



**Board Work Session Minutes
Monday, October 6, 2025**

The Board of Directors held a Work Session on Monday, October 6, 2025. The meeting began at 6:00 pm and was held at District Office. Directors Cannon, Gray, Nolan and Killman were present. Director Burchard was excused. Also attending were Superintendent Travis Hanson and Learning & Teaching Assistant Superintendent Jay Jordan.

I. Policy & Procedure 2020 (Course Design, Selection and Adoption of Instructional Materials) Revision Continued Discussion

At the August 11, 2025 Work Session, Learning & Teaching Assistant Superintendent Jay Jordan presented proposed revisions to Policy & Procedure 2020. Using feedback from that meeting Dr. Jordan revised the draft documents and at the September 8, 2025 Work Session presented them to the board for further discussion. After incorporating suggested changes from September 8th, the policy/procedure revision was presented for first reading, non-action, consideration at the September 22, 2025 Regular Board Meeting.

Incorporating first reading feedback and an update made by WSSDA on Friday, October 3, 2025, Dr. Jordan shared an updated draft of the procedure. The change from previous drafts was primarily in the *Selection of Supplemental Instructional Materials* section.

Discussion included the request that the *Review & Removal* section be relocated (moved up) and apply to not only *Supplemental Materials* but also *Core Instructional Materials*. The topics of accountability, guardrails, particularly with regarding to *Supplemental Materials*, and building administrator responsibilities were also discussed. In response to a question regarding making sure the guardrails around *Supplemental Materials* are understood and adhered to, Superintendent Hanson noted this will be reviewed annually by principals at teacher back to school days. Director Nolan, regarding sexuality, shared the topic is “significant enough” that it should be specifically referenced - maybe a standalone sentence - in the procedure.

President Cannon confirmed the revision to Policy/Procedure 2020 can be brought forward for 2nd reading action at the October 20, 2025 Regular Board Meeting.

II. Mahmoud Court Case Discussion

Regarding the recent Mahmoud Supreme Court case decision, Superintendent Hanson shared information on the topic, compiled by district legal counsel, will be forwarded to board members.

III. Continued Discussion

- **Policy & Procedure 4010 Revision - Learning Improvement**
- **Policy & Procedure 3241 Revision - Student Discipline**
- **Policy 2331 Adoption - Controversial Issues**
- **Policy 5281 Revision/Procedure 5281 Suspension - Disciplinary Action & Discharge**

Each of the policies/procedures listed above was brought forward for first reading, non-action, consideration at the September 22, 2025 Regular Board Meeting.

Policy & Procedure 4010 (Learning Improvement) Revision

Noting the only date referenced in the procedure is November 1st when School Improvement Plans must be submitted to the Board of Directors, discussion centered on the importance of results and what progress monitoring by Learning & Teaching looks like throughout the year. The board asked that an update, with available performance data, be presented at a Work Session

prior to the end of the year (May or June). Superintendent Hanson noted this update can be added to the published calendar of board meeting agenda items developed and shared online for each year.

President Cannon confirmed the revision to Policy/Procedure 4010 can be brought forward for 2nd reading action at the October 20, 2025 Regular Board Meeting.

Policy & Procedure 3241 (Student Discipline) Revision

Regarding student discipline and the provisions of Policy/Procedure 3241 President Cannon, who attended a presentation on the topic to school administrators by district legal counsel Garrett Williams, noted he has a new appreciation for “all” that is involved when it comes to student discipline. Superintendent Hanson shared Mr. Williams will be doing a second administrator training on student discipline in the next few weeks as the district focuses on having a consistent roll-out of new discipline requirements.

President Cannon confirmed the revision to Policy/Procedure 3241 can be brought forward for 2nd reading action at the October 20, 2025 Regular Board Meeting.

Policy 2331 (Controversial Issues - Guest Speakers) Adoption

Director Gray noted gray/ambiguous areas in the policy such as the line that states, “When an invited speaker expresses opinions which are partisan or considered controversial by a large portion of the community, the school will provide for presentation of opposing views.” To help with clarity it was recommended the phrase, *by a large portion of the community*, be removed from that sentence..

In the paragraph that references notification beforehand if a speaker’s topic is determined to be controversial, Director Nolan requested notification be made to parents as well as students.

President Cannon confirmed the adoption of Policy 2331 can be brought forward for 2nd reading action at the October 20, 2025 Regular Board Meeting.

Policy 5281 (Disciplinary Action & Discharge) Revision/Procedure 5281 Suspension

As was shared at both the September 8th Work Session and September 22nd Regular Board Meeting, legal counsel recommends the district adopt the most current WSSDA version of this policy and, at the same time, suspend the current procedure (WSSDA no longer recommends having the procedure).

Discussion included the need for a policy that addresses social media. On that topic the board, in the near future, will consider, in consultation with legal counsel, the adoption of a Staff Expression policy.

President Cannon confirmed the revision of Policy 5281 and suspension of Procedure 5281 can be brought forward for 2nd reading action at the October 20, 2025 Regular Board Meeting.

IV. Review of School Improvement Plan One Pagers

Learning & Teaching Assistant Superintendent Jay Jordan provided board members with a copy of the summary, *One Pager*, School Improvement Plan for each school. Learning & Teaching is in the process of analyzing stated goals to ensure they are clear and measurable and is committed to engaging in and maintaining, through one-on-one conversations, a continuous learning process with building leaders.

Director Nolan noted that, at some schools, there appears to be a lack of focus on academic outcomes. He would like to see a move to a more critical assessment - more of a business type approach. Regarding uniformity, Superintendent Hanson talked about the differences between elementary and secondary plans. Dr. Jordan referenced the relationship between how students

feel connected at school to their academic success as the reason behind many schools having not only academic but also school culture/belonging goals.

President Cannon shared he is not a fan of “buzz word/fluffy SEL language” and noted the Farwell and Midway “One Pagers” are examples of plans he likes.

Dr. Jordan assured that as Learning & Teaching works with school administrators they will emphasize the importance of measurable goals.

V. Learning & Teaching Update

Information shared in this update presented by Learning & Teaching Assistant Superintendent Jay Jordan included the following:

- **Entry/General Observations** - As a new district level administrator, Dr. Jordan referenced the many positive interactions he has had with school leaders, teachers, students and parents. These have included several classroom visits.
- **Curriculum Audit/Curriculum Adoption** - In addition to the curriculum mapping that is a part of the audit, curriculum work will include updating Policy/Procedure 2020, selecting members of the Instructional Materials Committee and identifying a starting place for curriculum adoptions. Regarding curriculum, Dr. Jordan reviewed the current status at both elementary and secondary levels. At both levels Social Studies curriculum has been initially identified as a key area of need. Curriculum adoption includes complex implementation processes that involve and incorporate the voice of many.

VI. WIAA Amendment Discussion

President Cannon shared a 2025-26 WIAA Proposed Amendment Form on the topic of Gender Identity Participation and inquired if Mead would like to sign the amendment as a supporting school district. Lynden School District is the originating school district. Following discussion, it was the consensus of the board to sign on as a supporting school district and have President Cannon complete the necessary paperwork.

VII. Parental Notification Permission Form Discussion

Director Nolan provided board members with a sample *Student Parental Notification Permission Form*. In discussing whether or not the Mead School District should implement the use of this form or something similar, concerns were expressed particularly around items listed on the form that fall well outside the scope of the learning services provided by a school district. Director Gray noted the form could create mass confusion with parents thinking the district is providing services that they are not.

Superintendent Hanson noted he spoke with Garrett Williams, district legal counsel. Mr. Williams noted several liability concerns associated with the form. Only the first two items on the form have any connection to the school district. The district has no control over any of the other items listed.

VIII. Superintendent Update

Superintendent Hanson updated the board on the following topics:

- In the next few days The Hechinger Report, a national publication out of New York, is expected to run a story that includes reference to the Mead School District/Mead School Board. It is likely the Seattle Times will simultaneously run the article.
- The annual Spokane County School Board Directors dinner/meeting will take place on Thursday, October 9th at Highland Middle School.
- At the next Regular Board Meeting the Consent Agenda will include a payment of \$150,000 to Sweetser Law Office, PLLC, in trust for Kolby Bumpas. This approved payment settles a claim regarding the nonproduction of documents associated with a Public Records Request in Bumpas v. Mead School District with Plaintiff Kolby Bumpas.

- Oral arguments in Keith Stamps termination appeal are scheduled for March 20, 2026.
- At the next Work Session calendar proposals for the upcoming school year developed by the Balanced Calendar Committee will be shared with the board.
- At an upcoming meeting an agenda item will be discussion on the topic of a Discipline Appeals Board.

Before adjourning there was a brief discussion on the addition of a Jazz 3 Club at Mead High School. There are more students wanting to take part in Jazz Band than can be accommodated in the two 0-hour Jazz Band classes currently offered.

IX. Adjourn

The meeting was adjourned at 9:50 pm.

President

Secretary