2025-26 Harlan aCIP

Sam C. Harlan Elementary School

Vision	Mission	Beliefs
Florence City Schools TOMORROW…. Today!!!! **Harlan Elementary School** Reach All, Teach All	**Florence City Schools** Empower students to explore, create, challenge, innovate, and lead. **Harlan Elementary School** Provide an excellent education to every child, every day.	We believe learning is the primary purpose for everything we do as a school district. We believe all students, teachers and administrators can grow, succeed, and reach their full potential by being engaged in the learning process.

Planning and Data Driven

Objectives

- Build a better understanding of grade-level content to implement a systematic curriculum alignment and unpacking process.

Critical Initiatives

- Unpack Alabama standards and increase content knowledge to support the delivery of tier 1 and 2 instruction.
- Provide professional development and coaching on Mastering Content via a Know/Show protocol.
- Clarify the depth of rigor using frameworks like Bloom's Taxonomy or Webb's Depth of Knowledge.

Observation and Support

Objectives

- Students engage in learning through questioning, authentic tasks, participation, & feedback to deepen understanding and connect to the real world.

Critical Initiatives

- Create clear learning targets aligned with standards.
- Implement equitable structures for participation.
- Create intentional teacher scaffolds for Connected Practice.

Climate

Objectives

- Foster relationships among all stakeholders centered around the Harlan Core Values and Falcon Way.

Critical Initiatives

- Focus on regulation and self regulation for staff and students through book studies (staff) and community meetings (students).
- Celebrate growth for students and staff.
- Decrease chronic absenteeism and out of school suspensions.

Key Measures

- Know/Show Charts
- Learning Plans
- Teacher surveys
- Classroom observation & feedback
- Common Planning Time Observations

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- Classroom observation & feedback
- Learning Targets Posted
- Common Planning Time Observations

Key Measures

- FLCN meetings on book studies/work books.
- Attendance and Behavior Data
- Community Meeting Participation
- Hallway Scoreboard Weekly Updates
- Staff Shouts and Celebrations
- Problem Solving Team Strategies/Behavior Plans
- Student Surveys