

RECORD OF PROCEEDINGS 068

Minutes of MADEIRA BOARD OF EDUCATION

Regular Meeting
Held September 15, 2025

The Regular meeting of the Madeira Board of Education was held on Monday, September 15, 2025 at 7:00 pm respectively in accordance with written notices sent to each member. The meeting was called to order by President Ryan Lex.

Present: Steve Bernicke, Brad Cunningham, Dave Eberly, Ann Ramos, Ryan Lex
Also present at the meeting were Kenji Matsudo, Emily Hauser and Dave Bergan.

AGENDA (118-25) – Mrs. Ramos moved, seconded by Mr. Cunningham that the Board approve the agenda for the September 15, 2025 meeting of the Board of Education.

Vote: Mr. Cunningham, aye; Mr. Eberly, aye; Mrs. Ramos, aye; Mr. Bernicke, aye, Mr. Lex, aye.

HEARING OF THE PUBLIC – There were no public comments at this time.

PRESENTATION

School District Report Card Update

Mr. Bergan and Mr. Matsudo provided an update on the district's school report card released today. Mr. Bergan explained that Ohio public schools have seen many different iterations of the state report card. The only thing that is consistent about the report card is that Madeira is consistently high performing and highly rated. This year districts are rated on a five-star system for the fourth year in a row and Madeira has received an overall rating of five stars every year. The individual component areas that districts are rated on are achievement, progress, gap closing, graduation, early literacy and college, career, workforce, and military readiness. Madeira also received five stars on each individual component with the exception of a new component this year, college, career, workforce and military readiness, where Madeira received four stars. Of 607 districts, only 47 districts received an overall 5 star rating. Out of 607 districts in the State of Ohio, Madeira's overall report card rating was 5th overall, higher than all districts in Hamilton county. Mr. Bergan also went on to show some comparison data between some nearby districts and charter schools. Our overall growth and achievement across the board are really strong but we always look at individual grade levels and subject areas where our progress could improve. The report card is just one piece of data on one day, but it is an important part of the puzzle and something for our students and staff to be proud of.

CONSENT CALENDAR (119-25) – Mrs. Ramos moved, seconded by Mr. Eberly to approve the consent calendar.

A. Minutes

1. August 4, 2025 (Exhibit-1)

A. Resignations – Classified/Support

1. Erika Hernandez – MES Administrative Assistant

B. Supplemental Contract for the 2025-2026 School Year unless otherwise specified (*pending background checks and appropriate licensure*)

Funded with General Funds – Certified

Name	Assignment	Amount
Megan Miller	Resident Educator Mentor (Year 1)	\$500.00
Michelle Marketos	Resident Educator Mentor (Year 1)	\$500.00
Kyle Linder	MHS – Sophomore Class Advisor	\$864.00
Jennifer Bruening	MHS – Freshman Class Co-Advisor	\$493.50
Jennifer Ulland	MHS – Freshman Class Co-Advisor	\$555.00
Tiare Saylor	MES - Technology Innovation Team	\$1,500.00
Michelle Marketos	MES - Technology Innovation Team	\$1,500.00

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Lindsey Wise	MMS - Technology Innovation Team	\$1,500.00
Julie Leugers	MHS - Technology Innovation Team	\$1,500.00
Courtney Swillinger	MPS – Itinerant Services	Up to 60 Hours @ Per Diem

Funded with General Funds – Classified

Name	Assignment	Amount
Josh Robertson	MHS – Key Club Co-Advisor	\$1,049.00
Tristan Collins	MHS – Chess Club Advisor	\$864.00

D. Treasurers Report

1. General Fund Financial Report for August, 2025 and warrant payments for all funds in the amount of **\$865,106.** (Exhibit-2)

	Aug. 1- Aug. 31	FY26 FYTD	FY25 FYTD
Revenues	\$491,958	\$10,834,172	\$10,803,575
Expenditures	\$2,257,842	\$4,217,567	\$4,176,983
Ending Cash	\$18,139,913	\$18,139,913	\$20,599,873

2. Donations

Donor	Item/Recipient	Amount
The Doland Family	MMS – LIGHT Student Council	\$12.00
The Daniels Family	MMS – LIGHT Student Council	\$3.00
The Grau Family	MMS – LIGHT Student Council	\$3.00
The Wood Family	MMS – LIGHT Student Council	\$8.00
The Thomas Family	MMS – LIGHT Student Council	\$13.00
The Olds Family	MMS – LIGHT Student Council	\$38.00
The Rodriguez Family	MMS – LIGHT Student Council	\$8.00
The Mendez-Morales Family	MMS – LIGHT Student Council	\$6.00
The Grisak Family	MMS – LIGHT Student Council	\$36.00
The Lanna Leite Family	MMS – LIGHT Student Council	\$12.00
The Kretchik Family	MMS – LIGHT Student Council	\$30.00
The Shreiner Family	MMS – LIGHT Student Council	\$8.00
The Zalba Family	MMS – LIGHT Student Council	\$12.00
The Brown Family	MMS – LIGHT Student Council	\$12.00
The Graham Family	MMS – LIGHT Student Council	\$12.00
The Kemer Family	MMS – LIGHT Student Council	\$8.00
The Armstrong Family	MMS – LIGHT Student Council	\$13.00
Sarah Germano	MMS – LIGHT Student Council	\$36.00
Neediest Kids of All	MMS – Student Needs	\$500.00
McYCO (Colts Cheer)	MHS – Cheerleading	\$100.00
Joe & Katie Naegeli	Made in Madeira	\$300.00
Madeira Mile LLC	MHS – Cross Country	\$1,000.00
Deron & Stephanie Breeze	MHS – Boys Basketball	\$500.00
Madeira Athletic Boosters	MHS – Cheer Program	\$955.96
Madeira Athletic Boosters	MHS – HUDL	\$14,000.00
Madeira Athletic Boosters	MHS – Boys Tennis Program	\$430.50
Madeira Athletic Boosters	MHS – Girls Basketball Program	\$1,000.00
Madeira Athletic Boosters	MHS – Weight Room Improvements	\$56,742.86
Madeira Athletic Boosters	MHS – Athletics	\$35,000.00
Madeira Athletic Boosters	MMS/MHS – Track and Cross Country Program	\$2,410.00
Madeira Athletic Boosters	MMS – Volleyball Program	\$384.00

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3. **Then and Now** – Approve invoices with Then and Now certificate in accordance with O.R.C. 5705.41(D).

Vendor	Item	Amount
HCESC	Business Advisory Council	\$4,439.50
Schill	Transportation Lot Snow Removal	\$1,013.59
Follett	CCP Textbooks	\$5,008.92
Trophy Awards	Pins	\$549.95
Petermann	Athletic Transportation	\$9,142.66

Vote: Mr. Cunningham, aye; Mr. Eberly, aye; Mrs. Ramos, aye; Mr. Bernicke, aye, Mr. Lex, aye.

ATHLETIC CONSENT CALENDAR (120-25) – Mrs. Ramos moved, seconded by Mr. Eberly to approve the athletic consent calendar.

- A. Supplemental Contracts for the 2025-2026 School Year - dependent upon valid license and background checks.**

Funded with Non-General Funds – Certified

Name	Assignment	Amount
Matthew Kirwen	MMS – Site Manager	\$2,434.00

B. LIMITED CONTRACTS FOR NON-TEACHING PUPIL ACTIVITY DUTIES – Moved the Board resolve that a vacancy exists in the positions listed below, that the position was offered to current district or out of district licensed employees and no such qualified person applied for or accepted the position. The following non-licensed person/s applied for and is qualified for the position. ***Contract will be dependent upon person/s obtaining a valid pupil activity program permit issued by the State Board of Education per 3319.303.***

Name	Assignment	Amount
Lucy Colangelo	MHS – Girls Tennis Coach	\$1,912.00
Henry Manning	MMS – Site Manager	\$1,000.00

Vote: Mr. Cunningham, abstain; Mr. Eberly, aye; Mrs. Ramos, aye; Mr. Bernicke, aye, Mr. Lex, aye.

PERSONNEL

- A. Resignation for Purpose of Retirement (121-25)** – Mr. Eberly moved, seconded by Mrs. Ramos that Board accept with great appreciation the resignation for purpose of retirement of **Elizabeth Shelander** effective January 7, 2026.

Vote: Mr. Cunningham, aye; Mr. Eberly, aye; Mrs. Ramos, aye; Mr. Bernicke, aye, Mr. Lex, aye.

- B. Supplemental Contract for the 2025-2026 School Year unless otherwise specified (*pending background checks and appropriate licensure*) (122-25)** – Mrs. Ramos moved, seconded by Mr. Bernicke to approve the following supplemental contract

Funded with General Funds – Certified

Name	Assignment	Amount
Jennifer Eberly	MHS – Key Club Co-Advisor	\$925.50

Vote: Mr. Cunningham, aye; Mr. Eberly, abstain; Mrs. Ramos, aye; Mr. Bernicke, aye, Mr. Lex, aye.

- C. Licensure Agreement (123-25)** – Mr. Cunningham moved, seconded by Mr. Bernicke to approve the licensure agreement with Morgan Hatfield. (Exhibit-3)

Vote: Mr. Cunningham, aye; Mr. Eberly, aye; Mrs. Ramos, aye; Mr. Bernicke, aye, Mr. Lex, aye.

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FINANCE

A. First Permanent Appropriation Resolution (124-25) – Mr. Bernicke moved, seconded by Mr. Eberly to approve the 2025-2026 first Permanent Appropriation. (Exhibit-4)

001	General Fund	27,535,658.00
002	Debt Retirement	2,600,000.00
003	Permanent Improvement	1,800,000.00
004	Building	0.00
007	Special Trusts	1,000.00
009	Uniform Supply Fee's	135,000.00
012	Adult Education	220.00
014	Rotary Funds	100,000.00
018	Public School Support/Unrestricted	90,000.00
019	Other Local Grants/Restricted	50,000.00
020	Tuition Programs-Preschool/OKEP	1,100,000.00
022	OHSAA tournament fund	8,000.00
029	Education Foundation Fund	45,000.00
035	Termination Benefits Fund	300,000.00
200	Student Activities	275,000.00
300	Athletic Activities	355,000.00
401	Auxiliary Services	336,774.78
451	School Net Connectivity	6,000.00
467	Student Wellness and Success Funds	0.00
499	School Psych Intern / Safety Grant	8,000.00
507	ESSER	0.00
510	Coronavirus Relief Fund	0.00
516	Special Education IDEA B	480,472.61
524	Career Education - Federal	0.00
551	Title III	7,323.03
572	Title 1	4,736.39
584	Title IVA Student Support/Acad.	11,289.41
587	Preschool Handicapped	4,873.96
590	Title IIA Improvement Services	23,319.96
599	School Safety Grant	0.00
		\$35,277,668.14

Vote: Mr. Cunningham, aye; Mr. Eberly, aye; Mrs. Ramos, aye; Mr. Bernicke, aye, Mr. Lex, aye.

GOVERNANCE

A. Declaring Transportation Impractical (125-25) – Mr. Bernicke moved, seconded by Mr. Eberly to approve the resolution declaring transportation Impractical for the 2025-2026 school year. (Exhibit-5)

Vote: Mr. Cunningham, aye; Mr. Eberly, aye; Mrs. Ramos, aye; Mr. Bernicke, aye, Mr. Lex, aye.

B. Great Oaks Representative (126-25) – Mrs. Ramos moved, seconded by Mr. Cunningham to resolve to appoint to Great Oaks Institute of Technology Career Development Governing Board, Steve Ashbrock, to a three (3) year term, commencing January, 2026 and expiring December 31, 2028. (Exhibit-6)

Vote: Mr. Cunningham, aye; Mr. Eberly, aye; Mrs. Ramos, aye; Mr. Bernicke, aye, Mr. Lex, aye.

C. Payroll and Benefits Coordinator Job Description (127-25) – Mrs. Ramos moved, seconded by Mr. Bernicke to approved the amended job description for the Payroll and Benefits Coordinator (Exhibit-7).

Vote: Mr. Cunningham, aye; Mr. Eberly, aye; Mrs. Ramos, aye; Mr. Bernicke, aye, Mr. Lex, aye.

D. High School Cross Country Overnight Trip (128-25) – Mr. Bernicke moved, seconded by Mrs. Ramos to approve an extended field trip for the Madeira High School Cross Country Team at Michigan State from September 11 to September 13, 2025. (Exhibit-8)

Vote: Mr. Cunningham, aye; Mr. Eberly, aye; Mrs. Ramos, aye; Mr. Bernicke, aye, Mr. Lex, aye.

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E. High School Choir and Band Overnight Trip (129-25) – Mr. Eberly moved, seconded by Mr. Cunningham to approve an extended field trip for the Madeira High School Performing Arts (Band, Choir, Theatre) from November 20, 2026 to November 24, 2026 (Exhibit-9)

Vote: Mr. Cunningham, aye; Mr. Eberly, aye; Mrs. Ramos, aye; Mr. Bernicke, aye, Mr. Lex, aye.

PLANNING COMMISSION

A. 2025-2026 Planning Commission Members (130-25) – Mrs. Ramos moved, seconded by Mr. Bernicke that the following members of the 2025-2026 Planning Commission and their associated terms.

1. Libby Rodgers, term ending July 31, 2028

Vote: Mr. Cunningham, aye; Mr. Eberly, aye; Mrs. Ramos, aye; Mr. Bernicke, aye, Mr. Lex, aye.

10. SUPERINTENDENT COMMITTEE REPORTS

- Finance – Mrs. Hauser reported that the Finance Committee met last week and reviewed the final numbers for phase II or the athletic renovations including the locker room, baseball turf, wood gym floor and bleachers. The committee also reviewed district investments and investment earnings. We also discussed the challenges we have had with our fee transition from EZpay to Payschools and the frustration for parents. Just last week, after reaching out to Payschools again, they indicated they should have a “fix” for an issue requiring multiple accounts for Milford vs. Madeira that is causing our parents a lot of frustration. The timing and nature of this transition has been tough but we are working towards solution to reduce frustration and challenges for parents. We reviewed the timeline for replacement of our key payroll and benefits coordinator position and discussed consideration of adding vacation day buyback for administrators who currently don’t have that benefit available. Lastly, we discussed shifting a few items from the athletic budget to the general fund budget related to communications and player safety. This shift should free up a little more of the athletic budget with increasing costs.
- Buildings and Grounds – Mr. Bergan is updating the permanent improvement schedule and mentioned that the order of roof replacements may need to be shifted around. He will update the Board once the plan has been updated.
- Community Relations – Mr. Matsudo reported that homecoming is coming up on September 26.
- Policy – Mrs. Hauser reported that the fall policy update will be reviewed with Neola next month and then the policy committee.

BOARD COMMITTEE/LIASION REPORTS

- Planning Commission – Mr. Matsudo thanked Ryan and Steph Lex for hosting the reception.
- Great Oaks – Mr. Matsudo reported that he is going to meet with Chief Ashbrock and thanked him again representing the Board with Great Oaks.
- Legislation – Mrs. Hauser reported that the general assembly will be returning this month and we will continue to watch the veto override process. She also reported that HB420, HB421, HB422 were recently introduced and are being known as the “Taxpayers Freedom Trilogy”. HB 420 would disallow continuing levies, HB 421 would allow electors to reduce inside millage, HB 422 would increase the approval threshold required for passage of certain property taxes dependent on the number of mills requested.
- Student Achievement Liaison – Mr. Matsudo congratulated Owen Donovan, Evan Cissell and Ben Wetzel who have been named National Merit Semifinalists.

DISCUSSION ITEMS

EXECUTIVE SESSION (131-25) – Mrs. Ramos moved, seconded by Mr. Cunningham to adjourn to Executive Session to consider employment of a public employee.

Vote: Mr. Cunningham, aye; Mr. Eberly, aye; Mrs. Ramos, aye; Mr. Bernicke, aye, Mr. Lex, aye.

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ADJOURNMENT (132-25) – Mr. Bernicke moved, seconded by Mr. Cunningham that the September 15, 2025 regular meeting of the Madeira Board of Education be adjourned.

Vote: Mr. Cunningham, aye; Mr. Eberly, aye; Mrs. Ramos, aye; Mr. Bernicke, aye, Mr. Lex, aye.

Board President

Treasurer