

**BUTLER BOARD OF EDUCATION
BUTLER, NJ 07405
MINUTES
EXECUTIVE MEETING 6:00 P.M.
REGULAR MEETING 6:30 P.M.
SEPTEMBER 25, 2025
BUTLER HIGH SCHOOL MEDIA CENTER**



CALLED TO ORDER:

BY: K. Smith, called the meeting to order at 6:01 p.m., and read the Open Meeting Statement, below:

MEETING NOTICE ANNOUNCEMENT:

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Butler Board of Education has caused notice of this meeting to be advertised by having the date, time, and place thereof posted at the Butler Board of Education Office, 38 Bartholdi Avenue, as designated by the Board of Education for posting of such notice in a public place, with copies of such notice delivered or mailed or electronically mailed to the following:

Suburban Trends and The Daily Record in accordance with Chapter 231, P.L. 1975

Chapter 8, P.L. 1995, provides for the representation of sending school district board of education members on the receiving school district board of education.

The Bloomingdale Board of Education representative has voting privileges on matters as outlined in Board Policy No. 0141.

PLEDGE OF ALLEGIANCE

ROLL CALL (MEETING ATTENDANCE):

A. Allison **-PRESENT**
J. Tacinelli **-PRESENT**
J. Tadros **-ABSENT**

A. Drucker **-PRESENT**
H. Oguss **-PRESENT**
C. Ziegler **-PRESENT**

J. Karpowich **-ABSENT**
K. Smith **-PRESENT**
M. Gogel **-PRESENT**

L. Grecco- Bloomingdale Representative **-PRESENT**



MOTION TO ENTER CLOSED SESSION

Motion by H. Oguss, seconded by C. Ziegler, that the Butler Board of Education adopt the following resolution:

BE IT RESOLVED, by the Butler Board of Education on this 25th day of September, 2025 at 6:03 p.m., as follows:

WHEREAS, Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975, provides for the exclusion of the public from a meeting in certain circumstances, and;

WHEREAS, the Butler Board of Education is of the opinion that such circumstances exist to discuss Personnel and Finance which are exempt from public participation pursuant to New Jersey Public Law 1975, Chapter 231 "Open Public Meetings Act";

NOW THEREFORE, BE IT RESOLVED that the Butler Board of Education shall enter Executive Session on 9/25/2025 at 6:03 p.m.

The Board will reconvene in public session at the conclusion of the Executive Session. The information discussed during the Executive Session will be disclosed to the public as soon as it is determined by the Board that the information is no longer confidential.

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or public property, litigation, anticipated litigation and attorney-client matters.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

By motion of H. Oguss, seconded by C. Ziegler, the meeting was called back to public session at 6:28 p.m.

ANNOUNCEMENT(S): None.

CORRESPONDENCE: None.

DISTRICT RECOGNITION: None.

STUDENT REPRESENTATIVES:

- Trinity Pang and Dimitri Bozarov



PRESENTATIONS: None.

APPROVAL OF MINUTES:

Motion by A. Allison, seconded by C. Ziegler, it was moved to approve the following minutes and dispense with the reading of the same since each member had received a copy:

August 28, 2025 executive meeting minutes.

August 28, 2025 regular meeting minutes.

Upon request, all approved minutes shall be made promptly available to the public at any time on or after the next business day following the meeting, unless the need for confidentiality with respect to the approved Executive Session Minutes exists, in which case all privileged and/or confidential information shall be redacted.

After a review of these executive session minutes, the reasons for prior redactions remain present, to the extent that any prior redactions have been made.

All in favor.

SUPERINTENDENT'S REPORT:

a. Good News and Progress in Our Schools :

We have experienced a truly exceptional start to this school year. I have observed something wonderful during my regular classroom visits throughout our district—a palpable energy and excitement that permeates every building, every grade level, and every interaction I have with our students and staff. This is most evident in the most simple yet profound moments: sitting on the kindergarten rug with our youngest learners who light up when they see me, witnessing the genuine enthusiasm our students demonstrate for learning, and observing the collaborative spirit that has emerged across all of our schools. While it may sound like a cliché, the truth is undeniable—there is a distinctly invigorating atmosphere in our schools this year.

Richard Butler Middle School is thriving under Mike Tobin's leadership. His commitment to visibility, classroom presence, and clear communication has already earned praise from staff who appreciate his hands-on approach and dedication to being an instructional leader. Teachers have stopped me in the hallways and at Back To School Night to share their excitement to have Mike as their principal.

Butler High School has undergone a remarkable transformation, both physically and culturally. Jackie Molina has seamlessly transitioned into her role, bringing the positivity, communication, and unwavering support that our staff have praised. The physical connection of our buildings has created far more than enhanced safety—it has fostered genuine unity among our staff and students. Staff have shared that the divide they had felt between the staff due to working in two separate buildings is now gone - and I often see students and staff utilizing our Commons area and School Store to meet up, work together, grade papers, etc.

Special Education and Support Services have been revitalized under Dr. Michelle Papa and Ryan Brown's leadership. Our special education staff and paraprofessionals have expressed genuine gratitude for receiving the support and guidance they have been seeking. Ryan has made an immediate and meaningful impact in this critical area and the whole of our program is taking off under Michelle Papa's exceptional leadership. Her energy, positivity, and partnership have been invaluable to me, allowing me to focus more deeply on curriculum, instruction, professional development, and educational leadership while



knowing our special education, intervention services, 504, and Gifted and Talented services are in extraordinarily capable hands.

I have been collaborating closely with Jamie Manco and Suzanne Greco at Aaron Decker School as we prepare to welcome Dr. Gravity Goldberg, who will begin next week as our literacy consultant. This marks the start of a multiyear partnership focused on professional coaching designed to strengthen reading instruction at the elementary level and ensure that every student leaves ADS reading on grade level. This initiative builds on our recent work with Patty McGee, whose expertise in classroom structure and station teaching has already supported teachers in creating more engaging and effective literacy environments. Dr. Goldberg is a nationally recognized literacy consultant, author, and former teacher who has partnered with districts across the country to build capacity in reading instruction through practical, research-based coaching. Ms. McGee, also an author and national consultant, is known for her work in literacy practices, writing instruction, and supporting schools in developing student-centered classrooms. Together, these partnerships represent a strategic investment in literacy that will strengthen the foundation of academic success for our youngest learners.

I have also been working closely with Rory Fitzgerald and Peg Lynch at Butler High School as we begin our partnership with Denis Sheeran to strengthen mathematics instruction, pedagogy, and student engagement. Denis joined us last week and will continue working directly with our staff to enhance instructional strategies and create more dynamic, student-centered math classrooms. A nationally recognized math educator, consultant, and author, Denis has extensive experience helping districts reimagine math instruction through innovative approaches that promote problem-solving, critical thinking, and authentic engagement. This collaboration represents an important step in ensuring that our students not only master mathematical content but also develop the confidence and skills to apply their learning in meaningful ways.

Our recent Ribbon Cutting celebration was a testament to the pride our community takes in Butler Public Schools. With nearly 300 attendees, including Board representation, dedicated staff, Butler Police, proud alumni, and the Cardinale family witnessing the dedication of the Cardinale Courtyard, we demonstrated the strong bonds that unite our school community.

We continue to make significant strides in our infrastructure improvements. Our punch list has been submitted to Grove for the high school addition, and we are actively negotiating resolution of outstanding items with both EPIC and Grove regarding the elevator project. I am working to ensure EPIC extends their oversight through project completion rather than seeking credits for previous management gaps.

In the coming weeks, we will open bids for our new guidance suite, a capital improvement project separate from referendum funding. This spring will see us go to bid for the final referendum component—the sanitation system at RBS—completing our facility improvements within our referendum.

I am proud to announce that Butler Public Schools has been designated as a **Revolutionary School District** in partnership with the New Jersey Department of Education. This prestigious recognition highlights our unwavering commitment to innovative Social Studies practices, including student-centered learning, inquiry-based projects, and evidence-based discussions that develop critical thinking about history and current events. This designation provides our teachers with enhanced professional development opportunities, access to premier instructional resources, and collaboration with historians and educational experts while positioning us as a model district for others throughout New Jersey.

Additionally, our ongoing commitment to social-emotional learning and positive school culture has earned us recognition as a **Character Strong Spotlight District**. This national distinction acknowledges school districts that serve as exemplars of effective and sustained social-emotional learning and character development. We have been specifically recognized for our strong, visible leadership and our commitment to fostering positive culture and climate for both students and staff.



As we continue through this school year, I am filled with tremendous pride in what we have accomplished and excitement for what lies ahead. The energy in our buildings, the leadership of our administrators, the dedication of our staff, the enthusiasm of our students, and the support of our community create an environment where educational excellence will flourish. It's going to be a great year.

b. HIB Report - Approval of HIB Self Assessment Report:

This month - we had one HIB investigation, which resulted in the finding of unfounded. The counselor at the school is working with the students to assist in preventative measures to avoid any future incidents.

Motion by C. Ziegler, seconded by H. Oguss, that the Butler Board of Education adopt the following resolution:

RESOLVED, that the Board of Education accepts the attached HIB Report beginning September 1, 2025 and ending September 23, 2025.

School	Incidents Reported	Confirmed Incidents HIB	Inconclusive - Case Remains Active	Unfounded/ Threshold or Code of Conduct Determinations
BHS	0	0	0	0
RBS	0	0	0	0
ADS	1	0	0	1

BE IT FURTHER RESOLVED, that the Butler Board of Education approves the remedial and disciplinary action taken by the building principals.

ROLL CALL:

- | | | |
|---------------------------|-------------------------|------------------------------|
| A. Allison - YES | A. Drucker - YES | J. Karpowich - ABSENT |
| J. Tacinelli - YES | H. Oguss - YES | K. Smith - YES |
| J. Tadros - ABSENT | C. Ziegler - YES | M. Gogel - YES |

L. Grecco - Bloomingdale Representative -**YES**

Motion carried 8-0-0

COMMUNICATIONS: None.

DELEGATE/LIAISON REPORTS:

- a. Butler Education Foundation - K. Smith
 - 10/11/2025 at 7:00 p.m. Fall Celebration Fundraiser will be held.
- b. NJ School Boards Delegate - M. Gogel
 - Attended the first Board of Directors of the year. Discussion of NJDOE Policies. MCSBA Boonton next month.



- c. MOCESCOM - H. Oguss
 - No News
- d. MCSBA - J. Tadros
 - No News

PUBLIC PARTICIPATION #1 (on agenda action items only, if applicable): None.

Public participation shall be governed by the following rules (Per District Policy #0167):

1. The Public participation period shall be for thirty minutes or fewer;
2. A participant must be recognized by the presiding officer and must preface comments by an announcement of his or her name, place of residence, and group affiliation, if appropriate;
3. Each statement made by a participant shall be limited to three minutes' duration;
4. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
5. All statements shall be directed to the presiding officer;
6. The presiding officer may:
 - a) Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, obscene, or irrelevant;
 - b) Request any individual to leave the meeting when that person does not observe reasonable decorum;
 - c) Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - d) Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
 - e) Waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.

Please note that “Comments from the Audience” is not a time for dialogue – it is an opportunity for you to share a comment with the Board of Education. In addition, by law, administrators and Board of Education members are not permitted to publicly discuss personnel matters, student discipline, or other issues requiring confidentiality. While we may not respond to your comments, all input shared with the Board of Education is taken very seriously, and will be discussed at future deliberations by the Board of Education and its Committees.



PERSONNEL AND POLICY - J. Tacinelli, Chair

Personnel Committee Meeting Report
Policy Committee Meeting Report

Motion by J. Tacinelli, seconded by C. Ziegler, to accept the recommendation of the Superintendent to approve and adopt motions PP 08-26 through PP 10-26 as described below:

- PP 08-26 Appointments***
- PP 09-26 Board Policy And Regulation - First Reading***
- PP 10-26 Board Policy And Regulation - Second Reading And Adoption***

Discussion: None.

ROLL CALL:

- | | | |
|--|-------------------------|------------------------------|
| A. Allison - YES | A. Drucker - YES | J. Karpowich - ABSENT |
| J. Tacinelli - YES | H. Oguss - YES | K. Smith - YES |
| J. Tadros - ABSENT | C. Ziegler - YES | M. Gogel - YES |
| L. Grecco - Bloomingdale Representative - YES | | |

Motion carried 8-0-0

Motion by J. Tacinelli, seconded by C. Ziegler, to accept the recommendation of the Superintendent to approve and adopt motion PP 11-26 as described below:

PP 11-26 Appointments

Discussion: None.

ROLL CALL:

- | | | |
|---------------------------|-------------------------|------------------------------|
| A. Allison - YES | A. Drucker - YES | J. Karpowich - ABSENT |
| J. Tacinelli - YES | H. Oguss - YES | K. Smith - YES |
| J. Tadros - ABSENT | C. Ziegler - YES | M. Gogel - YES |

Motion carried 7-0-0

RESOLUTIONS PP 08-26: APPOINTMENTS*

RESOLVED, the Board of Education approves the following appointments pending applicants' completion of all required background checks pursuant to the provisions of N.J.S.A. 18A:6-7 et seq., N.J.S.A. 18A6-4 et seq., and P.L. 2018, c. 5 as applicable:



PERSONNEL

A. Administrative/ Office Personnel

Name	Nature of Action	Position	Salary	Location	Date Effective	Date Terminated	Discussion
Nicholas Petracco	Approve Termination	Audio & Visual Technology Specialist	\$60,000.00	DT		09/30/2025	
Bobby D'Angelo	Approve	Audio & Visual Technology Specialist	\$56,000.00	DT	11/25/2025	06/30/2026	

B. Instructional

Name	Nature of Action	De/Step	Salary	Location	Date Effective	Date Terminated	Discussion

C. Substitute/Other

Name	Nature of Action	Position	Salary	Location	Date Effective	Date Terminated	Discussion
Jordan Gingold	Approve	Substitute Custodian	\$20.00/hr.	DT	09/01/2025	06/30/2026	
Joseph Sarno	Approve	Substitute Custodian	\$20.00/hr.	DT	09/01/2025	06/30/2026	
Jenna Lodge	Approve	Substitute Teacher	\$120.00/day	DT	09/26/2025	06/30/2026	
Damien Gnecco	Approve	Substitute Teacher	\$120.00/day	DT	09/26/2025	06/30/2026	
John Knox	Approve	Substitute Teacher	\$120.00/day	DT	09/26/2025	06/30/2026	
Jason Polons	Approve	Substitute Teacher	\$120.00/day	DT	09/01/2025	06/30/2026	
Alexander Urena	Approve	Substitute Audio & Visual Tech Specialist	\$20.00/hr.	DT	09/19/2025	06/30/2026	

D. Coaches/Activity Positions

Sport	Nature of Action	Coach	Position	Season	Stipend	Longevity	Date Effective	Date Terminated	Discussion
Sophomore Class Advisor	Approve	Lyn Lowndes	Advisor	2025-2026 SY	\$1,918.00	-	09/01/2025	06/30/2026	
Environmental Club	Approve	Shannon Neville-Greenwood	Advisor	2025-2026 SY	\$533.00	-	09/01/2025	06/30/2026	
Environmental Club	Approve	Lauren McQueeney	Advisor	2025-2026 SY	\$533.00	-	09/01/2025	06/30/2026	
Theatrical Sage Director	Approve	Alyssa Masella	Advisor	2025-2026 SY	\$1,918.00	-	09/01/2025	06/30/2026	



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Sport	Nature of Action	Coach	Position	Season	Stipend	Longevity	Date Effective	Date Terminated	Discussion
Activism Alliance	Rescind	Lauren McQueeney	Advisor	2025-2026 SY	\$2,238.00	-	09/01/2025	06/30/2026	
Activism Alliance	Approve	Lauren McQueeney	Advisor	2025-2026 SY	\$1,119.00	-	09/01/2025	06/30/2026	
Activism Alliance	Approve	Shannon Neville-Greenwood	Advisor	2025-2026 SY	\$1,119.00	-	09/01/2025	06/30/2026	

E. Student Interns/Teacher

Name	Nature of Action	School	Program	Subject	Date Effective	Date Terminated	Discussion
Niamh Morrison	Approve	BHS	WPU Teacher Education Program	Music/Vocal	09/01/2025	12/12/2025	
Jessica Drozd	Approve	BHS	Montclair University Counseling Program	Counseling	09/01/2025	12/17/2025	
Jillian Holmsen	Approve	BHS	FDU Counseling Program	Social Work	01/05/2026	05/15/2026	

F. Non-Instructional

Name	Nature of Action	Position	Salary	Location	Date Effective	Date Terminated	Discussion
Barbara Hayek	Approve Resignation	Paraprofessional	\$21,363.00	OOD	09/02/2025		
Kacey Kinailuk	Approve	Social Media Intern	\$16.25/hr.	BHS	09/01/2025	06/30/2026	
Fran Findura	Approve	Paraprofessional	\$500.00	BHS	09/01/2025	06/30/2026	Specialized Skill Stipend

G. Extra Duty Pay

Name	Nature of Action	Position	Salary	Location	Date Effective	Date Terminated	Discussion
Deanna Polons	Approve	Homecoming Dance Chaperone	\$20.00/hr	BHS	10/04/2025	10/04/2025	
David Honig	Approve	Homecoming Dance Chaperone	\$20.00/hr	BHS	10/04/2025	10/04/2025	
Sharon Longinetti	Approve	Homecoming Dance Chaperone	\$20.00/hr	BHS	10/04/2025	10/04/2025	
Steven Pocze	Approve	Homecoming Dance Chaperone	\$20.00/hr	BHS	10/04/2025	10/04/2025	
Sean Centinaro	Approve	Homecoming Dance	\$20.00/hr	BHS	10/04/2025	10/04/2025	



		Chaperone					
Michael Connors	Approve	Homecoming Dance Chaperone	\$20.00/hr	BHS	10/04/2025	10/04/2025	
Mauricio Penilla	Approve	Homecoming Dance Chaperone	\$20.00/hr	BHS	10/04/2025	10/04/2025	
Julia Ring	Approve	Homecoming Dance Chaperone	\$20.00/hr	BHS	10/04/2025	10/04/2025	
Amanda Phillips	Approve	Homecoming Dance Chaperone	\$20.00/hr	BHS	10/04/2025	10/04/2025	
Alex Thompson	Approve	Homecoming Dance Chaperone	\$20.00/hr	BHS	10/04/2025	10/04/2025	

RESOLUTION PP 09-26: BOARD POLICY AND REGULATION - FIRST READING*

POLICY #	TITLE
Regulation 2200	Curriculum Content

RESOLUTION PP 10-26: BOARD POLICY AND REGULATION - SECOND READING AND ADOPTION*

POLICY #	TITLE
Bylaws 0174	Legal Services
Bylaws 0177	Professional Services
Policy 1570	Internal Controls
Regulation 1570	Internal Controls
Policy 1620	Administrative Employment Contracts
Policy 1636.01	Notification of Promotion, New Job, and Transfer Opportunities
Policy 2365	Acceptable Use of Generative Artificial Intelligence (AI)
Policy 2422	Statutory Curricular Requirements
Policy 2431	Athletic Competition
Policy 5111	Eligibility of Resident/Nonresident Students
Policy 5339.01	Student Sun Protection
Policy 6111	Special Education Medicaid Initiative (SEMI) Program



Minjing Mao	Approve	Paraprofessional	\$1,000.00	ADS	09/11/2025	06/30/2026	College Degree/Substitute Stipend
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E. Extra Duty Pay

Name	Nature of Action	Position	Salary	Location	Date Effective	Date Terminated	Discussion

F. Substitute/Other

Name	Nature of Action	Position	Salary	Location	Date Effective	Date Terminated	Discussion

CURRICULUM, INSTRUCTION, AND SPECIAL SERVICES - A. Allison, Chair

Committee Meeting Report

Motion by A. Allison, seconded by H. Oguss, to accept the recommendation of the Superintendent to approve and adopt motions CIS 14-26 through CIS 26-26, as described below:

- CIS 14-26 Approval of Professional Development***
- CIS 15-26 Approval of Field Trips***
- CIS 16-26 Approval of Fundraisers***
- CIS 17-26 Approval of Butler School District Nursing Services Plans***
- CIS 18-26 Approval of 2024-2025 HIB District Self Assessment Report***
- CIS 19-26 Approval of the District Paraprofessional Bi-Annual Statement of Assurance***
- CIS 20-26 Approval of the District Professional Development Plan Statement of Assurance***
- CIS 21-26 Approval of the District Mentoring Plan Statement of Assurance***
- CIS 22-26 Approval of the Teacher Evaluation Framework***
- CIS 23-26 Approval of the Principal Evaluation Framework***
- CIS 24-26 Approval of Memorandum of Agreement Between Butler School District and Montclair State University***
- CIS 25-26 Adoption of 2025-2026 School Year Curriculum***
- CIS 26-26 Approval of Homebound/Bedside Instruction***

Discussion: None.

ROLL CALL:

- | | | |
|---------------------------|-------------------------|------------------------------|
| A. Allison - YES | A. Drucker - YES | J. Karpowich - ABSENT |
| J. Tacinelli - YES | H. Oguss - YES | K. Smith - YES |
| J. Tadros - ABSENT | C. Ziegler - YES | M. Gogel - YES |

L. Grecco - Bloomingdale Representative -**YES**



Motion carried 8-0-0

Motion by A. Allison, seconded by C. Ziegler, to accept the recommendation of the Superintendent to approve and adopt motions CIS 27-26 through CIS 29-26, as described below:

- CIS 27-26 Approval of Professional Development**
- CIS 28-26 Approval of Field Trips**
- CIS 29-26 Approval of Fundraisers**

Discussion: None.

ROLL CALL:

- | | | |
|---------------------------|-------------------------|------------------------------|
| A. Allison - YES | A. Drucker - YES | J. Karpowich - ABSENT |
| J. Tacinelli - YES | H. Oguss - YES | K. Smith - YES |
| J. Tadros - ABSENT | C. Ziegler - YES | M. Gogel - YES |

Motion carried 7-0-0

RESOLUTION CIS 14-26: APPROVAL OF PROFESSIONAL DEVELOPMENT*

RESOLVED, the Board of Education approves the following professional days for the 2025-2026 school year:

Date	Vendor	Workshop Title/Presenter	Cost	Participants/Requestor
10/01/2025	Ripple Learning Group/Drew University	A Positive, Empowering Approach to AI	\$9.40	Michelle Papa
10/21/2025	Drew University	Drew Teach AI & Writing Symposium	\$90.00	Beth McCarney
10/27/2025	DECA	DECA Leadership Training	\$35.00	Lisa Chestnutt
09/17/2025, 01/21/2026, 05/20/2026	DECA	DECA Northern Region Advisors MEA	\$0.00	Lisa Chestnutt
09/18/2025, 10/16/2025, 11/20/2025, 12/18/2025, 01/15/2026, 02/19/2026, 03/19/2026, 04/16/2026, 05/21/2026, 06/11/2026	Morris County SAC	Morris County SAC ASAP-NJ Trainings	\$0.00	Emma Tagariello



Date	Vendor	Workshop Title/Presenter	Cost	Participants/Requestor
10/01/2025	Ripple Learning Group/Drew University	A Positive, Empowering Approach to AI	\$9.40	Michelle Papa
10/30/2025	ASL Professional Development	Christine Gordon / ASL Professional Development	\$0.00	Marissa Perrone

RESOLUTION CIS 15-26: APPROVAL OF FIELD TRIPS*

RESOLVED, the Board of Education approves the following field trips for the 2025-2026 school year:

Date	School	Destination/ Purpose	Requesters/Chaperones	Cost/Funding Source
03/18/2026	BHS	Hell’s Kitchen on Broadway	Elena Bocchino Lyn Lowndes Ed Nishimura Alissa Vogel	\$122.00 per student
10/22/2025	BHS	Metlife Stadium/DECA	Lisa Chestnutt Derek Hall Steven Pocze Karrie McNear Marisa Fatzer Jason Chestnutt	\$115.00 per student
10/10/2025	BHS	911 Museum	Shannon Neville-Greenwood Alissa Vogel Tim Mickens Tyler Wheelwright Holly Corsaro	\$60.00 per student
11/19/2025	BHS	GlassRoots Newark	Marisa Fatzer Maurice Johnson Karrie McNear Lisa Chestnutt	\$47.00 per student
12/17/2025	BHS	Radio City Music Hall	Lisa Chestnutt Derek Hall Steven Pocze Karrie McNear Marisa Fatzer Lyn Lowndes Jason Chestnutt Daniel Johnson	\$125.00 per student

RESOLUTION CIS 16-26: APPROVAL OF FUNDRAISERS*

RESOLVED, the Board of Education approves the following fundraisers and activities for the 2025-2026 school year:



Club/Activity	Dates of Fundraiser	Event Description	Purpose of Fundraiser

RESOLUTION CIS 17-26: APPROVAL OF BUTLER SCHOOL DISTRICT NURSING PLANS*

RESOLVED, the Board of Education approves the September submission of the Butler School District’s Nursing Plans for the 2025-2026 school year.

RESOLUTION CIS 18-26: APPROVAL OF 2024-2025 HIB DISTRICT SELF ASSESSMENT REPORT*

RESOLVED, the Board of Education approves the submission of the 2024-2025 District HIB Self Assessment Report.

RESOLUTION CIS 19-26: APPROVAL OF PARAPROFESSIONAL STATEMENT OF ASSURANCE*

RESOLVED, upon recommendation of the Superintendent, the Board of Education approves the September submission of the Butler School District’s Bi-Annual Paraprofessional Statement of Assurance for the 2025-2026 school year.

RESOLUTION CIS 20-26: APPROVAL OF THE DISTRICT PROFESSIONAL DEVELOPMENT PLAN STATEMENT OF ASSURANCE*

RESOLVED, upon recommendation of the Superintendent, the Board of Education approves the electronic submission of the District Professional Development Plan Statement of Assurance for the 2025-2026 school year.

RESOLUTION CIS 21-26: APPROVAL OF THE DISTRICT MENTORING PLAN STATEMENT OF ASSURANCE*

RESOLVED, upon the recommendation of the Superintendent, the Board of Education approves the electronic submission of the District Mentoring Plan Statement of Assurance for the 2025-2026 school year.

RESOLUTION CIS 22-26: APPROVAL OF THE TEACHER EVALUATION FRAMEWORK*

RESOLVED, upon recommendation of the Superintendent, the Board of Education approves the Butler School District’s use of the Charlotte Danielson’s “A Framework for Teaching” as the District’s Teacher Evaluation Instrument.



RESOLUTION CIS 23-26: APPROVAL OF THE PRINCIPAL EVALUATION FRAMEWORK*

RESOLVED, upon recommendation of the Superintendent, the Board of Education approves the Professional Standards for Educational Leaders Framework as the District’s Principal Evaluation Instrument.

RESOLUTION CIS 24-26: APPROVAL OF MEMORANDUM OF AGREEMENT BETWEEN BUTLER SCHOOL DISTRICT AND MONTCLAIR STATE UNIVERSITY*

RESOLVED, upon recommendation of the Superintendent, the Board of Education approves the attached Memorandum of Agreement between the Butler School District and Montclair State University for the 2025-2026 school year.

RESOLUTION 25-26: ADOPTION OF THE 2025-2026 SCHOOL YEAR CURRICULUM*

RESOLVED, the Board of Education approves the adoption of the 2025-2026 K-12 Curriculum.

RESOLUTION CIS 26-26: APPROVAL OF HOMEBOUND/BEDSIDE INSTRUCTION*

RESOLVED, the Board of Education approves Home Instruction/Bedside Hours as per Guidance Department, Student Physician, and/or Court Order, paid upon submission of timesheets:

Student ID Number/District	Grade	Effective Date	Hours Per Week	End Date
95398/Butler	9	09/08/2025	10	10/17/2025
504496/ Butler	12	09/17/2025	10	10/31/2024

RESOLUTION CIS 27-26: APPROVAL OF PROFESSIONAL DEVELOPMENT

RESOLVED, the Board of Education approves the following professional days for the 2025-2026 school year:

Date	Vendor	Workshop Title/Presenter	Cost	Participants/Requestor
10/01/2025	Drew University	AI Summit	\$0.00	Lillian Faust Jason Kurpick
10/21/2025	Drew University	Drew Teach AI & Writing Symposium	\$30.00	Catherine Gelino
10/21/2025	Drew University	Drew Teach AI & Writing Symposium	\$90.00	Heather Greenberg



12/05/2025	PE Jam/Stonybrook School	10th Annual PE Jam	\$0.00	Dan Clark
02/23/2026 - 02/24/2026	NJ Association Health PE & Dance	NJAPHERD Annual Convention	\$699.00	Dan Clark

RESOLUTION CIS 28-26: APPROVAL OF FIELD TRIPS

RESOLVED, the Board of Education approves the following field trips for the 2025-2026 school year:

Date	School	Destination/ Purpose	Requesters/Chaperones	Cost/Funding Source
10/17/2025	ADS	Sterling Hill Mining Museum	Nicole Neumann Ryan Kelly Amy Silverstein Lillian Faust Karen Lomascola Jaclyn Amato Dan Clark Alexa Herin Alexis Davies Lois Justry	\$39.00 per student / \$10.00 from PTA for each student \$29.00 from each student
10/06/2025	ADS	Butler Public Library	Marie Endres Marie Burian Jessical Gilroy Jessica Gallorini	\$0.00 / Friends of the Library
05/21/2026	RBS	Medieval Times	Jon Calabro Alexandria Spellman	\$66.00 per student

RESOLUTION CIS 29-26: APPROVAL OF FUNDRAISERS

RESOLVED, the Board of Education approves the following fundraisers and activities for the 2025-2026 school year:

Club/Activity	Dates of Fundraiser	Event Description	Purpose of Fundraiser

FINANCE - C. Ziegler, Chair

Committee Meeting Report

Motion by C. Ziegler, seconded by H. Oguss, to accept the recommendation of the Superintendent to approve and adopt motions FIN 22-26 through FIN 29-26, as described below:

- FIN 22-26 Bills and Claims and Payroll Report***
- FIN 23-26 Open Purchase Order Reports***



- FIN 24-26 Transfers*
- FIN 25-26 Reports of the Secretary and Treasurer*
- FIN 26-26 Approval of Tuition Agreement with Manchester Regional School District*
- FIN 27-26 Submission of the 2025/2026 SY Unified Champion Schools (UCS) Grant for the Butler High School*
- FIN 28-26 Approval of Donation from NJWS to Butler High School Band*
- FIN 29-26 Establishment of the B&B United Soccer Club Scholarship*

Discussion: None.

ROLL CALL:

- | | | |
|--|-------------------------|------------------------------|
| A. Allison - YES | A. Drucker - YES | J. Karpowich - ABSENT |
| J. Tacinelli - YES | H. Oguss - YES | K. Smith - YES |
| J. Tadros - ABSENT | C. Ziegler - YES | M. Gogel - YES |
| L. Grecco - Bloomingdale Representative - YES | | |

Motion carried 8-0-0

Motion by C. Ziegler, seconded by A. Allison, to accept the recommendation of the Superintendent to approve and adopt motion FIN 30-26, as described below:

- FIN 30-26 Submission of the 2025/2026 SY Unified Champion Schools (UCS) Grant for the Richard Butler Middle School

Discussion: None.

ROLL CALL:

- | | | |
|---------------------------|-------------------------|------------------------------|
| A. Allison - YES | A. Drucker - YES | J. Karpowich - ABSENT |
| J. Tacinelli - YES | H. Oguss - YES | K. Smith - YES |
| J. Tadros - ABSENT | C. Ziegler - YES | M. Gogel - YES |

Motion carried 7-0-0

RESOLUTION FIN 22-26: BILLS AND CLAIMS AND PAYROLL REPORT*

RESOLVED, the Board of Education approves the **Bills and Claims and Payroll Report**, as per attached list, in the amount of **\$2,024,866.61** and further move that the following bills drawn on the current account in the total amount of **\$332,307.82** for materials received and/or services rendered, having been duly audited by the business administrator and submitted to the Board, be ratified by the Board.



RESOLUTION FIN 23-26: OPEN PURCHASE ORDER REPORTS*

RESOLVED, the Board of Education authorizes approval of the **Open Purchase Order Reports**, as per attached, in the amount of **\$29,209.56**.

RESOLUTION FIN 24-26: TRANSFERS*

RESOLVED, the Board of Education approves transfers for the month of **August 31, 2025** as presented and on file in the Board Office.

RESOLUTION FIN 25-26: REPORTS OF THE SECRETARY AND TREASURER*

RESOLVED, the Board of Education approves reports of the Secretary and Treasurer for the period ending **August 31, 2025** Pursuant to N.J.A.C. 6:20-2.13, and 6:20-2A.10 (d) and (e), and as certified by the Board Secretary, the Board certifies that no budgetary line account has been over expended or has obligations or payments which in total exceed the amount appropriated by the Board of Education, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

RESOLUTION FIN 26-26: APPROVAL OF TUITION AGREEMENTS WITH MANCHESTER REGIONAL SCHOOL DISTRICT*

RESOLVED, the Board of Education approves the tuition agreement with Manchester Regional School District for student #94313 from September 4, 2025 through June 19, 2026 in the amount of \$17,742.60 for tuition.

RESOLUTION FIN 27-26: SUBMISSION OF THE 2025/2026 SY UNIFIED CHAMPION SCHOOLS (UCS) GRANT FOR THE BUTLER HIGH SCHOOL*

RESOLVED, the Board of Education approves the submission of the Unified Champion Schools (UCS) Grant to Butler High School in the amount of \$3,000.00 for the 2025/2026 School Year.

RESOLUTION FIN 28-26: APPROVAL OF DONATION FROM NJWS TO THE BUTLER HIGH SCHOOL BAND*

RESOLVED, the Board of Education accepts the donation from NJWS to the Butler High School Band in the amount of \$500.00.

RESOLUTION FIN 29-26: ESTABLISHMENT OF THE B&B UNITED SOCCER CLUB SCHOLARSHIP*

RESOLVED, the Board of Education approves the establishment of the B&B United Soccer Club Scholarship to recognize one male and one female graduating senior from Butler High School that showed great moral character and athletic talents as a member of the B&B United Soccer Club. The selected candidates will receive \$1,000.00 per recipient.



RESOLUTION FIN 30-26: SUBMISSION OF THE 2025/2026 SY UNIFIED CHAMPION SCHOOLS (UCS) GRANT FOR THE RICHARD BUTLER MIDDLE SCHOOL

RESOLVED, the Board of Education approves the submission of the Unified Champion Schools (UCS) Grant to Richard Butler Middle School in the amount of \$750.00 for the 2025/2026 School Year.

OPERATIONS - C. Ziegler, Chair

Committee Meeting Report

Motion by C. Ziegler seconded by A. Allison, to accept the recommendation of the Superintendent to approve and adopt motions OPS 06-26 through OPS 08-26, as described below:

- OPS 06-26 HS/District Facility Use Requests***
- OPS 07-26 Approval of Health and Safety Evaluation of School Buildings Statement of Assurance for the 2025-2026 SY**
- OPS 08-26 Random Canine Searches***

Discussion: None.

ROLL CALL:

- | | | |
|--|-------------------------|------------------------------|
| A. Allison - YES | A. Drucker - YES | J. Karpowich - ABSENT |
| J. Tacinelli - YES | H. Oguss - YES | K. Smith - YES |
| J. Tadros - ABSENT | C. Ziegler - YES | M. Gogel - YES |
| L. Grecco - Bloomingdale Representative - YES | | |

Motion carried 8-0-0

Motion by C. Ziegler, seconded by H. Oguss, to accept the recommendation of the Superintendent to approve and adopt motion OPS 09-26 as described below:

OPS 09-26 Elementary Facility Use Requests

Discussion: None.

ROLL CALL:

- | | | |
|---------------------------|-------------------------|------------------------------|
| A. Allison - YES | A. Drucker - YES | J. Karpowich - ABSENT |
| J. Tacinelli - YES | H. Oguss - YES | K. Smith - YES |
| J. Tadros - ABSENT | C. Ziegler - YES | M. Gogel - YES |

Motion carried 7-0-0



RESOLUTION OPS 06-26: HS/DISTRICT FACILITY USE REQUESTS*

RESOLVED, the Board of Education approves the following application(s) for **use of facilities** for the **2025-2026** school year:

Date	Group	Event	Place	Classification/ App. #	Fee
11/17/2025 Through 3/20/2026	Bulldog Wrestling Organization (BWO)	Youth Wrestling Practice	Rec Center 6:00 p.m.~9:00 p.m.	SY 25/26 -B1(47)	\$0.00
1/17/2026	Bulldog Wrestling Organization (BWO)	Youth Wrestling League Match	BHS Gym 12:00 p.m. ~7:00 p.m.	SY 25/26 -B1(48)	\$0.00 (Custodial OT Charges May Apply)
1/10/2026 1/11/2026	Bulldog Wrestling Organization (BWO)	Youth Novice Wrestling Tournament	BHS Gym & Cafeteria Saturday: 2:00 p.m.~6:00 p.m. Sunday: 7:00 a.m.~4:00 p.m.	SY 25/26 -B1(49)	\$0.00 (Custodial OT Charges May Apply)

RESOLUTION OPS 07-26: HEALTH AND SAFETY EVALUATION OF SCHOOL BUILDINGS
STATEMENT OF ASSURANCE FOR THE 2025-2026 SY*

RESOLVED, the Board of Education approves the submission of the Health and Safety Evaluation of School Buildings Statement of Assurance for the 2025-2026 SY.

RESOLUTION OPS 08-26: RANDOM CANINE SEARCHES*

WHEREAS, The Butler Board of Education believes that random canine searches promote a safe school environment and act as a means to educate and deter children from bringing illegal drugs to school: and

WHEREAS, The Butler Board of Education, in cooperation with the Morris County Prosecutor’s Office, will conduct suspicionless canine searches at the high school and middle school periodically throughout the 2025-2026 school year; and



WHEREAS, these searches will be scheduled in advance and require the approval of the building principal and district superintendent; and

NOW THEREFORE BE IT RESOLVED, The Butler Board of Education, in an effort to promote a safe, drug-free environment, authorizes the Butler Borough Police Department to conduct suspicionless canine searches.

RESOLUTION OPS 09-26: ELEMENTARY FACILITY USE REQUESTS

RESOLVED, the Board of Education approves the following application(s) for **use of facilities** for the **2025-2026** school year:

Date	Group	Event	Place	Classification/ App. #	Fee
12/5/2025 Or 12/6/2025	Butler PTA	Cookies with Santa & Holiday Shop	ADS Various Rooms 4:00 p.m.~9:00 p.m.	SY 25/26 -B1(43)	\$0.00
9/29/2025	Dr. Michelle Papa	Multilingual Community Night	RBS Room 126 6:00 p.m.~8:00 p.m.	SY 25/26- -A1(5)	\$0.00
9/25/2025 9/26/2025 10/23/2025 10/24/2025 11/20/2025 11/21/2025 1/22/2026 1/23/2026 March/April (TBD) 5/21/2026 5/22/2026	Butler PTA	BASE - Wee Paint	ADS Art Room 2:30 p.m.~4:00 p.m.	SY 25/26 -B1(44)	\$0.00
Beginner Chess: 10/2/2025 10/9/2025 10/16/2025 11/13/2025 12/4/2025 12/18/2025 Beginner Rubiks: 10/3/2025 10/10/2025	Butler PTA	BASE - Chess, Rubiks, Robotics	ADS STEAM Room 2:30 p.m.~4:00 p.m.	SY 25/26 -B1(45)	\$0.00



10/17/2025 Robotics: 10/1/2025 10/8/2025 10/15/2025 10/22/2025 Rubiks Stage 2: 11/14/2025 12/5/2025 12/19/2025					
5/11/2026	Butler / Bloomingdale Girl Scouts	Girl Scouts Event	RBS Multipurpose Room and Cafeteria 5:00 p.m.~9:00 p.m.	SY 25/26 -B1(46)	\$0.00

UNFINISHED BUSINESS/FOLLOW UP PREVIOUS AGENDA: None.

NEW BUSINESS: None.

PUBLIC PARTICIPATION #2:

- Bill Neira: Expressed how happy he is with the new High School renovation.

FOR THE GOOD OF THE ORDER: None.

ADJOURNMENT:

Motion by C. Ziegler, seconded by J. Tacinelli, that the Butler Board of Education adopt the following resolution:

RESOLVED, that the Board of Education approves the motion to close the meeting of the Butler Board of Education at 6:57 p.m.

Respectfully submitted,

Pamela Vargas
Board Secretary