

MEMORANDUM OF UNDERSTANDING  
BETWEEN  
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS  
RIVERSIDE CHAPTER #506  
AND THE  
RIVERSIDE UNIFIED SCHOOL DISTRICT

August 1, 2025

This memorandum of understanding (“MOU”) is agreed between the Riverside Unified School District (the “District” or “RUSD”) and the California School Employees Association and its Chapter 506 (“CSEA”), collectively, (“the parties”). The District and CSEA meet and negotiate wages, hours and/or working conditions.

**The parties agree to the following:**

**ARTICLE VII  
PAY AND ALLOWANCES**


7.9 **Evening Shift Differential:** All unit members who work four (4) or more hours after 5:00 p.m., **as identified in their Notice of Personnel Action,** shall receive a shift differential of ~~two (2) ranges, approximately~~ 5%, for their entire shift, in addition to their regular salary.

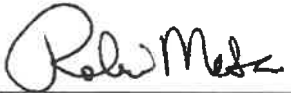
7.9.1 The unit members shall not lose the shift differential compensation if the unit member is temporarily assigned for twenty (20) working days or less to a shift not entitled to such compensation. Evening unit members assigned to a day shift during summer recess shall lose their shift differential ~~July 1 and have it restored on September 1~~ **during that period of time.**

This MOU will be placed into the Classified Bargaining Unit Agreement effective July 1, 2026.


This agreement is subject to CSEA Policy 610 and ratification from the CSEA membership and the approval of the Board of Education.


FOR THE DISTRICT:

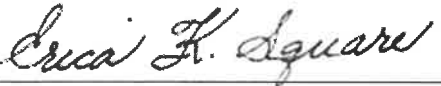
  
\_\_\_\_\_  
Kyle Ybarra  
Assistant Superintendent, Personnel  
Riverside Unified School District

  
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Robin Mesa  
Director V, Classified Personnel  
Riverside Unified School District

  
\_\_\_\_\_  
Erin Power


  
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Shani Dahl

  
\_\_\_\_\_  
Steven Dunlap

  
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Erica Square

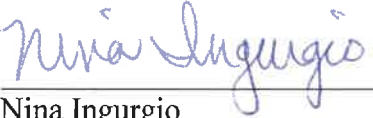
FOR CSEA:

  
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Michael Green  
President, CSEA #506

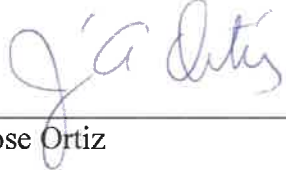
  
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Yesenia Gutierrez  
Labor Relations Representative, CSEA

  
\_\_\_\_\_  
Anakarina Garcia

  
\_\_\_\_\_  
Melissa Montanez

  
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Nina Ingurgio

  
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Joy Hurst

  
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Jose Ortiz