



CARROLL
Independent School District

CISD Regular School Board Meeting

President's Report

October 20, 2025

Special Election: Early Voting Now Underway!

I'd like to begin by reminding our community that early voting is now underway, and Election Day is Tuesday, November 4. On the ballot, voters will see two important items for Carroll ISD, the election for Board of Trustees Place 3 and Proposition A, which is the Voter-Approval Tax Ratification Election (VATRE).

If passed, Prop A will generate approximately \$4 million in additional annual revenue for our District. These funds will directly support our teachers and staff and help us maintain the high standards our community expects.

It's important to note that the Board has already adopted a tax rate that is almost four cents lower than last year's rate and below the No New Revenue rate. This means the VATRE, if approved, provides \$4 million in additional funding without increasing the rate above what the Board has already set.

We've also taken proactive steps to ensure our staff are supported. The Board has approved a \$2,000 stipend for all employees if Prop A passes, and we have directed the administration to bring forward new pay schedules in April for all staff groups. Our goal is clear: to bring everyone to at least 95% of market value, keeping Carroll ISD competitive with neighboring districts.

If you still have questions or want to learn more, please plan to attend our last two of 18 total VATRE town halls. They are both being held Tuesday, October 21, the first one at 9:00am in the Fine Arts Complex and the second one at 5:00pm at Johnson Elementary School.

State of the District

Also, I want to invite everyone to join us this Wednesday evening at 6:00 p.m. at the Fine Arts Complex for Dr. Glenn's State of the District presentation. This is a great opportunity to hear firsthand about the successes, challenges, and future direction of our District.

You can RSVP for this presentation [here](#).

BRAC Tiger Team II

We held our second meeting of the BRAC Tiger Team II last week. Our discussions were primarily focused on facility consolidation and potential impacts that they would have on the District. While the team is still weighing options, we can say that if facility consolidation becomes the recommendation, it will not be in the 2026/2027 school year. The next Tiger Team meeting is scheduled for November 18, and we will continue to provide updates as we get closer to a final recommendation, which we expect at our regular board meeting on January 26.

Southlake Young Men's Service League

Lastly, I'd also like to recognize the Southlake Young Men's Service League Class of 2027. Vice President Trustee Yeager, Dr. Glenn, and I had the opportunity to speak with them last night at their monthly meeting about the importance of civic duty and giving back to their community. Since their freshman year, this outstanding group of young men has collectively contributed over 2,500 volunteer hours in service to others. We encouraged them to make community service not just an activity, but a lifelong habit, one that strengthens both their character and community.

Safety Audit Report

The District recently underwent a vulnerability assessment, which was conducted on every campus by the Texas Education Agency's Office of School Safety and Security.

As Assistant Superintendent for Administration Brian Nickel presented at last night's meeting, initial feedback found:

- Strong leadership commitment to safety
- Well-trained staff
- Impressive communication systems
- Visible security presence, with a commendation on our relationship with our Southlake Police Department and their SRO presence on our campuses
- Several safety systems operating above state standards.

It is a team effort to prioritize safety and security on our campuses and in our District. It is the number one priority to keep our children safe when they are on campus. Above all, it is the principals' responsibility to make sure that their campuses are safe and secure.

On behalf of the Board of Trustees, we want to take a moment to commend our principals and campus leaders for making safety and security their top priority. Carroll ISD has successfully passed the last three years of TEA campus security audits on all elementary, intermediate, and middle school campuses, which is a direct reflection of their leadership and dedication to keeping our students safe.

We especially want to thank Principals Lewis and Holladay for taking these audits seriously and for the proactive steps they've taken at the Carroll Senior High School and Carroll High School

campuses to strengthen security measures ahead of the upcoming audits. While there is still work to do, it is evident that they are bringing their commitment to prioritizing safety and security to their new campuses and we remain confident that these campuses will pass their security audit this year, and in future years.

Thanks to every single principal, assistant principal, Mr. Nickel, and the security and facilities teams, who have done an outstanding job of making this our number one priority. We want to make sure the community understands that every single day, from the time they drop their children off to the time they pick them up, they are safe and secure.

Thank you very much to our safety and security teams for their hard work.

As always, thank you for your continued engagement, your trust, and your commitment to our District's continued success.



Cam Bryan
President,
Carroll ISD Board of Trustees