

**Proposal for a
TENTATIVE AGREEMENT
between the
LODI UNIFIED SCHOOL DISTRICT
and the
LODI UNIFIED SUPERVISORIAL GROUP
(2025/2026 Reopeners)**

The Lodi Unified School District (“District”) and the Local Unified Supervisorial Group (“LUSG” or “Association”) are parties to a collective bargaining agreement (“CBA”) which expires on June 30, 2026. The Parties are bargaining for the 2025/2026 school year and agree as follows:

A. COMPENSATION

1. Effective July 1, 2025, the salary schedule shall be improved by 2.3% ongoing (funded COLA).
2. Me Too
 - a. During the Term of this Agreement, if the District enters into an agreement with another PERB-recognized bargaining unit that provides a greater funded COLA percentage:
 - i. Subsequent to the date of signing this Agreement; and
 - ii. For a year or year(s) covered by this Agreement; and
 - b. The District and LUSG shall meet to negotiate how the additional funded COLA increase shall be granted to LUSG.
 - c. If the “Me Too” is triggered based upon a multi-year deal, the Parties understand that the negotiated outcome with LUSG must span the same number of years.

B. BENEFITS

1. For the 2026 benefit plan year only (January to December 2026):
 - a. The District’s maximum contribution toward health and welfare premiums for full-time active employees shall be 80% of the premium for any District offered plan (i.e. employee only, employee + spouse, or family).
 - b. Employees who meet the following qualifications are eligible for a monthly cash payment of \$150.
 - i. Eligible for a District contribution toward health and welfare premiums; and
 - ii. Does not enroll in a District offered health plan.
 - c. Eligibility and proration rules set forth in the CBA shall continue to apply.
 - d. Article VIII.D. of the CBA shall be in abeyance

C. CLOSURE

This shall fully and finally resolve all bargaining for the 2025/2026 school year.

FOR THE LODI UNIFIED SUPERVISORIAL
GROUP (LUSG)

By: 

Date: 8/29/25

FOR THE LODI UNIFIED SCHOOL
DISTRICT

By: 

Date: 8/29/25