

INDEPENDENT SCHOOL DISTRICT NO. 625
Saint Paul, Minnesota
REGULAR MEETING OF THE BOARD OF EDUCATION
Administration Building
360 Colborne Street
Saint Paul, Minnesota 55102

October 21, 2025
5:30 PM

A G E N D A

1. **CALL TO ORDER**
2. **ROLL CALL**
3. **APPROVAL OF THE ORDER OF THE MAIN AGENDA**
4. **RECOGNITIONS**
 - A. Acknowledgment of Good Work Provided by Outstanding District Employees
5. **PUBLIC COMMENT**
6. **APPROVAL OF THE ORDER OF THE CONSENT AGENDA**
7. **APPROVAL OF THE MINUTES**
 - A. Minutes of the Special Meeting of the Board of Education of September 23, 2025
 - B. Minutes of the Regular Meeting of the Board of Education of September 23, 2025
 - C. Minutes of the Special Meeting of the Board of Education of September 30, 2025
8. **COMMITTEE REPORTS**
 - A. Minutes of the Committee of the Board of October 7, 2025
9. **FUTURE MEETING SCHEDULE**
 - A. Board of Education Meetings (5:30 p.m. unless otherwise noted)
 - B. Committee of the Board Meetings (4:30 p.m. unless otherwise noted)
 - C. Motion to Schedule a Special Meeting of the Board of Education on November 11, 2025
 - D. Motion to Reschedule the April 2026 Committee of the Board Meeting to April 14, 2026
10. **SUPERINTENDENT'S ANNOUNCEMENTS**
11. **ACTION AGENDA ITEMS**
 - A. **Consent Agenda**
 1. Gifts
 - a. Accepting All Donations under \$5,000 from September 1-September 30, 2025
 - b. Gift Acceptance from TKDA for Farnsworth Lower
 - c. SY25-26 Ratification of Minnesota State High School League Foundation (MSHSL) Resolution and Acceptance of Gift from MSHSL

2. Grants
 - a. Request for Permission to Accept a Grant from the Minnesota Department of Education's Building and Cybersecurity Grant Program
 - b. Request for Permission to Submit a Grant to the Minnesota Department of Education Nonexclusionary Grant Program
 - c. Request for Permission to Submit a Grant to the Minnesota Indian Affairs Council Dakota and Ojibwe Language Competitive Grant Program
 - d. Request for Permission to Submit a Grant to the Minnesota Department of Natural Resources' 3M PFAS Settlement Priority 2 Grant Program
 - e. Request for Permission to Accept a Grant from Rooted Philanthropic
 - f. Request for Permission to Submit a Grant to The NEA Foundation's Learning and Leadership Grant Program
3. Contracts
 - a. Amendment # 3 to Contract # 22-2297 for District Audit Services
 - b. Active Employee Disability Insurance Rates with MetLife
 - c. Active and Retiree Dental Insurance Rates with MetLife
 - d. Active and Retiree Medical Insurance Rates with HealthPartners
 - e. Active Employee and Early Retiree Health Insurance with PEIP
 - f. Post Age-65 Retiree Health Insurance with United Health Care Group (UHC)
 - g. Request to Sign Partnerships Agreement with Blazerworks Staffing Agency
 - h. Request to Sign Partnerships Agreement with Phaxis Staffing Agency
 - i. Voluntary Benefits Rates with Securian
 - j. Request to Sign Contract with Go4 Healthcare LLC for Athletic Trainer Services at Athletic Events
4. Agreements
5. Administrative Items
 - a. Monthly Operating Authority
 - b. Recommendations for Exclusion of Students Non-Compliant with Minnesota Statute 121A.15 Health Standards: Immunizations
 - c. Human Resource Transactions
 - d. Project Budget Modification Request and Finance Plan Update for Bruce Vento Elementary New Construction (Project # 1020-22-01)
6. Bids
 - a. Phase Gate Approval of the Hamline Elementary Secure Entry, Heating and Plumbing Replacement Project WS 0610 (Project #4160-25-01): Gate #4 - Contract Award
 - b. Phase Gate Approval of the Hamline Elementary Secure Entry, Heating and Plumbing Replacement Project WS 3100 (Project #4160-25-01): Gate #4 - Contract Award
 - c. Phase Gate Approval of the Hamline Elementary Secure Entry, Heating and Plumbing Replacement Project WS 2600 (Project #4160-25-01): Gate #4 - Contract Award

- d. Phase Gate Approval of the Hamline Elementary Secure Entry, Heating and Plumbing Replacement Project WS 2100 (Project #4160-25-01): Gate #4 - Contract Award
- e. Phase Gate Approval of the Hamline Elementary Secure Entry, Heating and Plumbing Replacement Project WS 0965 (Project #4160-25-01): Gate #4 - Contract Award
- f. Phase Gate Approval of the Hamline Elementary Secure Entry, Heating and Plumbing Replacement Project WS 2300 (Project #4160-25-01): Gate #4 - Contract Award
- g. Phase Gate Approval of the Hamline Elementary Secure Entry, Heating and Plumbing Replacement Project WS 2200 (Project #4160-25-01): Gate #4 - Contract Award
- h. Phase Gate Approval of the Washington Technology Magnet Pool AHU Replacement (Project # 4040-26-01): Gate #4 - Contract Award

7. Change Orders

B. Further Items That Require Board Action

1. Project Labor Agreements

a. Projects Where a PLA is Recommended

- (1) FY25 Roof Replacement (0175-25-01)
- (2) FY26 Flooring Replacement Program (0225-26-01)
- (3) FY26 Instructional A/V (0680-26-01)
- (4) Hazel Park Fire Alarm, A/V, and Ceilings (1130-26-01)
- (5) 740 York RTU Replacement and Roofing (1140-25-01)
- (6) Maxfield Elementary Electrical Panel and Switchgear Replacement (4180-26-01)

b. Projects where a PLA is NOT Recommended

- (1) Highwood Hills Elementary Recreation Center Refresh (2120-26-01)
- (2) Murray Middle Administrative Area HVAC/AHU (4200-26-01)

2. Policy Update

- a. THIRD READING: Policy 502.00 – Attendance Areas: Resident Students
- b. THIRD READING: Policy 520.00 – Technology Usage & Safety
- c. THIRD READING: Policy 419.00 – Professional and Respectful Workplace

12. INFORMATIONAL AGENDA ITEMS

A. Board Initiated Goals Governance (B.I.G.G.) Report

B. 100-Day Entry Plan: Coming Into Focus

C. Policy Update

- 1. SECOND READING: Policy 209.00 - Development, Adoption, Implementation, and Monitoring of Policies
- 2. FIRST READING: Policy 507.00 - School Sponsored Activities: Clubs
- 3. FIRST READING: Rescission of Policy 603.01 School Day - Student Arrival And Departure Time
- 4. FIRST READING: Policy 603.00 - Organization of School Calendar and School Day

13. BOARD OF EDUCATION

- A. Information Requests/Responses and Items for Future Agendas
- B. Board of Education Reports/Communications

14. **ADJOURNMENT**

#BoldSubject#