

Superintendent Goals 2025-2206

1. Enhance Student Achievement and Support Services

- a. **Goal:** Collaborate with principals, teachers, and staff to review current academic programs, identify gaps, and implement strategies to raise student achievement as well as close achievement gaps
 - i. Action Steps:
 - 1. Analyze student performance data to inform decision making.
 - 2. Meet with administrators monthly to discuss/review academic programming and data (Elementary separate from Middle and High School Administrators). These meetings will be in addition to the full cabinet administrative meetings held monthly.

2. Build Positive School Culture and Staff Morale

- a. **Goal:** Foster a supportive environment where teachers and staff feel valued and empowered to contribute to district success.
 - i. Action Steps:
 - 1. Be visible in the buildings (weekly).
 - 2. Provide professional development tailored to the needs of the staff.
 - 3. Conduct regular listening sessions with teachers and support staff.

3. Strengthen Communication and Community Engagement

- a. **Goal:** Develop consistent communication channels to keep staff, students, parents, and community members informed and involved.
 - i. Action Steps:
 - 1. Create administrative goals that focus on effective and respectful communication.
 - 2. Be visible within the community (events).

4. Professional Growth

- a. **Goal:** Engage in intentional professional growth by developing leadership knowledge, skills, and networks during the 2025-2026 school year.
 - i. Action Steps:
 - 1. Participate in PASA's Superintendent Academy.
 - 2. Participate in Superintendent Advisory Council meetings at IU5.
 - 3. Attend leadership summit at Grove City College (spring).

4. Attend leadership conferences when feasible (PARSS, PASA, PSBA).

5. Evaluation

- a. **Goal:** Complete timely evaluations of administrative staff.