

**WEST SIDE EDUCATION AUTHORITY
BOARD OF DIRECTORS
REGULAR MEETING**

June 22, 2023

Minutes

Thursday, June 22, 2023

CUSD, BoardRoom

The meeting was called to order at 2:03 PM by Chris Jew.

<u>Attendee Name</u>	<u>Title</u>	<u>Status</u>	<u>Arrived</u>
Graham Clark	FUHSD	Present	
Chris Jew	CUSD	Present	
Leslie Mains	CUSD	Present	
Christine Mallery	FUHSD	Present	
Jeremy Nishihara	SSD	Present	
Lori van Gogh	SSD	Absent	

1. Approve Agenda

RESULT: ADOPTED [UNANIMOUS]

MOVER: Graham Clark

SECONDER: Jeremy Nishihara

AYES: Chris Jew, Leslie Mains, Christine Mallery

2. Approval of June 9, 2023 Meeting Minutes

RESULT: APPROVED

MOVER: Graham Clark

SECONDER: Leslie Mains

AYES: Chris Jew, Jeremy Nishihara, christine Mallery

3. Public Comments on Item(s) on the Agenda

No comments.

4. Member District Reports

Housing Survey Results

Graham Clark from FUHSD mentioned that questions about the housing survey were raised at a recent Board meeting and that FUHSD plans to present the survey results to the board in the upcoming September meeting.

Leslie Mains from CUSD stated that they have not formally presented the survey results to their Board and suggested that they might want to share the results with their board as well.

Jeremy Nishihara from SSD indicated that Sunnyvale will also share an initial summary of the survey results with their Board.

The idea of holding joint meetings between all districts to discuss the survey results was proposed by Leslie Mains.

Graham Clark expressed concerns about the relevance of the survey results, particularly in light of declining enrollment and low hiring rates over the past 10-20 years. He noted that housing issues may not be the primary reason for employees leaving, based on exit interview data.

Jeremy Nishihara echoed Graham's sentiments, stating that their findings also suggested that housing might not be the main factor in employee departures. However, he mentioned that employees have inquired about room or house matching, which could potentially be facilitated to meet short-term housing needs, though liability issues were a concern.

Chris Jew from CUSD inquired about feedback received after the survey, noting a lack of feedback. He questioned the survey's continued relevance given potential changes in circumstances.

Graham Clark argued that the survey's trends still hold and remain relevant for FUHSD, as one-third of their employees are in dire need of housing.

Jeremy Nishihara proposed the idea of conducting a re-survey after the end of the year, anticipating a shift in dynamics due to a significant number of retirements.

Leslie Mains announced her retirement from the committee and mentioned that their HR Director, Mike Ghelber, would take her place.

The decision was made for each district to share the survey results with their respective Boards in upcoming meetings.

- FUHSD will share the survey results with their Board at their September meeting.
- SSD will share the survey results with their Board at their August meeting.
- CUSD will share the survey results with their Board at their July meeting.

5. Action

Approval of 2023-24 Budget

In the discussion regarding the approval of the 2023-24 budget, Christine Mallery from FUHSD recommended approving the budget as it currently stands. She expressed her intention to collaborate with the County to reduce the QCC (Quality Counts California) fees, although there had been no success in this endeavor so far. She proposed approving the budget with a \$20,000 allocation and indicated her plan to work on further reducing this amount. Christine mentioned her concern about the existing \$15,000 reserve payment and stressed the need to maintain lean operations.

Jeremy Nishihara from SSD pledged to involve their Superintendent to apply pressure in order to reduce the fees.

Christine added that Santa Clara CBO (Chief Business Officer) would assist with the matter and highlighted her dissatisfaction with the seemingly arbitrary nature of the initial \$40,000 bill.

In summary, the discussion revolved around approving the budget with a focus on cost reduction and the challenges posed by QCC fees, with plans to revisit the budget at a later meeting.

Approve the Budget

RESULT: ADOPTED [UNANIMOUS]

MOVER: Leslie Mains

SECONDER: Jeremy Nishihara

AYES: Chris Jew, Christine Graham, Christine Mallery

6. Public Comments on Non-Agenda Items

No comments.

7. Upcoming Meetings

Wednesday, Sept 13, 2023 1.30PM-2.30PM CUSD Board Room
Wednesday, Dec 6, 2023 1.30PM-2.30PM CUSD Board Room
Wednesday, Mar 6, 2024 1.30PM-2.30PM CUSD Board Room
#1 Wednesday, Jun 12, 2024 1.30PM-2.30PM CUSD Board Room #2 Wednesday, Jun 21, 2024 1.30PM-2.30PM CUSD Board Room

8. Adjournment

The meeting was adjourned at 2.22 p.m.