

## Hibbett Middle School

### Vision

Rufus G. Hibbett Elementary School exists to provide hope and opportunities that ignite a love of learning and yield high academic achievement through differentiation.

### Mission

Empowering students to explore, create, challenge, innovate, and lead.

### Beliefs

All children can learn and achieve, despite individual challenges they face. Each and every student at Hibbett Elementary deserves doors of opportunity fully open to them as they progress through their school experience through graduation into adulthood.

### Talent Development

#### Objectives

- The school leadership team will remain collectively focused on coaching and supporting instructional practice for positive student learning outcomes.

#### Critical Initiatives

- School leaders have scheduled weekly meetings with Lett, Moody, Fuller, and the instructional coaches.
- Weekly ILT meetings will review academic and instructional feedback data to determine priority needs for the next instructional week.
- ILT members will collect and monitor evidence of existence of Phase I and II instructional practices from GBF scope & sequence.

### Instruction

#### Objectives

- 100% of instructional planning (CPT) meetings will include a thorough unpacking of standards and assessment questions to ensure teachers understand an

#### Critical Initiatives

- Grade levels teams will meet daily to design learning experiences around standards-aligned instruction and assessments.
- Benchmark Assessments based on Pacing Guides for 9 Weeks and design classroom assessments off of these tests.
- Coaches lead grade-level ELA and Math teams to thoroughly unpack standards outlined on the Pacing Guide for each 9 weeks.
- Create, update weekly, and implement an observation & feedback schedule to monitor for high-quality Tier I instruction

### Culture

#### Objectives

- Family members and community indicate that our school consistently encouraged them to partner with us in educating their children.

#### Critical Initiatives

- Increased school post presence on social media to inform families and the community of learning taking place around the campus.
- Host a Reading/Literacy Night
- Plan to host a Math/Numeracy Night

Critical Initiatives

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that was planned in a previous CPT meeting.

Critical Initiatives

Key Measures

- Weekly meeting Agenda & Coaching Schedules
- SchoolMint, RBTs, CPT agendas & Coaching Schedules

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- Assessments Folder
- Weekly meeting Agenda & Coaching Schedules

Key Measures

- Monitor Social Media Posts
- Communication Folders