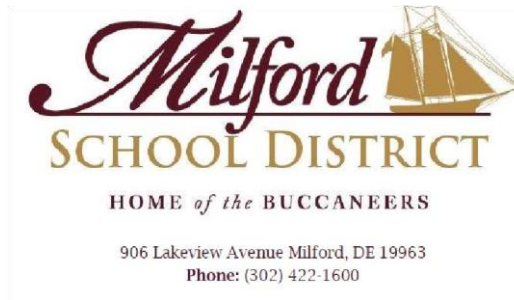




**AGENDA FOR MONDAY, OCTOBER 20, 2025, AT 7:00 PM
REGULAR SCHOOL BOARD MEETING**

The Milford Board of Education will hold this meeting electronically and in-person in the Milford Middle School Auditorium, 612 Lakeview Ave, Milford, DE 19963

Webinar topic:
Milford School District Board Meeting

Date and time:
Monday, October 20, 2025 7:00 PM | (UTC-04:00) Eastern Time (US & Canada)

Join link: <https://milford.webex.com/milford/j.php?MTID=mc097772cccc582aa307fdbf28b770fd2>

Webinar number: 2868 890 5458

Webinar password: 5uXvzMqac74 (58989672 when dialing from a phone or video system)

Join by phone: +1-415-655-0001 US Toll Access code: 286 889 05458

1. **Call to Order by President**

2. **Adjournment to Executive Session Action Item**
 - A. Student Matters
 - B. Legal Matters
 - C. Personnel Matters

It is anticipated that the board will open a regular session meeting and adjourn into executive session during the beginning portion of this meeting for the reasons identified above, then adjourn into a regular session meeting at **approximately 7:00 pm.**

3. **Return to Open Session Action Item**

4. **Pledge of Allegiance**

5. Roll Call

_____ **Mr. Scott Fitzgerald**
_____ **Mr. Matt Bucher**
_____ **Mrs. Ashlee Connell**
_____ **Mr. Victor “Butch” Elzey**

_____ **Mrs. Jennifer Massotti**
_____ **Mrs. Yanelle Powell**
_____ **Mrs. Cynthia McKenzie**

6. Approval of Minutes

A. Regular Meeting Minutes from September 22, 2025 **Action Item**

7. Changes to Agenda

8. Recognitions and Presentations

- A. Congratulations to Ms. Shae Parks for being selected as one of the three American Civic Education Teacher Award winners!
- B. School District Unit Count and Authorized Positions FY22 & FY23 Audit Report: Mrs. Tammy Smith
- C. Superintendent Presentation - 30-60-90 Plan Report

9. Public Comment

Members of the public that wish to address the Board in person must complete a request form that is available before each meeting. Anyone wishing to address the Board via our online meeting broadcast must submit a request to do so via the link below no later than 24 hours prior to each meeting. No personnel issues may be discussed, and names of Board members or District employees should not be used in public comment. Each person signed up will receive three (3) minutes to speak and this time is not transferable. [MSD Request for Online Public Comment](#)

10. Superintendent’s Report

11. Academic Excellence: Mr. Travis Moorman (in lieu of Dr. Bobbie Kilgore)

A. Field Trips

12. Building Our Future: Mrs. Tammy Smith

- A. Monthly Revenue, Expenditures, and Major Capital Reports as of September 30, 2025 **Action Item**
- B. Construction Change Order Approvals **Action Item**

13. Empowering and Investing in our People: Dr. Laura Bond

- A. Personnel **Action Item**

14. Board Discussion

- A. DSBA Updates

B. Recommended Revised Draft Board Policies for *First Read*

1. Policy 4339 – Paid Leave for Birth or Adoption of a Child (*First Read*)
2. Policy 8206 – Vacancy on School Board Other than Expiration of Term (*First Read*)
3. Policy 8301 – Election of School Board Officers (*First Read*)
4. Policy 8401 – Board-Superintendent Relations (*First Read*)
5. Policy 8402 – Board Attorney (*First Read*)
6. Policy 8403 – Board Negotiator (*First Read*)

C. Recommended Revised Draft Board Policies for *Action*

1. Policy 3303 - Student Fees – Child Nutrition Program Meal Price – Daily. (**Action Item**)
Ms. Ashleigh Ling
2. Policy 6103 – Promotion and Diploma Requirements (**Action Item**) Dr. Bobbie Kilgore
3. Policy 6201 – Promotion Policy (**Action Item**) Dr. Bobbie Kilgore
4. Policy 6303 – Diploma Requirements (**Action Item Deletion**) Dr. Bobbie Kilgore
5. Policy 8503 – Public and Employee Participation at BOE Meetings (**Action Item**) Mr.
Travis Moorman

15. Adjournment **Action Item**