

NICHOLAS COUNTY BOARD OF EDUCATION  
REGULAR MEETING  
OCTOBER 20, 2025 6:00PM  
NICHOLAS CO. BOARD OF EDUCATION

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The Nicholas County Board of Education met in regular session, at the Nicholas Co. Board of Education in Carlisle, Kentucky, on the 20th day of October, 2025 with the following members present: Cheryl Rawlings, Brenda Mattox, Sharon Wilson, Jarad Bromagen, Shawna Hatton

Others present: Doug Bechanan, Tyler Duncan, Craig Aossey, Amy Switzer, Nikki Orazen, Alicia Hughes, Stacey Allison, Josh Earlywine, Sara Kiskaden, Rob Hughes, Dennis Jackson, Michael Clary (Carlisle Mercury), Riley Hall, Eugene Hall, Judy Hall, Matt Hall, Amanda Hall, Carla Kelley, Bonnie Bissinger & guest, Julia Bissinger

- A. Meeting Opened with Moment of Silence
  - B. Call to Order & Roll Call: Bromagen (X); Hatton (X); Mattox (X); Rawlings (X); Wilson (X)
  - C. Student Recognition
  - D. Public Comment
  - E. Presentation- Craig Aossey of GSA
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Motion #9451

Motion by Wilson, second by Bromagen, to approve the Consent Agenda and to acknowledge receipt of the required report from the Superintendent regarding personnel actions:

**Minutes of the Following Meetings:**

September 10, 2025 Special Called Meeting Minutes

September 15, 2025 Regular Meeting Minutes

**Treasurer's Report and Payment of Bills for Period 3 & 4 (Sept. 2025 & Oct. 2025):**

Nicholas Co. Board of Education Accounts

Nicholas Co. Elementary School Accounts

Nicholas Co. Elementary School SBDM Minutes

Nicholas Co. Middle/High School Accounts

Nicholas Co. Middle/High School SBDM Minutes (Sept & Oct)

**Superintendent's Report of Personnel Actions:**

**Superintendent Report/Travel/Other Expenses**

Superintendent's Report

Superintendent Travel Reimbursement

**Employment/Transfers**

Recommendation- Kevin Zachary- Substitute Teacher

Recommendation- Roger Gillespie- Substitute Teacher

Recommendation- Tiffany Morris- Substitute Food Service Assistant

Recommendation- Paula Glenn- Substitute Teacher

Recommendation- Bill Martin- Girls Basketball Freshman Coach

Recommendation- Shera Kellie Isaacs- NCMHS Food Service Assistant

Recommendation- Dustin Mitchell- NCMHS Archery Head Coach

Recommendation- Holly Gibala- NCHS Academic Team Sponsor

Recommendation- Holly Gibala- NCMS Academic Team Sponsor

Recommendation- Holly Gibala- NCMHS Science Club Sponsor

Recommendation- Richard Reid- NCHS Asst AD (Sara Kiskaden until Jan. 2026)

Recommendation- Angela Bowen- Substitute Food Service Assistant

Recommendation- Glenna Stamper- Substitute Instructional Assistant

Recommendation- Paisley Butcher- Substitute Teacher & Instructional Asst.  
Recommendation- Kathryn Sweeney- Substitute Teacher  
Recommendation- Kennedy Howard- Substitute Teacher  
Recommendation- Kylie Ockerman- Substitute Teacher  
Recommendation- Marie Guzman- Substitute Teacher & Instructional Asst.  
Recommendation- Samantha Ambrosio- Substitute Food Serv. Asst & Instruct. Asst  
Recommendation- John Hamilton- Substitute Teacher  
Recommendation- Julie Banks- Substitute Teacher  
Recommendation- Shea Duncan- Migrant Advocate/Recruiter  
Recommendation- Elizabeth Cline- NCMHS Archery Asst. Coach  
Recommendation-William Earlywine- NC School Resource Officer (SRO)  
Recommendation- Izabella Phillips- NCES Instructional Assistant  
Recommendation- Katelyn Mitchell- NCS Bus Monitor (full-time)

**Resignation/Termination/Retirement**

Resignation- Connie Wills- Substitute Teacher

**Sick Leave/Other Leave/Donation Sick Days**

Donation of Sick Days- Lori Kenney donates to Kristina Rhodes

**Other**

Vote for motion: 5-0

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Motion #9452

Motion by Hatton, second by Mattox, to acknowledge receipt of the following generous donation(s):

- Wendt Enterprises, LLC (Wendt's Wildlife Adventure)- \$570 to Nicholas Co. Cheerleading
- Fran Davis- \$400 to Nicholas Co. FRYSC (Elem. School - Backpack Program)
- Linda Hovermale- \$500 to Nicholas Co. FRYSC (NCMHS - Backpack Prog. & Gen. Assistance)
- Harrison Memorial Hospital- \$500 to Nicholas Co. Football (Sponsorship)
- Nicholas Co. Fiscal Court (Mathers Fund)- \$7,500 to Nicholas Co. FFA (30 students @ \$250 per)
- Blue Licks Christian Church (CEOs)- \$100 to Nicholas Co. FRYSC (Middle/High School General Assitance)
- Arie & Kimberly Van Der Heiden- \$100 to Nicholas Co. FRYSC (Elem. School - Backpack Program)
- Jacob & Lara Warren- \$100 to Nicholas Co. FRYSC (Elem. School - Backpack Program)
- Betty Jo Reichart- \$100 to Nicholas Co. FRYSC (Elem. School - Backpack Program)
- BLCC - Hygiene Products
- Summer Marshall - Hygiene Products
- Amber Guy - Hygiene Products
- Ashlee Bussell - Tampons/Wipes
- Aimee Johnson - Shoes
- Alisha Dunn (Hype Sports Media) - Tshirts for centers
- Robin Coco - Coats
- Aleisha Weise - Shoes
- Heather German - Feminine Product Bags
- Cindy Needham - Tampons
- Ashley Allison - Gas/Water Bill donation for FRYSC Family
- Marsha Humphries - Gas/Water Bill donation for FRYSC Family
- Anonymous - Gas/Water Bill donation for FRYSC Family
- Anonymous - Feminine Hygiene products
- Terri Ross - Gift Cards for MINDFEST Giveaways

- Bourbon Behavioral Health - Gift Cards for MINDFEST Giveaways
- Linda Hovermale \$500 - BPP & General Assistance
- MINDFEST Program Donations:
  - Bourbon Behavioral Health
  - HMH
  - Nicholas County Extension
  - Nicholas County Public Library
  - Helping Hounds Find Homes
  - Summer Marshall
  - Arie Vanderheiden
  - Kacey Miller
  - Becca Stacy
  - WellCare
  - New Vista
  - Bluegrass Care Navigators
  - SVRC of the Bluegrass
  - UK Beautiful Minds
  - WEDCO
  - NAMI
- Jessica Curran, shoes for students at NCES
- Janie Livingood & her church, clothing for students at NCES
- Christina Herrington, books for students at NCES
- Miranda James, blankets for students to attend camp or other needs, shoes for NCES students
- Alisha Dunn, Hype Sports Media - t-shirts to NCES and NCMHS
- Melissa Polley - ramen noodles for BP Program
- Anonymous - \$300 to Backpack Program

Vote for motion: 5-0

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Motion #9453

Motion by Mattox, second by Hatton, to approve the proposal from Momentum Construction for additional excavation and concrete fill at the foundation and found utilities in the area of the press box footings at a cost of \$1,610.98, and to pay for this with available contingency funds

Vote for motion: 5-0

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Motion #9454

Motion by Wilson, second by Bromagen, to approve the following Pay Applications, Direct Purchase Orders and/or Invoices for the Nicholas Co. High School Athletic Renovation Project (BG 25-098), at the discretion of the Superintendent:

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|--|---|---|
| <ul style="list-style-type: none"> <li>• Momentum Construction LLC</li> <li>○ Irving Materials Inc. (IMI)</li> </ul> | <ul style="list-style-type: none"> <li>Pay App #7 BG 25098 (1DPO)</li> <li>DPO-03 BG 25098</li> </ul> | <ul style="list-style-type: none"> <li>\$102,860.55</li> <li>\$15,715.20</li> </ul> |
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Vote for motion: 5-0

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Motion #9455

Motion by Bromagen, second by Wilson, to approve the 2025-2026 District Funding Assurances Statement

Vote for motion: 5-0

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Motion #9456

Motion by Wilson, second by Mattox, to approve the Travel Request by the Nicholas Co. FFA, to attend the National FFA Convention, October 28, 2025 - November 1, 2025 in Indianapolis, Indiana

Vote for motion: 5-0

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Motion #9457

Motion by Bromagen, second by Wilson, to approve the Travel Request by the Nicholas Co. Girls Volleyball Team, to attend a trip to King's Island on November 1, 2025, in Mason, OH.

Vote for motion: 5-0

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Motion #9458

Motion by Hatton, second by Mattox, to approve the Travel Request by the Nicholas Co. High School Varsity Baseball Team to participate in a baseball tournament, in Destin / Fort Walton Beach, FL, on April 3<sup>rd</sup> – 9<sup>th</sup>, 2026

Vote for motion: 5-0

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Motion #9459

Motion by Wilson, second by Hatton, to approve the Travel Request for NC FFA Ag Teacher Madyson Planck to attend the National Association of Agricultural Educators (NAAE) Convention in Nashville, TN, December 8-12, 2025

Vote for motion: 5-0

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Motion #9460

Motion by Wilson, second by Bromagen, to approve the acceptance of the KETS SFCC 1<sup>st</sup> Offer of Assistance, in the amount of \$10,786.00 for FY2026

Vote for motion: 5-0

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Motion #9461

Motion by Hatton, second by Bromagen, to approve NCES School-wide Cookie Dough Fundraiser for 2025-2026, as approved by NCES SBDM

Vote for motion: 5-0

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Motion #9462

Motion by Mattox, second by Bromagen, to waive policy, at parental request, and allow two Nicholas County Elementary students to enroll in Virtual Education Programs, for the 2025-2026 school year.

Vote for motion: 5-0

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Motion #9463

Motion by Wilson, second by Bromagen, to amend 2025-2026 Classified Salary Schedule to include Migrant Tutor/Recruiter Position for the district with an 185-day calendar with the following salary schedule:

Days	0-4	5-9	10-14	15-19	20-24	25+
185	\$14.50	\$15.55	\$16.60	\$17.65	\$18.70	\$19.75

Vote for motion: 5-0

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Motion #9464

Motion by Wilson, second by Bromagen, to acknowledge no bid was received for the 3 snow plows and authorize the Superintendent to negotiate disposal, transfer, or sale of the snow plows, at his discretion, and to acknowledge receipt of the following sealed bid(s) for the Ford truck, Chevrolet truck, and two school buses, as shown below, and to Accept/Reject said bid(s) as follows:

- 1997 Ford F-250 utility truck, 169442 miles
  - Bidder: Scott Nelson Amount: \$1,103 Reject
  - Bidder: Andrew Fugitt Amount: \$1,000 Reject
  - Bidder: Steven Evans Amount: \$1,600 Accept
- 2006 Chevrolet 2500 pickup, 192227 miles
  - Bidder: Ryan Stoker Amount: \$550 Reject
  - Bidder: Scott Nelson Amount: \$551 Reject
  - Bidder: Chris Adams Amount: \$1,252 Reject
  - Bidder: Steven Evans Amount: \$1,600 Accept
- 2008 Thomas school bus, 144917 miles
  - Bidder: Paul's Equipment Amount: \$1,650 Accept
- 2010 Thomas school bus, 101350 miles
  - Bidder: Paul's Equipment Amount: \$2,600 Accept
- 3 snow plows
  - Bidder: N/A Amount: N/A No Bid Received

Vote for motion: 5-0

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Motion #9465

Motion by Bromagen, second by Hatton, to adjourn

Vote for motion: 5-0

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**Board Chair**

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**Board Secretary**