

**WAIVER OF THE PROCEDURAL AGREEMENT**  
**between the**  
**EDMONDS SCHOOL DISTRICT**  
**and the**  
**EDMONDS EDUCATION ASSOCIATION**  
  
**2025-26**

This Waiver of the Procedural Agreement **REGARDING PGAP CONFERENCE DEADLINE FOR HEALTH SERVICES DEPARTMENT** (Section 9.3.A.1) shall be effective for the 2025-26 school year and is supplemental to the Procedural Agreement between Edmonds Education Association and the Edmonds School District.

WHEREAS, writing and updating emergency health plans, distributing medical alerts, and completing screenings are a high priority for the first month of school to ensure the welfare of students; and

WHEREAS, the months of September and October 2025 need to be used to take care of these urgent needs; and

WHEREAS, on August 27th, 2025, a vote was taken during an in-person Health Services meeting to request a continuation of the 2024-25 Evaluation Conference deadline Waiver.

WHEREAS a vote was taken on 8-27-25 in an in-person Health Services Department meeting to request a continuation of the Evaluation Conference deadline for health services staff.

Those present for the vote: twenty-four (24) yes, zero (0) no, two (2) not present.

THEREFORE, the parties hereby agree as follows:

Revise the provisions of Section 9.7.C.1 to extend the timeline for the evaluator to November 3, 2025.

          /Andi Nofziger-Meadows/            
Edmonds Education Association

          10/14/25            
Date

          /Rob Baumgartner/            
Edmonds School District

          10/14/25            
Date