Paul Nelson and there being no further business to discuss, Chairman Aaron Bessonette adjourned the meeting at 7:12 PM.

Secretary

Chairman