

The Volusia Associate Teacher Substitute
Program is a new pathway in VCS for school
employees interested in becoming ESE
separate classroom teachers.
This pathway provides an
opportunity for qualifying
employees to pursue a
Bachelor's in education while
training in the role of a teacher.
for those who have not yet met
the Bachelor's degree
requirement.

## **Program Overview**

- Associate Teachers are hired as a VAT Substitute in a vacant ESE classroom.
- VATS receive on-the-job training and related instruction leading toward a bachelor's degree in education and a professional educator certificate.
- VATS receive waived tuition allowing them to earn while they learn without incurring educational debt.

## **Questions?**

Contact the VCS Recruitment Office:

vcscareers@volusia.k12.fl.us

## Requirements

- A.A Degree with 2.5+ cumulative GPA
- 2 years successful employment with VCS
- General Knowledge Exam
- VCS Service Agreement
- Cleared background check

## **Next Steps**

Interested employees can apply here:



https://forms.office.com/r/DZzQvX5x77