Bargaining team 9/24/25
Board 10/14/25

MEMORANDUM OF UNDERSTANDING
between the
EDMONDS SCHOOL DISTRICT NO. 15
and the
EDMONDS EDUCATION ASSOCIATION

THIS MEMORANDUM OF UNDERSTANDING regarding First Aid/CPR Certification Procedures for EEA Staff is supplemental to the Procedural Agreement between the Edmonds Education Association and the Edmonds School District No. 15 and shall remain in effect until or unless both parties agree otherwise.

WHEREAS the District requires certain certificated staff to hold and maintain current CPR and First Aid training, and

WHEREAS, the District compensates time for positions required to attend CPR/First Aid training,

THEREFORE, the parties agree that any EEA bargaining unit members who are required by the District to hold and maintain current CPR and First Aid training will choose from the following two options:

- Attend the CPR/First Aid training during District/Building time or release time. These times will be scheduled and published by the Safety Department. If release time is chosen, the substitute time is covered under District Business.
- Attend CPR/First Aid training outside the contract day and be compensated at the Curriculum Rate of pay.

If individual circumstances require a different option, consult the Director of Certificated Staff and EEA President.

As of August 2025, EEA bargaining unit members required to hold current CPR/First Aid training are:

- Physical Education teachers
- Chemical Hygiene Officers
- Nurses
- CTE teachers

EDMONDS EDUCATION ASSOCIATION

__/Andi Nofziger-Meadows/_____
For the Association

__10/14/2025_____
Date

EDMONDS SCHOOL DISTRICT NO. 15

__/Rob Baumgartner/_____
For the District

__10/14/2025_____
Date