

PARAMOUNT UNIFIED SCHOOL DISTRICT

Classified Employees Range Placement

Listing of Classes by Series

CSEA Bargaining Unit - SCHEDULE L

2024 - 2025

Communications	RANGE
Multi-Media Technician	128

CUSTODIAL	RANGE
Lead Custodian	123
Senior Custodian	122
Custodian	117
Utility Worker	117
PE/Locker Room Assistant	112

FISCAL SERVICES	RANGE
Risk Management/Benefits - Medi-Cal Program Specialist	139
Senior Buyer	132
Accounting/Budget Technician	130
Buyer	128
Senior Payroll Technician	127
Accounting Technician-Nutrition Services	125
Payroll Technician	125
Senior Accounting Assistant	124
Accounting Assistant	118

GROUNDS	RANGE
Lead Groundsman	132
Grounds Maintenance Worker/Equip. Oper.	121

HUMAN RESOURCES	RANGE
Senior Human Resources Technician	127
Human Resources Technician	125

INFORMATION TECHNOLOGY	RANGE
System Applications Analyst	145
Network Analyst	144
Lead Technology Specialist	142
Student Information Systems Specialist	135
Technology Specialist	135
Help Desk Technician	128
Technology Support Assistant	120

INSTRUCTIONAL SUPPORT	RANGE
Technology Instructional Assistant	118
Instructional Assistant - Special Ed./SH	115
Accompanist	112
Instructional Assistant-Bilingual	112
Instructional Assistant-Special Ed.	112
Instructional Assistant	111
Instructional Assistant - Early Childhood Ed.	111
Instructional Tutor/Mentor	111
Speech Language Assistant	111

LIBRARY	RANGE
Senior Library Technician	123
Elementary Library/Media Assistant	118
Library Technician	116

MAINTENANCE	RANGE
Maintenance Lead	136
Lead Maintenance Electrician/HVAC	135
Lead Maintenance Plumber	135
Lead Electronics Repair Technician	135
Maintenance Carpenter/Glazier	134
Maintenance Electrician	134
Vehicle & Equipment Mechanic	133
Maintenance Plumber	132
Maintenance Locksmith	131
Maintenance Carpenter	130
Maintenance Glazier	130
Maintenance Irrigation Repair Technician	130
Maintenance Painter	130
Maintenance Worker	126

NUTRITION SERVICES	RANGE
Nutrition Services Manager - High School	123
Nutrition Services Manager-Training Kitchen	121
Nutrition Services Manager-West Campus	119
Nutrition Services Manager	117
Senior Nutrition Services Worker	111
Nutrition Services Worker	109

PRINTING SERVICES	RANGE
Reprographic Technician	128

RESEARCH AND EVALUATION	RANGE
Research Analyst	149
Data Base Specialist	140
Research Specialist	137
Special Education Data Specialist	135
Research Technician	130

SAFETY	RANGE
Lead Campus Security	121
Campus Security	118
Campus Safety Aide - Secondary	105
Campus Safety Aide - Elementary	103

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Classified Employees Range Placement

Listing of Classes by Series

CSEA Bargaining Unit - SCHEDULE L

2024 - 2025

SECRETARIAL/CLERICAL	RANGE
School Admin. Asst. - West Campus	126
High School Data Technician	124
School Administrative Assistant	123
Special Education Technician	121
Student Records Technician	120
Student Data Technician	119
Senior Office Assistant	118
Senior School Office Assistant	118
Office Assistant	116
School Office Assistant	116
Parent Education Assistant	116
Translation Services Assistant	114

STUDENT SERVICES	RANGE
Speech Language Pathology Assistant	132
Certified Occupational Therapist Assistant	130
Job Developer Specialist	128
Adult Education Counseling Technician	126
Licensed Vocational Nurse	124
Child Welfare & Attendance Technician	123
Counseling Assistant	123
Guidance Technician	120
Certified Athletic Trainer	125
Transition Liaison	119
School Health/Office Technician	116
Job Coach	115
Language Assessment Assistant	113

WAREHOUSE	RANGE
Warehouse Worker/Delivery Driver	125
Instructional Materials Technician	125
Lead Warehouse Worker/Delivery Driver	128

NON-CLASS	HOURLY
Translator	\$24.85
Substitute Campus Security	\$24.96
Substitute Custodian	\$24.35
Substitute Office Assistant	\$23.75
Substitute Instructional Assistant-Sp Ed/SH	\$23.17
Substitute Instructional Assistant - Sp. Ed.	\$21.51
Substitute Instructional Assistant - ECE	\$21.00
Short Term Instructional Assistant	\$21.00
Short Term Instructional Tutor/Mentor	\$21.00
Substitute Nutrition Services Worker	\$19.98
College Tutor	\$20.50
Substitute Campus Safety Aide (Secondary)	\$18.14
Substitute Campus Safety Aide (K-8)	\$17.27
Student Worker	\$16.50

MANAGEMENT	Sched/Range
Executive Director of Facilities, Maintenance, and Operations	2/15
Director of Fiscal Services	2/14
Director of Nutrition Services	2/14
Director of Personnel	2/14
Director of Research and Evaluation	2/14
Director of Safety and Security	2/14
Director of Technology and Information Systems	2/14
Assistant Director of Fiscal Services	2/3
Assistant Director of Operations	2/11
Assistant Director of Purchasing	2/11
Student Information Systems Manager	2/9

SUPERVISORY	Sched/Range
Supervisor - Facilities	2/9
Supervisor - Nutrition Services	2/9
Supervisor - Maintenance	2/9
Supervisor - Operations	2/9
Supervisor - Security	2/9
Early Childhood Development Specialist	2/9
Nutrition Specialist	2/9
Board Certified Behavior Analyst	2/9
Occupational Therapist	2/9

SUPERVISORY/CUSTODIAL	Sched/Range
Senior Custodian - High School	M/125

SUPERVISORY/SAFETY	Sched/Range
Lead Campus Security-High School	M/127

SUPERVISORY/SECRETARIAL	Sched/Range
Administrative Assistant	M/128
School Administrative Assistant - High Sch.	M/128

CONFIDENTIAL	Sched/Range
Senior Executive Assistant - Confidential	N/181
Executive Assistant - Confidential	N/172
Administrative Assistant - Confidential	N/169
Administrative Assistant to the Superintendent - Confidential	N/169
Credentials Analyst	N/169

Board Approved: 11-13-2024

Effective: 07-01-2024

Updated: 10-17-2025

PARAMOUNT UNIFIED SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
CSEA Bargaining Unit - SCHEDULE L
2024-2025

MONTHLY							HOURLY						
RANGE	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI	RANGE	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI
100	2,781	2,919	3,066	3,218	3,379	3,549	100	16.04	16.84	17.69	18.57	19.49	20.48
101	2,850	2,993	3,145	3,299	3,463	3,641	101	16.44	17.27	18.14	19.03	19.98	21.01
102	2,919	3,066	3,218	3,379	3,549	3,730	102	16.84	17.69	18.57	19.49	20.48	21.52
103	2,993	3,145	3,299	3,463	3,640	3,822	103	17.27	18.14	19.03	19.98	21.00	22.05
104	3,066	3,218	3,379	3,549	3,728	3,919	104	17.69	18.57	19.49	20.48	21.51	22.61
105	3,145	3,299	3,463	3,640	3,824	4,019	105	18.14	19.03	19.98	21.00	22.06	23.19
106	3,218	3,379	3,549	3,728	3,915	4,117	106	18.57	19.49	20.48	21.51	22.59	23.75
107	3,299	3,463	3,640	3,824	4,016	4,221	107	19.03	19.98	21.00	22.06	23.17	24.35
108	3,379	3,549	3,728	3,915	4,116	4,326	108	19.49	20.48	21.51	22.59	23.75	24.96
109	3,463	3,640	3,824	4,016	4,221	4,437	109	19.98	21.00	22.06	23.17	24.35	25.60
110	3,549	3,728	3,915	4,116	4,326	4,546	110	20.48	21.51	22.59	23.75	24.96	26.23
111	3,640	3,824	4,016	4,221	4,435	4,663	111	21.00	22.06	23.17	24.35	25.59	26.90
112	3,728	3,915	4,116	4,326	4,546	4,778	112	21.51	22.59	23.75	24.96	26.23	27.57
113	3,824	4,016	4,221	4,435	4,657	4,894	113	22.06	23.17	24.35	25.59	26.87	28.23
114	3,915	4,116	4,326	4,546	4,777	5,018	114	22.59	23.75	24.96	26.23	27.56	28.95
115	4,016	4,221	4,435	4,657	4,892	5,141	115	23.17	24.35	25.59	26.87	28.22	29.66
116	4,116	4,326	4,546	4,777	5,015	5,274	116	23.75	24.96	26.23	27.56	28.93	30.43
117	4,221	4,435	4,657	4,892	5,140	5,400	117	24.35	25.59	26.87	28.22	29.65	31.15
118	4,326	4,546	4,777	5,015	5,270	5,538	118	24.96	26.23	27.56	28.93	30.40	31.95
119	4,435	4,657	4,892	5,140	5,402	5,676	119	25.59	26.87	28.22	29.65	31.17	32.75
120	4,546	4,777	5,015	5,270	5,536	5,819	120	26.23	27.56	28.93	30.40	31.94	33.57
121	4,657	4,892	5,140	5,402	5,677	5,963	121	26.87	28.22	29.65	31.17	32.75	34.40

PARAMOUNT UNIFIED SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
CSEA Bargaining Unit - SCHEDULE L
2024-2025

MONTHLY							HOURLY						
RANGE	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI	RANGE	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI
122	4,777	5,015	5,270	5,536	5,819	6,114	122	27.56	28.93	30.40	31.94	33.57	35.27
123	4,892	5,140	5,402	5,677	5,960	6,265	123	28.22	29.65	31.17	32.75	34.38	36.14
124	5,015	5,270	5,536	5,819	6,111	6,424	124	28.93	30.40	31.94	33.57	35.26	37.06
125	5,140	5,402	5,677	5,960	6,266	6,583	125	29.65	31.17	32.75	34.38	36.15	37.98
126	5,270	5,536	5,819	6,111	6,420	6,747	126	30.40	31.94	33.57	35.26	37.04	38.93
127	5,402	5,677	5,960	6,266	6,581	6,917	127	31.17	32.75	34.38	36.15	37.97	39.91
128	5,536	5,819	6,111	6,420	6,746	7,090	128	31.94	33.57	35.26	37.04	38.92	40.90
129	5,677	5,960	6,266	6,581	6,911	7,266	129	32.75	34.38	36.15	37.97	39.87	41.92
130	5,819	6,111	6,420	6,746	7,088	7,448	130	33.57	35.26	37.04	38.92	40.89	42.97
131	5,960	6,266	6,581	6,911	7,265	7,635	131	34.38	36.15	37.97	39.87	41.91	44.05
132	6,111	6,420	6,746	7,088	7,446	7,823	132	35.26	37.04	38.92	40.89	42.96	45.13
133	6,266	6,581	6,911	7,265	7,632	8,017	133	36.15	37.97	39.87	41.91	44.03	46.25
134	6,420	6,746	7,088	7,446	7,824	8,222	134	37.04	38.92	40.89	42.96	45.14	47.43
135	6,581	6,911	7,265	7,632	8,017	8,427	135	37.97	39.87	41.91	44.03	46.25	48.62
136	6,746	7,088	7,446	7,824	8,220	8,641	136	38.92	40.89	42.96	45.14	47.42	49.85
137	6,911	7,265	7,632	8,017	8,423	8,854	137	39.87	41.91	44.03	46.25	48.59	51.08
138	7,088	7,446	7,824	8,220	8,636	9,075	138	40.89	42.96	45.14	47.42	49.82	52.36
139	7,265	7,632	8,017	8,423	8,854	9,307	139	41.91	44.03	46.25	48.59	51.08	53.69
140	7,446	7,824	8,220	8,636	9,073	9,533	140	42.96	45.14	47.42	49.82	52.34	55.00
141	7,632	8,017	8,423	8,854	9,299	9,773	141	44.03	46.25	48.59	51.08	53.65	56.38
142	7,824	8,220	8,636	9,073	9,531	10,017	142	45.14	47.42	49.82	52.34	54.99	57.79
143	8,017	8,423	8,854	9,299	9,771	10,269	143	46.25	48.59	51.08	53.65	56.37	59.24
144	8,220	8,636	9,073	9,531	10,016	10,526	144	47.42	49.82	52.34	54.99	57.78	60.73

PARAMOUNT UNIFIED SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
CSEA Bargaining Unit - SCHEDULE L
2024-2025

MONTHLY							HOURLY						
RANGE	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI	RANGE	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI
145	8,423	8,854	9,299	9,771	10,266	10,786	145	48.59	51.08	53.65	56.37	59.23	62.23
146	8,636	9,073	9,531	10,016	10,523	11,058	146	49.82	52.34	54.99	57.78	60.71	63.8
147	8,854	9,299	9,771	10,266	10,784	11,332	147	51.08	53.65	56.37	59.23	62.22	65.38
148	9,073	9,531	10,016	10,523	11,055	11,617	148	52.34	54.99	57.78	60.71	63.78	67.02
149	9,299	9,771	10,266	10,784	11,330	11,906	149	53.65	56.37	59.23	62.22	65.37	68.69
150	9,531	10,016	10,523	11,055	11,615	12,205	150	54.99	57.78	60.71	63.78	67.01	70.41
151	9,771	10,266	10,784	11,330	11,903	12,510	151	56.37	59.23	62.22	65.37	68.67	72.17
152	10,016	10,523	11,055	11,615	12,201	12,826	152	57.78	60.71	63.78	67.01	70.39	74.00
153	10,266	10,784	11,330	11,903	12,508	13,144	153	59.23	62.22	65.37	68.67	72.16	75.83
154	10,523	11,055	11,615	12,201	12,818	13,472	154	60.71	63.78	67.01	70.39	73.95	77.72
155	10,784	11,330	11,903	12,508	13,140	13,811	155	62.22	65.37	68.67	72.16	75.81	79.68
156	11,055	11,615	12,201	12,818	13,469	14,152	156	63.78	67.01	70.39	73.95	77.71	81.65

**PARAMOUNT UNIFIED SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
CSEA Bargaining Unit
Schedule L + 10 years Longevity
2024-2025**

MONTHLY							HOURLY						
RANGE	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI	RANGE	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI
200	2,861	2,999	3,146	3,298	3,459	3,629	200	16.51	17.30	18.15	19.03	19.96	20.94
201	2,930	3,073	3,225	3,379	3,543	3,721	201	16.90	17.73	18.61	19.49	20.44	21.47
202	2,999	3,146	3,298	3,459	3,629	3,810	202	17.30	18.15	19.03	19.96	20.94	21.98
203	3,073	3,225	3,379	3,543	3,720	3,902	203	17.73	18.61	19.49	20.44	21.46	22.51
204	3,146	3,298	3,459	3,629	3,808	3,999	204	18.15	19.03	19.96	20.94	21.97	23.07
205	3,225	3,379	3,543	3,720	3,904	4,099	205	18.61	19.49	20.44	21.46	22.52	23.65
206	3,298	3,459	3,629	3,808	3,995	4,197	206	19.03	19.96	20.94	21.97	23.05	24.21
207	3,379	3,543	3,720	3,904	4,096	4,301	207	19.49	20.44	21.46	22.52	23.63	24.81
208	3,459	3,629	3,808	3,995	4,196	4,406	208	19.96	20.94	21.97	23.05	24.21	25.42
209	3,543	3,720	3,904	4,096	4,301	4,517	209	20.44	21.46	22.52	23.63	24.81	26.06
210	3,629	3,808	3,995	4,196	4,406	4,626	210	20.94	21.97	23.05	24.21	25.42	26.69
211	3,720	3,904	4,096	4,301	4,515	4,743	211	21.46	22.52	23.63	24.81	26.05	27.36
212	3,808	3,995	4,196	4,406	4,626	4,858	212	21.97	23.05	24.21	25.42	26.69	28.03
213	3,904	4,096	4,301	4,515	4,737	4,974	213	22.52	23.63	24.81	26.05	27.33	28.70
214	3,995	4,196	4,406	4,626	4,857	5,098	214	23.05	24.21	25.42	26.69	28.02	29.41
215	4,096	4,301	4,515	4,737	4,972	5,221	215	23.63	24.81	26.05	27.33	28.68	30.12
216	4,196	4,406	4,626	4,857	5,095	5,354	216	24.21	25.42	26.69	28.02	29.39	30.89
217	4,301	4,515	4,737	4,972	5,220	5,480	217	24.81	26.05	27.33	28.68	30.12	31.62
218	4,406	4,626	4,857	5,095	5,350	5,618	218	25.42	26.69	28.02	29.39	30.87	32.41
219	4,515	4,737	4,972	5,220	5,482	5,756	219	26.05	27.33	28.68	30.12	31.63	33.21
220	4,626	4,857	5,095	5,350	5,616	5,899	220	26.69	28.02	29.39	30.87	32.40	34.03
221	4,737	4,972	5,220	5,482	5,757	6,043	221	27.33	28.68	30.12	31.63	33.21	34.86

**PARAMOUNT UNIFIED SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
CSEA Bargaining Unit
Schedule L + 10 years Longevity
2024-2025**

MONTHLY							HOURLY						
RANGE	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI	RANGE	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI
222	4,857	5,095	5,350	5,616	5,899	6,194	222	28.02	29.39	30.87	32.40	34.03	35.73
223	4,972	5,220	5,482	5,757	6,040	6,345	223	28.68	30.12	31.63	33.21	34.85	36.61
224	5,095	5,350	5,616	5,899	6,191	6,504	224	29.39	30.87	32.40	34.03	35.72	37.52
225	5,220	5,482	5,757	6,040	6,346	6,663	225	30.12	31.63	33.21	34.85	36.61	38.44
226	5,350	5,616	5,899	6,191	6,500	6,827	226	30.87	32.40	34.03	35.72	37.50	39.39
227	5,482	5,757	6,040	6,346	6,661	6,997	227	31.63	33.21	34.85	36.61	38.43	40.37
228	5,616	5,899	6,191	6,500	6,826	7,170	228	32.40	34.03	35.72	37.50	39.38	41.37
229	5,757	6,040	6,346	6,661	6,991	7,346	229	33.21	34.85	36.61	38.43	40.33	42.38
230	5,899	6,191	6,500	6,826	7,168	7,528	230	34.03	35.72	37.50	39.38	41.35	43.43
231	6,040	6,346	6,661	6,991	7,345	7,715	231	34.85	36.61	38.43	40.33	42.38	44.51
232	6,191	6,500	6,826	7,168	7,526	7,903	232	35.72	37.50	39.38	41.35	43.42	45.59
233	6,346	6,661	6,991	7,345	7,712	8,097	233	36.61	38.43	40.33	42.38	44.49	46.71
234	6,500	6,826	7,168	7,526	7,904	8,302	234	37.50	39.38	41.35	43.42	45.60	47.90
235	6,661	6,991	7,345	7,712	8,097	8,507	235	38.43	40.33	42.38	44.49	46.71	49.08
236	6,826	7,168	7,526	7,904	8,300	8,721	236	39.38	41.35	43.42	45.60	47.88	50.31
237	6,991	7,345	7,712	8,097	8,503	8,934	237	40.33	42.38	44.49	46.71	49.06	51.54
238	7,168	7,526	7,904	8,300	8,716	9,155	238	41.35	43.42	45.60	47.88	50.28	52.82
239	7,345	7,712	8,097	8,503	8,934	9,387	239	42.38	44.49	46.71	49.06	51.54	54.16
240	7,526	7,904	8,300	8,716	9,153	9,613	240	43.42	45.60	47.88	50.28	52.81	55.46
241	7,712	8,097	8,503	8,934	9,379	9,853	241	44.49	46.71	49.06	51.54	54.11	56.84
242	7,904	8,300	8,716	9,153	9,611	10,097	242	45.60	47.88	50.28	52.81	55.45	58.25
243	8,097	8,503	8,934	9,379	9,851	10,349	243	46.71	49.06	51.54	54.11	56.83	59.71
244	8,300	8,716	9,153	9,611	10,096	10,606	244	47.88	50.28	52.81	55.45	58.25	61.19

**PARAMOUNT UNIFIED SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
CSEA Bargaining Unit
Schedule L + 10 years Longevity
2024-2025**

MONTHLY							HOURLY						
RANGE	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI	RANGE	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI
245	8,503	8,934	9,379	9,851	10,346	10,866	245	49.06	51.54	54.11	56.83	59.69	62.69
246	8,716	9,153	9,611	10,096	10,603	11,138	246	50.28	52.81	55.45	58.25	61.17	64.26
247	8,934	9,379	9,851	10,346	10,864	11,412	247	51.54	54.11	56.83	59.69	62.68	65.84
248	9,153	9,611	10,096	10,603	11,135	11,697	248	52.81	55.45	58.25	61.17	64.24	67.48
249	9,379	9,851	10,346	10,864	11,410	11,986	249	54.11	56.83	59.69	62.68	65.83	69.15
250	9,611	10,096	10,603	11,135	11,695	12,285	250	55.45	58.25	61.17	64.24	67.47	70.88
251	9,851	10,346	10,864	11,410	11,983	12,590	251	56.83	59.69	62.68	65.83	69.13	72.63
252	10,096	10,603	11,135	11,695	12,281	12,906	252	58.25	61.17	64.24	67.47	70.85	74.46
253	10,346	10,864	11,410	11,983	12,588	13,224	253	59.69	62.68	65.83	69.13	72.62	76.29
254	10,603	11,135	11,695	12,281	12,898	13,552	254	61.17	64.24	67.47	70.85	74.41	78.18
255	10,864	11,410	11,983	12,588	13,220	13,891	255	62.68	65.83	69.13	72.62	76.27	80.14
256	11,135	11,695	12,281	12,898	13,549	14,232	256	64.24	67.47	70.85	74.41	78.17	82.11

PARAMOUNT UNIFIED SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
CSEA Bargaining Unit
Schedule L + 15 years Longevity
2024-2025

MONTHLY							HOURLY						
RANGE	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI	RANGE	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI
300	2,881	3,019	3,166	3,318	3,479	3,649	300	16.62	17.42	18.27	19.14	20.07	21.05
301	2,950	3,093	3,245	3,399	3,563	3,741	301	17.02	17.84	18.72	19.61	20.56	21.58
302	3,019	3,166	3,318	3,479	3,649	3,830	302	17.42	18.27	19.14	20.07	21.05	22.10
303	3,093	3,245	3,399	3,563	3,740	3,922	303	17.84	18.72	19.61	20.56	21.58	22.63
304	3,166	3,318	3,479	3,649	3,828	4,019	304	18.27	19.14	20.07	21.05	22.08	23.19
305	3,245	3,399	3,563	3,740	3,924	4,119	305	18.72	19.61	20.56	21.58	22.64	23.76
306	3,318	3,479	3,649	3,828	4,015	4,217	306	19.14	20.07	21.05	22.08	23.16	24.33
307	3,399	3,563	3,740	3,924	4,116	4,321	307	19.61	20.56	21.58	22.64	23.75	24.93
308	3,479	3,649	3,828	4,015	4,216	4,426	308	20.07	21.05	22.08	23.16	24.32	25.53
309	3,563	3,740	3,924	4,116	4,321	4,537	309	20.56	21.58	22.64	23.75	24.93	26.18
310	3,649	3,828	4,015	4,216	4,426	4,646	310	21.05	22.08	23.16	24.32	25.53	26.80
311	3,740	3,924	4,116	4,321	4,535	4,763	311	21.58	22.64	23.75	24.93	26.16	27.48
312	3,828	4,015	4,216	4,426	4,646	4,878	312	22.08	23.16	24.32	25.53	26.80	28.14
313	3,924	4,116	4,321	4,535	4,757	4,994	313	22.64	23.75	24.93	26.16	27.44	28.81
314	4,015	4,216	4,426	4,646	4,877	5,118	314	23.16	24.32	25.53	26.80	28.14	29.53
315	4,116	4,321	4,535	4,757	4,992	5,241	315	23.75	24.93	26.16	27.44	28.80	30.24
316	4,216	4,426	4,646	4,877	5,115	5,374	316	24.32	25.53	26.80	28.14	29.51	31.00
317	4,321	4,535	4,757	4,992	5,240	5,500	317	24.93	26.16	27.44	28.80	30.23	31.73
318	4,426	4,646	4,877	5,115	5,370	5,638	318	25.53	26.80	28.14	29.51	30.98	32.53
319	4,535	4,757	4,992	5,240	5,502	5,776	319	26.16	27.44	28.80	30.23	31.74	33.32
320	4,646	4,877	5,115	5,370	5,636	5,919	320	26.80	28.14	29.51	30.98	32.52	34.15
321	4,757	4,992	5,240	5,502	5,777	6,063	321	27.44	28.80	30.23	31.74	33.33	34.98

PARAMOUNT UNIFIED SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
CSEA Bargaining Unit
Schedule L + 15 years Longevity
2024-2025

MONTHLY							HOURLY						
RANGE	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI	RANGE	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI
322	4,877	5,115	5,370	5,636	5,919	6,214	322	28.14	29.51	30.98	32.52	34.15	35.85
323	4,992	5,240	5,502	5,777	6,060	6,365	323	28.80	30.23	31.74	33.33	34.96	36.72
324	5,115	5,370	5,636	5,919	6,211	6,524	324	29.51	30.98	32.52	34.15	35.83	37.64
325	5,240	5,502	5,777	6,060	6,366	6,683	325	30.23	31.74	33.33	34.96	36.73	38.56
326	5,370	5,636	5,919	6,211	6,520	6,847	326	30.98	32.52	34.15	35.83	37.62	39.50
327	5,502	5,777	6,060	6,366	6,681	7,017	327	31.74	33.33	34.96	36.73	38.54	40.48
328	5,636	5,919	6,211	6,520	6,846	7,190	328	32.52	34.15	35.83	37.62	39.50	41.48
329	5,777	6,060	6,366	6,681	7,011	7,366	329	33.33	34.96	36.73	38.54	40.45	42.50
330	5,919	6,211	6,520	6,846	7,188	7,548	330	34.15	35.83	37.62	39.50	41.47	43.55
331	6,060	6,366	6,681	7,011	7,365	7,735	331	34.96	36.73	38.54	40.45	42.49	44.63
332	6,211	6,520	6,846	7,188	7,546	7,923	332	35.83	37.62	39.50	41.47	43.53	45.71
333	6,366	6,681	7,011	7,365	7,732	8,117	333	36.73	38.54	40.45	42.49	44.61	46.83
334	6,520	6,846	7,188	7,546	7,924	8,322	334	37.62	39.50	41.47	43.53	45.72	48.01
335	6,681	7,011	7,365	7,732	8,117	8,527	335	38.54	40.45	42.49	44.61	46.83	49.19
336	6,846	7,188	7,546	7,924	8,320	8,741	336	39.50	41.47	43.53	45.72	48.00	50.43
337	7,011	7,365	7,732	8,117	8,523	8,954	337	40.45	42.49	44.61	46.83	49.17	51.66
338	7,188	7,546	7,924	8,320	8,736	9,175	338	41.47	43.53	45.72	48.00	50.40	52.93
339	7,365	7,732	8,117	8,523	8,954	9,407	339	42.49	44.61	46.83	49.17	51.66	54.27
340	7,546	7,924	8,320	8,736	9,173	9,633	340	43.53	45.72	48.00	50.40	52.92	55.58
341	7,732	8,117	8,523	8,954	9,399	9,873	341	44.61	46.83	49.17	51.66	54.23	56.96
342	7,924	8,320	8,736	9,173	9,631	10,117	342	45.72	48.00	50.40	52.92	55.56	58.37
343	8,117	8,523	8,954	9,399	9,871	10,369	343	46.83	49.17	51.66	54.23	56.95	59.82
344	8,320	8,736	9,173	9,631	10,116	10,626	344	48.00	50.40	52.92	55.56	58.36	61.30

**PARAMOUNT UNIFIED SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
CSEA Bargaining Unit
Schedule L + 15 years Longevity
2024-2025**

MONTHLY							HOURLY						
RANGE	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI	RANGE	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI
345	8,523	8,954	9,399	9,871	10,366	10,886	345	49.17	51.66	54.23	56.95	59.80	62.80
346	8,736	9,173	9,631	10,116	10,623	11,158	346	50.40	52.92	55.56	58.36	61.29	64.37
347	8,954	9,399	9,871	10,366	10,884	11,432	347	51.66	54.23	56.95	59.80	62.79	65.95
348	9,173	9,631	10,116	10,623	11,155	11,717	348	52.92	55.56	58.36	61.29	64.36	67.60
349	9,399	9,871	10,366	10,884	11,430	12,006	349	54.23	56.95	59.80	62.79	65.94	69.27
350	9,631	10,116	10,623	11,155	11,715	12,305	350	55.56	58.36	61.29	64.36	67.59	70.99
351	9,871	10,366	10,884	11,430	12,003	12,610	351	56.95	59.80	62.79	65.94	69.25	72.75
352	10,116	10,623	11,155	11,715	12,301	12,926	352	58.36	61.29	64.36	67.59	70.97	74.57
353	10,366	10,884	11,430	12,003	12,608	13,244	353	59.80	62.79	65.94	69.25	72.74	76.41
354	10,623	11,155	11,715	12,301	12,918	13,572	354	61.29	64.36	67.59	70.97	74.53	78.30
355	10,884	11,430	12,003	12,608	13,240	13,911	355	62.79	65.94	69.25	72.74	76.38	80.26
356	11,155	11,715	12,301	12,918	13,569	14,252	356	64.36	67.59	70.97	74.53	78.28	82.22

**PARAMOUNT UNIFIED SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
CSEA Bargaining Unit
SCHEDULE L + 20 years Longevity
2024-2025**

MONTHLY							HOURLY						
RANGE	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI	RANGE	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI
400	2,901	3,039	3,186	3,338	3,499	3,669	400	16.74	17.53	18.38	19.26	20.19	21.17
401	2,970	3,113	3,265	3,419	3,583	3,761	401	17.13	17.96	18.84	19.73	20.67	21.7
402	3,039	3,186	3,338	3,499	3,669	3,850	402	17.53	18.38	19.26	20.19	21.17	22.21
403	3,113	3,265	3,419	3,583	3,760	3,942	403	17.96	18.84	19.73	20.67	21.69	22.74
404	3,186	3,338	3,499	3,669	3,848	4,039	404	18.38	19.26	20.19	21.17	22.20	23.30
405	3,265	3,419	3,583	3,760	3,944	4,139	405	18.84	19.73	20.67	21.69	22.75	23.88
406	3,338	3,499	3,669	3,848	4,035	4,237	406	19.26	20.19	21.17	22.20	23.28	24.44
407	3,419	3,583	3,760	3,944	4,136	4,341	407	19.73	20.67	21.69	22.75	23.86	25.04
408	3,499	3,669	3,848	4,035	4,236	4,446	408	20.19	21.17	22.20	23.28	24.44	25.65
409	3,583	3,760	3,944	4,136	4,341	4,557	409	20.67	21.69	22.75	23.86	25.04	26.29
410	3,669	3,848	4,035	4,236	4,446	4,666	410	21.17	22.20	23.28	24.44	25.65	26.92
411	3,760	3,944	4,136	4,341	4,555	4,783	411	21.69	22.75	23.86	25.04	26.28	27.59
412	3,848	4,035	4,236	4,446	4,666	4,898	412	22.20	23.28	24.44	25.65	26.92	28.26
413	3,944	4,136	4,341	4,555	4,777	5,014	413	22.75	23.86	25.04	26.28	27.56	28.93
414	4,035	4,236	4,446	4,666	4,897	5,138	414	23.28	24.44	25.65	26.92	28.25	29.64
415	4,136	4,341	4,555	4,777	5,012	5,261	415	23.86	25.04	26.28	27.56	28.92	30.35
416	4,236	4,446	4,666	4,897	5,135	5,394	416	24.44	25.65	26.92	28.25	29.63	31.12
417	4,341	4,555	4,777	5,012	5,260	5,520	417	25.04	26.28	27.56	28.92	30.35	31.85
418	4,446	4,666	4,897	5,135	5,390	5,658	418	25.65	26.92	28.25	29.63	31.10	32.64
419	4,555	4,777	5,012	5,260	5,522	5,796	419	26.28	27.56	28.92	30.35	31.86	33.44
420	4,666	4,897	5,135	5,390	5,656	5,939	420	26.92	28.25	29.63	31.10	32.63	34.26
421	4,777	5,012	5,260	5,522	5,797	6,083	421	27.56	28.92	30.35	31.86	33.44	35.09

**PARAMOUNT UNIFIED SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
CSEA Bargaining Unit
SCHEDULE L + 20 years Longevity
2024-2025**

MONTHLY							HOURLY						
RANGE	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI	RANGE	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI
422	4,897	5,135	5,390	5,656	5,939	6,234	422	28.25	29.63	31.10	32.63	34.26	35.97
423	5,012	5,260	5,522	5,797	6,080	6,385	423	28.92	30.35	31.86	33.44	35.08	36.84
424	5,135	5,390	5,656	5,939	6,231	6,544	424	29.63	31.10	32.63	34.26	35.95	37.75
425	5,260	5,522	5,797	6,080	6,386	6,703	425	30.35	31.86	33.44	35.08	36.84	38.67
426	5,390	5,656	5,939	6,231	6,540	6,867	426	31.10	32.63	34.26	35.95	37.73	39.62
427	5,522	5,797	6,080	6,386	6,701	7,037	427	31.86	33.44	35.08	36.84	38.66	40.60
428	5,656	5,939	6,231	6,540	6,866	7,210	428	32.63	34.26	35.95	37.73	39.61	41.60
429	5,797	6,080	6,386	6,701	7,031	7,386	429	33.44	35.08	36.84	38.66	40.56	42.61
430	5,939	6,231	6,540	6,866	7,208	7,568	430	34.26	35.95	37.73	39.61	41.58	43.66
431	6,080	6,386	6,701	7,031	7,385	7,755	431	35.08	36.84	38.66	40.56	42.61	44.74
432	6,231	6,540	6,866	7,208	7,566	7,943	432	35.95	37.73	39.61	41.58	43.65	45.83
433	6,386	6,701	7,031	7,385	7,752	8,137	433	36.84	38.66	40.56	42.61	44.72	46.94
434	6,540	6,866	7,208	7,566	7,944	8,342	434	37.73	39.61	41.58	43.65	45.83	48.13
435	6,701	7,031	7,385	7,752	8,137	8,547	435	38.66	40.56	42.61	44.72	46.94	49.31
436	6,866	7,208	7,566	7,944	8,340	8,761	436	39.61	41.58	43.65	45.83	48.12	50.54
437	7,031	7,385	7,752	8,137	8,543	8,974	437	40.56	42.61	44.72	46.94	49.29	51.77
438	7,208	7,566	7,944	8,340	8,756	9,195	438	41.58	43.65	45.83	48.12	50.52	53.05
439	7,385	7,752	8,137	8,543	8,974	9,427	439	42.61	44.72	46.94	49.29	51.77	54.39
440	7,566	7,944	8,340	8,756	9,193	9,653	440	43.65	45.83	48.12	50.52	53.04	55.69
441	7,752	8,137	8,543	8,974	9,419	9,893	441	44.72	46.94	49.29	51.77	54.34	57.08
442	7,944	8,340	8,756	9,193	9,651	10,137	442	45.83	48.12	50.52	53.04	55.68	58.48
443	8,137	8,543	8,974	9,419	9,891	10,389	443	46.94	49.29	51.77	54.34	57.06	59.94
444	8,340	8,756	9,193	9,651	10,136	10,646	444	48.12	50.52	53.04	55.68	58.48	61.42

**PARAMOUNT UNIFIED SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
CSEA Bargaining Unit
SCHEDULE L + 20 years Longevity
2024-2025**

MONTHLY							HOURLY						
RANGE	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI	RANGE	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI
445	8,543	8,974	9,419	9,891	10,386	10,906	445	49.29	51.77	54.34	57.06	59.92	62.92
446	8,756	9,193	9,651	10,136	10,643	11,178	446	50.52	53.04	55.68	58.48	61.40	64.49
447	8,974	9,419	9,891	10,386	10,904	11,452	447	51.77	54.34	57.06	59.92	62.91	66.07
448	9,193	9,651	10,136	10,643	11,175	11,737	448	53.04	55.68	58.48	61.40	64.47	67.71
449	9,419	9,891	10,386	10,904	11,450	12,026	449	54.34	57.06	59.92	62.91	66.06	69.38
450	9,651	10,136	10,643	11,175	11,735	12,325	450	55.68	58.48	61.40	64.47	67.70	71.11
451	9,891	10,386	10,904	11,450	12,023	12,630	451	57.06	59.92	62.91	66.06	69.36	72.87
452	10,136	10,643	11,175	11,735	12,321	12,946	452	58.48	61.40	64.47	67.70	71.08	74.69
453	10,386	10,904	11,450	12,023	12,628	13,264	453	59.92	62.91	66.06	69.36	72.85	76.52
454	10,643	11,175	11,735	12,321	12,938	13,592	454	61.40	64.47	67.70	71.08	74.64	78.42
455	10,904	11,450	12,023	12,628	13,260	13,931	455	62.91	66.06	69.36	72.85	76.50	80.37
456	11,175	11,735	12,321	12,938	13,589	14,272	456	64.47	67.70	71.08	74.64	78.40	82.34

PARAMOUNT UNIFIED SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
CSEA Bargaining Unit
Schedule L + 25 years Longevity
2024-2025

MONTHLY							HOURLY						
RANGE	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI	RANGE	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI
500	2,921	3,059	3,206	3,358	3,519	3,689	500	16.85	17.65	18.50	19.37	20.30	21.28
501	2,990	3,133	3,285	3,439	3,603	3,781	501	17.25	18.08	18.95	19.84	20.79	21.81
502	3,059	3,206	3,358	3,519	3,689	3,870	502	17.65	18.50	19.37	20.30	21.28	22.33
503	3,133	3,285	3,439	3,603	3,780	3,962	503	18.08	18.95	19.84	20.79	21.81	22.86
504	3,206	3,358	3,519	3,689	3,868	4,059	504	18.50	19.37	20.30	21.28	22.32	23.42
505	3,285	3,439	3,603	3,780	3,964	4,159	505	18.95	19.84	20.79	21.81	22.87	23.99
506	3,358	3,519	3,689	3,868	4,055	4,257	506	19.37	20.30	21.28	22.32	23.39	24.56
507	3,439	3,603	3,780	3,964	4,156	4,361	507	19.84	20.79	21.81	22.87	23.98	25.16
508	3,519	3,689	3,868	4,055	4,256	4,466	508	20.30	21.28	22.32	23.39	24.55	25.77
509	3,603	3,780	3,964	4,156	4,361	4,577	509	20.79	21.81	22.87	23.98	25.16	26.41
510	3,689	3,868	4,055	4,256	4,466	4,686	510	21.28	22.32	23.39	24.55	25.77	27.03
511	3,780	3,964	4,156	4,361	4,575	4,803	511	21.81	22.87	23.98	25.16	26.39	27.71
512	3,868	4,055	4,256	4,466	4,686	4,918	512	22.32	23.39	24.55	25.77	27.03	28.37
513	3,964	4,156	4,361	4,575	4,797	5,034	513	22.87	23.98	25.16	26.39	27.68	29.04
514	4,055	4,256	4,466	4,686	4,917	5,158	514	23.39	24.55	25.77	27.03	28.37	29.76
515	4,156	4,361	4,575	4,797	5,032	5,281	515	23.98	25.16	26.39	27.68	29.03	30.47
516	4,256	4,466	4,686	4,917	5,155	5,414	516	24.55	25.77	27.03	28.37	29.74	31.23
517	4,361	4,575	4,797	5,032	5,280	5,540	517	25.16	26.39	27.68	29.03	30.46	31.96
518	4,466	4,686	4,917	5,155	5,410	5,678	518	25.77	27.03	28.37	29.74	31.21	32.76
519	4,575	4,797	5,032	5,280	5,542	5,816	519	26.39	27.68	29.03	30.46	31.97	33.55
520	4,686	4,917	5,155	5,410	5,676	5,959	520	27.03	28.37	29.74	31.21	32.75	34.38
521	4,797	5,032	5,280	5,542	5,817	6,103	521	27.68	29.03	30.46	31.97	33.56	35.21

PARAMOUNT UNIFIED SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
CSEA Bargaining Unit
Schedule L + 25 years Longevity
2024-2025

MONTHLY							HOURLY						
RANGE	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI	RANGE	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI
522	4,917	5,155	5,410	5,676	5,959	6,254	522	28.37	29.74	31.21	32.75	34.38	36.08
523	5,032	5,280	5,542	5,817	6,100	6,405	523	29.03	30.46	31.97	33.56	35.19	36.95
524	5,155	5,410	5,676	5,959	6,251	6,564	524	29.74	31.21	32.75	34.38	36.06	37.87
525	5,280	5,542	5,817	6,100	6,406	6,723	525	30.46	31.97	33.56	35.19	36.96	38.79
526	5,410	5,676	5,959	6,251	6,560	6,887	526	31.21	32.75	34.38	36.06	37.85	39.73
527	5,542	5,817	6,100	6,406	6,721	7,057	527	31.97	33.56	35.19	36.96	38.78	40.71
528	5,676	5,959	6,251	6,560	6,886	7,230	528	32.75	34.38	36.06	37.85	39.73	41.71
529	5,817	6,100	6,406	6,721	7,051	7,406	529	33.56	35.19	36.96	38.78	40.68	42.73
530	5,959	6,251	6,560	6,886	7,228	7,588	530	34.38	36.06	37.85	39.73	41.70	43.78
531	6,100	6,406	6,721	7,051	7,405	7,775	531	35.19	36.96	38.78	40.68	42.72	44.86
532	6,251	6,560	6,886	7,228	7,586	7,963	532	36.06	37.85	39.73	41.70	43.77	45.94
533	6,406	6,721	7,051	7,405	7,772	8,157	533	36.96	38.78	40.68	42.72	44.84	47.06
534	6,560	6,886	7,228	7,586	7,964	8,362	534	37.85	39.73	41.70	43.77	45.95	48.24
535	6,721	7,051	7,405	7,772	8,157	8,567	535	38.78	40.68	42.72	44.84	47.06	49.43
536	6,886	7,228	7,586	7,964	8,360	8,781	536	39.73	41.70	43.77	45.95	48.23	50.66
537	7,051	7,405	7,772	8,157	8,563	8,994	537	40.68	42.72	44.84	47.06	49.40	51.89
538	7,228	7,586	7,964	8,360	8,776	9,215	538	41.70	43.77	45.95	48.23	50.63	53.16
539	7,405	7,772	8,157	8,563	8,994	9,447	539	42.72	44.84	47.06	49.40	51.89	54.50
540	7,586	7,964	8,360	8,776	9,213	9,673	540	43.77	45.95	48.23	50.63	53.15	55.81
541	7,772	8,157	8,563	8,994	9,439	9,913	541	44.84	47.06	49.40	51.89	54.46	57.19
542	7,964	8,360	8,776	9,213	9,671	10,157	542	45.95	48.23	50.63	53.15	55.79	58.60
543	8,157	8,563	8,994	9,439	9,911	10,409	543	47.06	49.40	51.89	54.46	57.18	60.05
544	8,360	8,776	9,213	9,671	10,156	10,666	544	48.23	50.63	53.15	55.79	58.59	61.53

PARAMOUNT UNIFIED SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
CSEA Bargaining Unit
Schedule L + 25 years Longevity
2024-2025

MONTHLY							HOURLY						
RANGE	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI	RANGE	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI
545	8,563	8,994	9,439	9,911	10,406	10,926	545	49.40	51.89	54.46	57.18	60.03	63.03
546	8,776	9,213	9,671	10,156	10,663	11,198	546	50.63	53.15	55.79	58.59	61.52	64.60
547	8,994	9,439	9,911	10,406	10,924	11,472	547	51.89	54.46	57.18	60.03	63.02	66.18
548	9,213	9,671	10,156	10,663	11,195	11,757	548	53.15	55.79	58.59	61.52	64.59	67.83
549	9,439	9,911	10,406	10,924	11,470	12,046	549	54.46	57.18	60.03	63.02	66.17	69.50
550	9,671	10,156	10,663	11,195	11,755	12,345	550	55.79	58.59	61.52	64.59	67.82	71.22
551	9,911	10,406	10,924	11,470	12,043	12,650	551	57.18	60.03	63.02	66.17	69.48	72.98
552	10,156	10,663	11,195	11,755	12,341	12,966	552	58.59	61.52	64.59	67.82	71.20	74.80
553	10,406	10,924	11,470	12,043	12,648	13,284	553	60.03	63.02	66.17	69.48	72.97	76.64
554	10,663	11,195	11,755	12,341	12,958	13,612	554	61.52	64.59	67.82	71.20	74.76	78.53
555	10,924	11,470	12,043	12,648	13,280	13,951	555	63.02	66.17	69.48	72.97	76.62	80.49
556	11,195	11,755	12,341	12,958	13,609	14,292	556	64.59	67.82	71.2	74.76	78.51	82.45

PARAMOUNT UNIFIED SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
CSEA Bargaining Unit
Schedule L + 30 years Longevity
2024-2025

MONTHLY							HOURLY						
RANGE	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI	RANGE	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI
600	2,941	3,079	3,226	3,378	3,539	3,709	600	16.97	17.76	18.61	19.49	20.42	21.40
601	3,010	3,153	3,305	3,459	3,623	3,801	601	17.37	18.19	19.07	19.96	20.90	21.93
602	3,079	3,226	3,378	3,539	3,709	3,890	602	17.76	18.61	19.49	20.42	21.40	22.44
603	3,153	3,305	3,459	3,623	3,800	3,982	603	18.19	19.07	19.96	20.90	21.92	22.97
604	3,226	3,378	3,539	3,709	3,888	4,079	604	18.61	19.49	20.42	21.40	22.43	23.53
605	3,305	3,459	3,623	3,800	3,984	4,179	605	19.07	19.96	20.90	21.92	22.98	24.11
606	3,378	3,539	3,709	3,888	4,075	4,277	606	19.49	20.42	21.40	22.43	23.51	24.68
607	3,459	3,623	3,800	3,984	4,176	4,381	607	19.96	20.90	21.92	22.98	24.09	25.28
608	3,539	3,709	3,888	4,075	4,276	4,486	608	20.42	21.40	22.43	23.51	24.67	25.88
609	3,623	3,800	3,984	4,176	4,381	4,597	609	20.90	21.92	22.98	24.09	25.28	26.52
610	3,709	3,888	4,075	4,276	4,486	4,706	610	21.40	22.43	23.51	24.67	25.88	27.15
611	3,800	3,984	4,176	4,381	4,595	4,823	611	21.92	22.98	24.09	25.28	26.51	27.83
612	3,888	4,075	4,276	4,486	4,706	4,938	612	22.43	23.51	24.67	25.88	27.15	28.49
613	3,984	4,176	4,381	4,595	4,817	5,054	613	22.98	24.09	25.28	26.51	27.79	29.16
614	4,075	4,276	4,486	4,706	4,937	5,178	614	23.51	24.67	25.88	27.15	28.48	29.87
615	4,176	4,381	4,595	4,817	5,052	5,301	615	24.09	25.28	26.51	27.79	29.15	30.58
616	4,276	4,486	4,706	4,937	5,175	5,434	616	24.67	25.88	27.15	28.48	29.86	31.35
617	4,381	4,595	4,817	5,052	5,300	5,560	617	25.28	26.51	27.79	29.15	30.58	32.08
618	4,486	4,706	4,937	5,175	5,430	5,698	618	25.88	27.15	28.48	29.86	31.33	32.87
619	4,595	4,817	5,052	5,300	5,562	5,836	619	26.51	27.79	29.15	30.58	32.09	33.67
620	4,706	4,937	5,175	5,430	5,696	5,979	620	27.15	28.48	29.86	31.33	32.86	34.49
621	4,817	5,052	5,300	5,562	5,837	6,123	621	27.79	29.15	30.58	32.09	33.68	35.33

PARAMOUNT UNIFIED SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
CSEA Bargaining Unit
Schedule L + 30 years Longevity
2024-2025

MONTHLY							HOURLY						
RANGE	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI	RANGE	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI
622	4,937	5,175	5,430	5,696	5,979	6,274	622	28.48	29.86	31.33	32.86	34.49	36.20
623	5,052	5,300	5,562	5,837	6,120	6,425	623	29.15	30.58	32.09	33.68	35.31	37.07
624	5,175	5,430	5,696	5,979	6,271	6,584	624	29.86	31.33	32.86	34.49	36.18	37.98
625	5,300	5,562	5,837	6,120	6,426	6,743	625	30.58	32.09	33.68	35.31	37.07	38.90
626	5,430	5,696	5,979	6,271	6,580	6,907	626	31.33	32.86	34.49	36.18	37.96	39.85
627	5,562	5,837	6,120	6,426	6,741	7,077	627	32.09	33.68	35.31	37.07	38.89	40.83
628	5,696	5,979	6,271	6,580	6,906	7,250	628	32.86	34.49	36.18	37.96	39.84	41.83
629	5,837	6,120	6,426	6,741	7,071	7,426	629	33.68	35.31	37.07	38.89	40.79	42.84
630	5,979	6,271	6,580	6,906	7,248	7,608	630	34.49	36.18	37.96	39.84	41.82	43.89
631	6,120	6,426	6,741	7,071	7,425	7,795	631	35.31	37.07	38.89	40.79	42.84	44.97
632	6,271	6,580	6,906	7,248	7,606	7,983	632	36.18	37.96	39.84	41.82	43.88	46.06
633	6,426	6,741	7,071	7,425	7,792	8,177	633	37.07	38.89	40.79	42.84	44.95	47.18
634	6,580	6,906	7,248	7,606	7,984	8,382	634	37.96	39.84	41.82	43.88	46.06	48.36
635	6,741	7,071	7,425	7,792	8,177	8,587	635	38.89	40.79	42.84	44.95	47.18	49.54
636	6,906	7,248	7,606	7,984	8,380	8,801	636	39.84	41.82	43.88	46.06	48.35	50.78
637	7,071	7,425	7,792	8,177	8,583	9,014	637	40.79	42.84	44.95	47.18	49.52	52.00
638	7,248	7,606	7,984	8,380	8,796	9,235	638	41.82	43.88	46.06	48.35	50.75	53.28
639	7,425	7,792	8,177	8,583	9,014	9,467	639	42.84	44.95	47.18	49.52	52.00	54.62
640	7,606	7,984	8,380	8,796	9,233	9,693	640	43.88	46.06	48.35	50.75	53.27	55.92
641	7,792	8,177	8,583	9,014	9,459	9,933	641	44.95	47.18	49.52	52.00	54.57	57.31
642	7,984	8,380	8,796	9,233	9,691	10,177	642	46.06	48.35	50.75	53.27	55.91	58.71
643	8,177	8,583	9,014	9,459	9,931	10,429	643	47.18	49.52	52.00	54.57	57.29	60.17
644	8,380	8,796	9,233	9,691	10,176	10,686	644	48.35	50.75	53.27	55.91	58.71	61.65

PARAMOUNT UNIFIED SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
CSEA Bargaining Unit
Schedule L + 30 years Longevity
2024-2025

MONTHLY							HOURLY						
RANGE	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI	RANGE	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI
645	8,583	9,014	9,459	9,931	10,426	10,946	645	49.52	52.00	54.57	57.29	60.15	63.15
646	8,796	9,233	9,691	10,176	10,683	11,218	646	50.75	53.27	55.91	58.71	61.63	64.72
647	9,014	9,459	9,931	10,426	10,944	11,492	647	52.00	54.57	57.29	60.15	63.14	66.30
648	9,233	9,691	10,176	10,683	11,215	11,777	648	53.27	55.91	58.71	61.63	64.70	67.94
649	9,459	9,931	10,426	10,944	11,490	12,066	649	54.57	57.29	60.15	63.14	66.29	69.61
650	9,691	10,176	10,683	11,215	11,775	12,365	650	55.91	58.71	61.63	64.70	67.93	71.34
651	9,931	10,426	10,944	11,490	12,063	12,670	651	57.29	60.15	63.14	66.29	69.59	73.10
652	10,176	10,683	11,215	11,775	12,361	12,986	652	58.71	61.63	64.70	67.93	71.31	74.92
653	10,426	10,944	11,490	12,063	12,668	13,304	653	60.15	63.14	66.29	69.59	73.08	76.75
654	10,683	11,215	11,775	12,361	12,978	13,632	654	61.63	64.70	67.93	71.31	74.87	78.65
655	10,944	11,490	12,063	12,668	13,300	13,971	655	63.14	66.29	69.59	73.08	76.73	80.60
656	11,215	11,775	12,361	12,978	13,629	14,312	656	64.70	67.93	71.31	74.87	78.63	82.57