

**2025-2026  
Clerical Paraprofessional**



**Kennedale ISD**

Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
<b>1</b>			<b>Hourly</b>	<b>\$14.00</b>	<b>\$16.80</b>	<b>\$19.60</b>
	Crossing Guard	168	<b>168 Days</b>	16,464	19,757	23,050
	Para - Bilingual	171	<b>171 Days</b>	16,758	20,110	23,461
	Para - Health Services	168	*Annual amounts are based on 7.5 hours per day.			
	Para - PE	171				
	Para - Pre-K/Intervention	171				
HRS 8	Clerk - Receptionist - ES	171				
<b>2</b>			<b>Hourly</b>	<b>\$15.50</b>	<b>\$18.60</b>	<b>\$21.70</b>
HRS 8	Clerk - Attendance ES	195	<b>171 Days</b>	18,554	22,264	25,975
HRS 8	Clerk - Attendance HS	188	<b>181 Days</b>	19,639	23,566	27,494
HRS 8	Receptionist - Secondary	188, 217	<b>188 Days</b>	20,398	24,478	28,557
	Para - Behavior Interventionist, Elementary	171	<b>195 Days</b>	21,158	25,389	29,621
	Para - Bilingual EB	171, 181	*Annual amounts are based on 7.5 hours per day.			
	Para - Computer Lab	171				
	Para - DAEP	171				
	Para - ISS/Disciplinary	171				
	Para - Library	171				
	Para - Intervention	171				
<b>3</b>			<b>Hourly</b>	<b>\$17.25</b>	<b>\$20.70</b>	<b>\$24.15</b>
HRS 8	Admin Asst - ES	217	<b>171 Days</b>	20,648	24,778	28,908
HRS 8	Clerk - Data ES	195	<b>195 Days</b>	23,546	28,256	32,965
HRS 8	Clerk - Data HS	217	<b>217 Days</b>	26,203	31,443	36,684
HRS 8	Clerk - Data JH	217	*Annual amounts are based on 7.5 hours per day.			
	Para - Behavior Interventionist, Secondary	171				
	Para - ISS/Disciplinary HS	171				
	Para - Special Education	171				
	Receptionist - Admin	217				
HRS 8	Registrar - JH	217				
<b>4</b>			<b>Hourly</b>	<b>\$19.25</b>	<b>\$23.10</b>	<b>\$26.95</b>
HRS 8	Admin Asst - JH	217	<b>217 Days</b>	29,241	35,089	40,937
HRS 8	Registrar - HS	217	*Annual amounts are based on 7.5 hours per day.			

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Pay Grade	Job Title	Calendars	Hourly	Minimum	Midpoint	Maximum
<b>5</b>			<b>Hourly</b>	<b>\$21.50</b>	<b>\$25.80</b>	<b>\$30.10</b>
	Admin Asst - Athletics	217	<b>217 Days</b>	32,659	39,190	45,722
	Admin Asst - Child Nutrition	217	*Annual amounts are based on 7.5 hours per day.			
	Admin Asst - HS	217				
	Admin Asst - Instructional Svcs	217				
	Admin Asst - Special Programs	217				
<b>6</b>			<b>Hourly</b>	<b>\$23.50</b>	<b>\$28.20</b>	<b>\$32.90</b>
	Admin Asst - Curr/Student Svcs	217	<b>171 Days</b>	28,130	33,755	39,381
	Admin Asst - Finance	217	<b>188 Days</b>	30,926	37,111	43,296
	LVN	171	<b>217 Days</b>	35,697	42,836	49,975
	Specialist - Facilites	217	*Annual amounts are based on 7.5 hours per day.			
	Specialist - Human Resources	217				
	Specialist - Library Media	188				
	Specialist - Personnel	217				
	Technology Asst	217				
<b>7</b>			<b>Hourly</b>	<b>\$25.75</b>	<b>\$30.90</b>	<b>\$36.05</b>
	Specialist - Technology Support	217	<b>217 Days</b>	39,114	46,937	54,760
	Admin Asst - Supt	217	*Annual amounts are based on 7.5 hours per day.			