Florence Middle School

Vision

Tomorrow...Today

Mission

Empower students to explore, create, challenge, innovate, and lead

Beliefs

We believe learning is the primary purpose for everything we do as a school district. We believe all students, teachers, and administrators can grow, succeed, and reach their full potential by being engaged in the learning process. We believe in a classroom culture where students are safe to learn.

Leadership

Obiectives

Build leadership capacity to improve student learning

Instruction

Ohiectives

Deliver high-quality, standards-aligned instruction in all content areas, ensuring that students meet growth targets in reading and math.

Culture

Ohiectives

 Foster a positive, student-centered culture that promotes safety, high expectations, and student ownership while promoting the Falcon Way

Critical Initiatives

- Shared Vision (What we want to see and replicate): Build shared vision and practices to drive reading and math growth
- Data-Driven Decision-Making: Hold quarterly Data Days to review ACAP alignment, iReady data, and benchmark results to set priorities and adjust instruction.
- Coaching and Feedback: Provide ongoing instructional feedback for teachers on instructional practices

Critical Initiatives

- Collaborative Planning: Implement weekly collaborative team meetings focused on reading and math instructional strategies.
- Targeted Instructional Supports: Incorporate small-group interventions using ACAP item-specific resources.
- Instructional Walkthroughs: Conduct frequent classroom walkthroughs to provide real-time coaching and feedback.

Critical Initiatives

- Recognition Systems: Expand Falcon Way celebrations and create iReady Growth Incentives to celebrate student progress & achievement.
- Safety: Promote a safe and supportive school environment that prioritizes both physical and emotional safety for all students

Key Measures

· Student Voice: Amplify student voice and well-being

Key Measures

Kev Measures

Student culture survey

• Increase in growth on ACAP/iReady math

• CPT notes in SchoolMint

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Strategy Map

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Key Measures Key Measures Key Measures

• CPT/ILT collaborative planning notes

• 80% of students meet iReady growth targets

• Increase in iReady scores

• Teacher feedback forms and coaching logs

• Chronic Absenteeism data in PowerSchool