REGULAR MEETING
GRISWOLD BOARD OF EDUCATION

Griswold Middle School Cafeteria, First Floor **THURSDAY,**
211 Slater Avenue **October 23rd, 2025**
Griswold, Connecticut 06351 **6:00 PM**

This meeting will be live-streamed on our District Facebook Page

1. Call to Order

2. Pledge of Allegiance

3. Approval of the Minutes
   A. Regular Meeting-October 9th, 2025

4. Communications
   A. October 16th, 2025, Letter to First Selectwoman, Tina Falck, on 4th Quarter Financial Report for FY '25.

5. Awards/Recognitions
   A. Mirandha Mahoney, Griswold Pride, Recognition as Connecticut DMHAS Prevention Advocate of the Year.

6. Public Comment

7. Consent Agenda - (All routine items can be approved with one motion and without discussion. Points of clarification and discussion requests can be allowed).
   A. Review, Discussion, and Possible Action on Revised Policy 5114—Students—Suspension and Expulsion/Due Process, Second Reading
   B. Review, Discussion, and Possible Action on New Policy 5118.2—Students—Educational Opportunities for Military Children, Second Reading

8. New Business
   A. Review, Discussion, and Possible Action to Approve the Griswold Cheerleading Field Trip Proposal to Wildwood, New Jersey
   B. Review, Discussion, and Possible Action to Ratify the Professional Agreement Between the Griswold Board of Education and the Griswold Education Association, 2026-2029*

9. Old Business
   A. Review, Discussion, and Possible Action to Approve the Board of Education Capital Committee Proposed Projects for the 2026-2027 School Year

10. Administrators' Reports
    A. Financial Forecast for the 2025-2026 School Year--Erik Christensen, Director of Fiscal and Personnel Services
    B. Update on Facilities--Tom Verville, Director of Facilities

C. Update on the Wolverines Forward Program--Glenn LaBossiere, Assistant Superintendent & Jaselyn Caviness, Extended Learning Coordinator
D. Update on Communications & Marketing--Glenn LaBossiere, Assistant Superintendent & Kayla Hedman, Communications & Marketing Director

11. Superintendent's Report
    A. Vacancies/Appointments/Resignations
    B. Timely Updates:
        1. Labor Relations Meetings
        2. TLI Subcommittee Meetings

12. Committee/Board Reports
    A. Town of Griswold, Capital Committee

13. Other Business that May Properly Come Before This Board

14. Adjournment

*The Board may go into executive session on these items per Connecticut State Statute § 1-200 (6).

GRISWOLD PUBLIC SCHOOLS
Home of the Wolverines

BOE Meeting Norms

Norm	By . . .
We adhere to clear meeting guidelines	• Focusing on students • Having high expectations • Previewing topics and ensuring the essential items are included on the agenda • Staying on topic • Participating in an orderly way • Appreciating community members' participation • Notifying the chair or superintendent if we will be absent
We are actively involved	• Participating and sharing our thoughts • Asking questions and seeking clarity • Using all available information to make informed decisions
We celebrate successes	• Sharing celebrations at each meeting • Highlighting student successes
We respect each other	• Hearing all voices • Sharing different views • Maintaining positive relationships despite differing opinions • Being courteous

Board of Education Meeting Notes

REGULAR MEETING
LIVE: GRISWOLD MIDDLE SCHOOL Cafeteria
Thursday, October 23rd, 2025
6:00 PM Start Time
GOALS FOR THE 2025-2026 SCHOOL YEAR

1. *Griswold Public Schools will commit to the advancement of social and emotional competencies in inclusive and equitable learning environments so that all of our students can grow and thrive.*

2. *Griswold Public Schools will focus on promoting the implementation and expansion of Blended and Personalized Learning in all PreK (Early Childhood Program) - 12 learning environments.*

3. *Griswold Public Schools will explore and implement research-based instruction to improve outcomes for all Griswold students.*

ENCLOSED ARE THE MEETING NORMS

NOTE: The purpose of the notes is to provide more context to each agenda item, so that our meeting times are productive and offer Board members the background information to ask for clarification, to ask for additional information, and to discuss matters they deem necessary. If there are any questions or information not included in the notes or packet and you have questions ahead of time, please let us know.

1. Call to Order

2. Pledge of Allegiance

3. Approval of the Minutes - The meeting minutes are included. In the event that minutes warrant changes, please motion to approve the minutes as amended/discussed.
   A. Regular Meeting - October 9, 2025

4. Communications
   A. October 16th, 2025, Letter to First Selectwoman, Tina Falck, on the 4th Quarter Financial Report for FY '25' - Enclosed in your packet is the update for the 4th quarter of the 2024/2025 SY being sent to the Town of Griswold, as required.

5. Awards/Recognitions
   A. Miranda Mahoney, Griswold Pride, Recognition as Connecticut DMHAS Prevention Advocate of the Year - We are so pleased to bring forward Miranda Mahoney, Project Coordinator for Griswold Pride, to our Board of Education meeting this evening to be recognized for receiving the Carol Meredith Prevention Advocate Award. This award recognizes an individual whose efforts to advance prevention within the state of Connecticut have gone above and beyond the regular call of duty. Congratulations to Miranda for this recognition.

6. Public Comment

7. Consent Agenda
   A. Review, Discussion, and Possible Action on Revised Policy 5114—Students—Suspension and Expulsion/Due Process, Second Reading

B. Review, Discussion, and Possible Action on New Policy 5118.2—Students—Educational Opportunities for Military Children, Second Reading

8. New Business
   A. Review, Discussion, and Possible Action to Approve the Griswold Cheerleading Field Trip Proposal to Wildwood, New Jersey - The Griswold High School Cheerleaders are requesting approval for a field trip to Wildwood, New Jersey. All of the details pertaining to this trip will be found in your packet. Please feel free to ask any questions if needed.

   B. Review, Discussion, and Possible Action to Ratify the Professional Agreement Between the Griswold Board of Education and the Griswold Education Association, 2026-2029* - Review of the new agreement between the Griswold Board of Education and the Griswold Education Association will be done in executive session. Following review in executive session, we will be looking for the Board to take action and approve the contract for the new term of July 1, 2026 to June 30, 2029.

9. Old Business
   A. Review, Discussion, and Possible Action to Approve the Board of Education Capital Committee Proposed Projects for the 2026-2027 School Year - Enclosed in your packet is a list of the capital committee proposed projects that are being forwarded to the full Board for the 2026/2027 school year. We will review these projects in detail and will ask the Board for any input. The Board reserves the right to re-prioritize the projects as they see fit. Once the capital committee proposed projects are approved by the Griswold Board of Education, they will then be submitted to the Town of Griswold's Capital Committee, as required.

10. Administrators' Reports
   A. Financial Forecast for the 2025/2026 School Year - Erik Christensen, Director of Fiscal & Personnel Services - Erik Christense, Director of Fiscal & Personnel Services, will provide an update to the Board on where things currently stand with the 2025/2026 school year budget.

   B. Update on Facilities - Tom Verville, Director of Facilities - The Board will receive an update from Tom Verville, Facilities Director, on recent projects in all school buildings as well as districtwide recent projects.

   C. Update on the Wolverines Forward Program - Glenn LaBossiere, Assistant Superintendent and Jaselyn Caviness, Extended Learning Director - Jaselyn Caviness, Director, will provide an update to the Board on the Wolverine Forward Before and After School Program. This report will include staffing and enrollment updates as well as professional development offerings that occurred in August. Jaselyn will also review the exciting news on grant funding we applied for and received in the amount of $116,000 and how that money will be used for this program.

   D. Update on Communications & Marketing - Glenn LaBossiere, Assistant Superintendent & Kayla Hedman, Communications & Marketing Director - The Board will receive an update from Kayla Hedman, Communications & Marketing Director, on her responsibilities and the impact of ongoing marketing and communications efforts.

11. Superintendent's Report
   A. Vacancies/Appointments/Resignations - Please see the enclosed report.

B. Timely Updates - Please see the enclosed report.
   1. Labor Relations
   2. TLI Subcommittee Meetings

12. Committee/Board Reports - Committee chairs will provide updates of subcommittee work.
   A. Town of Griswold, Capital Committee--Mary Beth Malin - The Board will receive an update from Mary Beth Malin on the capital subcommittee work.

13. Other Business that May Properly Come Before the Board

14. Adjournment

*The Board may go into executive session on these items per Connecticut State Statute § 1-200 (6).

REGULAR MEETING
GRISWOLD BOARD OF EDUCATION

THURSDAY,
October 9th, 2025

DRAFT

1. Call to Order – A regular meeting of the Griswold Board of Education was held on Thursday, October 9th, 2025, in the Griswold Middle School Cafeteria, located on the first floor, 211 Slater Avenue, Griswold, CT. The meeting was called to order at 6:00 PM by Mary Beth Malin, Griswold Board of Education Chair.

PRESENT Mary Beth Malin, Griswold BOE Chair; Yvonne Palasky, Griswold BOE Vice-Chair, Jaimee O'Neill-Eaton, Griswold BOE Secretary; Stuart Norman, Jr. Cathy Waselik; Donald Desrochers and Terry Cholewa (entered at 6:01 PM), Griswold BOE Members.

ALSO PRESENT Sean McKenna, GPS Superintendent of Schools; Glenn LaBossiere, GPS Assistant Superintendent of Schools; Erik Christensen, GPS Director of Fiscal & Personnel Services; Christopher Champlin, GPS Director of Student Services; Erin Palonen, GHS Principal; Arthur Howe, GHS Associate Principal; Louis Zubek, GMS Principal; Steven Bourque, GMS Assistant Principal; Joseph Bordeau, GES Principal; and Jacqueline Love, GES Assistant Principal.

ABSENT

2. Pledge of Allegiance - The Board and the audience performed the Pledge of Allegiance.

3. Approval of the Minutes
   A. Regular Meeting – September 25th, 2025

MOTION
By Yvonne Palasky
Seconded by Jaimee O'Neill-Eaton
To approve the regular meeting minutes of September 25th, 2025, as presented.
Ayes – Mary Beth Malin, Yvonne Palasky, Jaimee O'Neill-Eaton, Donald Desrochers, and Terry Cholewa.
Nays -
Abstain – Stuart Norman, Jr. and Cathy Waselik
Motion carried.

Terry Cholewa entered the BOE meeting at this time – 6:01 PM.

4. Communications – There were no communications presented for this Board of Education meeting.

5. Awards/Recognitions
   A. Recognizing the Achievements of GHS Juniors & Seniors on the Advanced Placement (AP) Exams

1. Juniors - Tristan Austin, Ryan Czmyr, and Sean Silva
2. Seniors - Kameron Appold, Sydney Churchill, Benjamin DeLong, Breanne Harraka, Addison Manigan, Naiya Patel, Neel Patel, Alanna Sutherland, and Matayo Swepson

The Board, the Superintendent, administrators and audience members were pleased to recognize and honor three juniors and nine seniors (names listed above) from Griswold High School for their outstanding performances on the Advanced Placement (AP) exams. Each student received a certificate for their achievement.

B. Recognizing our *Griswold Forward* Recipient - Stephanie Rourke - The Board, the Superintendent, administrators and audience members were pleased to recognize and honor Stephanie Rourke, a Reading Interventionist at Griswold High School, who was chosen as the *Griswold Forward* recipient for the month of October, 2025.

6. Student Representative Reports
   A. GES Student Representatives - Ella Canestrari & Silas Chilcote
   B. GMS Student Representatives - Delilah Munoz & Olivia Henson
   C. GHS Student Representatives - Judy Lanphear & Avery Brown

The Board received an update from student representatives from GES, GMS, and GHS on student activities occurring in each of their school buildings.

7. Public Comment – None.

8. New Business
   A. Review, Discussion, and Possible Action to Approve the Connecticut State Department of Education, Competitive After School Grant Award, in the amount of $116,000, with the Stated Purpose to Establish Additional Academic, Enrichment, and Recreational Opportunities for the Wolverines Forward Program at Griswold Elementary School - The Board approved the Connecticut State Department of Education, Competitive After School Grant Award, in the amount of $116.000.

MOTION

By Yvonne Palasky
Seconded by Jaimee O'Neill-Eaton
To approve the Connecticut State Department of Education, Competitive After-School Grant award, in the amount of $116,000, as presented.
Motion unanimously carried.

B. Review and Discussion on Official October 1 Enrollment Count – The Board received and reviewed an update from the Superintendent on the official October 1, 2025, enrollment totals for Griswold Public Schools, grades PK–12. This count represents the official enrollment report required by the Connecticut State Department of Education. He was happy to report that we have had a significant increase in tuition students for this year.

C. Review and Discussion on Tuition Revenue Projections Based on October 1 Enrollment – The Superintendent provided the Board of Education with an update and overview of the projected tuition revenue for the 2025–2026 school year.

9. Old Business
   A. BOE Capital Committee Requests – The Superintendent informed the Board that a list of capital improvement requests will be presented at the October 9th, 2025, Board of Education meeting, for the Board to review.

10. Administrators' Reports

   A. School Student Performance Reports
      1. Griswold Elementary School: Principal Joe Bordeau & Assistant Principal Jackie Love
      2. Griswold Middle School: Principal Louis Zubek & Assistant Principal Steve Bourque
      3. Griswold High School: Principal Erin Palonen & Associate Principal Art Howe

      The Board received an update on the school student performance reports from administrators in each school building – GES, GMS, and GHS.

   B. Technology Department Update - Kyle Gunderman – The Board received an update from Technology Director, Kyle Gunderman, on the work of the Technology Department.

   C. October 10th, 2025, Professional Development Overview--Glenn LaBossiere, Assistant Superintendent - The Board received an update from Assistant Superintendent, Glenn LaBossiere, on the professional development day schedule for staff on Friday, October 10th.

11. Superintendent's Report

   A. Vacancies/Appointments/Resignations – The Board received a list of vacancies, appointments, and resignations.

   B. Timely Updates
      1. Emergency Plan
      2. Tuition Town Meeting
      3. District Committee Updates

      The Board received an update from the Superintendent on 1-3 above.

12. Committee/Board Reports
   A. Policy Subcommittee Update--Yvonne Palasky – The Board received an update from Yvonne Palasky, Chair of the Policy subcommittee, on the work of the committee.

   B. District Partnership Advisory Committee Update--Yvonne Palasky - The Board received an update from Sean McKenna, Superintendent of Schools and Yvonne Palasky, Co-Chair of the District Parent Advisory Committee, on their recent meeting that took place virtually.

C. Facilities Subcommittee Update--Donald Desrochers - The Board received an update from Donald Desrochers, Facilities subcommittee chair, on the work of the committee.

D. Town of Griswold, Capital Committee Update--Mary Beth Malin – The Board received an update from Mary Beth Malin on the work of the Capital Committee through the Town of Griswold.

13. Other Business that May Properly Come before This Board – The Superintendent wished to thank students and teachers and administrators on their efforts towards standardized testing.

The Superintendent mentioned that an e-mail was sent to Board members on September 20th, 2025, and the Superintendent sent this e-mail forward to counsel. This e-mail has been reviewed by counsel and the superintendent will respond to the person who sent the email.

14. Adjournment

MOTION

By Yvonne Palasky
Seconded by Jaimee O'Neill-Eaton
To adjourn the regular Board of Education meeting at 7:26 PM.
Motion unanimously carried.

Minutes recorded by: Robin Drobiak and Glenn LaBossiere

GRISWOLD PUBLIC SCHOOLS

211 Slater Avenue, Griswold, CT 06351
Tel: (860) 376-7600 Fax: (860) 376-7607
griswoldpublicschools.org

Sean P. McKenna, Superintendent of Schools
Erik Christensen, Director of Fiscal & Personnel Services

Glenn LaBossiere, Assistant Superintendent of Schools
Christopher Champlin, Director of Student Services

October 16th, 2025

First Selectwoman, Tina Falck
Town of Griswold
28 Main Street
Griswold, CT 06351

RE: 4th Quarter Financial Report, FY '25

Dear First Selectman Falck:

Attached is the last financial report that has been presented to the Griswold Board of Education for fiscal year, 2025. Know that quarterly reports are posted to our Office of Fiscal and Personnel Department website. Although we present monthly financial reports to the Griswold Board of Education, we are now required by Connecticut Statute (P.A. 19-117, Section 290) to post quarterly reports to our website and to provide a copy to the Board of Selectmen and the Town of Griswold, Board of Finance.

At this point, we are forecasting that we shall end in a favorable spot with the budget for the 2024-2025 school year, returning funds to the town. Please see attached summary sheet.

We will provide you with future updates during the 2025-2026 school year.

Sincerely yours,

Sean P. McKenna
Superintendent of Schools

cc: Mary Beth Malin, Chairperson, Griswold Board of Education
Griswold Board of Education
Erik Christensen, Director of Fiscal and Personnel Services

Griswold Board of Education Monthly Financial Report

Fiscal Year 2024-2025

Figures Current as of June 30, 2025

Budget				
Account	Object #s	Budget 2024-2025	Transfers 2024-2025	Adjusted Budget 2024-2025
Salaries	100	$18,840,797.99	$0.00	$18,840,797.99
Benefits	200	$6,317,949.91	$0.00	$6,317,949.91
Purchased Services	300	$770,955.20	$0.00	$770,955.20
Property Services	400	$1,256,795.73	$0.00	$1,256,795.73
Trans,Ins,Commun,Tuition	500	$3,835,237.18	$0.00	$3,835,237.18
Supplies	600	$673,118.97	$0.00	$673,118.97
Equipment	700	$88,969.02	$0.00	$88,969.02
Dues & Fees	810	$58,600.00	$0.00	$58,600.00
Grand Totals		**$31,842,424.00**	**$0.00**	**$31,842,424.00**

Expense & Revenue							
Account	Object #s	Expended 2024-2025	Encumbered 2024-2025	Total Exp/Encumb (includes pre-enc) 2024-2025	Revenue 2024-2025	Balance 2024-2025	% Exp 2024-2025
Salaries	100	$19,854,765.46	$0.00	$19,854,765.46	($1,042,755.12)	$28,787.65	105.38%
Benefits	200	$5,936,479.40	$0.00	$5,936,479.40	($44,120.05)	$425,590.56	93.96%
Purchased Services	300	$726,237.30	$0.00	$726,237.30	($66,173.42)	$110,891.32	94.20%
Property Services	400	$969,848.45	$0.00	$969,848.45	($30,482.38)	$317,429.66	77.17%
Trans,Ins,Commun,Tuition	500	$6,118,668.53	$0.00	$6,118,668.53	($1,227,143.50)	($1,056,287.85)	159.54%
Supplies	600	$610,544.36	$0.00	$610,544.36	($32,718.52)	$95,293.13	90.70%
Equipment	700	$16,773.01	$0.00	$16,773.01	$0.00	$72,196.01	18.85%
Dues & Fees	810	$49,461.69	$0.00	$49,461.69	$0.00	$9,138.31	84.41%
Grand Totals		**$34,282,778.20**	**$0.00**	**$34,282,778.20**	**($2,443,392.99)**	**$3,038.79**	**107.66%**

Projections			
Account	Object #s	Estimated Adj 2024-2025	Estimated Balance 2024-2025
Salaries	100	$0.00	$28,787.65
Benefits	200	$0.00	$425,590.56
Purchased Services	300	$0.00	$110,891.32
Property Services	400	$0.00	$317,429.66
Trans,Ins,Commun,Tuition	500	$0.00	($1,056,287.85)
Supplies	600	$0.00	$95,293.13
Equipment	700	$0.00	$72,196.01
Dues & Fees	810	$0.00	$9,138.31
Grand Totals		**$0.00**	**$3,038.79**

GRISWOLD PUBLIC SCHOOLS
211 Slater Avenue, Griswold, CT 06351
Tel: (860) 376-7600 Fax: (860) 376-7607
griswoldpublicschools.org

Sean P. McKenna, Superintendent of Schools
Erik Christensen, Director of Fiscal & Personnel Services
Glenn LaBossiere, Assistant Superintendent of Schools
Christopher Champlin, Director of Student Services

October 17, 2025

Mrs. Miranda Mahoney
22 Pequot Trail
Griswold, CT 06351

Dear Miranda,

Congratulations on being chosen as Connecticut's 2025 DMHAS Prevention Advocate of the Year, a well-deserved honor for your significant efforts in advancing prevention work in the state of Connecticut, especially in Eastern Connecticut.

To formally recognize your outstanding achievement, we would like to honor you at an upcoming Griswold Board of Education meeting.

Date: Thursday, October 23rd, 2025
Time: 6:00 PM
Location: Griswold Middle School Cafeteria
211 Slater Avenue
Griswold, CT 06351

Please confirm with my Executive Assistant, Robin Drobiak, whether you will be able to attend. You can email her at: rdrobiak@griswoldpublicschools.org or by phone – 860-376-7600.

I am looking forward to recognizing and seeing you at the meeting! Congratulations on this well-deserved award!

Sincerely,

Sean P. McKenna,
Superintendent of Schools

cc: BOE
Personnel File

Students

Suspension and Expulsion/Due Process

The Griswold Board of Education is committed to creating a safe, orderly, and supportive learning environment for all students, staff, and visitors. This policy aims to balance the necessity of maintaining safety and order within our schools while adhering to progressive discipline and restorative practices, which seeks to address and correct inappropriate behavior while promoting accountability, personal growth, and the repair of harm.

Students are expected to comply with school rules and Board policies and may be disciplined for conduct on school grounds or at any school-sponsored activity that endangers persons or property, is seriously disruptive of the educational process, or that violates a publicized policy of the Board. Students may be disciplined for conduct off school grounds if such conduct is seriously disruptive to the educational process and violates Board policy.

Policy Objectives

1. **Ensure Safety and Order**: Maintain a secure and disciplined school environment conducive to learning and free from violence, threats, and disruptive behaviors.
2. **Promote Equity and Fairness**: Apply disciplinary measures in an equitable, consistent, and unbiased manner, ensuring that all students are treated with dignity and respect.
3. **Support Progressive Discipline**: Implement a progressive discipline model that focuses on intervention and prevention strategies to address and correct student behavior before it escalates.
4. **Implement Restorative Practices**: Incorporate restorative practices that emphasize accountability, reparation of harm, and the restoration of relationships within the school community.
5. **Encourage Personal Responsibility**: Foster a sense of personal responsibility and self-discipline in students, helping them to understand the consequences of their actions and to make better choices in the future.
6. **Engage Families and Communities**: Involve parents, guardians, and community members in the disciplinary process to support students in their behavioral and academic growth.

Policy Guidelines

1. **Clear Expectations and Communication**:
    - Establish and communicate clear behavioral expectations and the consequences of violating them.
    - Ensure that all students, staff, and parents/guardians are aware of the discipline policy and procedures.

Students

Suspension and Expulsion/Due Process

Policy Guidelines (continued)

2. **Progressive Discipline Framework**:
    - Utilize a tiered approach to discipline that escalates in response to the severity and frequency of the behavior.
    - Implement early intervention strategies such as counseling, mentoring, and behavior modification plans to address minor infractions.
3. **Restorative Practices**:
    - Employ restorative practices such as mediation, peer counseling, and restorative circles to address conflicts and repair harm.
    - Encourage students to take responsibility for their actions and to actively participate in the resolution process.
4. **Consistent and Fair Application**:
    - Ensure that disciplinary measures are applied consistently and fairly across all student populations.
    - Monitor and address any disparities in the application of disciplinary actions to prevent discrimination or bias.
5. **Supportive Interventions**:
    - Provide support services such as counseling, social work, and mental health resources to help students address underlying issues contributing to behavioral problems.
    - Develop individualized behavior plans for students with recurring or severe behavioral issues.
6. **Engagement and Collaboration**:
    - Engage families in the disciplinary process through regular communication and involvement in restorative practices.
    - Collaborate with community organizations and resources to support students and families in addressing behavioral and social-emotional needs.
7. **Training and Professional Development**:
    - Provide ongoing training for staff on progressive discipline, restorative practices, and culturally responsive approaches to student behavior.
    - Encourage staff to develop skills in conflict resolution, de-escalation techniques, and positive behavior support.

Students

Suspension and Expulsion/Due Process

Policy Guidelines (continued)

Review and Accountability

The Griswold Board of Education will regularly review the effectiveness of its discipline policy, incorporating feedback from students, staff, parents, and the community. Data on disciplinary actions and their outcomes will be collected and analyzed to ensure continuous improvement and the achievement of policy objectives.

By adopting this balanced approach to discipline, the Griswold Public School District aims to create a school environment where all students can learn, grow, and succeed while feeling safe and supported.

A. Definitions

1. **"Exclusion"** shall be defined as any denial of public school privileges to a student for disciplinary purposes.

2. **"Removal"** shall be defined as an exclusion from a classroom for all or a part of single class period, provided such exclusion shall not extend beyond ninety (90) minutes.

3. **"In-School Suspension"** means an exclusion from regular classroom activity for no more than five consecutive days, but not exclusion from school, provided such exclusion shall not extend beyond the end of the school year in which such in-school suspension was imposed. Such suspensions shall be served in any school building under the jurisdiction of the Board of Education.

4. **"Suspension"** means an exclusion from school privileges or from transportation services, provided such exclusion shall not extend beyond the end of the school year in which suspension was imposed. An out-of-school suspension for students in grades 3-12 shall not exceed ten days. An out-of-school suspension imposed for children in preschool to second grade shall not exceed five days.

   All suspensions shall be in-school unless the administration determines for any student in grades three through twelve that (1) the student being suspended poses such a danger to persons or property or such a disruption of the educational process that the student (grades three to twelve) shall be excluded from school during the period of the suspension, or (2) that an out-of-school suspension is appropriate based on evidence pf previous disciplinary issues that have led to suspensions or expulsion of the student and efforts by the administration to address such disciplinary issues through means other than out-of-school suspension or expulsion, including positive support strategies.

Students

Suspension and Expulsion/Due Process

A. Definitions (continued)

4. Suspension (continued)

A student in grades preschool to two, inclusive, may be given an out-of-school suspension if it is determined by the administration that such suspension is appropriate based on evidence that the student's conduct on school grounds is of a violent or sexual nature that endangers persons. In addition, a person's duty as a mandated reporter to report suspected child abuse or neglect is not limited by this provision.

5. **"Expulsion"** shall be defined as an exclusion from school privileges for any student in grades three to twelve, inclusive, for more than ten (10) consecutive school days and shall be deemed to include but not be limited to, exclusion from the school to which such student was assigned at the time such disciplinary action was taken, provided that assignment to a regular classroom program in a different school in the district shall not constitute a suspension or an expulsion. Such period of exclusion may extend to the school year following the school year in which the exclusion was imposed, up to one calendar year. To be expelled, the student's conduct must be found to be both violative of a Board policy and either seriously disruptive of the educational process or endangering persons or property.

   Unless an emergency exists, no student shall be expelled without a formal hearing provided whenever such student is a minor, the notice shall also be given to the parents or guardians of the student at least five business days before such hearing, not including the day of such hearing. If an emergency exists, such hearing shall be held as soon after the expulsion as possible. The notice shall include information concerning the parent's or guardian's and the student's legal rights and concerning legal services provided free of charge or at a reduced rate that are available locally and how to access such services. An attorney or other advocate may represent any student subject to expulsion proceedings. The parent or guardian of the student shall have the right to have the expulsion hearing postponed for up to one week to allow time to obtain representation, except that if an emergency exists, such hearing shall be held as soon after the expulsion as possible.

6. **"Emergency"** shall be defined as a situation under which the continued presence of the student in the school imposes such a danger to persons or property or such a disruption of the educational process that a hearing may be delayed until a time as soon after the exclusion of such student as possible.

7. **"Days"** is defined as days when school is in session.

8. **"School-sponsored activity"** is defined as any activity sponsored, recognized or authorized by the Board of Education and includes activities conducted on or off school property.

9. **"Possess"** means to have physical possession or otherwise to exercise dominion or control over tangible property.

Students

Suspension and Expulsion/Due Process

A. Definitions (continued)

10. **"Deadly weapon"** means any weapon, whether loaded or unloaded, from which a shot may be discharged, or a switchblade knife, gravity knife, billy, blackjack, bludgeon, or metal knuckles. A weapon such as a pellet gun and/or airsoft pistol may constitute a deadly weapon if such weapon is designed for violence and is capable of inflicting death or serious bodily harm.

11. **"Firearm"** as defined in 18 U.S.C.§921, means 1) any weapon (including a starter gun) which will or is designed to or readily be converted to expel a projectile by the action of an explosive; 2) the frame or receiver of any such weapon; 3) any firearm muffler or firearm silencer; or 4) any destructive device. Firearm does not include any antique firearm. For purposes of this definition "destructive device" means any explosive, incendiary, or poison gas, bomb, grenade, rocket having a propellant charge of more than 4 ounces, missile having an explosive or incendiary charge of more than ¼ ounce, mine, or device similar to any of the weapons described herein. A "destructive device" does not include an antique firearm; a rifle intended to be used by the owner solely for sporting, recreational, or cultural purposes; or any device which is neither designed nor redesigned for use as a weapon.

12. **"Vehicle"** means a **"motor vehicle"** as defined in Section 14-1 of the Connecticut General Statutes, snow mobile, any aircraft, or any vessel equipped for propulsion by mechanical means or sail.

13. **"Martial arts weapon"** means a nunchaku kama, Kesari-fundo, octagon sai, tonfa, or Chinese star.

14. **"Dangerous Drugs and Narcotics"** is defined as any controlled drug in accordance with Connecticut General Statutes §219-240.

15. **"Alternate education"** means a school or program maintained and operated by the Board of Education that is offered to students in a nontraditional setting and addresses their social, emotional, behavioral and academic needs. Such program must conform to SBE guidelines and conform to C.G.S. 10-15 and 16 (180 days/900 hours).

16. **"Dangerous Instrument"** means any instrument, article, or substance which, under the circumstances in which it is used or attempted or threatened to be used, is capable of causing death or serious physical injury, and includes a "vehicle" or a dog that has been commanded to attack.

17. **"Seriously disruptive of the educational process"** means, as applied to off-campus conduct, any conduct that markedly interrupts or severely impedes the day-to-day operation of a school.

Students

Suspension and Expulsion/Due Process (continued)

B. Removal from Class

1. All teachers are hereby authorized to remove a student from class when such student causes a serious disruption of the educational process within the classroom.

2. Such teacher shall send the student to a designated area and shall immediately inform the building Principal or his/her designee as to the name of the student and the reason for removal.

3. No student shall be removed from class more than six (6) times in any year nor more than twice in one week, unless such student is referred to the Building Principal or his/her designee and granted an informal hearing in accordance with the provisions of this policy, as stated in G(3).

4. A school principal or other school administrator shall notify a parent or guardian of a student whose behavior has caused a serious disruption to the instruction of other students, caused self-harm or caused physical harm to a teacher, another student or other school employee not later than twenty-four hours after such behavior occurs. Such notice shall include, but not be limited to, informing such parent or guardian that the teacher of record in the classroom in which such behavior occurred may request a behavior intervention meeting.

   Any teacher of record in a classroom may request a behavior intervention meeting with the crisis intervention team for the school, for any student whose behavior has caused a serious disruption to the instruction of other students, or caused self-harm or physical harm to such teacher or another student or staff member in such teacher's classroom. The crisis intervention team shall, upon the request of such teacher and notifying such student's parent or guardian, convene a behavior intervention meeting regarding such student. The participants of such behavior intervention meeting shall identify resources and support to address such student's social, emotional and instructional needs. Not later than seven days after the behavior intervention meeting, the crisis intervention team shall submit to the parent or guardian of such student, in the dominant language of such parent or guardian, a written summary of such meeting, including, but not limited to, the resources and supports identified.

C. Exclusion from Co-Curricular and Extra-Curricular Activities

Participation in co-curricular and extra-curricular activities is a privilege and not an entitlement. Students involved in such programs are expected to follow all school rules and demonstrate good citizenship. Failure to do so may result in partial or complete exclusion from said activities and programs. Activities include, but are not limited to, athletic programs, musical or drama productions, clubs, field trips, and school trips out-of-state and abroad.

Students

Suspension and Expulsion/Due Process

D. Actions Leading to Disciplinary Action, including Removal from Class, Suspension and/or Expulsion

Conduct which may lead to disciplinary action (including, but not limited to, removal from class, suspension and/or expulsion in accordance with this policy) includes conduct on school grounds or at a school-sponsored activity (including on a school bus), and conduct off school grounds, as set forth above. Such conduct includes, but is not limited to, the following:

1. Striking or assaulting a student, members of the school staff or other persons.
2. Theft.
3. The use of obscene or profane language or gestures, the possession and/or display of obscenity or pornographic images or the unauthorized or inappropriate possession and/or display of images, pictures or photographs depicting nudity.
4. Violation of smoking, dress, transportation regulations, or other regulations and/or policies governing student conduct.
5. Refusal to obey a member of the school staff, law enforcement authorities, or school volunteers, or disruptive classroom behavior.
6. Any act of harassment based on an individual's sex, sexual orientation, race, color, religion, disability, national origin or ancestry.
7. Refusal by a student to identify himself/herself to a staff member when asked, misidentification of oneself to such person(s), lying to school officials or otherwise engaging in dishonest behavior.
8. Inappropriate displays of public affection of a sexual nature and/or sexual activity on school grounds or at a school-sponsored activity.
9. A walk-out from or sit-in within a classroom or school building or school grounds.
10. Blackmailing, threatening or intimidating school staff or students (or acting in a manner that could be construed to constitute blackmail, a threat, or intimidation, regardless of whether intended as a joke).
11. Possession of any weapon, weapon facsimile, deadly weapon, martial arts weapon, electronic defense weapon, pistol, knife, blackjack, bludgeon, box cutter, metal knuckles, pellet gun, air pistol, explosive device, firearm, whether loaded or unloaded, whether functional or not, or any other dangerous object or instrument. The possession and/or use of any object or device that has been converted or modified for use as a weapon.
12. Possession of any ammunition for any weapon described above in paragraph 11.
13. Unauthorized entrance into any school facility or portion of a school facility or aiding or abetting an unauthorized entrance.
14. Possession or ignition of any fireworks, combustible or other explosive materials, or ignition of any material causing a fire. Possession of any materials designed to be used in the ignition of combustible materials, including matches and lighters.

Students

Suspension and Expulsion/Due Process

D. Actions Leading to Disciplinary Action, including Removal from Class, Suspension and/or Expulsion (continued)

15. Unlawful possession, sale, distribution, use, or consumption of tobacco, electronic nicotine delivery systems (e.g. e-cigarettes), vapor products, drugs, narcotics or alcoholic beverages (or any facsimile of tobacco, drugs, narcotics or alcoholic beverages, or any item represented to be tobacco, drugs or alcoholic beverages), including being under the influence of any such substances or aiding in the procurement of any such substances. For the purposes of this Paragraph 15, the term "electronic nicotine delivery system" shall mean an electronic device that may be used to simulate smoking in the delivery of nicotine or other substance to a person inhaling from the device and includes, but is not limited to, an electronic cigarette, electronic cigar, electronic cigarillo, electronic pipe or electronic hookah and any related device and any cartridge or other component of such device. For the purposes of Paragraph 15, the term "vapor product" shall mean any product that employs a heating element, power source, electronic circuit or other electronic, chemical or mechanical means, regardless of shape or size, to produce a vapor that may or may not include nicotine that is inhaled by the user of such product. For the purposes of this Paragraph 15, the term "drugs" shall include, but shall not be limited to, any medicinal preparation (prescription and non-prescription) and any controlled substance whose possession, sale, distribution, use or consumption is illegal under state and/or federal law.

16. Sale, distribution, or consumption of substances contained in household items; including, but not limited to glue, paint, accelerants/propellants for aerosol canisters, and/or items such as the aerators for whipped cream; if sold, distributed or consumed for the purpose of inducing a stimulant, depressant, hallucinogenic or mind-altering effect.

17. Unlawful possession of paraphernalia used or designed to be used in the consumption, sale or distribution of drugs, alcohol or tobacco, as described in subparagraph (15) above. For purposes of this policy, drug paraphernalia includes any equipment, products and materials of any kind which are used, intended for use or designed for use in growing, harvesting, manufacturing, producing, preparing, packaging, storing, containing or concealing, or injecting, ingesting, inhaling or otherwise introducing controlled drugs or controlled substances into the human body, including but not limited to items such as "bongs," pipes, "roach clips," vials, tobacco rolling papers, and any object or container used, intended or designed for use in storing, concealing, possessing, distributing or selling controlled drugs or controlled substances.

18. The destruction of real, personal or school property, such as, cutting, defacing or otherwise damaging property in any way.

19. Accumulation of offenses such as school and class tardiness, class or study hall cutting, or failure to attend detention.

Students

Suspension and Expulsion/Due Process

D. Actions Leading to Disciplinary Action, including Removal from Class, Suspension and/or Expulsion (continued)

20. Trespassing on school grounds while on out-of-school suspension or expulsion.
21. Making false bomb threats or other threats to the safety of students, staff members, and/or other persons.
22. Defiance of school rules and the valid authority of teachers, supervisors, administrators, other staff members and/or law enforcement authorities.
23. Throwing snowballs, rocks, sticks and/or similar objects, except as specifically authorized by school staff.
24. Unauthorized and/or reckless and/or improper operation of a motor vehicle on school grounds or at any school-sponsored activity.
25. Leaving school grounds, school transportation or a school- sponsored activity without authorization.
26. Use of or copying of the academic work of another individual and presenting it as the student's own work, without proper attribution; or any other form of academic dishonesty, cheating or plagiarism.
27. Possession and/or use of a cellular telephone, radio, walkman, CD player, blackberry, personal data assistant, walkie talkie, Smartphone, mobile or handheld device, or similar electronic device, on school grounds or at a school-sponsored activity in violation of Board policy and/or administrative regulations regulating the use of such devices.
28. Possession and/or use of a beeper or paging device on school grounds or at a school-sponsored activity without the written permission of the principal or his/her designee.
29. Unauthorized use of any school computer, computer system, computer software, Internet connection or similar school property or system, or the use of such property or system for inappropriate purposes.
30. Possession and/or use of a laser pointer, unless the student possesses the laser pointer temporarily for an educational purpose while under the direct supervision of a responsible adult.
31. Hazing.

Students

Suspension and Expulsion/Due Process

D. Actions Leading to Disciplinary Action, including Removal from Class, Suspension and/or Expulsion (continued)

32. **"Bullying"** ~~means~~ is defined as unwanted and aggressive behavior among children in grades kindergarten to twelve, inclusive, that involves a real or perceived power imbalance.
33. Cyberbullying, defined as any act of bullying through the use of the Internet, interactive and digital technologies, cellular mobile telephone or other mobile electronic devices or any electronic communications.
34. Acting in any manner that creates a health and/or safety hazard for staff members, students, or the public, regardless of whether the conduct is intended as a joke.
35. Engaging in a plan to stage or create a violent situation for the purposes of recording it by electronic means; or recording by electronic means acts of violence for purposes of later publication.
36. Engaging in a plan to stage sexual activity for the purposes of recording it by electronic means; or recording by electronic means sexual acts for purposes of later publication.
37. Using computer systems, including email, instant messaging, text messaging, blogging or the use of social networking websites, or other forms of electronic communications, to engage in any conduct prohibited by this policy.
38. Use of a privately owned electronic or technological device in violation of school rules, including the unauthorized recording (photographic or audio) of another individual without permission of the individual or a school staff member.

Students

Suspension and Expulsion/Due Process (continued)

E. Scope of the Student Discipline Policy

a. Conduct on School Grounds or at a School-Sponsored Activity

Students may be disciplined for conduct on school grounds or at any school-sponsored activity that endangers persons or property, is seriously disruptive of the educational process, or violates a publicized policy of the Board.

b. Conduct off School Grounds

1. Students may be disciplined for conduct off school grounds if such conduct is seriously disruptive of the educational process and violates ~~violative of a~~ publicized policy of the Board. In determining whether such conduct is seriously disruptive of the educational process, the Administration and the Board of Education may consider, but such consideration shall not be limited to, the following factors: (1) whether the incident occurred within close proximity of a school; (2) whether other students from the school were involved or whether there was any gang involvement; (3) whether the conduct involved violence, threats of violence, or the unlawful use of a weapon, as defined in section Conn. Gen. Stat. § 29-38, and whether any injuries occurred; and (4) whether the conduct involved the use of alcohol.

   In making a determination as to whether such conduct is seriously disruptive of the educational process, the Administration and/or the Board of Education may also consider whether such off-campus conduct involved the illegal use of drugs.

F. Mandatory Expulsion

It shall be the policy of the Board to expel a student, grades preschool, and kindergarten to twelve, inclusive, for one full calendar year if:

1. The student, on grounds or at a school-sponsored activity, was in possession of a firearm, as defined in 18 U.S.C. 921*, as amended from time to time, or deadly weapon, dangerous instrument or martial arts weapon, as defined in C.G.S. 53A-3; or the student, off school grounds, did possess such firearm in violation of C.G.S. 29-35 or did possess and use such a firearm, instrument or weapon in the commission of a crime; or the student, on or off school grounds offered for sale or distribution a controlled substance, as defined in subdivision (9) of C.G.S. 21a-240, whose manufacture, distribution, sale, prescription, dispensing, transporting or possessing with intent to sell or dispense, offering or administering is subject to criminal penalties under C.G.S. 21-277 and 21a-278.

2. Such a student shall be expelled for one calendar year if the Board of Education or impartial hearing officer finds that the student did so possess or so possess and use, as appropriate, such a weapon or firearm, instrument or weapon or did so offer for sale or distribution such a controlled substance.

3. The Board may modify the period of a mandatory expulsion on a case-by-case basis.

Students

Suspension and Expulsion/Due Process

F. Mandatory Expulsion (continued)

4. A firearm, as defined by C.G.S. 53a-3 includes any sawed-off shotgun, machine gun, rifle, shotgun, pistol, revolver, or other weapon, whether loaded or unloaded from which a shot may be discharged, or a switchblade knife, a gravity knife, billy, black jack, bludgeon or metal knuckles.

5. A student enrolled in a preschool program provided by the Board of Education, state or local charter school or interdistrict magnet school shall not be expelled from such school except that a student shall be expelled for one calendar year from such preschool program pursuant to the mandatory expulsion requirement in compliance with the Gun-Free School Act, as described in this section.

G. Suspension Procedure (as modified in Public Act 24-45, Sections 13 and 14)

All suspensions shall be in-school suspensions, except the Board of Education may authorize the administration of schools under its direction to impose an out-of-school suspension on any student in:

1. Grades three to twelve, inclusive, if, resulting from a due process hearing:
   a. The administration determines that the student being suspended poses such a danger to persons or property or such a disruption of the educational process that the student shall be excluded from school during the period of suspension;
   b. The administration determines that an out-of-school suspension is appropriate for such student based on evidence of:
      i. Previous disciplinary problems that have led to suspensions or expulsion of such student, and
      ii. Efforts by the administration to address such disciplinary problems through means other than out-of-school suspension or expulsion, including positive behavioral support strategies; **or for grades preschool to two if during the due process hearing:**
2. The administration determines that an out-of-school suspension is appropriate for such student based on evidence that such student's conduct on school grounds is behavior that causes physical harm;
3. Requires that such student receives services that are trauma-informed and developmentally appropriate and align with any behavioral intervention plan, individualized education program, or plan pursuant to Section 504 of the Rehabilitation Act of 1973, as amended from time to time, for such student upon such student's return to school immediately following the out-of-school suspension; and

**A firearm; currently defined by 18 U.S.C. 921, is any weapon that can expel a projectile by an explosive action and includes explosive devices, incendiaries, poison gases, and firearm frames, receivers, mufflers or silencers.*

Students

Suspension and Expulsion/Due Process

G. ~~Suspension Procedure (as modified in Public Act 24-45, Sections 13 and 14~~ ~~(continued)~~

~~4. Considers whether to convene a planning and placement team meeting for the purposes of conducting an evaluation to determine whether such student may require special education or related services.~~

~~An out-of-school suspension shall not exceed ten school days for students in grades 3-12.~~

~~An out-of-school suspension shall not exceed five school days for children in preschool through 2 grade.~~

~~An in-school suspension may be served in the student's school or any school building under the jurisdiction of the local or regional board of education, as determined by such board.~~

~~The administration shall also have the authority to suspend a student from transportation services whose conduct while awaiting or receiving transportation violates the standards set forth in paragraph D, above. The administration shall have the authority to immediately suspend from school any student when an emergency exists as that term is defined in paragraph A, above.~~

~~If an emergency situation exists, the hearing outlined in paragraph G (3) shall be held as soon as possible after the exclusion of the student.~~

~~5. In the case of suspension, the administration shall notify the student's parents and the Superintendent of Schools not later than twenty four (24) hours of the suspension as to the name of the student who has been suspended and the reason therefore. Any student who is suspended shall be given an opportunity to complete any class work including, but not limited to, examinations which such student missed during the period of his/her suspension.~~

~~6. Except in the case of an emergency, as defined in paragraph A, above, a student shall be afforded the opportunity to meet with the administration and to respond to the stated charges prior to the effectuation of any period of suspension or in-school suspension. If, at such a meeting the student denies the stated charges, he/she may at that time present his/her version of the incident(s) upon which the proposed suspension is based. The administration shall then determine whether or not suspension or in-school suspension is warranted. In determining the length of a suspension period, the administration may receive and consider evidence of past disciplinary problems which have led to removal from a classroom, in-school suspension, or expulsion.~~

~~7. For any student who is suspended for the first time and who has never been expelled, the school administration may shorten the length of or waive the suspension period if the student successfully completes an administration-specified program and meets any other administration-required conditions. Such program shall be at no expense to the student or his/her parents/guardians.~~

Students

Suspension and Expulsion/Due Process

~~**G. Suspension Procedure (as modified in Public Act 24-45, Sections 13 and 14** (continued)~~

~~8. No student shall be suspended more than ten times or a total of fifty (50) days in one school year, whichever results in fewer days of exclusion, unless a hearing as provided in paragraph H(5) is first granted.~~

~~9. No student shall be placed on in-school suspension more than fifteen times or a total of fifty (50) days in one school year, whichever results in fewer days of exclusion, unless a hearing as provided in paragraph H(5) is first granted.~~

G. Suspension Procedure

Unless an emergency exists, as that term is defined in paragraph A, no student shall be suspended without an informal hearing by the administration, at which such student shall be informed of the reasons for the disciplinary action and given an opportunity to explain the situation, provided nothing herein shall be construed to prevent a more formal hearing from being held if the circumstances surrounding the incident so require. The administration shall then determine whether suspension or in-school suspension is warranted.

If an emergency situation exists, the hearing outlined ~~in paragraph G (3)~~ above shall be held as soon as possible after the exclusion of the student.

Prior to conducting any hearing regarding the suspension of a student, an administrator, school counselor or school social worker at the school in which the student is enrolled, shall contact the local homeless education liaison designated by the local or regional board of education for the school district, pursuant to Subtitle B of Title VII of the McKinney-Vento Homeless Assistance Act, 42 USC 11431 et seq., as amended from time to time, to determine whether such student is a homeless child or youth, as defined in 42 USC 11343a, as amended from time to time. If it is determined that such student is a homeless child or youth, the administration shall consider the impact of homelessness on the behavior of the student during the hearing.

In the case of suspension, the administration shall notify the student's parents and the Superintendent of Schools not later than twenty-four (24) hours of the suspension as to the name of the student who has been suspended and the reason therefore. Any student who is suspended shall be given an opportunity to complete any class work, including, but not limited to, examinations that such student missed during the period of his/her suspension.

The administration shall also have the authority to suspend a student from transportation services whose conduct while awaiting or receiving transportation violates the standards set forth in paragraph D, above. The administration shall have the authority to immediately suspend any student from school when an emergency exists, as that term is defined in paragraph A, above.

Out-of-School Suspensions

Students

Suspension and Expulsion/Due Process

G. Suspension Procedure (continued)

All suspensions will be imposed by the school administration according to the school discipline policies:

1. Grades preschool to two, if during the informal hearing outlined above, the administration:
   a. Determines that an out-of-school suspension is appropriate for such students based on evidence that such student's conduct on school grounds is behavior that causes physical harm;
   b. Requires that such students receive services that are trauma-informed and developmentally appropriate and align with any behavioral intervention plan, individualized education program, or plan pursuant to Section 504 of the Rehabilitation Act of 1973, as amended from time to time, for such student upon such student's return to school immediately following the out-of-school suspension; and
   c. Considers whether to convene a planning and placement team meeting for the purposes of conducting an evaluation to determine whether such student may require special education or related services.
2. Grades three to twelve, inclusive, if, resulting from a due process hearing:
   a. The administration determines that the student being suspended poses such danger to persons or property or such disruption of the educational process (as defined above in section E) that the student shall be excluded from school during the period of suspension.
   b. The administration determines that an out-of-school suspension is appropriate for such student based on evidence of:
      i. previous disciplinary problems that have led to suspensions or expulsion of such student; and
      ii. efforts by the administration to address such disciplinary problems through means other than out-of-school suspension or expulsion, including positive behavioral support strategies. An in-school suspension may be served in the student's school or any school building under the jurisdiction of the local or regional board of education, as determined by such board.

Length of Suspension Period:

In determining the length of a suspension period, the administration may receive and consider evidence of past disciplinary problems which have led to removal from a classroom, in-school suspension, or expulsion.
An out-of-school suspension shall not exceed ten school days for students in grades 3-12.

An out-of-school suspension shall not exceed five school days for children in preschool through grade 2.

Students

Suspension and Expulsion/Due Process

G. Suspension Procedure (continued)

For any student who is suspended for the first time and who has never been expelled, the school administration may shorten the length of or waive the suspension period if the student successfully completes an administration-specified program and meets any other administration-required conditions. Such program shall be at no expense to the student or his/her parents/guardians.

General provisions:

No student shall be suspended more than ten times or a total of fifty (50) days in one school year, whichever results in fewer days of exclusion, unless such student is granted a formal hearing pursuant to sub sections 4-176e to 4-180a, inclusive, section 4-181a, and as outlined in section I below is first granted. No student shall be placed on in-school suspension more than fifteen times or a total of fifty (50) days in one school year, whichever results in fewer days of exclusion, unless such student is granted a formal hearing pursuant to sub sections 4-176e to 4-180a, inclusive, section 4-181a, and as outlined in in section I below is first granted.

H. Expulsion Procedures

1. The Board of Education may, upon recommendation of the Superintendent of Schools, expel any student for one or more of the reasons stated in this policy if, after holding a hearing, it is the ~~in the~~ judgment of the Board of Education, that such disciplinary action is in the best interest of the school system.

2. Upon receipt of a recommendation for expulsion from the Superintendent of Schools the Board shall, after giving written notice, at least five (5) business days before such hearing, to the student and his parents or guardian, if said student is less than 18 years of age, conduct a hearing prior to taking any action on the expulsion of said student, provided however, that in the event of an emergency as defined in this policy, the student may be expelled prior to the hearing but in such case even a hearing shall be held as soon after the expulsion as possible. The notice shall include information concerning the student's and his/her parent's/guardian's legal rights and concerning legal services that are provided free of charge or at a reduced rate that are available locally (CT Legal Service a source of such services) and how to access such services. An attorney or other advocate may represent any student subject to expulsion proceedings. The parent/guardian of the student has the right to have the expulsion hearing postponed for up to one week to allow time to obtain representation, except that if an emergency exists, such hearing shall be held as soon after the expulsion as possible.

3. Expulsion hearings (formal hearings) conducted by the Board will be heard by any three or more Board members. A decision to expel a student must be supported by a majority of the Board members present, provided that no less than three (3) affirmative votes to expel are cast.

Students

Suspension and Expulsion/Due Process

H. Expulsion Procedures (continued)

Alternatively, the Board may appoint an impartial hearing officer composed of one (1) or more persons to hear and decide the expulsion matter, provided that no member of the Board may serve on such panel.

4. A special education student's handicapping conditions shall be considered before making a decision to expel. A Planning and Placement Team (PPT) meeting must be held to determine whether the behavior or student actions violative of Board of Education standards set forth in policy governing suspension and expulsion are the result of the student's handicapping condition.

5. The procedure for any hearing conducted under this paragraph shall at least include the right to:

   a. Notice prior to the date of the proposed hearing which shall include a statement of the time, place and nature of the hearing and a statement of the legal jurisdiction under which the hearing is to be held and a statement that students under sixteen years old who are expelled and students between sixteen and eighteen who have been expelled for the first time and who comply with conditions set by the Board of Education, must be offered an alternative educational opportunity;

   b. A short and plain statement of the matters asserted, if such matters have not already been provided in a statement of reasons requested by the student;

   c. The opportunity to be heard in the student's own defense;

   d. The opportunity to present witnesses and evidence in the student's defense;

   e. The opportunity to cross-examine adverse witnesses;

   f. The opportunity to be represented by counsel at the parents'/student's own expense; and

   g. Information concerning legal services provided free of charge or at a reduced rate that are available locally and how to access such services;

   h. The opportunity to have the services of a translator, to be provided by the Board of Education whenever the student or his/her parent or legal guardian do not speak the English language;

   i. The prompt notification of the decision of the Board of Education, which decision shall be in writing if adverse to the student concerned.

6. The record of the hearing held in any expulsion case shall include the following:

   a. All evidence received and considered by the Board of Education;

   b. Questions and offers of proof, objections and ruling on such objections;

Students

Suspension and Expulsion/Due Process

H. Expulsion Procedures (continued)

c. The decision of the Board of Education rendered after such hearing; and

d. A copy of the initial letter of notice of proposed expulsion, a copy of any statement of reasons provided upon request, a statement of the notice of hearing and the official transcript, if any or if not transcribed, any recording or stenographic record of the hearing.

7. Rules of evidence at expulsion hearings shall assure fairness, but shall not be controlled by the formal rules of evidence, and shall include the following:

a. Any oral or documentary evidence may be received by the Board of Education but, as a matter of policy, irrelevant, immaterial or unduly repetitious evidence may be excluded. In addition, other evidence of past disciplinary problems which have led to removal from a classroom, in-school suspension, suspension, or expulsion may be received for considering the length of an expulsion and the nature of the alternative educational opportunity, if any, to be offered;

b. The Board of Education shall give effect to the rules of privilege by law;

c. In order to expedite a hearing, evidence may be received in written form, provided the interest of any party is not substantially prejudiced thereby;

d. Documentary evidence may be received in the form of copies or excerpts;

e. A party to an expulsion hearing may conduct cross-examination of witnesses where examination is required for a full and accurate disclosure of the facts;

f. The Board of Education may take notice of judicially cognizable facts in addition to facts within the Board's specialized knowledge provided, however, the parties shall be notified either before or during the hearing of the material noticed, including any staff memoranda or data, and an opportunity shall be afforded to any party to contest the material so noticed;

g. A stenographic record or tape-recording of any oral proceedings before the Board of Education at an expulsion hearing shall be made provided, however, that a transcript of such proceedings shall be furnished upon request of a party with the cost of such transcript to be paid by the requesting party. Findings of fact made by the Board after an expulsion hearing shall be based exclusively upon the evidence adduced at the hearing.

h. Decisions shall be in writing if adverse to the student, and shall include findings of fact and conclusions necessary for the decision. Findings of fact made by the Board after an expulsion hearing shall be based exclusively upon the evidence adduced at the hearing.

Students

Suspension and Expulsion/Due Process

8. For any student expelled for the first time and who has never been suspended, except for a student who has been expelled based on possession of a firearm or deadly weapon, the Board of Education may shorten the length of or waive the expulsion period if the student successfully completes a Board specified program and meets any other conditions required by the Board. Such a Board specified program shall not require the student or the parent/guardian of such student to pay for participation in the program.

I. ~~Notification~~

~~1. All students and parents within the jurisdiction of the Board of Education shall be informed, annually, of Board Policy governing student conduct by the delivery to each said student of a written copy of said Board Policy.~~

~~2. The parents or guardian of any minor student either expelled or suspended shall be given notice of such disciplinary action no later than 24 hours of the time of the institution of the period of expulsion or suspension.~~

~~3. The notice of an expulsion hearing shall be given at least five (5) business days before such hearing to the student and his/her parents or guardians, if said student is less than 18 years of age shall include information concerning the parent's/guardian's and the student's legal rights and concerning legal services that are provided free of charge or at a reduced rate that are available and how to access such services. The notification shall reference the maximum number of suspension days before the expulsion days proceed. 5 consecutive days for students in pre-school to second grade, 10 consecutive days for students in grades 3-12, a statement that an attorney or other advocate may represent any student subject to expulsion proceedings. The parent/guardian of the student shall be notified of the right to have the expulsion hearing postponed for up to one week to allow time to obtain representation, except that if an emergency exists, such hearing shall be held as soon after the expulsion as possible.~~

I. Formal Hearings/Due Process

1. Any hearing conducted under this paragraph shall at least include the right to:

   a. Notice prior to the date of the proposed hearing which shall include a statement of the time, place and nature of the hearing and a statement of the legal jurisdiction under which the hearing is to be held and a statement that students under sixteen years old who are expelled and students between sixteen and eighteen who have been expelled for the first time and who comply with conditions set by the Board of Education, must be offered an alternative educational opportunity

   b. A short and plain statement of the matters asserted, if such matters have not already been provided in a statement of reasons requested by the student;

   c. The opportunity to be heard in the student's own defense;

   d. The opportunity to present witnesses and evidence in the student's defense;

   e. The opportunity to cross-examine adverse witnesses;

Students

Suspension and Expulsion/Due Process

I. Formal Hearings/Due Process (continued)

f. The opportunity to be represented by counsel at the parents'/student's own expense; and

g. Information concerning legal services provided free of charge or at a reduced rate that are available locally and how to access such services;

h. The opportunity to have the services of a translator, to be provided by the Board of Education whenever the student or his/her parent or legal guardian do not speak the English language;

i. The prompt notification of the decision of the Board of Education, which decision shall be in writing if adverse to the student concerned.

2. Record keeping:

The record of the hearing held in any expulsion case shall include the following:

a. All evidence received and considered by the Board of Education;

b. Questions and offers of proof, objections, and ruling on such objections;

c. The decision of the Board of Education rendered after such hearing; and

d. A copy of the initial letter of notice of proposed expulsion, a copy of any statement of reasons provided upon request, a statement of the notice of hearing, and the official transcript, if any, or if not transcribed, any recording or stenographic record of the hearing.

3. Rules of evidence at hearings:

Rules of evidence at expulsion hearings shall ensure fairness, but shall not be controlled by the formal rules of evidence, and shall include the following:

a. Any oral or documentary evidence may be received by the Board of Education, but, as a matter of policy, irrelevant, immaterial, or unduly repetitious evidence may be excluded. In addition, other evidence of past disciplinary problems which have led to removal from a classroom, in-school suspension, suspension, or expulsion may be received for considering the length of an expulsion and the nature of the alternative educational opportunity, if any, to be offered;

b. The Board of Education shall give effect to the rules of privilege by law;

c. In order to expedite a hearing, evidence may be received in written form, provided the interest of any party is not substantially prejudiced thereby;

d. Documentary evidence may be received in the form of copies or excerpts;

e. A party to an expulsion hearing may conduct cross-examination of witnesses where examination is required for a full and accurate disclosure of the facts;

f. The Board of Education may take notice of judicially cognizable facts in addition to facts within the Board's specialized knowledge provided, however, the parties shall be notified either before or during the hearing of the material noticed, including any staff memoranda or data, and an opportunity shall be afforded to any

I. Formal Hearings/Due Process (continued)

party to contest the material so noticed;

g. A stenographic record or tape-recording of any oral proceedings before the Board of Education at an expulsion hearing shall be made, provided, however, that a transcript of such proceedings shall be furnished upon request of a party, with the cost of such transcript to be paid by the requesting party. Findings of fact made by the Board after an expulsion hearing shall be based exclusively upon the evidence adduced at the hearing.

J. Stipulated Agreements

In lieu of the procedures used in this section, the Administration and the parents (or legal guardians) of a student facing expulsion may choose to enter into a Joint Stipulation of the Facts and a Joint Recommendation to the Board concerning the length and conditions of expulsion. Such Joint Stipulation and Recommendation shall include language indicating that the parents (or legal guardians) understand their right to have an expulsion hearing held pursuant to these procedures, and language indicating that the Board, in its discretion, has the right to accept or reject the Joint Stipulation of Facts and Recommendation.

If the Board rejects either the Joint Stipulation of Facts or the Recommendation, an expulsion hearing shall be held pursuant to the procedures outlined herein. If the Student is eighteen years of age or older, the student shall have the authority to enter into a Joint Stipulation and Recommendation on his or her own behalf.

If the parties agree on the facts, but not on the disciplinary recommendation, the Administration and the parents (or legal guardians) of a student facing expulsion may also choose to enter into a Joint Stipulation of the Facts and submit only the Stipulation of the Facts to the Board in lieu of holding the first part of the hearing, as described above. Such Joint Stipulation shall include language indicating that the parents understand their right to have a hearing to determine whether the student engaged in the alleged misconduct and that the Board, in its discretion, has the right to accept or reject the Joint Stipulation of Facts. If the Board rejects the Joint Stipulation of Facts, a full expulsion hearing shall be held pursuant to the procedures outlined herein.

Students

Suspension and Expulsion/Due Process (continued)

K. Students identified as eligible for services under the Individuals with Disabilities Education Act ("IDEA")

If the Board of Education expels a student who has been identified as eligible for services under the Individuals with Disabilities Education Act ("IDEA"), it shall off an alternative educational opportunity to such student in accordance with the requirements of IDEA, as it may be amended from time to time.

L. Procedures Governing Suspension and Expulsion of Students Identified as Eligible for Services under the Individuals with Disabilities Education Act ("IDEA")

A. Suspension of IDEA students

Notwithstanding the foregoing, if the Administration suspends a student identified as eligible for services under the IDEA (an "IDEA student") who has violated any rule or code of conduct of the school district that applies to all students, the following procedures shall apply:

1. The administration shall make reasonable attempts to immediately notify the parents of the student of the decision to suspend on the date on which the decision to suspend was made, and a copy of the special education procedural safeguards must either be hand-delivered or sent by mail to the parents on the date that the decision to suspend was made.

2. During the period of suspension, the school district is not required to provide any educational services to the IDEA student beyond that which is provided to all students suspended by the school district.

B. Expulsion and Suspensions that Constitute Changes in Placement for IDEA Students

Notwithstanding any provision to the contrary, if the administration recommends for expulsion an IDEA student who has violated any rule or code of conduct of the school district that applies to all students, the procedures described in this section shall apply. The procedures described in this section shall also apply for students whom the administration has suspended in a manner that is considered under the IDEA, as it may be amended from time to time, to be a change in placement:

1. The parents of the student must be notified of the decision to recommend for expulsion (or to suspend if a change in placement) on the date on which the decision to suspend was made, and a copy of the special education procedural safeguards must either be hand-delivered or sent by mail to the parents on the date that the decision to recommend for expulsion (or to suspend if a change in placement) was made.

2. The school district shall immediately convene the student's planning and placement team ("PPT"), but in no case later than ten (10) school days after the recommendation for expulsion or the suspension that constitutes a change in placement was made.

Students

Suspension and Expulsion/Due Process

L. Procedures Governing Suspension and Expulsion of Students Identified as Eligible for Services under the Individuals with Disabilities Education Act ("IDEA") (continued)

B. Expulsion and Suspensions that Constitute Changes in Placement for IDEA Students (continued)

2. (continued) The student's PPT shall consider the relationship between the student's disability and the behavior that led to the recommendation for expulsion or the suspension which constitutes a change in placement, in order to determine whether the student's behavior was a manifestation of his/her disability.

3. If the student's PPT finds that the behavior was a manifestation of the student's disability, the Administration shall not proceed with the recommendation for expulsion or the suspension that constitutes a change in placement.

4. If the student's PPT finds that the behavior was not a manifestation of the student's disability, the Administration may proceed with the recommended expulsion or suspension that constitutes a change in placement.

5. During any period of expulsion, or suspension of greater than ten (10) days per school year, the Administration shall provide the student with an alternative education program in accordance with the provisions of the IDEA.

6. When determining whether to recommend an expulsion or a suspension that constitutes a change in placement, the building administrator (or his or her designee) should consider the nature of the misconduct and any relevant educational records of the student.

C. Transfer of IDEA Students for Certain Offenses:

School personnel may transfer an IDEA student to an appropriate interim alternative educational setting for not more than forty-five (45) school days if the student:

1. Was in possession of a dangerous weapon, as defined in 18 U.S.C. 930(g)(2), as amended from time to time, on school grounds or at a school-sponsored activity, or

2. Knowingly possessed or used illegal drugs or sold or solicited the sale of a controlled substance while at school or at a school-sponsored activity; or

3. Has inflicted serious bodily injury upon another person while at school, on school premises, or at a school function.

Students

Suspension and Expulsion/Due Process

L. Procedures Governing Suspension and Expulsion of Students Identified as Eligible for Services under the Individuals with Disabilities Education Act ("IDEA") (continued)

The following definitions shall be used for this subsection XII. C.

1. **Dangerous weapon** means a weapon, device, instrument, material, or substance, animate or inanimate, that is used for, or is readily capable of, causing death or serious bodily injury, except that such term does not include a pocket knife with a blade of less than 2.5 inches in length.

2. **Controlled substance** means a drug or other substance identified under schedules I, II, III, IV, or V in section 202(c) of the Controlled Substances Act, 21 U.S.C. 812(c).

3. **Illegal drug** means a controlled substance but does not include a substance that is legally possessed or used under the supervision of a licensed health-care professional or that is legally possessed or used under any other authority under the Controlled Substances Act or under any other provision of federal law.

4. **Serious bodily injury** means a bodily injury which involves: (A) a substantial risk of death; (B) extreme physical pain; (C) protracted and obvious disfigurement; or (D) protracted loss or impairment of the function of a bodily member, organ, or mental faculty.

M. Procedures Governing Expulsions for Students Identified as Eligible under Section 504 of the Rehabilitation Act of 1973 ("Section 504")

A. Except as provided in subsection B below, notwithstanding any provision to the contrary, if the Administration recommends for expulsion a student identified as eligible for educational accommodations under Section 504 who has violated any rule or code of conduct of the school district that applies to all students, the following procedures shall apply:

1. The parents of the student must be notified of the decision to recommend the student for expulsion.

2. The district shall immediately convene the student's Section 504 team ("504 team") for the purpose of reviewing the relationship between the student's disability and the behavior that led to the recommendation for expulsion. The 504 team will determine whether the student's behavior was a manifestation of his/her disability.

3. If the 504 team finds that the behavior was a manifestation of the student's disability, the Administration shall not proceed with the recommended expulsion.

4. If the 504 team finds that the behavior was not a manifestation of the student's disability, the Administration may proceed with the recommended expulsion.

Students

Suspension and Expulsion/Due Process

M. Procedures Governing Expulsions for Students Identified as Eligible under Section 504 of the Rehabilitation Act of 1973 ("Section 504") (continued)

B. The Board may take disciplinary action for violations pertaining to the use or possession of illegal drugs or alcohol against any student with a disability who currently is engaging in the illegal use of drugs or alcohol to the same extent that such disciplinary action is taken against nondisabled students. Thus, when a student with a disability is recommended for expulsion based solely on the illegal use or possession of drugs or alcohol, the 504 team shall not be required to meet to review the relationship between the student's disability and the behavior that led to the recommendation for expulsion.

N. Procedures Governing Expulsions for Students Committed to a Juvenile Detention Center

A. Any student who commits an expellable offense and is subsequently committed to a juvenile detention center, the Connecticut Juvenile Training School or any other residential placement for such offense may be expelled by the Board in accordance with the provisions of this section. The period of expulsion shall run concurrently with the period of commitment to a juvenile detention center, the Connecticut Juvenile Training School or any other residential placement.

B. If a student who committed an expellable offense seeks to return to a school district after participating in a diversionary program or having been detained in a juvenile detention center, the Connecticut Juvenile Training School or any other residential placement and such student has not been expelled by the board of education for such offense under subdivision (A) of this subsection, the Board shall allow such student to return and may not expel the student for additional time for such offense.

O. Alternative Educational Opportunity

The Board of Education recognizes its obligation to offer any student under the age of sixteen (16) who is expelled, an alternative educational opportunity which shall be equivalent to alternative education, as defined, by C.G.S. 10-74j with an individualized learning plan, (1) if the Board provides such alternative education, or (2) in accordance with the standards adopted by the State Board of Education (by 8/15/17), which includes the kind of instruction to be provided and the number of hours to be provided, during the period of expulsion.

Any parent or guardian of such student who does not choose to have his or her child enrolled in an alternative educational opportunity shall not be subject to the provision of Section 10-184 of the Connecticut General Statutes. Any expelled student who is between the ages of sixteen (16) and eighteen (18) not previously expelled and who wishes to continue his or her education shall be offered such an alternative educational opportunity if he or she complies with conditions established by the Board of Education, other than the one from which the student has been excluded.

Students

Suspension and Expulsion/Due Process

O. Alternative Educational Opportunity (continued)

Such alternative educational opportunity may include, but shall not be limited to, the assignment of a student (who is seventeen (17) years of age or older) to any such adult education program or placement of such student in a regular classroom program of a school

Any student participating in an adult education program during a period of expulsion shall not be required to withdraw from school under C.G.S. 10-184. In determining the nature of the alternative education opportunity to be offered under this Section, the Board of Education may receive and consider evidence of past disciplinary issues which have led to removal from a classroom, suspension, or expulsion.

The Board of Education is not obligated to provide such alternative educational opportunity to any student eighteen years of age or older. The Board of Education is also required to offer such alternative educational opportunity, as defined, to any student between the ages of sixteen and eighteen who is expelled because of conduct which endangers persons, and involved the following, on school grounds or at a school-sponsored event:

1. Possession of a firearm, deadly weapon, dangerous instrument or martial arts weapon, or
2. Offering an illegal drug for sale or distribution.

If the Board expels a student for the sale or distribution of a controlled substance, the Board shall refer the student to an appropriate state or local agency for rehabilitation, intervention or job training, or any combination thereof, and inform the agency of its action. If a student is expelled for possession of a firearm, deadly weapon, dangerous instruments (those that can be used to cause death or serious injury) or martial arts weapons the Board shall report the violation to the local police department.

This provision shall not apply to students requiring special education who are described in subdivision (1) of sub-section (e) of C.G.S. 10-76a. The alternative educational opportunity for any such student shall be established by the IEP team (PPT) in accordance with the procedures described above.

P. Other Considerations

1. If a student is expelled, notice of the expulsion and the conduct for which the student was expelled shall be included on the student's cumulative educational record. Such notice, except for the notice of an expulsion of a student in grades nine through twelve, inclusive, based on possession of a firearm or deadly weapon, shall be expunged from the cumulative educational record by the Board if the Board determines that the student's conduct and behavior in the years following such expulsion warrants an expungement or if the student graduates from high school.

Students

Suspension and Expulsion/Due Process

P. Other Considerations (continued)

2. If a student's expulsion is shortened or the expulsion period waived based upon the fact that the student was expelled for the first time, had never been suspended, and successfully completed a Board specified program and/or met other conditions required by the Board, the notice of expulsion shall be expunged from the cumulative educational record if the student graduates from high school or, if the Board so chooses, at the time the student completes the Board specified program and meets any other conditions required by the Board.
3. If a student in grades preschool to eight, is expelled based on possession of a firearm or deadly weapon, the Board may expunge from the students' cumulative education record the notice of the expulsion and the conduct for which the student was expelled if the Board determines that the conduct and behavior of the student in the years following such expulsion warrants an expungement.
4. The Board may adopt the decision of a student expulsion hearing conducted by another school district provided such Board of Education held a hearing pursuant to C.G.S.10-233d(a). Adoption of such a decision shall be limited to a determination of whether the conduct which was the basis for the expulsion would also warrant expulsion under the policies of this Board. The student shall be excluded from school pending such hearing. The excluded student shall be offered an alternative education opportunity in accordance with item K above.
5. Whenever a student against whom an expulsion hearing is pending withdraws from school and after notification of such hearing but before the hearing is completed and a decision rendered, (1) notice of the pending expulsion hearing shall be included on the student's cumulative educational record and (2) the Board shall complete the expulsion hearing and render a decision.
6. A student expelled for possession of a firearm, deadly weapon, dangerous instrument or martial arts weapon shall have the violation reported to the local police department.
7. The period of expulsion shall not extend beyond a period of one calendar year. A period of exclusion may extend into the next school year.
8. An expelled student may apply for early readmission to school. Such readmission shall be at the discretion of the Board of Education/Superintendent of Schools (choose which). Readmission decisions shall not be subject to appeal to Superior Court. The Board or Superintendent, as appropriate, may condition such readmission on specified criteria.
9. Any student who commits an expellable offense and is subsequently committed to a juvenile detention center, The Connecticut Juvenile Training School or any other residential placement for such offense may be expelled by the local Board of Education. The period of expulsion shall run concurrently with the period of commitment to a juvenile detention center, the Connecticut Juvenile Training School or any other residential placement.

Students

Suspension and Expulsion/Due Process

P. Other Considerations (continued)

10. Prior to placing any student in an out-of-district placement due to the challenging behavior of such student, the administration shall conduct a functional behavior assessment of such student and develop or update a behavioral intervention plan for such student.

    A functional behavior assessment and a behavioral intervention plan shall not be required if the time required to conduct such assessment or develop or update such plan would put the safety of such student, any other student, or any staff at such student's school at risk.

    Not later than two business days following the decision not to conduct such assessment, or develop, or update such plan for such student, the local or regional board of education shall file a notice with the Department of Education of the reasons that such assessment was not conducted or such plan was not developed or updated.

Q. Change of Residence During Expulsion Proceedings

A. Student moving into the school district

1. If a student enrolls in the district while an expulsion hearing is pending in another district, such student shall not be excluded from school pending completion of the expulsion hearing unless an emergency exists, as defined above. The Board shall retain the authority to suspend the student or to conduct its own expulsion hearing.

2. Where a student enrolls in the district during the period of expulsion from another public school district, the Board may adopt the decision of the student expulsion hearing conducted by such other school district. The student shall be excluded from school pending such hearing. The excluded student shall be offered an alternative educational opportunity in accordance with statutory requirements. The Board shall make its determination based upon a hearing held by the Board, which hearing shall be limited to a determination of whether the conduct which was the basis of the previous public school district's expulsion would also warrant expulsion by the Board.

B. Student moving out of the school district:

Where a student withdraws from school after having been notified that an expulsion hearing is pending, but before a decision has been rendered by the Board, the notice of the pending expulsion hearing shall be included on the student's cumulative record and the Board shall complete the expulsion hearing and render a decision. If the Board subsequently renders a decision to expel the student, a notice of the expulsion shall be included on the student's cumulative record.

Students

Suspension and Expulsion/Due Process

R. Compliance with Documentation and Reporting Requirements

A. The Board of Education shall include on all disciplinary reports the individual student's state-assigned student identifier (SASID).

B. The Board of Education shall report all suspensions and expulsions to the State Department of Education.

C. If the Board of Education expels a student for sale or distribution of a controlled substance, the Board shall refer such student to an appropriate state or local agency for rehabilitation, intervention or job training and inform the agency of its action.

D. If the Board of Education expels a student for possession of a deadly weapon or firearm, as defined in Conn. Gen. Stat. §53a-3, the violation shall be reported to the local police.

Readmission of Student from a Residential Placement

A District student who has committed an expellable offense who seeks to return to a District school, after participating in a diversionary program or having been detained in a juvenile detention center, the Connecticut Juvenile Training School or any other residential placement, for one year or more, in lieu of expulsion from the District, shall be permitted to return to the appropriate school setting within the District. Further, the District shall not expel the student for any additional time for the offense(s).

Students and parents shall be notified of this policy annually.

Legal Reference: Connecticut General Statutes

4-176e through 4-180a. Contested Cases. Notice. Record, as amended

10-74j Alternative education (PA 15-133)

10-222d Safe school climate plans. Definitions. Safe school climate assessments.

10-233a through 10-233f Suspension, removal and expulsion of students, as amended by PA 95-304, PA 96-244, PA 98-139, PA 07-66, PA 07-122, PA 08-160, PA 09-82, PA 09-6 (September Special Session), PA 10-111, PA 11-126, PA 14-229, PA 15-96, PA 16-147 and PA 17-220, and PA 19-91.

10-233l Expulsion and suspension of children in preschool programs

19a-342a Use of electronic nicotine delivery system or vapor product prohibited.

29-38 Weapons in vehicles

53a-3 Definitions.

53a-217b Possession of Firearms and Deadly Weapons on School Grounds.

53-344b Sale and delivery of electronic nicotine delivery system or vapor products to minors.

Students

Suspension and Expulsion/Due Process

53-206 Carrying of dangerous weapons prohibited.

PA 15-96 An Act Prohibiting Out-of-School Suspensions and Expulsions for Students in Preschool and Grades Kindergarten to Two.

GOALS 2000: Educate America Act, Pub. L. 103-227.

Title III - Amendments to the Individuals with Disabilities Education Act. Sec. 314 (Local Control Over Violence)

Elementary and Secondary Act of 1965 as amended by the Gun Free Schools Act of 1994

P.L. 105-17 The Individuals with Disabilities Act, Amendments of 1997.

Kyle P. Packer PPA Jane Packer v. Thomaston Board of Education.

P.L. 108-446 The Individuals with Disabilities Education Improvement Act of 2004, 20 U.S.C. 1400 et seq.

18 U.S.C. §921 – Definitions of "firearms"

18 U.S.C. §930(g)(2) – Definition of "dangerous weapon"

18 U.S.C. §1365(h)(3) – Identifying "serious bodily injury"

21 U.S.C. §812(c) – Identifying "controlled substances"

Public Act 24-45 An Act Concerning Education Mandate Relief, School Discipline and Disconnected Youth, Sections 13-14

Public Act 24-93 An Act Concerning Various and Assorted Revisions to the Education Statutes, Section 11 and Section 12

Public Act 25-67 An Act Concerning the Quality and Delivery of Special Education Services in Connecticut (Section 13)
Public Act 25-93 An Act Increasing Resources for Students, Schools and Special Education (Sections 38 & 39)

A mandated policy.

Students

Educational Opportunities for Military Children

In an effort to facilitate the placement, enrollment, graduation, data collection and provision of special services for students transferring into or out of the District because of their parents being on active duty in the U.S. Armed Services, the District supports and will implement its responsibilities as outlined in the ***Interstate Compact on Educational Opportunity for Military Children***. The Board of Education believes it is appropriate to remove barriers to educational success imposed on children of military families because of their parents' frequent moves and deployment.

Definitions

Children of military families means school aged children, enrolled in kindergarten through 12th grade, in the household of an active duty member of the uniformed service of the United States, including members of the National Guard and Reserve.

Deployment means the period one month before the service members' departure from their home station on military orders through six months after return to their home station.

Education(al) records means official records, files, and data directly related to a student and maintained by the school including, but not limited to, records encompassing all the material kept in the student's cumulative folder.

The requirements, applicable to eligible students, which must be fulfilled, are listed below. Eligible students are those who are children of active duty personnel, active duty personnel or veterans who have been severely injured and medically discharged, and active duty personnel who die on active duty within one year of service. Students are not eligible for the provisions of the ***Compact*** if they are children of inactive Guard or Reserves, retired personnel, veterans not included above or U.S. Department of Defense personnel and other federal civil service employees and contract employees.

The District's responsibilities to eligible children include the following:

- Sending schools must send either official or unofficial records with the moving students and District receiving schools must use those records for immediate enrollment and educational placement.

- Simultaneously, the receiving school must request official records and the sending schools shall respond within 10 days with the records.

- Immunization requirements of the District may be met within 30 days from the date of enrollment (or be in progress).

Students

Educational Opportunities for Military Children (continued)

- Receiving schools must honor placement of students in all courses from the sending school. These include, but are not limited to, Honors, International Baccalaureate, Advanced Placement, vocational-technical, and career pathway courses if those courses are offered in the receiving school.

- In compliance with federal law, special education students must be placed by the existing IEP with reasonable accommodations in the receiving school.

- If a child of a member of the armed forces is enrolled in a school under the jurisdiction the district, and such member has received military orders directing them from such town, or any other documents from the armed forces indicating a change of residency from such town during the school year, the child may continue to be enrolled in the school until the end of the school year while such member remains a member of the armed forces, except that any such child in grade eleven may continue to be enrolled in the school for an additional school year while such member remains a member of the armed forces

- The District will exercise, as deemed appropriate, the right to waive prerequisites for all courses and programs, while also maintaining its right to re-evaluate the student to ensure continued enrollment, as deemed appropriate.

- Students of active-duty personnel shall have additional excused absences at the discretion of the District for visitations relative to leave or deployment.

Students

Educational Opportunities for Military Children

(cf. 5111 – Admission)
(cf. 5113 – Attendance and Excuses)
(cf. 5123 – Promotion/Retention)
(cf. 5125 – Student Records; Confidentiality)
(cf. 5141.3 – Health Assessments and Immunizations)
(cf. 6146 – Graduation Requirements)
(cf. 6171 – Special Education)

Legal Reference: Connecticut General Statutes

10-15f Interstate Compact on Educational Opportunity for Military Children

Public Act 25-15 An Act Concerning Various Measures Recognizing and Honoring the Military Service of the Armed Forces in Connecticut. (Section 7)



October 27, 2025

Dear Parents/Guardians,

Welcome to the Griswold High School Cheerleading Trip Meeting. The Griswold High School Cheer Competition Trip this year is Wildwood, NJ! The dates for the trip are February 13-15, 2026. The cost of the trip is **$727.00** per cheerleader attending the trip. Attached, you will find helpful information regarding the cheerleading trip, contract, payments and fundraisers.

If you have any questions, please contact me at the contact information below or one of my assistant coaches.

Thank you!

Griswold High School Cheer Coach

Shannon Withey

Shannon Withey
(860) 383-9922
swithey@griswoldpublicschools.org

Student's Name_____

Contract for Griswold High School Cheerleading Competition Trip
Spirit Brands National Championships, Wildwood, New Jersey
February 13-15, 2026

Your decision to participate in the 2026 Spirit Brands Cheerleading Nationals Competition trip must be made carefully. Although the trip promises many rewards, a decision to participate is a financial commitment. The rates for our trip are kept to a minimum by assuring the travel company of a certain number of travelers. Once we have committed, we owe for that number of slots. **Therefore, once the initial deposit and a signed contract is turned in to us, you are committed to paying for the entire trip. Refunds of any kind will not be issued for any reason through GHS CHEERLEADING. Please make your decision to attend this trip carefully.**

The following are examples of just some of the reasons that your student may be removed from the trip (and you would still be responsible for the remaining balance of the trip, regardless of your child's attendance on it). This list is not exclusive:

- School discipline (suspensions, expulsions)
- Off campus behavior that threatens the safety of self, property or others
- Substance dependencies or conditions that require professional monitoring/intervention
- Truancy/attendance issues
- Personal/family situations or conditions that prevent participation
- Dis-enrollment for any reason
- Home discipline
- Failure in music ensemble
- Student/family change of decision for any reason
- Concerns about travel climates
- Medical issues/concerns
- Non-Payment In Full
- Other exclusions not specifically outlined above

Students and families concerned about forfeited funds are encouraged to consider purchasing trip insurance. Please read the terms of such policies carefully as they may not fully include our list of exclusions and do not cover 100% of your expenses. Please see the information attached to this packet for more information. We strongly encourage opting in for Cancel for Any Reason (CFAR) See attached document. *If you opt in for CFAR, the deadline is* ***December 2, 2025.***

All payments are due on time. Please be mindful of any fundraising totals that you do and **keep track of the amount of profit your student earned. If payments are not made by the payment due date, there will be a $25 late fee per payment added to your athlete's account. This rule will be strictly enforced due to past problems with late payments.** Athletes will not be allowed to attend the trip unless all late fees are paid.

Payment deadlines are as follows: Checks made payable to GHS CHEERLEADING - Payments can be handed to the coaches or made on our team Square account - please note there will be a 4% processing fee added for payments entered through Square.

- **Tuesday, November 18, 2025** - Initial Deposit **($200)** and Signed Trip Contract Due.
  - No late payments and contracts will be accepted.
  - Initial Deposits cannot be made with fundraiser account balance, **must be check/cash/square payment.**
- **Tuesday, December 16, 2025** - 2nd Payment Due **($176)**
- **Tuesday, January 6, 2026** - 3rd Payment Due **($176)**
- **Tuesday, January 27, 2026** – 4th Payment Due **($175)** **FINAL PAYMENT!**

I have read the above terms and understand that I am responsible to pay the entire balance of the trip even if my student cancels or is removed:

PRINT Parents name	PRINT Students name
Parent Signature	Student Signature
Parent cell number	Student cell number

Trip Chaperones

Every year parents ask how they can help with our team. Your main objective should be to support and be involved in your child's activities. This will be our second out-of-state overnight trip with our team, so having parental chaperones is extremely helpful. However, Coach Shannon, Coach Libby, Coach Nevin and Coach Presley are taking many things into consideration such as:

- This year each chaperone will be asked to contribute $100 toward the cost of their travel, if invited to join us.
- Helping out with various duties during the year such as helping us with team and individual fundraisers.
- If you are chosen to go on the trip you must be helpful and able to enforce the rules set by the GHS Cheerleading Coaches; United front.
- Consideration might be given to parents with certified medical training.
- Senior parents are usually given first consideration, but it is not guaranteed.
- You must understand that if you are asked to chaperone and an athlete needs to go home you may be asked to accompany the athlete.



-Notes from GHS Cheerleading-

Fundraising

- All deadlines are non-negotiable. No orders will be accepted after these deadlines. Fundraisers are due by the end of the school day at 2:30pm (11:59pm for online sales.)
- Please send in checks, money orders or cash for all fundraising.
- Label any envelopes and memo space on checks or money orders with the athletes name (first and last) as well as the dollar amount, included on the envelope. Also include their team, JV Competition or Varsity Competition, so we know who to contact if we have issues to discuss.
- Pick-ups for fundraisers are not negotiable. Please be sure to arrive in a timely manner for picking up any fundraisers. Please do not arrive early as we need time to sort the athletes orders and get them organized.

Email is the best form of contact as I work full-time. Please understand phone calls will take longer to get back to you. swithey@griswoldpublicschools.org

Facebook! We have a closed group FB page for our athletes and parents: GHS Cheerleading 2025-2026 "like" us to receive updates of deadlines and team information.

GHS Cheerleading Fundraising Dates 2025/26

- October 27th – November 19th **Thanksgiving Dinner Raffle Basket (100% profit)**
  - Money and raffle entries are to be turned in by 5:45pm November 19th. Winner will be chosen by live raffle. Cost = $3 per entry
  - Delivery date November 19th or 20th. Picked up at 6pm by winning recipient.
  - Delivery in time for Thanksgiving!
- November 10th - November 24th **Mrs. Fields Cookies (50% Profit)**
  - Money and orders are to be turned in online at time of purchase.
  - Delivery shipped directly to purchaser.
  - Turn around is 3-4 days!
- November 28th-December 15th **Pay a date card (100% profit)**
  - Athletes have a card with 31 days listed. Supporters pick a date and pay that amount. Example: number 5 = $5 collected. Total possible earnings is $496 per athlete, per card.
- December 8th -12th **Double Good Popcorn (50% Profit)**
  - Money and orders are to be turned in online at time of purchase.
  - Delivery shipped directly to purchaser.
  - Turn around is 3-4 days!

Perkins Travel Corporation

Hello,

I am excited to have put together the travel arrangements for the Griswold High School Cheer Team's trip to Wildwood, NJ on February 13-15, 2026.

Attached you will find two documents. The first one is a simple overview on what is included in the travel protection plan offered by Travel Insured along with the pricing (rates are subject to change until time of purchase). The second one is a detailed overview on the policy coverages. The below link will allow you to purchase the travel protection along with the option of adding the Cancel for Any Reason coverage. Rates are based on overall trip cost and not age. You will need to enter your full trip cost for accurate coverage. **The policy needs to be purchased within 14 days of the initial trip deposit paid to the school to qualify for the pre-existing medical condition waiver and/or the cancel for any reason benefit**. Please review both documents carefully before purchasing the policy as once purchased the premium becomes non-refundable.

Please paste the below Travel Insured link into your internet browser to purchase. **For questions on the plan, coverage, or claim procedures, please contact the Group Desk at Travel Insured 844-440-8113**. If you have questions on purchasing the policy or are having issues doing so, please call or email Janet Buslewicz at Perkins Travel 860-223-1655 (jbuslewicz@perkinstravel.com).

https://www.travelinsured.com/group.signup?group=164894&guid=aa60b10f3c8c4227b55edaba59e81ec5

There are a few things I do want to point out as these questions seem to come up a lot when parents are purchasing the travel protection policy. Please see below:

1. **PLEASE BE SURE TO ADD THE TRIP COST OR YOU WILL GET AN ERROR**

Perkins Travel Corporation

Traveler Information *(enter travelers here)*

Primary Traveler

Trip Cost for
Primary Traveler (U.S. Dollars)

First Name | Middle Initial | Last Name | Date of Birth

Email | Confirm Email

Country
United States

Street Address or P.O. Box | Address Line 2

City | State **Connecticut** | Zip Code

2. **PLEASE BE SURE TO ADD THE DATE WHEN THE INITIAL DEPOSIT WAS PAID TO THE SCHOOL**

Trip Information *(dates, destination & carriers)*

Departure Date
2/13/2026
m / d / yyyy

Return Date
2/15/2026
m / d / yyyy

Trip Length 3 days

Initial Trip Deposit Date
m / d / yyyy

3. **IF YOU ARE INTERESTED IN PURCHASING THE ADDITIONAL COVERAGE OF CANCEL FOR ANY REASON YOU WILL CHECK THE BOX BELOW.**

   ONCE CHECKED IT WILL PROVIDE YOU WITH THE COST TO ADD THIS COVERAGE. <u>THIS IS ONLY AN OPTION IF YOU ARE PURCHASING COVERAGE</u>

   <u>WITHIN 14 DAYS OF YOUR INTIAL TRIP DEPOSIT PAID TO THE SCHOOL</u>.



All questions regarding the trip details should be emailed to the school. The school will not be able to assist you with questions on the travel protection, please refer to the above contact information.

If there is anything we have learned, it's how important travel protection is. I would highly recommend you consider purchasing trip protection and the additional coverage of CFAR (cancel for any reason). There have been recent claims submitted that were denied because the reason for cancellation was not a covered reason. With the CFAR coverage you can cancel for a reason not covered under the basic plan and receive 75% of the non-refundable monies paid provided cancellation takes place 48 hours prior to trip departure.

Janet Buslewicz
Perkins Travel Management
40 South High Street
New Britain, CT 06051
Tel: 860-223-1655
Fax: 860-229-9894
Email: jbuslewicz@perkinstravel.com

TRAVEL INSURED INTERNATIONAL
A CRUM & FORSTER COMPANY

For Digital Use ONLY



STUDENT TRAVEL PROTECTION

SCHEDULE OF INSURANCE COVERAGE AND OTHER NON-INSURANCE SERVICES

Benefit Per Trip	Maximum Benefit Amount Per Trip
Trip Cancellation**	up to 100% of Trip Cost*
Trip Interruption***	up to 150% of Trip Cost*
Trip Delay - 6 hours	up to $2,500 ($250 per day)
Missed Trip Connection – 3 hours	up to $500
Baggage and Personal Effects	up to $1,000
Baggage Delay - 24 hours	up to $300
Medical Evacuation and Repatriation of Remains	up to $250,000
Accident & Sickness Medical Expense	up to $50,000
Political or Security Evacuation and Natural Disaster Evacuation	up to $150,000
Optional Cancel for Any Reason (CFAR)****	up to 75% of Trip Cost*
Non-Insurance Travel Assistance Services	Included

*Up to the lesser of the Trip Cost paid or the limit of coverage on Your confirmation of coverage
**Trip Cancellation is not applicable when $0 Trip Cost displayed on Your confirmation of coverage
***$500 Return air ticket cost only if $0 Trip Cost displayed for Trip Cancellation on Your confirmation of coverage
****Applicable only when requested during the time sensitive period. Additional costs and terms apply. This benefit not available to residents of NY State.

Pre-Existing Medical Condition Exclusion Waiver

The exclusion for Pre-Existing Condition will be waived provided: a) Your payment for this plan and enrollment form is received within the Time Sensitive Period; and b) You are medically able and not disabled from travel at the time Your payment is paid based on assessment of a Physician.

Trip Cancellation: Provides benefits up to the Maximum Benefit Amount shown in the Schedule of Benefits, for unused, forfeited, prepaid non-refundable Payments or Deposits for the Travel Arrangements You purchased for Your Trip, provided the cancellation occurs while coverage is in effect for You and is due to a covered reasons.

Trip Interruption: If You must start Your Trip late or are unable to complete Your Trip, this benefit reimburses You, up to the Maximum Benefit Amount shown in the Schedule of Benefits, for the unused, forfeited, prepaid non-refundable Payments or Deposits paid for the land or water Travel Arrangements You purchased for Your Trip plus the Additional Transportation Cost paid to: a) join Your Trip if You must depart after Your Scheduled Departure Date or travel via alternate travel arrangements; or b) rejoin Your Trip from the point where You interrupted Your Trip to the next Scheduled Destination; or c) transport You to Your originally scheduled Return Destination of Your Trip, provided the Trip Interruption occurs while coverage is in effect for You and is due to covered reasons.

Trip Delay: Reimburses up to the Maximum Benefit Amount shown in the Schedule of Benefits, for the Reasonable Additional Expenses, You incur, if You are delayed for 6 consecutive hours or more while en route to or from, or during the course of Your Trip, for covered reasons.

Missed Trip Connection: If You miss Your Trip departure because Your arrival at Your Trip destination is delayed for at least 3 consecutive hours due to a covered reason this plan reimburses you, up to the Maximum Benefit Amount shown in the Schedule of Benefits, for 1) Reasonable Additional Expenses; and
2) Additional Transportation Cost incurred by You to join the departed Trip; and
3) unused, forfeited, prepaid non-refundable Payments or Deposits paid for the land or water Travel Arrangements You purchased for Your Trip.

Baggage and Personal Effects: Covers your Baggage and Personal Effects, which are lost, stolen, damaged or destroyed during Your Trip or while checked with a Common Carrier.. Additional terms apply.

Baggage Delay: Provides coverage if your checked baggage is delayed or misdirected by a Common Carrier for more than 24 hours from your time of arrival at a destination other than your return destination.

Accident & Sickness Medical Expense: Provides coverage if a covered accidental injury or sickness first occurs during your trip.

Find out more

Click here for important Disclaimers

Travel Insured International
855 Winding Brook Drive
Glastonbury, CT 06033

www.travelinsured.com

TRAVEL INSURED INTERNATIONAL
A CRUM & FORSTER COMPANY

For Digital Use ONLY



STUDENT TRAVEL PROTECTION

TRAVEL PROTECTION PLAN FOR STUDENT GROUPS

SCHEDULE OF INSURANCE COVERAGE AND OTHER NON-INSURANCE SERVICES

Benefit	Maximum Benefit Amount
Trip Cancellation**[1]	Up to 100 % of Trip Cost*
Trip Interruption***[1]	Up to 150% of Trip Cost*
Trip Delay – 6 hours	Up to $2,500 ($250 per day)
Missed Trip Connection – 3 hours	Up to $500
Single Supplement	Included
Baggage and Personal Effects	Up to $1,000 ($250 per article)
Baggage Delay – 24 hours	Up to $300
Medical Evacuation & Repatriation of Remains	Up to $250,000
Accident & Sickness Medical Expense	Up to $50,000
Political or Security Evacuation and Natural Disaster Evacuation	Up to $150,000
Optional Cancel for Any Reason (CFAR)****	Up to 75% of Trip Cost*
Non-Insurance Worldwide Emergency Assistance Services	Included

*Up to the lesser of the Trip Cost paid or the limit of coverage on Your confirmation of coverage
**Trip Cancellation is not applicable when $0 Trip Cost displayed on Your confirmation of coverage
***$500 Return air ticket cost only if $0 Trip Cost displayed for Trip Cancellation on Your confirmation of coverage
****CFAR is optional and available provided: 1. You purchase the Cancel for Any Reason Benefit within the Time Sensitive Period; and 2. You cancel Your Trip no later than 48 hours prior to the Scheduled Departure Date of Your Trip. This Cancel for Any Reason Benefit does not cover penalties associated with any Travel Arrangements not provided by Retail Travel Supplier or the failure of Retail Travel Supplier to provide the bargained for Travel Arrangements due to cessation of operations for any reason. This benefit is not available to residents of NY State. Additional costs and terms apply.
[1]Trip Cancellation and Trip Interruption coverage only applies if trip is cancelled/interrupted by a covered peril.

PER PERSON RATES

Cost of Trip	Rates	With CFAR*	Cost of Trip	Rates	With CFAR*
$0	$10.00	N/A	$5,001-$5,500	$230.00	$345.00
$1-$250	$26.00	$39.00	$5,501-$6,000	$252.00	$378.00
$251-$500	$32.00	$48.00	$6,001-$6,500	$273.00	$409.50
$501-$1,000	$46.00	$69.00	$6,501-$7,000	$293.00	$439.50
$1,001-$1,500	$63.00	$94.50	$7,001-$8,000	$337.00	$505.50
$1,501-$2,000	$83.00	$124.50	$8,001-$9,000	$382.00	$573.00
$2,001-$2,500	$105.00	$157.50	$9,001-$10,000	$403.00	$604.50
$2,501-$3,000	$125.00	$187.50	$10,001-$11,000	$446.00	$669.00
$3,001-$3,500	$145.00	$217.50	$11,001-$12,000	$488.00	$732.00
$3,501-$4,000	$167.00	$250.50	$12,001-$13,000	$531.00	$796.50
$4,001-$4,500	$187.00	$280.50	$13,001-$14,000	$573.00	$859.50
$4,501-$5,000	$208.00	$312.00	$14,001-$15,000	$616.00	$924.00

The above rates are for trips up to 30 days. For each day over 30, add $5.00 per person, per day.
Maximum trip length is up to 60 days for all states, except Hawaii.
Hawaii has a maximum trip length of up to 30 days. All of the above rates are for the plan which includes insurance and non-insurance services. The rates above do not apply to residents of Pennsylvania, California, Hawaii and Virginia.
*Optional Cancel For Any Reason (CFAR) benefit not available to residents of NY State.

EXCLUSIONS AND LIMITATIONS

Unless otherwise shown below, these exclusions apply to You, Your Traveling Companion, or Family Member scheduled and booked to travel with You.

The following exclusion(s) appl(y)(ies) to the Trip Cancellation and Trip Interruption. We will not pay for any loss or expense caused due to, arising or resulting from: 1. a Pre-Existing Medical Condition, as defined in the policy.

The following exclusions apply to the Medical Expense benefits. We will not pay for any loss or expense caused due to, arising or resulting from: 1. routine physical examinations or routine dental care; 2. traveling for the purpose or intent of securing medical treatment or advice; 3. Elective Treatment and Procedures; 4. Normal pregnancy (except Complications of Pregnancy) or childbirth, except as specifically covered under Trip Cancellation or Trip Interruption or elective abortion; 5. a Mental, Nervous or Psychological Condition or Disorder unless Hospitalized or Partially Hospitalized while the policy is in effect; 6. Your participation in Adventure or Extreme Activities, riding or driving in any races, or participation in speed or endurance competition or events, except as a spectator; 7. Your participation in an organized athletic or sporting competition, contest, or stunt under contract in exchange for an agreed-upon salary or compensation. This does not include athletes participating in exchange for a scholarship or tuition.

In addition to any applicable benefit-specific exclusion, the following general exclusions apply to all losses and all benefits. We will not pay for any loss or expense caused due to, arising or resulting from: 1. suicide, attempted suicide or any intentionally self-inflicted injury of You, a Traveling Companion, Family Member or Business Partner booked and scheduled to travel with You, while sane or insane; 2. being under the influence of drugs or narcotics, unless administered upon the advice of a Physician as prescribed; 3. activities, losses, or claims involving or resulting from possession, production, processing, sale, or use of marijuana, illegal drugs, alcohol or substances are excluded from coverage; 4. war or act of war, including invasion, acts of foreign enemies, hostilities between nations (whether declared or undeclared), or civil war, except as the policy specifically provides otherwise; 5. the commission of or attempt to commit a felony or being engaged in an illegal occupation by You, a Traveling Companion, Family Member, or Business Partner; 6. directly or indirectly, the actual, alleged or threatened use, discharge, dispersal, seepage, migration, escape, release or exposure to any hazardous biological, chemical, nuclear radioactive weapon, device, material, gas, matter or contamination; 7. piloting or learning to pilot or acting as a member of the crew of any aircraft; 8. a loss or damage caused by detention, confiscation, or destruction by customs.

EXCLUSIONS AND LIMITATIONS apply to Baggage and Personal Effects, Musical Instruments, Baggage Delay, and Musical Instruments Equipment Rental: We will not provide benefits for any loss or damage for the following items: a. animals; b. automobiles and automobile equipment; c. boats or other vehicles or conveyances; d. trailers; e. motors; f. aircraft; g. bicycles, except when checked as baggage with a Common Carrier; h. household effects and furnishings; i. antiques and collectors' items; j. sunglasses, contact lenses, artificial teeth, dentures, dental braces, dental bridges, retainers or other orthodontic devices or earing aids; k. artificial limbs or other prosthetic devices; l. prescribed medications; m. keys, money, stamps and credit cards (except as otherwise specifically covered herein); n. securities, stamps, tickets and documents (except as coverage is otherwise specifically provided herein); o. professional or occupational equipment or property, whether or not electronic business equipment; p. telephones or wireless devices, computer hardware or software.

Losses not covered: We will not provide benefits for any loss or damage caused by or resulting from: a. breakage of brittle or fragile articles (except musical instruments); b. wear and tear or gradual deterioration; c. confiscation or appropriation by order of any government or custom's rule; d. theft or pilferage while left in any unlocked or unattended vehicle; e. property illegally acquired, kept, stored or transported; f. Your negligent acts or omissions; g. property shipped as freight or shipped prior to the Scheduled Departure Date; h. electrical current, including electric arcing that damages or destroys electrical devices or appliances.

Pre-Existing Medical Condition Exclusion Waiver!
The Pre-Existing Medical Condition Exclusion will be waived if the protection plan is purchased within the time sensitive period, and you are medically able and not disabled from travel at the time you pay the plan cost.

To purchase this plan,
Please talk to your travel advisor.

Travel Insured International
844-440-8113
groups@travelinsured.com
www.travelinsured.com

This advertisement contains highlights of the plans developed by Travel Insured International, which include travel insurance coverages underwritten by United States Fire Insurance Company, Principal Office located in Morristown, New Jersey, under form series T7000 et al, T210 et al and TP-401 et al, and noninsurance Travel Assistance Services provided by C&F Services. The terms of insurance coverages in the plans may vary by jurisdiction and not all insurance coverages are available in all jurisdictions. **Insurance coverages in these plans are subject to terms, limitations and exclusions including an exclusion for preexisting medical conditions**. In most states, your travel retailer is not a licensed insurance producer/agent, and is not qualified or authorized to answer technical questions about the terms, benefits, exclusions and conditions of the insurance offered or to evaluate the adequacy of your existing insurance coverage. Your travel retailer may be compensated for the purchase of a plan and may provide general information about the plans offered, including a description of the coverage and price. The purchase of travel insurance is not required in order to purchase any other product or service from your travel retailer. CA DOI toll free number is 800- 927-4357. The cost of your plan is for the entire plan, which consists of both insurance and non-insurance components. Individuals looking to obtain additional information regarding the features and pricing of each travel plan component, please contact Travel Insured International. P.O. Box 6503, Glastonbury, CT 06033; 855-752-8303; customercare@travelinsured. com; California license #0113223. While Travel Insured International markets the travel insurance in these plans on behalf of USF, non-insurance components of the plans were added to the plans by Travel Insured International, and Travel Insured International does not receive compensation from USF for providing the non-insurance components of the plans.

Griswold Public Schools

Capital Requests

2026-27 School Year

District Mission

Griswold Public Schools educate for excellence by ensuring our students are connected, by nurturing individual student talents, and by fostering a future-focused mindset.

District Vision

Graduates of Griswold Public Schools journey into the future as engaged citizens, effective communicators, critical thinkers, and resilient problem solvers.

Version 1.0
Presented to Griswold Board of Education, Facilities Committee:
October 9, 2025

GUIDING CONSIDERATIONS AND TRACKING DOCUMENT

As we start the process of collecting information for the capital committee requests for the 2026-2027 school year, there are some guiding thoughts to keep in mind. Additionally, we have included a tracking table (on the next page) to document the different developments, revisions, additions, and/or changes that happen along the way.

CONSIDERATIONS

- This document is a "work in progress," which means that the final, adopted version may look very different from what was originally presented.
- As has been the case in previous years, in the event that the administration can remove a capital committee submission due to another feasible funding pathway, that could very well happen. There are some items we were able to address with unexpended funds from last year's operating budget.
- Our initial submissions may very well be incomplete, as we are trying to obtain cost estimates, work with different vendors, and make informed decisions at the earliest stages in the process. In some cases, we are still waiting for cost estimates and additional information; once that information is finalized, we will include it in the next iteration and present a revised version to the Board.
- It is completely expected and understood that the BOE will weigh-in, ask for additional information, and/or may re-prioritize submissions before adopting a finalized plan.
- In some cases, for requests that were on last year's list and we don't have an updated cost estimate, we have added 5% or 10% increase if the cost estimate was from a previous cycle. In some cases, cost estimates originated a few years back--those estimates were increased by 15%. In short, we are aiming to provide the best estimate possible for work that would be scheduled to start after July 1st, 2026

Tracking Table	
October 9th, 2025	• Presentation to the Griswold Board of Education, Facilities Committee

Priority/Urgency #1
Generator for Griswold Public Schools Pump House

This proposal aims to provide "back up" power to the main fire-pump in the event of an extended power outage. While we currently do not have a generator to support "back up" power in the event of an extended power outage, we believe that it would be proactive to address this need, especially in light of the possibility of extreme weather and/or an extended outage.

ESTIMATED COST: $12,480.00
(APPENDIX A--see cost proposal)

Priority/Urgency # 2
Life Skills AC Replacement at Griswold High School

The AC system in the Life Skills at Griswold High School is currently in failing condition. This has been confirmed by our preventative maintenance schedule, which occurs twice a year. This replacement would make the air conditioning fully functional, and the needed upgrade would track with all other HVAC upgrades/investments that have been completed over the past 5 years.

ESTIMATED COST: $17,900.00
(APPENDIX B--see cost proposal)

Priority/Urgency # 3
New HVAC System for Griswold High School Gymnasium

This is a new request to install an air-conditioning unit for the GHS gymnasium, a space that is used consistently throughout the academic year, including evenings and weekends by our own teams and also by the Town of Griswold, parks and recreation programs. Additionally, there are a number of programs scheduled during the summer months by the Town of Griswold, parks and recreation programs, and also by other groups. This cost estimate, provided by our partners at NESC, is a preliminary "best estimate" at this point and time, based on current market conditions; in short, this estimate could very well change in the course of the next several months. Note: This estimate is also coupled with the proposal for the new HVAC system for the Griswold High School Cafeteria.

ESTIMATED COST: $389,000
(APPENDIX C--see cost proposal with proposal for cafeteria)

Priority/Urgency # 4
New HVAC System for Griswold High School Cafeteria

This is a new request to install an air-conditioning unit for the GHS cafeteria, a space that is used consistently throughout the academic year, including evenings and weekends for select events. Additionally, there are a number of programs scheduled during the summer months by the Town of Griswold, parks and recreation programs, and also by other groups. This cost estimate, provided by our partners at NESC, is a preliminary "best estimate" at this point and time, based on current market conditions; in short, this estimate could very well change in the course of the next several months. Note: This estimate is also coupled with the proposal for the new HVAC system for the Griswold High School Gymnasium.

ESTIMATED COST: $309,000
(APPENDIX C--see cost proposal with proposal for gymnasium)

Priority/Urgency # 5
New HVAC System for Griswold High School Band Room

This is a new request to install an air-conditioning unit for the GHS band room, a space that is used consistently throughout the academic year, including evenings and weekends for select practices. Additionally, there are a number of newly purchased instruments that are typically stored in the bandroom, an area that currently does not have air-conditioning or ventilation. In the summer months, to avoid problems associated with humidity, the instruments are stored in another location.

ESTIMATED COST: $29,100, includes electrical work
(APPENDIX D--see cost proposal)

Priority/Urgency # 6
New HVAC System for Griswold High School Chorus Room

This is a new request to install an air-conditioning unit for the GHS Chorus Room, a space that is used consistently throughout the academic year, including evenings and weekends for select practices. Additionally, there are a number of newly purchased instruments that are typically stored in the chorus room, an area that currently does not have air-conditioning or ventilation. In the summer months, to avoid problems associated with humidity, the instruments are stored in another location.

ESTIMATED COST: $22,000, includes electrical work
(APPENDIX E--see cost proposal)

Priority/Urgency #7--*repeat project proposal from previous years*
Outside Concrete Barriers for Protecting Buildings

This proposal addresses the need to protect our buildings. In many ways, this request is a reconsideration of the bollards, which were forward before. The barriers, 4,500 lbs each, will provide an additional protective measure for grounds, in particular, for our buildings. The barriers are concrete and pinned to the ground, so that they are anchored.

ESTIMATED COST: $8,250.00 * .05% ($413) = $8,663
(APPENDIX F--see cost proposal)

Priority/Urgency #8--*repeat project proposal from previous years*
Flooring Repair for GMS Middle School Ramp

This request would address the floor replacement to the GMS ramp area in the 5th grade wing, near the Central Office internal entryway The pricing includes all materials and labor. Flooring materials include tile and associated materials.

ESTIMATED COST $10,557.00
(APPENDIX G—see cost proposal)

Priority/Urgency # 9--*repeat project proposal from previous years*
Community Multi-Purpose Field Internet Access and Security Cameras

There has been a request to extend internet access to the Community Multi-Purpose Field, namely the announcer's booth and the concession stand. This extension of Internet service would come with a cost, but it would also allow the district to install security cameras that are web-based, which could provide around-the-clock security for the field complex area.

ESTIMATED COST $35,515.90 * 05% = $37,291.90
Press Box Connection = $16,890.78
Concession Stand = $18,625.12
(APPENDIX H--see cost proposals)

Priority/Urgency # 10--*repeat project proposal from previous years*
Community Multi-Purpose Field Future Planning

Because of the Griswold community investment in the Community Multi-Purpose Field project that was finalized last year, there are a number of individuals interested in the eventual replacement cost of the field itself after 10 years or so of use. This matter was discussed last year that if, hypothetically, the Capital Committee could plan for an incremental investment each year, for the next several years, then the replacement cost would not be a shock to the system in the future.

ESTIMATED COST $100,000.00
(no cost proposal included)

Priority/Urgency # 11
Internal Signage for Griswold High School

This is a new request to address the internal signage in Griswold High School. This request stems from a year ago, given that rooms have changed and some of the signage dates back to when the building was first constructed. The new signage would align to all the new rooms and spaces. Originally, we thought that this item could be covered by unexpended funds, in the event that such funds were available at the end of a fiscal year.

ESTIMATED COST $18,000 * .10% = $19,800
(APPENDIX I-see cost proposals)

Priority/Urgency # 12--*repeat project proposal from previous years*
Gymnasium Divider

The gymnasium divider, which was installed in 1992 with the GHS construction project, warrants replacement. This cost estimate covers a complete replacement. Given the recent revitalization of GHS athletics and gym use, this proposal comes forward with obvious importance. The cost estimate comes from 2023.

ESTIMATED COST $17,799.00 * .10% = $19,579
(APPENDIX J---see cost proposal)

Priority/Urgency #13--*repeat project proposal from previous years*
Repair and Seat Replacement at the Griswold High School Gymnasium

Because there are a number of damaged seats in the GHS gym, for spectator viewing, this project proposal warrants serious consideration. The cost proposal details the different color seats to be replaced in the gymnasium. Cost estimates come from last year. The cost estimate comes 2023.

ESTIMATED COST $25,130.00 * .10% = $27,643
(APPENDIX K---see cost proposal)

Priority/Urgency #14--*repeat project proposal from previous years*
New carpet for GHS Auditorium

This estimate covers the removal and installation of a new carpet in the GHS Auditorium. The estimate does not include furniture moves. Because we are still waiting for an updated quote, we have added an additional 15% to the cost estimate we received in 2022. The cost estimate comes from three years ago.

ESTIMATED COST $25,554.00 * .15% = $29,387
(APPENDIX L--see cost proposal)

Priority/Urgency #15--*repeat project proposal from previous years*
New carpet for GHS Main Office

This estimate covers the removal and installation of a new carpet in the GHS Main Office.. The estimate does not include furniture moves. Because we are still waiting for an updated quote, we have added an additional 15% to the cost estimate we received in 2022.

ESTIMATED COST $37,422.40 * .15% = $43,035.40
(APPENDIX M--see cost proposal)

Priority/Urgency #16--*repeat project proposal from previous years*
Tennis Court Area

This project proposal prepared by Field Turf presents different options, with different cost ranges. Long and short, the project would fall within the range of $615,000.00 - $675,00.00

ESTIMATED COST $615,000.00 -$675,000.00
(APPENDIX N--see cost proposal)

ESTIMATE

ETS Electrical Construction LLC
108 Lewis Rd
Preston, CT 06365

etselectricalconstruction@gmail.com
+1 (860) 501-2247

APPENDIX A

Bill to
Griswold Public Schools
211 Slater Ave
Griswold, CT 06351
United States

Ship to
Griswold Public Schools
211 Slater Ave
Griswold, CT 06351
United States

Estimate details
Estimate no.: 1172
Estimate date: 10/07/2025

#	Product or service	Description	Qty	Rate	Amount
1.	**Scope of work**	Generator install at pump house - Install of automatic transfer switch on outside of building next to existing meter - Running of conduit from outdoor transfer switch through building across ceiling and to back outdoor corner in gated area - 80 amp generac generator to be installed on concrete pad with crushed stone base back outdoor corner of gated area - New feeder wiring to be installed from transfer switch to indoor panel - Startup and programming of generator with provided service contractor contract info if needed - Includes permit fee (Will need propane tank and gas line ran to generator by chosen gas contractor)	1	$12,480.00	$12,480.00

Total **$12,480.00**

Accepted date

Accepted by

APPENDIX B

NESC LLC
NEW ENGLAND SERVICE & CONTROLS

52 Green Hollow Road
Phone (860) 564-5008
Heating

Mobile (860) 334-7874
Air Conditioning
Email: NESCEstimator@gmail.com

Moosup, Connecticut 06354
Fax (860) 564-7899
Sheet Metal

PROPOSAL SUBMITTED TO:
Name Tom
Phone

PROPOSAL DATE: 10/6/2025

WORK TO BE PERFORMED AT:
Project: ***GHS Life Skills AC***
Address
Project #
Date of Plans

Certified SBE-State of CT DAS Supplier Diversity Program-Small Business Set Aside

We hereby propose to furnish the materials and perform the labor necessary for the completion of:

- Supply and Install 2 2-ton Mitsubishi wall hung units with two dedicated condensers (non-hyper heat standard heat pumps)
  - Demo and safe out of failing Fujitsu suspended ceiling units
  - Reuse all existing penetrations and utilities
  - Run drains to grade
  - Run lineset as needed
  - New units will come with remote controls
  - Charge with 454B as needed
  - Includes startup and commissioning
  - Installed on normal business hours

EXCLUSIONS:
Any material other than above listed
Brick or masonry repair
Prevailing Wage
Building Automation Systems - controls
Plumbing
Concrete Pads
Temporary heat and cooling
Excavation
Refrigerant
Water treatment
Fire or Smoke Dampers
Fusible Links
Fire or Smoke Detectors

Demolition other than above listed
Cutting, patching
Seismic
Glycol
Access Doors
Duct cleaning
Freight
Disconnects
Line voltage electrical
Low voltage controls
Starters and controls
Painting of duct
Insulation
3D CAD Drawings
Dumpsters
Permit Fees

All material is guaranteed to be as specified, and the above work to be performed in accordance with the drawings and specifications submitted for above work and completed in a substantial professional manner for the sum of

Seventeen Thousand Nine Hundred DOLLARS AND 00/100

($17,900.00) Dollars
Tax Not Included

Respectfully submitted: Matt Frantz **Date:** 10-6-25

Any alteration or deviation from above specifications involving extra costs will be executed only upon written orders, and will become an extra charge over and above the contract. All agreements contingent upon strikes, accidents, or delays beyond our control. Owner to carry fire, tornado, and other necessary insurance on above work. Workers' Compensation and Liability insurance on above work to be taken out by NESC. Contractor agrees that it is responsible for the safety of its own employees and agrees to work safely according to all federal and state guidelines. Lien waivers will be signed upon completion of each payment. All materials delivered to job site remain property of NESC until final payment has been made in full.

Note: This contract may be withdrawn by us if not signed within 30 days.

ACCEPTANCE OF PROPOSAL

The above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Monthly progress payments will be made to New England Service & Controls, LLC.

Signature _____

Date: _____ **Signature** _____

APPENDIX C

NESC LLC
NEW ENGLAND SERVICE & CONTROLS

52 Green Hollow Road **Moosup, Connecticut 06354**
Phone (860) 564-5008 **Mobile (860) 334-7874** **Fax (860) 564-7899**
Heating **Air Conditioning** **Sheet Metal**
Email: NESCEstimator@gmail.com

PROPOSAL SUBMITTED TO: **PROPOSAL DATE:** 10/6/2025
Name Tom
Phone

WORK TO BE PERFORMED AT:
Project: ***GHS Gym and Café AC***
Address
Project #
Date of Plans

Certified SBE-State of CT DAS Supplier Diversity Program-Small Business Set Aside

We hereby propose to furnish the materials and perform the labor necessary for the completion of:

- Supply and Install 3 20 ton Trane packaged rooftop units for GYM **$250,500**
  - Includes new curbs
  - All Rigging and Lifts Included
  - Includes concentric drops
  - Includes startup and commissioning
  - Protect floor underneath work
- Supply and Install 3 7.5 ton Trane packaged rooftop units for CAFÉ **$166,700**
  - Includes new curbs
  - Includes concentric drops
  - All Rigging and Lifts Included
  - Includes startup and commissioning
  - Protect floor underneath work

- Engineering budget for structural loads and steel sizing if needed (does not include steel installation) **$40,000**
- Roofing budget supplied by Silktown for 6 new RTU curbs blocked, cut and flashed in **$69,000**
- Electrical budget supplied by ETS for feeding 6 new RTU **$81,000**
- Controls Budget supplied by CTC for 6 new RTU tied into existing BMS **$90,000** (no number from CTC 10/6/25)

EXCLUSIONS:
Any material other than above listed
Brick or masonry repair
Prevailing Wage
Building Automation Systems - controls
Plumbing

Concrete Pads
Temporary heat and cooling
Excavation
Refrigerant
Water treatment
Fire or Smoke Dampers
Fusible Links
Fire or Smoke Detectors
Demolition other than above listed
Cutting, patching
Seismic
Glycol
Access Doors
Duct cleaning
Freight
Disconnects
Line voltage electrical
Low voltage controls
Starters and controls
Painting of duct
Insulation
3D CAD Drawings
Dumpsters
Permit Fees

All material is guaranteed to be as specified, and the above work to be performed in accordance with the drawings and specifications submitted for above work and completed in a substantial professional manner for the sum of

Six Hundred Ninety-Seven Thousand Two Hundred DOLLARS AND 00/100

($697,200.00) Dollars
Tax Not Included

Respectfully submitted: Matt Frantz **Date:** 10-6-25

Any alteration or deviation from above specifications involving extra costs will be executed only upon written orders, and will become an extra charge over and above the contract. All agreements contingent upon strikes, accidents, or delays beyond our control. Owner to carry fire, tornado, and other necessary insurance on above work. Workers' Compensation and Liability insurance on above work to be taken out by NESC. Contractor agrees that it is responsible for the safety of its own employees and agrees to work safely according to all federal and state guidelines. Lien waivers will be signed upon completion of each payment. All materials delivered to job site remain property of NESC until final payment has been made in full.

Note: This contract may be withdrawn by us if not signed within 30 days.

ACCEPTANCE OF PROPOSAL

The above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Monthly progress payments will be made to New England Service & Controls, LLC.

Signature _____

Date: _____ **Signature** _____

APPENDIX D

NESC LLC
NEW ENGLAND SERVICE & CONTROLS

52 Green Hollow Road **Moosup, Connecticut 06354**
Phone (860) 564-5008 **Mobile (860) 334-7874** **Fax (860) 564-7899**
Heating **Air Conditioning** **Sheet Metal**
Email: NESCEstimator@gmail.com

PROPOSAL SUBMITTED TO: **PROPOSAL DATE:** 2/5/2025
Name Tom
Phone

WORK TO BE PERFORMED AT:
Project: ***GHS Music Room***
Address
Project #
Date of Plans

Certified SBE-State of CT DAS Supplier Diversity Program-Small Business Set Aside

We hereby propose to furnish the materials and perform the labor necessary for the completion of:

- Supply and install 3 ductless Mitsubishi Heads for the music room at GHS
  - Combined tonnage to be 7.5
  - All Rigging to and from roof included
  - Each head to have a remote control
  - Modes to include cooling, dehumidification, air rotation and heat (derating at 40)
  - All lineset and drain lines to be surface mounted on wall
  - Roof Penetrations to be sealed by others
  - All Units on roof to be lagged to 4x4 without roof penetrations
  - Includes lineset, drainage, communication cable and line hide
  - Startup and commissioning

EXCLUSIONS:
Any material other than above listed
Brick or masonry repair
Prevailing Wage
Building Automation Systems - controls
Plumbing
Concrete Pads
Temporary heat and cooling
Excavation
Refrigerant
Acid treatment
Water treatment
Fire or Smoke Dampers
Fusible Links
Fire or Smoke Detectors
Demolition other than above listed

Cutting, patching
Seismic
Glycol
Access Doors
Duct cleaning
Freight
Disconnects
Line voltage electrical
Low voltage controls
Starters and controls
Painting of duct
Insulation
3D CAD Drawings
Dumpsters
Permit Fees

All material is guaranteed to be as specified, and the above work to be performed in accordance with the drawings and specifications submitted for above work and completed in a substantial professional manner for the sum of

Twenty-Four Thousand Nine Hundred DOLLARS AND 00/100

($24,900.00) Dollars
Tax Not Included

Add $8450 for all electrical work for music and chorus room
Deduct $900 per head for Custom Comfort Brand

Respectfully submitted: Matt Frantz **Date:** 2-5-25

Any alteration or deviation from above specifications involving extra costs will be executed only upon written orders, and will become an extra charge over and above the contract. All agreements contingent upon strikes, accidents, or delays beyond our control. Owner to carry fire, tornado, and other necessary insurance on above work. Workers' Compensation and Liability insurance on above work to be taken out by NESC. Contractor agrees that it is responsible for the safety of its own employees and agrees to work safely according to all federal and state guidelines. Lien waivers will be signed upon completion of each payment. All materials delivered to job site remain property of NESC until final payment has been made in full.

Note: This contract may be withdrawn by us if not signed within 10 days.

ACCEPTANCE OF PROPOSAL

The above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Monthly progress payments will be made to New England Service & Controls, LLC.

Signature _____

Date: _____ **Signature** _____

APPENDIX E

NESC LLC
NEW ENGLAND SERVICE & CONTROLS

52 Green Hollow Road **Moosup, Connecticut 06354**
Phone (860) 564-5008 **Mobile (860) 334-7874** **Fax (860) 564-7899**
Heating **Air Conditioning** **Sheet Metal**
Email: NESCEstimator@gmail.com

PROPOSAL SUBMITTED TO: PROPOSAL DATE: 2/5/2025
Name Tom
Phone

WORK TO BE PERFORMED AT:
Project: ***GHS Chorus Room***
Address
Project #
Date of Plans

Certified SBE-State of CT DAS Supplier Diversity Program-Small Business Set Aside

We hereby propose to furnish the materials and perform the labor necessary for the completion of:

- Supply and install 2 ductless Mitsubishi Heads for the chorus room at GHS
  - Combined tonnage to be 5
  - All Rigging to and from roof included
  - Each head to have a remote control
  - Modes to include cooling, dehumidification, air rotation and heat (derating at 40)
  - All lineset and drain lines to be surface mounted on wall
  - Roof Penetrations to be sealed by others
  - All Units on roof to be lagged to 4x4 without roof penetrations
  - Includes lineset, drainage, communication cable and line hide
  - Startup and commissioning

EXCLUSIONS:
Any material other than above listed
Brick or masonry repair
Prevailing Wage
Building Automation Systems - controls
Plumbing
Concrete Pads
Temporary heat and cooling
Excavation
Refrigerant
Acid treatment
Water treatment
Fire or Smoke Dampers
Fusible Links
Fire or Smoke Detectors
Demolition other than above listed

Cutting, patching
Seismic
Glycol
Access Doors
Duct cleaning
Freight
Disconnects
Line voltage electrical
Low voltage controls
Starters and controls
Painting of duct
Insulation
3D CAD Drawings
Dumpsters
Permit Fees

All material is guaranteed to be as specified, and the above work to be performed in accordance with the drawings and specifications submitted for above work and completed in a substantial professional manner for the sum of

Seventeen Thousand Eight Hundred DOLLARS AND 00/100

($17,800.00) Dollars
Tax Not Included

Deduct $900 per head for Custom Comfort Brand

Respectfully submitted: Matt Frantz **Date:** 2-5-25

Any alteration or deviation from above specifications involving extra costs will be executed only upon written orders, and will become an extra charge over and above the contract. All agreements contingent upon strikes, accidents, or delays beyond our control. Owner to carry fire, tornado, and other necessary insurance on above work. Workers' Compensation and Liability insurance on above work to be taken out by NESC. Contractor agrees that it is responsible for the safety of its own employees and agrees to work safely according to all federal and state guidelines. Lien waivers will be signed upon completion of each payment. All materials delivered to job site remain property of NESC until final payment has been made in full.

Note: This contract may be withdrawn by us if not signed within 10 days.

ACCEPTANCE OF PROPOSAL

The above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Monthly progress payments will be made to New England Service & Controls, LLC.

Signature _____

Date: _____ **Signature** _____

UNITED
CONCRETE PRODUCTS INC.

United Concrete Products
173 Church St
Yalesville, CT 06492
Phone: (800) 234-3119
Fax: (203) 265-4941

Quote Number: 58952

Order Date: 9/18/2024

Bill to:	GRISWOLD, TOWN OF 28 MAIN ST GRISWOLD, CT 06351			Delivery to:	TEMP BARRIER GRISWOLD, CT 06351
Contact:				Project Manager:	
Phone :	(860) 376-7080	Fax:	(860) 376-7070	Phone :	Fax:
Customer ID:	0685	PO:	ShipVia:	Sales Rep:	James D
Terms:	NET 30				

Qty	Item	Description	Weight	Unit F/H	Unit Price	TX	Extension
	Structure: ☐ BARRIER						
15	CUB120TMB	TEMPORARY MEDIAN BARRIER-10'	64,500	$0.00	$490.00	☑	$7,350.00
2	CUFBARRI	BARRIER DELIVERY	0	$0.00	$450.00	☑	$900.00
	CUSTOMER TO OFFLOAD TRAILER ON SITE						
							$8,250.00

APPENDIX F

UNITED
CONCRETE PRODUCTS INC.

United Concrete Products
173 Church St
Yalesville, CT 06492
Phone: (800) 234-3119
Fax: (203) 265-4941

Quote Number: 58952

Order Date: 9/18/2024

Total Weight 64,500

Taxable	$0.00
Non-Taxable	$6,250.00
Sub Total	$6,250.00
Tax	$0.00
Total	$6,250.00

UNITED CONCRETE PRODUCTS MUST BE INFORMED IF THIS IS A STATE FUNDED PROJECT. THE STATE PROJECT NUMBER MUST BE PROVIDED TO UCP PRIOR TO DELIVERY OF ANY PRODUCT.

****

IF GRADE RINGS REQUIRED:

• MANHOLE GRADE RINGS:
- 2"x24": $45 EACH
- 3"x24": $35 EACH
- 3"x30": $40 EACH
- 3"x36": $42 EACH

• CATCH BASIN GRADE RINGS:
- 2": $45/EACH
- 4": $65/EACH
- 6": $85/EACH
- 12": $155/EACH

.....

THIS QUOTATION IS GOOD FOR ONLY 30 DAYS.

ALL PRICING BASED ON APPROVAL OF UCP SUBMITTALS.

.....

Quantities/heights provided are approximations and may vary based on actual field conditions. Billings to reflect actual product produced.

CONTRACTOR IS RESPONSIBLE FOR CONFIRMING ALL QUANTITES LISTED ON THIS QUOTATION PRIOR TO ISSUANCE OF PURCHASE ORDER.

INCLUDES:
* Day-Time Delivery FOB Jobsite (Full Loads Only - Partial Loads Will Be Billed Separately)
* 5000 PSI Type III SCC Concrete
* Plain Reinforcing (BLACK)
* If Lifting Devices Are Required for Installation, Contractor Will Be Billed $400/Lifter at Time of Delivery. Contractor Will Be Credited Upon Return of the Lifters.

EXCLUDES:
* Crane/Rigging Services and Offloading
* Coatings, Sealers, Damproofing, Waterproofing
* Piping
* Boots, Link Seals, Grout
* Aluminum Ladder Rungs
* All Other Materials or Hardware Not Listed On This Quotation

** BUOYANCY IS THE RESPONSIBILITY OF THE CONTRACTOR

APPENDIX G

B C I

Bartholomew Contract Interiors

3324 Main Street
Hartford, CT 06120
Fax 860/724-2887
Tel 860/522-5555

PROPOSAL SUBMITTED TO	PHONE	DATE
Griswold Public Schools	C: 860-373-4501	August 25, 2025
STREET	JOB LOCATION	
211 Slater Avenue	Griswold Middle School – 5th Floor Ramp	
CITY, STATE & ZIP	JOB DETAIL	PROPOSAL NUMBER
Griswold, CT 06351	Rubber Tile	240419
ATTN:	E-MAIL	
Tom Verville, Facilities Director	tverville@griswoldpublicschools.org	

Bartholomew Contract Interiors Is Pleased To Provide Pricing For The Following:

Labor & Materials To Install Approx. (500) SF Of Johnsonite Color Splash Rubber Tile = $10,557.00

Pricing Includes Rubber Tile, Adhesive, Ardex Feather Finish Patch, 6" Vinyl Cove Base, Reducer, Removal Of Existing Floor Covering, All Prep Labor And Installation During Normal Business Hours.

Above Pricing Does Not Include Furniture Move Services.

Flooring State Contract #20PSX0088.

PRICE	
As indicated above	Travis Pullen
TERMS	
Net 30	
ACCEPTED BY:	

I\PROPSL

sertex
BROADBAND SOLUTIONS

APPENDIX H

CONSTR

TO: Town of Griswold
28 Main St
Griswold, CT
Attention: Kyle Gunderman

DATE: 9/23/2024

REF: High School to Press Box Fiber Optic Cable Connection

PREPARED BY: Russell Freeman

CODE	DESCRIPTION	PART NUMBER	UM	QTY	UNIT	EXTENSION
OSP Construction - Labor to Install Duct and 12 Strand Single Mode Fiber Cable from the High School to the Press Box					***Prevailing Wage:***	***NO***
402	Project Manager	L-2	HR	8	$ 164.00	$ 1,312.00
301	Trench, Place, & Backfill HDPE Conduit (<1.5")	U-1	LF	260	$ 26.78	$ 6,962.80
303	Remove & Replace Asphalt	U-3	SF-IN	480	$ 3.69	$ 1,771.20
311	Boring One(1) Innerduct 18-24" Depth	U-11	LF	12	$ 45.00	$ 540.00
314	Riser Installation	U-13	EA	2	$ 412.00	$ 824.00
203	Underground Installation in Existing Conduit	C-3	LF	260	$ 1.55	$ 403.00
205	Indoor Cable / Innerduct Placement	C-5	LF	50	$ 4.89	$ 244.50
209	Install Patch Panel	C-9	EA	2	$ 450.00	$ 900.00
210	Fusion Splice Fiber	C-10	EA	24	$ 24.00	$ 576.00
212	Port Testing - 1st Port	C-12	Port	1	$ 101.00	$ 101.00
213	Port Testing - Each additional	C-13	Port	11	$ 36.05	$ 396.55
OSP Construction - Materials						
1001	ALTOS® Loose Tube, Gel-Free Cable, 12 F, Single-mode (OS2)	012EU4-T4701D20	LF	400	$ 0.41	$ 164.00
6001	Closet Connector Housing (CCH), 1 rack unit, accepts up to 2 CCH panels, cassettes or modules; comes with blank panels and hardware to strain-relieve	CCH-01U	EA	1	$ 318.31	$ 318.31
7001	Wall-Mountable Connector Housing (WCH), holds 2 CCH Connector Panels	WCH-02P	EA	1	$ 170.65	$ 170.65
8001	Closet Connector Housing (CCH) Pigtail Cassette, loaded with CCH panel and factory-terminated pigtails, 12 F, SC Duplex, SM/UPC, single fiber splicing	CCH-CS12-59-P0DRE	EA	2	$ 536.12	$ 1,072.24
9003	1.25" SDR 13.5 Innerduct	SDR135-ID	LF	500	$ 1.21	$ 605.00
9007	2" Schedule 40 PVC Conduit and appertenances	CONDUIT	LF	50	$ 2.67	$ 133.33
9008	2500 lb Mule Tape Pull Line	TAPE	LF	260	$ 0.17	$ 44.20
	12'x12" HDPE Handhole	HH	EA	2	$ 150.00	$ 300.00
	Tracer Wire	TRACER	LF	260	$ 0.20	$ 52.00
	TOTAL ENGINEERING & CONSTRUCTION					$ 16,890.78
						$ -
						$ -
						$ -
	TOTAL PROJECT					$ 16,890.78

sertex
BROADBAND SOLUTIONS

CONSTRUCTION ESTIMATE

TO: Town of Griswold
28 Main St
Griswold, CT
Attention: Kyle Gunderman

DATE: 9/23/2024

REF: High School Press Box to Concession Stand - Fiber Optic Cable Installation **PREPARED BY:** Russell Freeman

CODE	DESCRIPTION	PART NUMBER	UM	QTY	UNIT	EXTENSION
OSP Construction - Labor to install Duct and 12 Strand Fiber Optic Cable from High School Press box to Concession Stand					***Prevailing Wage:***	***NO***
402	Project Manager	L-2	HR	8	$ 164.00	$ 1,312.00
301	Trench, Place, & Backfill HDPE Conduit (<1.5")	U-1	LF	350	$ 26.78	$ 9,373.00
303	Remove & Replace Asphalt	U-3	SF-IN	480	$ 3.69	$ 1,771.20
314	Riser Installation	U-13	EA	2	$ 412.00	$ 824.00
203	Underground Installation in Existing Conduit	C-3	LF	350	$ 1.55	$ 542.50
205	Indoor Cable / Innerduct Placement	C-5	LF	50	$ 4.89	$ 244.50
209	Install Patch Panel	C-9	EA	2	$ 450.00	$ 900.00
210	Fusion Splice Fiber	C-10	EA	24	$ 24.00	$ 576.00
212	Port Testing - 1st Port	C-12	Port	1	$ 101.00	$ 101.00
213	Port Testing - Each additional	C-13	Port	11	$ 36.05	$ 396.55
OSP Construction - Materials						
1001	ALTOS® Loose Tube, Gel-Free Cable 12 F, Single-mode (OS2)	012EU4-T4701D20	LF	450	$ 0.41	$ 184.50
7001	Wall-Mountable Connector Housing (WCH), holds 2 CCH Connector Panels	WCH-02P	EA	2	$ 170.65	$ 341.30
8001	Closet Connector Housing (CCH) Pigtail Cassette, loaded with CCH panel and factory-terminated pigtails, 12 F, SC Duplex, SM/UPC, single fiber splicing	CCH-CS12-59-P00RE	EA	2	$ 536.12	$ 1,072.24
9003	1.25" SDR 13.5 Innerduct	SDR135-ID	LF	350	$ 1.21	$ 423.50
9007	2" Schedule 40 PVC Conduit and appertenances	CONDUIT	LF	50	$ 2.67	$ 133.33
	12x12 HDPE Handhole	HH	EA	2	$ 150.00	$ 300.00
9008	2500 lb Mule Tape Pull Line	TAPE	LF	350	$ 0.17	$ 59.50
	Tracer Wire	TRACER	LF	350	$ 0.20	$ 70.00
	TOTAL ENGINEERING & CONSTRUCTION					$ 18,625.12
	TOTAL PROJECT					$ 18,625.12

GC SIGNS LLC
75 PARK ROAD
BARKHAMSTED, CT 06063

(860) 738-7854 phone
ken@gcsignsct.com

QUOTATION

Quotation #: 3347a Date: 9/26/23

Job Name: Griswold HS signage

Attn: Kayla Hedman
Griswold Public Schools

APPENDIX I

GC Signs proposes

Furnish & Direct Ship
(310) thermoformed acrylic ADA panel signs, d/f tape mounting
$16,000.00 materials
$2,000.00 installation

Pricing assumes finished sign schedule will be provided by school for production
Install pricing assumes digital floorplans and appropriate schedule supplied before we schedule the installation

Above installation price will be honored by Nick Starzyk under seperate PO

Pricing is for sign order of prox July 2024

Terms of payment: Purchase Order / Net 30 days

This qoute may be withdrawn
if not accepted within 60 days.

Quote by
GC Signs
Kenneth Longmoor

Accepted _____ Date _____
Signature of Purchaser

APPENDIX J

NATIONAL
EQUIPMENT & FACILITY SOLUTIONS

PROPOSAL# 1461

DATE: SEPTEMBER 5, 2023
EXPIRATION DATE: OCTOBER 5, 2023

Sales-Service-Installation

166 Mason Island Road
Mystic, CT 06355
Phone 203-232-0214 Fax 860-440-0628
aortiz@nefacsales.com
CT State Contract #18PSX0319

TO: Griswold Public Schools
211 Slater Avenue
Griswold, CT 06351

SALESPERSON	JOB	SHIPPING METHOD	SHIPPING TERMS	DELIVERY DATE	PAYMENT TERMS	DUE DATE
Angelo Ortiz	Griswold High School	Best Way	Purchase Order	Pending		ASAP

QTY	ITEM #	DESCRIPTION	UNIT PRICE	UOM	LINE TOTAL
1		Jaypro 25' x 90' Fold Up Divider Curtain *Final electrical hookups by others* Demo and Disposal of Existing curtain included. Shipping and Installation Included		LOT	$17,799.00

Acceptance of Proposal The above prices, specifications and conditions are satisfactory and accepted. You are authorized to provide all items as described above.

Date of acceptance: _____ Signature: _____

Company: _____

Purchase Order Number: _____

Please include a physical copy of the purchase order for our records.

This is a PROPOSAL on the goods named, subject to the conditions noted below: Permits and Bonds are not included. Liquidated damages are not included. All Electrical work is performed by others. Installation, if quoted, is at labor rates specified. Installation, if quoted, is for work performed during normal working hours granting full un-interrupted access to the complete facility for the duration of the installation. Insurance limits are $ 2 million, Additional limits are available for additional charges. Quote assumes no conflicts to normal attachment points. Unload of material shipment shall be the responsibility of the customer. Delivery is 6-8 weeks after approvals and field check of site conditions. Actual Field verification of site may require additional materials at additional expense.

APPENDIX K

QUOTATION

TO: Tom Verville
Facilities Director

PROJECT: Griswold High School
267 Slater Ave
Griswold CT, 06351

DATE:	21-Sep-23	
	DESCRIPTION: Bleacher Repair	

Please accept the following quotation for the service on the above referenced project.

MATERIAL AND LABOR AS FOLLOWS ARE BAED ON OUR ANNUAL MAINTEANCE 3/10/23:

Facilities: Main Gymnasium
Product: Interkal

Repair Description: BANKS 1 & 2

Repairs: Remove all seat on last row to to reposition Decks to sit properly and reanchor bleacher to the wall.
Cut Last Row End Rails on both Banks 1 & 2

Replace: (3) Skirtboards 3/4" x4 1/4" x 20 Broken
(2) Frame Cross Braces Missing

Seat Replacement : (108) White Seats and (272) Green Seats are cracked
Remove crakced seats and replace with new seats

BANK 1 - Repairs & Seat Replacement	$12,100.00
BANK 2 - Repairs & Seat Replacement	$13,030.00

FURNISHED, DELIVERED & INSTALLED

TOTAL : $25,130.00

Please Note: No Gymnasium Activities / Events While Work/Modification is Being Performed

THIS QUOTATION IS SUBJECT TO THE FOLLOWING CONDITIONS:

1. Based on the manufacturer's standard color offerings unless otherwise noted.
2. Does not include any taxes, permits, licenses or performance bonds of any kind.
3. Pricing is based on Non-Union wages.
4. Payment terms: net 30 days
5. Freight not included unless noted otherwise.
6. The removal and disposal of used or broken items being replaced, is the sole responsibility of the owner.

Respectfully Submitted,

Tom Carissimi
Territory Sales Manager
Hussey Advantage
PH 203.757.2486
Cell 203.206.2087
tcarissimi@husseyseating.com

Please sign below and return with a formal Purchase Order form to Hussey Seating to execute this proposal. Thank you

CUSTOMER: DATE:

TITLE:

APPENDIX L

B C I
Bartholomew Contract Interiors

3324 Main Street
Hartford, CT 06120
Fax 860/724-2887
Tel 860/522-5555

PROPOSAL SUBMITTED TO	PHONE	DATE
Griswold Public Schools	C: 860-373-4501	August 15, 2022
STREET	JOB LOCATION	
211 Slater Avenue	Griswold High School – Auditorium	
CITY, STATE & ZIP	JOB DETAIL	PROPOSAL NUMBER
Griswold, CT 06351	Carpet Tile	220559
ATTN:	E-MAIL	
Tom Verville, Facilities Director	tverville@griswoldpublicschools.org	

Bartholomew Contract Interiors Is Pleased To Provide Pricing For The Following:

Carpet Tile: Mohawk — Style: Learn And Live — Color: TBD

Mohawk Carpet Tile:	360 Yards x $38.00/each	=	$13,680.00
Carpet Tile Adhesive:	3 Pails x $149.00/Pail	=	$447.00
Ardex Feather Finish Patch:	55 Bags x $19.50/Bag	=	$1,072.50
4" Vinyl Cove Base:	4 Boxes x $214.80/Box	=	$859.20
Reducer:	516 Linear Feet x $4.00/Linear Foot	=	$2,064.00
All Labor:	4 Men x 24 Hours @ $67.00/Man/Hour	=	$6,432.00
	Total	=	$24,554.70

Pricing Includes Removal Of Existing Carpet.

Pricing Does Not Include Furniture Move Services.

All Labor To Be Performed During Normal Business Hours.

Flooring State Contract #20PSX0088.

PRICE	
As indicated above	Artie Trudelle
TERMS	
Net 30	
ACCEPTED BY:	

I\PROPSL

APPENDIX M

B C I

Bartholomew Contract Interiors

3324 Main Street
Hartford, CT 06120
Fax 860/724-2887
Tel 860/522-5555

PROPOSAL SUBMITTED TO	PHONE	DATE
Griswold Public Schools	C: 860-373-4501	August 15, 2022
STREET	JOB LOCATION	
211 Slater Avenue	Griswold High School – Main Office	
CITY, STATE & ZIP	JOB DETAIL	PROPOSAL NUMBER
Griswold, CT 06351	Carpet Tile	220558
ATTN:	E-MAIL	
Tom Verville, Facilities Director	tverville@griswoldpublicschools.org	

Bartholomew Contract Interiors Is Pleased To Provide Pricing For The Following:

Carpet Tile: Mohawk — Style: Learn And Live — Color: TBD

Mohawk Carpet Tile:	576 Yards x $38.00/each	=	$21,888.00
Carpet Tile Adhesive:	5 Pails x $149.00/Pail	=	$745.00
Ardex Feather Finish Patch:	90 Bags x $19.50/Bag	=	$1,755.00
4" Vinyl Cove Base:	13 Boxes x $214.80/Box	=	$2,792.40
Reducer:	48 Linear Feet x $4.00/Linear Foot	=	$192.00
All Labor:	6 Men x 25 Hours @ $67.00/Man/Hour	=	$10,050.00
	Total	=	$37,422.40

Pricing Includes Removal Of Existing Carpet.

Pricing Does Not Include Furniture Move Services.

All Labor To Be Performed During Normal Business Hours.

Flooring State Contract.#20PSX0088.

PRICE As indicated above	Artie Trudelle
TERMS Net 30	
ACCEPTED BY:	

I\PROPSL

PROJECT BUDGET

APPENDIX N

GRISWOLD HIGH SCHOOL TENNIS COURT RENOVATIONS

SEPT. 21, 2023

Prepared For: Sean McKenna, Superintendent of Schools – Griswold Public Schools

Prepared By: Chris Hulk, PE – Director of Design and Construction, New England

Andrew Dyjak – Regional Vice President, New England

Address: Griswold High School Tennis Courts

Project Description / Assumptions:

It is assumed that the existing tennis courts at Griswold High School will be renovate to new post tension concrete courts. The existing tennis courts are in a state of disrepair and require renovation to become safe and playable. The final scope is to be determined. Two options have been provided including the renovation of the courts in their current location and a second option adding several pickleball courts.

For this project, all fencing and netting will be removed. The area surrounding the existing courts will be excavated as required to provide anchor curbing. The post tension concrete slab will then be installed. Additionally, all new netting, curbing and fencing will be included.

FieldTurf will also assist in supporting any necessary standard related design documents and attendance in up to three meetings to support the local permitting efforts. FieldTurf will supply drawing files of the field area to be used by them in the permitting efforts. Lastly, FieldTurf will review any written documents requested during the permitting process.

The proposed athletic fields are anticipated to be built in 2 – 3 month time frame, pending final scope. Additional time may be required for parking areas and facilities outside of the field limits. It is understood that adequate lay down areas will be available on the site.

Final scope and concept plans may be refined and result in revisions to the proposed pricing.

PROJECT BUDGET

FieldTurf
A Tarkett Sports Company

Tennis Court and Pickle Ball Court Development Areas:

Note: Excludes all work inside of post tensioned concrete slab

- **Removals and Sediment and Erosion Controls**
  - Remove and dispose of all fencing and netting
  - Maintain existing pavement to the extent available
  - Install perimeter sediment and erosion controls as necessary

- Site Work
  - Perform mass earthwork operations
  - Cuts and fills to meet proposed subgrade
  - Laser grade base
  - Furnish and install new net footings, posts, nets and center straps
  - Furnish and install 4-1/2" post tensioned concrete court slab
  - Furnish and install black vinyl coated chain link fence
  - Surface courts with up to 2 colors
  - Furnish and install all court striping
  - **All post tension courts come with a 25 year guarantee against any structural cracking**
  - Restore site to preconstruction status

SUGGESTED PROJECT BUDGET $615,000 - $675,000

- *Contingency*
  - *A typical project of this type and scope we would suggest a contingency for design, general conditions and construction of 8% - 12%. This contingency would provide the School / Town level of safety for unknown site conditions such as rock removal, unsuitable soils, etc...*

- *Bid Alternate 1: Athletic Court Lighting for Tennis and Pickle Ball* *$115,000-135,000*

  - *Assumes adequate power available within 100 linear feet of site to supply athletic field lighting*
    - *Supply power from nearby sources*
    - *Furnish and install all conduits and electrical supplies*
    - *Furnish and install concrete foundations with appropriate excavation, light poles and fixtures*
    - *Supply controls and training support for lighting system*

PROJECT BUDGET

FieldTurf
A Tarkett Sports Company

EXCLUSIONS:

- *Any costs associated with necessary charges relating to the delineation of the field*
- *The supply of manholes or clean-outs or grates, or supply of the manhole covers*
- *Any alteration or deviation from specifications involving extra costs, which alteration or deviation will be provided only upon executed change orders, and will become an extra charge over and above the offered price*
- *Soil stabilization or remediation of any type*
- *Mass Excavation as required to achieve subgrade*
- *Rock excavation*
- *Offsite disposal of generated spoils*
- *Excavation or disposal of unsuitable or contaminated soils*
- *Site security*
- *Wetland remediation*
- *Once subgrade has been established, a proof roll will be performed to ensure structural stability of the soils; in the event that unsuitable soils are encountered, a price to remedy these areas can be negotiated based on recommended methods per project Engineer*
- *Testing or Inspection Fees*
- *Site restoration, sodding, landscaping or grow-in beyond disturbed areas*
- *Repair or resurfacing existing asphalt parking lot if damaged by truck traffic*
- *All union labor, prevailing wages or other labor law levies*
- *Bond fees and permits*
- *Contingency*

Please feel free to reach out to any member of our project team with questions about our offer:

Andrew Dyjak
Regional Vice President
(860) 333-7839
Andrew.Dyjak@Fieldturf.com

Christopher Hulk, PE
Director of Design and Construction
(203) 676-4445
Christopher.Hulk@Fieldturf.com

Griswold Board of Education Monthly Financial Report

Fiscal Year 2025-2026

Figures Current as of October 15, 2025

- This projection assumes all monies will be fully spent down. There will likely be many adjustments over the next couple of months as we get a clearer picture of the true expenditures.
-All shared service billings have been accounted for in this projection.
-We are still waiting on a few out of district invoices which are estimated as of now.

Budget				
Account	Object #s	Budget 2025-2026	Transfers 2025-2026	Adjusted Budget 2025-2026
Salaries	100	$18,948,994.41	$0.00	$18,948,994.41
Benefits	200	$6,708,050.27	$0.00	$6,708,050.27
Purchased Services	300	$862,363.24	$0.00	$862,363.24
Property Services	400	$1,423,261.81	$0.00	$1,423,261.81
Trans,Ins,Commun,Tuition	500	$4,029,376.57	$0.00	$4,029,376.57
Supplies	600	$747,076.63	$0.00	$747,076.63
Equipment	700	$138,870.00	$0.00	$138,870.00
Dues & Fees	810	$62,866.00	$0.00	$62,866.00
Grand Totals		**$32,920,858.93**	**$0.00**	**$32,920,858.93**

Expense & Revenue							
Account	Object #s	Expended 2025-2026	Encumbered 2025-2026	Total Exp/Encumb (includes pre-enc) 2025-2026	Revenue 2025-2026	Balance 2025-2026	% Exp 2025-2026
Salaries	100	$3,906,169.78	$16,166,088.80	$20,072,258.58	($87,627.00)	($1,035,637.17)	105.93%
Benefits	200	$1,320,970.14	$4,795,396.14	$6,116,366.28	($6,132.00)	$597,815.99	91.18%
Purchased Services	300	$231,106.89	$309,448.91	$540,555.80	($12,414.73)	$334,222.17	62.68%
Property Services	400	$543,899.27	$588,130.78	$1,132,030.05	($15,414.00)	$306,645.76	79.54%
Trans,Ins,Commun,Tuition	500	$2,371,742.47	$2,641,701.22	$5,013,443.69	($1,587.77)	($982,479.35)	124.42%
Supplies	600	$204,898.39	$208,842.22	$413,740.61	$0.00	$333,336.02	55.38%
Equipment	700	$22,862.78	$175.99	$23,038.77	($16,762.00)	$132,593.23	16.59%
Dues & Fees	810	$37,779.51	$5,913.96	$43,693.47	$0.00	$19,172.53	69.50%
Grand Totals		**$8,639,429.23**	**$24,715,698.02**	**$33,355,127.25**	**($139,937.50)**	**($294,330.82)**	**101.32%**

Projections			
Account	Object #s	Estimated Adj 2025-2026	Estimated Balance 2025-2026
Salaries	100	$721,592.49	($314,044.68)
Benefits	200	($25,212.00)	$572,603.99
Purchased Services	300	($310,356.56)	$23,865.61
Property Services	400	($306,645.76)	$0.00
Trans,Ins,Commun,Tuition	500	$729,885.56	($252,593.79)
Supplies	600	($336,140.02)	($2,804.00)
Equipment	700	($132,593.23)	$0.00
Dues & Fees	810	($20,004.53)	($832.00)
Grand Totals		**$320,525.95**	**$26,195.13**

FY 2025-2026 Financial Overview

Figures Current as of October 15, 2025

											Projections	
		Budget	Transfers	Adjusted Budget	Expended	Encumbered	Total Exp/Encumb	Revenue	Balance	% Exp	Estimated Adj	Estimated Balance
Account	**Object #s**	**2025-2026**	**2025-2026**	**2025-2026**	**2025-2026**	**2025-2026**	**2025-2026**	**2025-2026**	**2025-2026**	**2025-2026**	**2025-2026**	**2025-2026**
Administrators	120-122	$ 1,946,883.76	$0.00	$1,946,883.76	$571,384.04	$1,393,692.20	$1,965,076.24	$0.00	($18,192.48)	100.93%	$25,000.00	$6,807.52
Teachers	101-103,118,123,124	$ 12,451,577.25	$0.00	$12,451,577.25	$2,117,496.87	$10,704,393.55	$12,821,890.42	($70,702.00)	($299,611.17)	102.97%	$245,443.00	($54,168.17)
Non-Certified Instructional	04,105,109,111, 112, 119,12	$ 1,550,726.50	$0.00	$1,550,726.50	$496,025.71	$2,019,477.43	$2,515,503.14	$0.00	($964,776.64)	162.21%	$744,717.50	($220,059.14)
Substitutes	163, 165, 170-173	$ 278,502.74	$0.00	$278,502.74	$32,186.73	$0.00	$32,186.73	$0.00	$246,316.01	11.56%	($246,316.01)	$0.00
Clerical, Custodial/Maint	130, 131, 141, 142	$ 1,975,433.48	$0.00	$1,975,433.48	$510,605.18	$1,512,808.67	$2,023,413.85	($12,730.00)	($35,250.37)	102.43%	$0.00	($35,250.37)
Overtime	143	$ 117,522.40	$0.00	$117,522.40	$19,972.40	$0.00	$19,972.40	$0.00	$97,550.00	16.99%	($97,550.00)	$0.00
Support Services	106, 150, 160, 162, 166	$ 473,612.00	$0.00	$473,612.00	$117,979.56	$423,619.51	$541,599.07	($4,060.00)	($63,927.07)	114.36%	$50,298.00	($13,629.07)
Security/X-Guard	177, 178	$ 154,736.28	$0.00	$154,736.28	$40,519.29	$112,097.44	$152,616.73	($135.00)	$2,254.55	98.63%	$0.00	$2,254.55
Salaries	**100**	**$18,948,994.41**	**$0.00**	**$18,948,994.41**	**$3,906,169.78**	**$16,166,088.80**	**$20,072,258.58**	**($87,627.00)**	**($1,035,637.17)**	**105.93%**	**$721,592.49**	**($314,044.68)**
Health Insurance	205, 206, 209	$ 4,859,292.92	$0.00	$4,859,292.92	$764,673.79	$3,566,097.47	$4,330,771.26	($5,632.00)	$534,153.66	89.12%	$0.00	$534,153.66
Other (required)	202, 203, 207, 208, 211, 240	$ 1,848,757.35	$0.00	$1,848,757.35	$556,296.35	$1,229,298.67	$1,785,595.02	($500.00)	$63,662.33	96.58%	($25,212.00)	$38,450.33
Benefits	**200**	**$6,708,050.27**	**$0.00**	**$6,708,050.27**	**$1,320,970.14**	**$4,795,396.14**	**$6,116,366.28**	**($6,132.00)**	**$597,815.99**	**91.18%**	**($25,212.00)**	**$572,603.99**
Instructional Improv	320, 321, 324, 327	$ 464,878.51	$0.00	$464,878.51	$46,048.05	$301,009.20	$347,057.25	$0.00	$117,821.26	74.66%	($115,901.32)	$1,919.94
Management Services	323	$ 4,962.00	$0.00	$4,962.00	$4,725.00	$0.00	$4,725.00	$0.00	$237.00	95.22%	($237.00)	$0.00
Other Prof/Tech Services	329, 330	$ 392,522.73	$0.00	$392,522.73	$180,333.84	$8,439.71	$188,773.55	($12,414.73)	$216,163.91	48.09%	($194,218.24)	$21,945.67
Purchased Services	**300**	**$862,363.24**	**$0.00**	**$862,363.24**	**$231,106.89**	**$309,448.91**	**$540,555.80**	**($12,414.73)**	**$334,222.17**	**62.68%**	**($310,356.56)**	**$23,865.61**
Utilities	410	$ 589,830.64	$0.00	$589,830.64	$146,124.23	$418,454.26	$564,578.49	($2,546.00)	$27,798.15	95.72%	($27,798.15)	$0.00
Repair/Maintenance	430, 432	$ 206,549.00	$0.00	$206,549.00	$85,774.54	$21,981.75	$107,756.29	($12,868.00)	$111,660.71	52.17%	($111,660.71)	$0.00
Maintenance Agreements	431	$ 625,532.17	$0.00	$625,532.17	$311,464.50	$146,622.77	$458,087.27	$0.00	$167,444.90	73.23%	($167,444.90)	$0.00
Rentals	440, 441	$ 1,350.00	$0.00	$1,350.00	$536.00	$1,072.00	$1,608.00	$0.00	($258.00)	119.11%	$258.00	$0.00
Property Services	**400**	**$1,423,261.81**	**$0.00**	**$1,423,261.81**	**$543,899.27**	**$588,130.78**	**$1,132,030.05**	**($15,414.00)**	**$306,645.76**	**79.54%**	**($306,645.76)**	**$0.00**
Transportation: Schools	510, 511	$ 1,797,760.65	$0.00	$1,797,760.65	$375,750.46	$1,719,806.16	$2,095,556.62	($911.71)	($296,884.26)	116.56%	$295,395.60	($1,488.66)
Property & Liablity Ins	520, 521	$ 221,119.65	$0.00	$221,119.65	$204,398.00	$0.00	$204,398.00	$0.00	$16,721.65	92.44%	$0.00	$16,721.65
Communicaitons	530, 540, 550	$ 91,343.90	$0.00	$91,343.90	$24,107.29	$36,841.20	$60,948.49	($676.06)	$31,071.47	66.72%	($31,071.47)	$0.00
Tuition	560, 561	$ 1,672,455.00	$0.00	$1,672,455.00	$1,665,428.75	$787,139.76	$2,452,568.51	$0.00	($780,113.51)	146.64%	$512,025.00	($268,088.51)
Other Travel	580, 582	$ 108,851.84	$0.00	$108,851.84	$18,361.43	$55,912.46	$74,273.89	$0.00	$34,577.95	68.23%	($34,577.95)	$0.00
Other Purchased Services	590	$ 137,845.53	$0.00	$137,845.53	$83,696.54	$42,001.64	$125,698.18	$0.00	$12,147.35	91.19%	($11,885.62)	$261.73
Trans,Ins,Commun,Tuition	**500**	**$4,029,376.57**	**$0.00**	**$4,029,376.57**	**$2,371,742.47**	**$2,641,701.22**	**$5,013,443.69**	**($1,587.77)**	**($982,479.35)**	**124.42%**	**$729,885.56**	**($252,593.79)**
Instructional Supplies	611	$ 85,378.00	$0.00	$85,378.00	$37,604.87	$4,944.33	$42,549.20	$0.00	$42,828.80	49.84%	($42,828.80)	$0.00
Maintenance Supplies	613	$ 90,000.00	$0.00	$90,000.00	$44,120.13	$43,334.99	$87,455.12	$0.00	$2,544.88	97.17%	($5,348.88)	($2,804.00)
Heating Oil	620	$ 205,000.00	$0.00	$205,000.00	$34,485.69	$52,455.76	$86,941.45	$0.00	$118,058.55	42.41%	($118,058.55)	$0.00
Textbooks	641	$ 7,035.00	$0.00	$7,035.00	$1,026.49	$363.67	$1,390.16	$0.00	$5,644.84	19.76%	($5,644.84)	$0.00
Library Books/Periodicals	642, 643	$ 28,801.00	$0.00	$28,801.00	$15,689.78	$2,427.98	$18,117.76	$0.00	$10,683.24	62.91%	($10,683.24)	$0.00
Other Supplies/Materials	690, 691	$ 330,862.63	$0.00	$330,862.63	$71,971.43	$105,315.49	$177,286.92	$0.00	$153,575.71	53.58%	($153,575.71)	$0.00
Supplies	**600**	**$747,076.63**	**$0.00**	**$747,076.63**	**$204,898.39**	**$208,842.22**	**$413,740.61**	**$0.00**	**$333,336.02**	**55.38%**	**($336,140.02)**	**($2,804.00)**

FY 2025-2026 Financial Overview

Figures Current as of October 15, 2025

											Projections	
		Budget	Transfers	Adjusted Budget	Expended	Encumbered	Total Exp/Encumb	Revenue	Balance	% Exp	Estimated Adj	Estimated Balance
Account	**Object #s**	**2025-2026**	**2025-2026**	**2025-2026**	**2025-2026**	**2025-2026**	**2025-2026**	**2025-2026**	**2025-2026**	**2025-2026**	**2025-2026**	**2025-2026**
Instructional Equipment	730	$ 93,620.00	$0.00	$93,620.00	$20,916.11	$175.99	$21,092.10	($16,762.00)	$89,289.90	22.53%	($89,289.90)	$0.00
Non-Instructional Equipment	738, 739	$ 45,250.00	$0.00	$45,250.00	$1,946.67	$0.00	$1,946.67	$0.00	$43,303.33	4.30%	($43,303.33)	$0.00
Equipment	**700**	**$138,870.00**	**$0.00**	**$138,870.00**	**$22,862.78**	**$175.99**	**$23,038.77**	**($16,762.00)**	**$132,593.23**	**16.59%**	**($132,593.23)**	**$0.00**
Dues & Fees	**810**	**$ 62,866.00**	**$0.00**	**$62,866.00**	**$37,779.51**	**$5,913.96**	**$43,693.47**	**$0.00**	**$19,172.53**	**69.50%**	**($20,004.53)**	**($832.00)**
Grand Totals		**$ 32,954,488.93**	**$ -**	**$32,954,488.93**	**$8,639,429.23**	**$24,715,698.02**	**$33,355,127.25**	**($139,937.50)**	**($260,700.82)**	**101.22%**	**$320,525.95**	**$ 26,195.13**

FY 2025-26 Financial Detail

Figures Current as of October 15, 2025

Account	Account	Budget 2025-2026	Transfer 2025-2026	Adjusted Budget 2025-2026	Expended 2025-2026	Encumbered 2025-2026	Pre-Enc 2025-2026	Total Exp/Enc 2025-2026	Revenue 2025-2026	Balance 2025-2026	Adjustments	Projected Ending Balance	Notes
Administrators	**120-122**	**$ 1,946,883.76**	**$ -**	**$ 1,946,883.76**	**$571,384.04**	**$1,393,692.20**	**$0.00**	**$1,965,076.24**	**$0.00**	**$ (18,192.48)**	**$25,000.00**	**$6,807.52**	
Central Office Admin	1010.5.00.2300.99.120	$ 743,550.76	$ -	$ 743,550.76	$217,417.68	$544,325.31	$0.00	$761,742.99		$ (18,192.23)	$25,000.00	**$6,807.77**	
GES Principal Salary	1010.5.03.2400.99.121	$ 305,429.00	$ -	$ 305,429.00	$93,978.16	$211,450.84	$0.00	$305,429.00		$0.00	$0.00	**$0.00**	
GMS Principal Salary	1010.5.51.2400.99.121	$ 305,429.00	$ -	$ 305,429.00	$93,978.16	$211,450.84	$0.00	$305,429.00		$0.00	$0.00	**$0.00**	
GHS Principal Salary	1010.5.62.2400.99.121	$ 319,156.00	$ -	$ 319,156.00	$98,201.84	$220,954.16	$0.00	$319,156.00		$0.00	$0.00	**$0.00**	
Special Ed Admin Salary	1010.5.30.2400.99.122	$ 273,319.00	$ -	$ 273,319.00	$67,808.20	$205,511.05	$0.00	$273,319.25		($0.25)	$0.00	**($0.25)**	
Teachers	**101-103,118,123,124**	**$ 12,451,577.25**	**$ -**	**$ 12,451,577.25**	**$2,117,496.87**	**$10,651,435.67**	**$52,957.88**	**$12,821,890.42**	**($70,702.00)**	**$ (299,611.17)**	**$245,443.00**	**($54,168.17)**	
GES Regular Salary	1010.5.03.1000.99.101	$ 2,878,626.49	$ -	$ 2,878,626.49	$441,203.50	$2,409,075.44	$0.00	$2,850,278.94		$ 28,347.55	$0.00	**$28,347.55**	
GMS Regular Salary	1010.5.51.1000.99.101	$ 2,622,678.53	$ -	$ 2,622,678.53	$448,080.90	$2,392,690.74	$52,957.88	$2,893,729.52		($271,050.99)	$0.00	**($271,050.99)**	
GHS Regular Salary	1010.5.62.1000.99.101	$ 3,630,362.39	$ -	$ 3,630,362.39	$629,743.31	$3,139,514.12	$0.00	$3,769,257.43		($138,895.04)	$0.00	**($138,895.04)**	
Spec Ed Teacher Salary	1010.5.30.1210.99.102	$ 2,129,408.78	$ -	$ 2,129,408.78	$371,814.58	$1,778,207.01	$0.00	$2,150,021.59	($25,097.00)	$4,484.19	$49,523.00	**$54,007.19**	Charges for Services
Special Ed Instruction- Tutors	1010.5.30.1212.99.102	$ 20,000.00	$ -	$ 20,000.00	$11,881.94	$0.00	$0.00	$11,881.94		$8,118.06	$0.00	**$8,118.06**	
Spec Ed Summer Salary	1010.5.30.1213.99.102	$ 46,000.00	$ -	$ 46,000.00	$36,180.00	$0.00	$0.00	$36,180.00	($45,605.00)	$55,425.00	$0.00	**$55,425.00**	Charges for Services
Psy Service Salaries	1010.5.30.2140.99.103	$ 367,818.00	$ -	$ 367,818.00	$59,243.24	$303,580.76	$0.00	$362,824.00		$4,994.00	$195,920.00	**$200,914.00**	Charges for Services
Support Programs - Salary	1010.5.00.1015.99.118	$ 7,725.00	$ -	$ 7,725.00	$0.00	$8,000.00	$0.00	$8,000.00		($275.00)	$0.00	**($275.00)**	
GES Librarian	1010.5.03.2220.99.123	$ 91,007.00	$ -	$ 91,007.00	$17,334.68	$73,672.32	$0.00	$91,007.00		$0.00	$0.00	**$0.00**	
GMS Librarian	1010.5.51.2220.99.123	$ 91,007.00	$ -	$ 91,007.00	$14,001.08	$77,005.92	$0.00	$91,007.00		$0.00	$0.00	**$0.00**	
GHS Librarian	1010.5.62.2220.99.123	$ 91,007.00	$ -	$ 91,007.00	$14,001.08	$77,005.92	$0.00	$91,007.00		$0.00	$0.00	**$0.00**	
GES Guidance	1010.5.03.2120.99.124	$ 62,096.28	$ -	$ 62,096.28	$11,508.20	$48,909.80	$0.00	$60,418.00		$1,678.28	$0.00	**$1,678.28**	
GMS Guidance	1010.5.51.2120.99.124	$ 157,990.01	$ -	$ 157,990.01	$23,676.48	$130,220.52	$0.00	$153,897.00		$4,093.01	$0.00	**$4,093.01**	
GHS Guidance	1010.5.62.2120.99.124	$ 255,850.77	$ -	$ 255,850.77	$38,827.88	$213,553.12	$0.00	$252,381.00		$3,469.77	$0.00	**$3,469.77**	Charges for Services
Non-Certified Instructional		**$ 1,550,726.50**	**$ -**	**$ 1,550,726.50**	**$496,025.71**	**$2,007,054.95**	**$12,422.48**	**$2,515,503.14**	**$0.00**	**$ (964,776.64)**	**$744,717.50**	**($220,059.14)**	
Career Ed Coordinator	1010.5.62.1000.03.105	$ 8,964.68	$ -	$ 8,964.68	$2,798.66	$6,320.96	$0.00	$9,119.62		($154.94)	$0.00	**($154.94)**	
Ed Tech Director	1010.5.00.2230.99.109	$ 106,543.20	$ -	$ 106,543.20	$32,696.59	$75,828.21	$0.00	$108,524.80		($1,981.60)	$0.00	**($1,981.60)**	
Ed Tech Para Salary	1010.5.00.2230.99.111	$ 138,061.28	$ -	$ 138,061.28	$37,394.45	$104,305.15	$0.00	$141,699.60		($3,638.32)	$0.00	**($3,638.32)**	
Student Supervisor / ISS	1010.5.62.1000.99.112	$ 76,107.39	$ -	$ 76,107.39	$10,437.95	$61,394.77	$0.00	$71,832.72		$4,274.67	$0.00	**$4,274.67**	
SEL Interventionist	1010.5.03.1000.99.112	$ 44,150.95	$ -	$ 44,150.95	$6,276.57	$37,659.52	$0.00	$43,936.09		$214.86	$0.00	**$214.86**	
Special Ed IA Salary	1010.5.30.1210.99.112	$ 1,092,899.00	$ -	$ 1,092,899.00	$310,144.90	$1,721,546.34	$12,422.48	$2,044,113.72		($951,214.72)	$755,190.00	**($196,024.72)**	Charges for Services *
Special Ed Summer	1010.5.30.1213.99.112	$ 72,000.00	$ -	$ 72,000.00	$94,749.09	$0.00	$0.00	$94,749.09		($22,749.09)	$0.00	**($22,749.09)**	
Work Study Students	1010.5.30.1210.99.119	$ 12,000.00	$ -	$ 12,000.00	$1,527.50	$0.00	$0.00	$1,527.50		$10,472.50	($10,472.50)	**$0.00**	
Substitutes		**$ 278,502.74**	**$ -**	**$ 278,502.74**	**$32,186.73**	**$0.00**	**$0.00**	**$32,186.73**	**$0.00**	**$ 246,316.01**	**($246,316.01)**	**$0.00**	
Nurse Sub	1010.5.00.2130.99.163	$ 8,800.00	$ -	$ 8,800.00	$165.94	$0.00	$0.00	$165.94		$8,634.06	($8,634.06)	**$0.00**	
Nurse Aide Sub	1010.5.00.2130.99.165	$ 2,500.00	$ -	$ 2,500.00	$359.70	$0.00	$0.00	$359.70		$2,140.30	($2,140.30)	**$0.00**	
Teacher Subs	1010.5.00.1000.99.170	$ 204,927.74	$ -	$ 204,927.74	$23,455.10	$0.00	$0.00	$23,455.10		$181,472.64	($181,472.64)	**$0.00**	
Special Ed Teacher Subs	1010.5.30.1210.99.171	$ 10,000.00	$ -	$ 10,000.00	$0.00	$0.00	$0.00	$0.00		$10,000.00	($10,000.00)	**$0.00**	
Special Ed Para Subs	1010.5.00.1000.99.171	$ 52,275.00	$ -	$ 52,275.00	$8,205.99	$0.00	$0.00	$8,205.99		$44,069.01	($44,069.01)	**$0.00**	
Clerical, Custodial/Maint		**$ 1,975,433.48**	**$ -**	**$ 1,975,433.48**	**$510,605.18**	**$1,443,550.43**	**$69,258.24**	**$2,023,413.85**	**($12,730.00)**	**$ (35,250.37)**	**$0.00**	**($35,250.37)**	
Special Ed Secretary Salary	1010.5.30.2400.99.130	$ 103,714.61	$ -	$ 103,714.61	$28,327.96	$78,825.60	$0.00	$107,153.56		($3,438.95)	$0.00	**($3,438.95)**	
Central Office Secretary Salary	1010.5.00.2300.99.130	$ 168,260.51	$ -	$ 168,260.51	$50,305.56	$119,937.83	$0.00	$170,243.39		($1,982.88)	$0.00	**($1,982.88)**	
GES Secretary Salary	1010.5.03.2400.99.131	$ 144,667.62	$ -	$ 144,667.62	$31,331.18	$114,326.33	$0.00	$145,657.51		($989.89)	$0.00	**($989.89)**	
GMS Secretary Salary	1010.5.51.2400.99.131	$ 133,434.00	$ -	$ 133,434.00	$31,716.90	$99,856.70	$0.00	$131,573.60		$1,860.40	$0.00	**$1,860.40**	
GHS Secretary Salary	1010.5.62.2400.99.131	$ 201,018.00	$ -	$ 201,018.00	$48,302.41	$155,403.93	$0.00	$203,706.34		($2,688.34)	$0.00	**($2,688.34)**	
Tech Secretary Salary	1010.5.00.2230.99.131	$ 60,890.00	$ -	$ 60,890.00	$17,099.43	$44,798.40	$0.00	$61,897.83		($1,007.83)	$0.00	**($1,007.83)**	
Custodian Salary	1010.5.00.2600.99.141	$ 1,111,891.09	$ -	$ 1,111,891.09	$277,233.85	$786,698.41	$61,562.88	$1,125,495.14	($12,730.00)	($874.05)	$0.00	**($874.05)**	
Part-time Maintenance Salary	1010.5.00.2600.99.142	$ 51,557.65	$ -	$ 51,557.65	$26,287.89	$43,703.23	$7,695.36	$77,686.48		($26,128.83)	$0.00	**($26,128.83)**	
Overtime		**$ 117,522.40**	**$ -**	**$ 117,522.40**	**$19,972.40**	**$0.00**	**$0.00**	**$19,972.40**	**$0.00**	**$ 97,550.00**	**($97,550.00)**	**$0.00**	
Special Ed IA OT	1010.5.30.1210.99.143	$ 30,000.00	$ -	$ 30,000.00	$0.00	$0.00	$0.00	$0.00		$30,000.00	($30,000.00)	**$0.00**	
Secretary OT	1010.5.00.2300.99.143	$ 750.00	$ -	$ 750.00	$0.00	$0.00	$0.00	$0.00		$750.00	($750.00)	**$0.00**	

FY 2025-26 Financial Detail

Figures Current as of October 15, 2025

Account	Account	Budget 2025-2026	Transfer 2025-2026	Adjusted Budget 2025-2026	Expended 2025-2026	Encumbered 2025-2026	Pre-Enc 2025-2026	Total Exp/Enc 2025-2026	Revenue 2025-2026	Balance 2025-2026	Adjustments	Projected Ending Balance	Notes
GES Secretary OT	1010.5.03.2400.99.143	$ 1,000.00	$ -	$ 1,000.00	$0.00	$0.00	$0.00	$0.00		$1,000.00	($1,000.00)	$0.00	
GMS Secretary OT	1010.5.51.2400.99.143	$ 500.00	$ -	$ 500.00	$0.00	$0.00	$0.00	$0.00		$500.00	($500.00)	$0.00	
GHS Secretary OT	1010.5.62.2400.99.143	$ 1,000.00	$ -	$ 1,000.00	$0.00	$0.00	$0.00	$0.00		$1,000.00	($1,000.00)	$0.00	
Custodian OT	1010.5.00.2600.99.143	$ 84,272.40	$ -	$ 84,272.40	$19,972.40	$0.00	$0.00	$19,972.40		$64,300.00	($64,300.00)	$0.00	
Support Services		**$ 473,612.00**	**$ -**	**$ 473,612.00**	**$117,979.56**	**$423,619.51**	**$0.00**	**$541,599.07**	**($4,060.00)**	**$ (63,927.07)**	**$50,298.00**	**($13,629.07)**	
OT/PT Salary	1010.5.30.2170.99.106	$ 203,071.60	$ -	$ 203,071.60	$51,540.78	$233,363.58	$0.00	$284,904.36	($4,060.00)	($77,772.76)	$50,298.00	($27,474.76)	Charges for Services
Special Ed Summer OT/PT	1010.5.30.1213.99.106	$ 8,000.00	$ -	$ 8,000.00	$19,740.00	$0.00	$0.00	$19,740.00		($11,740.00)	$0.00	($11,740.00)	
Special Ed Summer Nurse	1010.5.30.1213.99.160	$ 4,800.00	$ -	$ 4,800.00	$4,788.07	$0.00	$0.00	$4,788.07		$11.93	$0.00	$11.93	
Nurse Salary	1010.5.00.2130.99.160	$ 168,548.17	$ -	$ 168,548.17	$27,811.28	$138,988.48	$0.00	$166,799.76		$1,748.41	$0.00	$1,748.41	
Nurses' Aide Salary	1010.5.00.2130.99.162	$ 79,192.23	$ -	$ 79,192.23	$11,407.10	$43,959.78	$0.00	$55,366.88		$23,825.35	$0.00	$23,825.35	
Print Shop Salary	1010.5.00.1013.99.166	$ 10,000.00	$ -	$ 10,000.00	$2,692.33	$7,307.67	$0.00	$10,000.00		$0.00	$0.00	$0.00	
Security/X-Guard	**177, 178**	**$ 154,736.28**	**$ -**	**$ 154,736.28**	**$40,519.29**	**$112,097.44**	**$0.00**	**$152,616.73**	**($135.00)**	**$ 2,254.55**	**$0.00**	**$2,254.55**	
Security Salary	1010.5.00.2600.99.177	$ 140,403.60	$ -	$ 140,403.60	$38,982.30	$100,747.36	$0.00	$139,729.66	($135.00)	$808.94	$0.00	$808.94	
X-Guard Salary	1010.5.00.2600.99.178	$ 14,332.68	$ -	$ 14,332.68	$1,536.99	$11,350.08	$0.00	$12,887.07		$1,445.61	$0.00	$1,445.61	
Employee Insurance	**210, 211, 290, 295**	**$ 4,859,292.92**	**$ -**	**$ 4,859,292.92**	**$764,673.79**	**$3,566,097.47**	**$0.00**	**$4,330,771.26**	**($5,632.00)**	**$ 534,153.66**	**$0.00**	**$534,153.66**	
Medical Insurance	1010.5.00.2310.99.210	$ 4,634,108.41	$ -	$ 4,634,108.41	$733,495.89	$3,424,926.08	$0.00	$4,158,421.97	($5,467.36)	$ 481,153.80	$0.00	$481,153.80	
Long-Term Disability	1010.5.00.2310.99.295	$ 1,974.51	$ -	$ 1,974.51	$627.92	$1,255.84	$0.00	$1,883.76		$ 90.75	$0.00	$90.75	
Dental Insurance	1010.5.00.2310.99.211	$ 201,100.00	$ -	$ 201,100.00	$23,232.83	$130,847.74	$0.00	$154,080.57	($155.14)	$ 47,174.57	$0.00	$47,174.57	
Life Insurance	1010.5.00.2310.99.290	$ 22,110.00	$ -	$ 22,110.00	$7,317.15	$9,067.81	$0.00	$16,384.96	($9.50)	$5,734.54	$0.00	$5,734.54	
Other (required)	**202, 220, 208, 260, 240**	**$ 1,848,757.35**	**$ -**	**$ 1,848,757.35**	**$556,296.35**	**$1,229,298.67**	**$0.00**	**$1,785,595.02**	**($500.00)**	**$ 63,662.33**	**($25,212.00)**	**$38,450.33**	
MERF	1010.5.00.2310.99.230	$ 940,111.28	$ -	$ 940,111.28	$214,959.21	$698,656.29	$0.00	$913,615.50		$26,495.78	$0.00	$26,495.78	
FICA	1010.5.00.2310.99.220	$ 657,707.47	$ -	$ 657,707.47	$147,022.07	$505,271.61	$0.00	$652,293.68		$5,413.79	$0.00	$5,413.79	
Workmen's Comp	1010.5.00.2310.99.208	$ 181,738.60	$ -	$ 181,738.60	$181,093.00	$0.00	$0.00	$181,093.00		$645.60	$0.00	$645.60	
Unemployment Comp	1010.5.00.2310.99.260	$ 30,000.00	$ -	$ 30,000.00	$2,868.00	$1,920.00	$0.00	$4,788.00		$25,212.00	($25,212.00)	$0.00	
Annuity	1010.5.00.2230.99.240	$ -	$ -	$ -	$307.68	$692.28	$0.00	$999.96		($999.96)	$0.00	($999.96)	
Admin Annuity	1010.5.00.2300.99.240	$ 39,200.00	$ -	$ 39,200.00	$6,277.03	$14,277.61	$0.00	$20,554.64	($500.00)	$19,145.36	$0.00	$19,145.36	
Annuity	1010.5.03.2400.99.240	$ -	$ -	$ -	$1,076.96	$2,423.04	$0.00	$3,500.00		($3,500.00)	$0.00	($3,500.00)	
Annuity	1010.5.30.2400.99.240	$ -	$ -	$ -	$538.48	$1,211.58	$0.00	$1,750.06		($1,750.06)	$0.00	($1,750.06)	
Annuity	1010.5.51.2400.99.240	$ -	$ -	$ -	$1,076.96	$2,423.10	$0.00	$3,500.06		($3,500.06)	$0.00	($3,500.06)	
Annuity	1010.5.62.2400.99.240	$ -	$ -	$ -	$1,076.96	$2,423.16	$0.00	$3,500.12		($3,500.12)	$0.00	($3,500.12)	
Instructional Improv	**320, 321, 324, 327**	**$ 464,878.51**	**$ -**	**$ 464,878.51**	**$46,048.05**	**$301,009.20**	**$0.00**	**$347,057.25**	**$0.00**	**$ 117,821.26**	**($115,901.32)**	**$1,919.94**	
GES Team Leader	1010.5.03.1000.99.320	$ 24,494.06	$ -	$ 24,494.06	$0.00	$26,172.00	$0.00	$26,172.00		($1,677.94)	$0.00	($1,677.94)	
GMS Team Leader	1010.5.51.1000.99.320	$ 23,813.35	$ -	$ 23,813.35	$0.00	$21,273.00	$0.00	$21,273.00		$2,540.35	$0.00	$2,540.35	
GHS Team Leader	1010.5.62.1000.99.320	$ 39,056.24	$ -	$ 39,056.24	$0.00	$30,896.00	$0.00	$30,896.00		$8,160.24	$0.00	$8,160.24	
GES Coaches	1010.5.03.3200.99.321	$ 6,518.00	$ -	$ 6,518.00	$0.00	$1,368.85	$0.00	$1,368.85		$5,149.15	($5,149.15)	$0.00	
GMS Coaches	1010.5.51.3200.99.321	$ 46,032.00	$ -	$ 46,032.00	$7,185.28	$31,986.77	$0.00	$39,172.05		$6,859.95	($6,859.95)	$0.00	
GHS Coaches	1010.5.62.3200.99.321	$ 290,583.45	$ -	$ 290,583.45	$38,862.77	$156,014.58	$0.00	$194,877.35		$95,706.10	($95,706.10)	$0.00	
GMS Advisor Salary	1010.5.51.3200.99.324	$ 7,081.12	$ -	$ 7,081.12	$0.00	$5,580.00	$0.00	$5,580.00		$1,501.12	($1,501.12)	$0.00	
GHS Advisor Salary	1010.5.62.3200.99.324	$ 20,615.29	$ -	$ 20,615.29	$0.00	$27,718.00	$0.00	$27,718.00		($7,102.71)	$0.00	($7,102.71)	
GHS Extra Music Directors	1010.5.62.3200.99.327	$ 6,685.00	$ -	$ 6,685.00	$0.00	$0.00	$0.00	$0.00		$6,685.00	($6,685.00)	$0.00	
Management Services		**$ 4,962.00**	**$ -**	**$ 4,962.00**	**$4,725.00**	**$0.00**	**$0.00**	**$4,725.00**	**$0.00**	**$ 237.00**	**($237.00)**	**$0.00**	
District Wide Medical Advisor	1010.5.00.2130.99.323	$ 4,962.00	$ -	$ 4,962.00	$4,725.00	$0.00	$0.00	$4,725.00		$237.00	($237.00)	$0.00	
Other Prof/Tech Services		**$ 392,522.73**	**$ -**	**$ 392,522.73**	**$180,333.84**	**$8,439.71**	**$0.00**	**$188,773.55**	**($12,414.73)**	**$ 216,163.91**	**($194,218.24)**	**$ 21,945.67**	
GMS Athletics Specialists	1010.5.51.3200.99.329	$ 7,500.00	$ -	$ 7,500.00	$0.00	$0.00	$0.00	$0.00		$7,500.00	($7,500.00)	$0.00	
GHS Athletics Specialists	1010.5.62.3200.99.329	$ 56,027.73	$ -	$ 56,027.73	$17,759.00	$0.00	$0.00	$17,759.00		$38,268.73	($38,268.73)	$0.00	
GES Office OPS	1010.5.03.2400.99.330	$ 1,200.00	$ -	$ 1,200.00	$37.60	$112.80	$0.00	$150.40		$1,049.60	($1,049.60)	$0.00	

FY 2025-26 Financial Detail

Figures Current as of October 15, 2025

Account	Account	Budget 2025-2026	Transfer 2025-2026	Adjusted Budget 2025-2026	Expended 2025-2026	Encumbered 2025-2026	Pre-Enc 2025-2026	Total Exp/Enc 2025-2026	Revenue 2025-2026	Balance 2025-2026	Adjustments	Projected Ending Balance	Notes
GMS Office, other Prof. Serv	1010.5.51.2400.99.330	$ 1,500.00	$ -	$ 1,500.00	$111.39	$112.80	$0.00	$224.19		$1,275.81	($1,275.81)	$0.00	
GHS Music, other prof serv	1010.5.62.1000.11.330	$ 1,200.00	$ -	$ 1,200.00	$0.00	$0.00	$0.00	$0.00		$1,200.00	($1,200.00)	$0.00	
GHS Business, other prof serv	1010.5.62.1000.17.330	$ 230.00	$ -	$ 230.00	$0.00	$0.00	$0.00	$0.00		$230.00	($230.00)	$0.00	
GHS Guidance, other prof serv	1010.5.62.2120.99.330	$ 270.00	$ -	$ 270.00	$0.00	$0.00	$0.00	$0.00		$270.00	($270.00)	$0.00	
GHS Office, other prof serv	1010.5.62.2400.99.330	$ 7,575.00	$ -	$ 7,575.00	$678.90	$253.75	$0.00	$932.65		$6,642.35	($6,642.35)	$0.00	
Special Ed, other prof serv	1010.5.30.1210.99.330	$ 25,000.00	$ -	$ 25,000.00	$48,244.06	$225.00	$0.00	$48,469.06	($12,414.73)	($11,054.33)	$33,000.00	$21,945.67	
Special Ed Sys Wide, OPS	1010.5.30.1214.99.330	$ 20,000.00	$ -	$ 20,000.00	$0.00	$0.00	$0.00	$0.00		$ 20,000.00	($20,000.00)	$0.00	
Special Ed, other prof serv GAHS	1010.5.30.1220.99.330	$ 10,000.00	$ -	$ 10,000.00	$0.00	$0.00	$0.00	$0.00		$ 10,000.00	($10,000.00)	$0.00	
Special Ed Office, OPS	1010.5.30.2400.99.330	$ 600.00	$ -	$ 600.00	$670.71	$0.00	$0.00	$670.71		($70.71)	$70.71	$0.00	
Support Services, Interns	1010.5.00.1015.99.330	$ 17,500.00	$ -	$ 17,500.00	$0.00	$0.00	$0.00	$0.00		$17,500.00	($17,500.00)	$0.00	
System Wide, Prof. Devel.	1010.5.00.2130.99.330	$ 3,170.00	$ -	$ 3,170.00	$3,136.10	$0.00	$0.00	$3,136.10		$33.90	($33.90)	$0.00	
Curriculum Othr Prof Serv	1010.5.00.2212.99.330	$ 50,000.00	$ -	$ 50,000.00	$54,078.01	$0.00	$0.00	$54,078.01		($4,078.01)	$4,078.01	$0.00	
Other Professional Services	1010.5.00.2300.99.330	$ 5,750.00	$ -	$ 5,750.00	$0.00	$0.00	$0.00	$0.00		$5,750.00	($5,750.00)	$0.00	
System Wide, other prof serv	1010.5.00.2510.99.330	$ 185,000.00	$ -	$ 185,000.00	$55,618.07	$7,735.36	$0.00	$63,353.43		$121,646.57	($121,646.57)	$0.00	Legal
Utilities		**$ 589,830.64**	**$ -**	**$ 589,830.64**	**$146,124.23**	**$418,454.26**	**$0.00**	**$564,578.49**	**($2,546.00)**	**$ 27,798.15**	**($27,798.15)**	**$0.00**	
Alt School, public utilities	1010.5.30.1220.99.410	$ 6,009.84	$ -	$ 6,009.84	$0.00	$3,500.00	$0.00	$3,500.00		$2,509.84	($2,509.84)	$0.00	
System wide, public utilities	1010.5.00.2600.99.410	$ 583,820.80	$ -	$ 583,820.80	$125,352.63	$394,610.76	$0.00	$519,963.39	($2,546.00)	$66,403.41	($66,403.41)	$0.00	
System wide, public utilities GES	1010.5.03.2600.99.410	$ -	$ -	$ -	$4,685.90	$5,401.92	$0.00	$10,087.82		($10,087.82)	$10,087.82	$0.00	
System wide, public utilities Soule	1010.5.13.2600.99.410	$ -	$ -	$ -	$329.46	$509.62	$0.00	$839.08		($839.08)	$839.08	$0.00	
System wide, public utilities GMS	1010.5.51.2600.99.410	$ -	$ -	$ -	$5,496.32	$5,841.48	$0.00	$11,337.80		($11,337.80)	$11,337.80	$0.00	
System wide, public utilities GHS	1010.5.62.2600.99.410	$ -	$ -	$ -	$10,259.92	$8,590.48	$0.00	$18,850.40		($18,850.40)	$18,850.40	$0.00	
Repair/Maintenance		**$ 206,549.00**	**$ -**	**$ 206,549.00**	**$85,774.54**	**$21,981.75**	**$0.00**	**$107,756.29**	**($12,868.00)**	**$ 111,660.71**	**($111,660.71)**	**$0.00**	
GES Music Repairs	1010.5.03.1000.11.430	$ 150.00	$ -	$ 150.00	$0.00	$0.00	$0.00	$0.00		$150.00	($150.00)	$0.00	
GMS Music Repairs	1010.5.51.1000.11.430	$ 1,000.00	$ -	$ 1,000.00	$0.00	$700.00	$0.00	$700.00		$300.00	($300.00)	$0.00	
GMS System Wide Repairs	1010.5.51.1000.99.430	$ 500.00	$ -	$ 500.00	$425.00	$0.00	$0.00	$425.00		$75.00	($75.00)	$0.00	
GHS Art Repairs	1010.5.62.1000.01.430	$ 700.00	$ -	$ 700.00	$0.00	$950.50	$0.00	$950.50		($250.50)	$250.50	$0.00	
GHS FCS Repairs	1010.5.62.1000.07.430	$ 1,000.00	$ -	$ 1,000.00	$0.00	$0.00	$0.00	$0.00		$1,000.00	($1,000.00)	$0.00	
GHS Tech Ed Repairs	1010.5.62.1000.08.430	$ 1,000.00	$ -	$ 1,000.00	$0.00	$0.00	$0.00	$0.00		$1,000.00	($1,000.00)	$0.00	
GHS Music Repairs	1010.5.62.1000.11.430	$ 4,500.00	$ -	$ 4,500.00	$1,752.29	$1,086.88	$0.00	$2,839.17		$1,660.83	($1,660.83)	$0.00	
GHS Science Repairs	1010.5.62.1000.15.430	$ 1,200.00	$ -	$ 1,200.00	$0.00	$1,200.00	$0.00	$1,200.00		$0.00	$0.00	$0.00	
GHS System Wide Repairs	1010.5.62.1000.99.430	$ 3,000.00	$ -	$ 3,000.00	$0.00	$0.00	$0.00	$0.00		$3,000.00	($3,000.00)	$0.00	
GHS Ed Media Repairs	1010.5.62.2220.99.430	$ 84.00	$ -	$ 84.00	$0.00	$0.00	$0.00	$0.00		$84.00	($84.00)	$0.00	
GHS Athletics Repairs/Maint.	1010.5.62.3200.99.430	$ 18,000.00	$ -	$ 18,000.00	$3,401.20	$0.00	$0.00	$3,401.20		$14,598.80	($14,598.80)	$0.00	
Alt School Repairs / Maint.	1010.5.30.1220.99.430	$ 500.00	$ -	$ 500.00	$0.00	$0.00	$0.00	$0.00		$500.00	($500.00)	$0.00	
System Wide Repairs/Maint.	1010.5.00.2130.99.430	$ 415.00	$ -	$ 415.00	$0.00	$0.00	$0.00	$0.00		$415.00	($415.00)	$0.00	
Maintenance Dept Repairs/Main.	1010.5.00.2600.99.430	$ 145,000.00	$ -	$ 145,000.00	$7,777.25	$9,761.37	$0.00	$17,538.62	($1,363.00)	$128,824.38	($128,824.38)	$0.00	
Maintenance Dept Repairs/Main. GES	1010.5.03.2600.99.430	$ -	$ -	$ -	$27,406.12	$5,673.00	$0.00	$33,079.12		($33,079.12)	$33,079.12	$0.00	
Maintenance Dept Repairs/Main. Soule	1010.5.13.2600.99.430	$ -	$ -	$ -	$136.00	$0.00	$0.00	$136.00		($136.00)	$136.00	$0.00	
Maintenance Dept Repairs/Main. GMS	1010.5.51.2600.99.430	$ -	$ -	$ -	$4,006.00	$0.00	$0.00	$4,006.00		($4,006.00)	$4,006.00	$0.00	
Maintenance Dept Repairs/Main. GHS	1010.5.62.2600.99.430	$ -	$ -	$ -	$35,146.30	$2,610.00	$0.00	$37,756.30	($11,505.00)	($26,251.30)	$26,251.30	$0.00	
Technology Repairs/Maint.	1010.5.00.2230.99.430	$ 29,500.00	$ -	$ 29,500.00	$5,724.38	$0.00	$0.00	$5,724.38		$23,775.62	($23,775.62)	$0.00	
Maintenance Agreements		**$ 625,532.17**	**$ -**	**$ 625,532.17**	**$311,464.50**	**$146,622.77**	**$0.00**	**$458,087.27**	**$0.00**	**$ 167,444.90**	**($167,444.90)**	**$ -**	
GES Library Main. Agreement	1010.5.03.2220.99.431	$ 1,957.00	$ -	$ 1,957.00	$1,595.05	$0.00	$0.00	$1,595.05		$361.95	($361.95)	$0.00	
GES System Wide Main. Agree	1010.5.03.2400.99.431	$ 48,400.00	$ -	$ 48,400.00	$17,823.11	$47,485.14	$0.00	$65,308.25		($16,908.25)	$16,908.25	$0.00	
GMS Library Maintenance Agree.	1010.5.51.2220.99.431	$ 1,850.00	$ -	$ 1,850.00	$999.00	$0.00	$0.00	$999.00		$851.00	($851.00)	$0.00	
GMS System Wide Main. Agree.	1010.5.51.2400.99.431	$ 40,129.83	$ -	$ 40,129.83	$8,025.33	$23,612.68	$0.00	$31,638.01		$8,491.82	($8,491.82)	$0.00	
GHS System Wide Main. Agree	1010.5.62.1000.99.431	$ 16,750.00	$ -	$ 16,750.00	$0.00	$0.00	$0.00	$0.00		$16,750.00	($16,750.00)	$0.00	
GHS Library Maintenance Agree	1010.5.62.2220.99.431	$ 1,985.00	$ -	$ 1,985.00	$1,984.41	$0.00	$0.00	$1,984.41		$0.59	($0.59)	$0.00	
GHS System Wide Main. Agree	1010.5.62.2400.99.431	$ 54,100.00	$ -	$ 54,100.00	$8,870.88	$30,121.97	$0.00	$38,992.85		$15,107.15	($15,107.15)	$0.00	

FY 2025-26 Financial Detail

Figures Current as of October 15, 2025

Account	Account	Budget 2025-2026	Transfer 2025-2026	Adjusted Budget 2025-2026	Expended 2025-2026	Encumbered 2025-2026	Pre-Enc 2025-2026	Total Exp/Enc 2025-2026	Revenue 2025-2026	Balance 2025-2026	Adjustments	Projected Ending Balance	Notes
Alt School Maintenance Agree	1010.5.30.1220.99.431	$ 7,157.34	$ -	$ 7,157.34	$38.33	$461.67	$0.00	$500.00		$6,657.34	($6,657.34)	$0.00	
Central Office Maint. Agree	1010.5.00.2300.99.431	$ 16,300.00	$ -	$ 16,300.00	$4,265.61	$14,143.45	$0.00	$18,409.06		($2,109.06)	$2,109.06	$0.00	
Maintenance Dept Agreements	1010.5.00.2600.99.431	$ 161,600.00	$ -	$ 161,600.00	$20,448.74	$4,530.00	$0.00	$24,978.74		$136,621.26	($136,621.26)	$0.00	
Maintenance Dept Agreements GES	1010.5.03.2600.99.431	$ -	$ -	$ -	$17,316.31	$0.00	$0.00	$17,316.31		($17,316.31)	$17,316.31	$0.00	
Maintenance Dept Agreements Soule	1010.5.13.2600.99.431	$ -	$ -	$ -	$1,850.00	$0.00	$0.00	$1,850.00		($1,850.00)	$1,850.00	$0.00	
Maintenance Dept Agreements GMS	1010.5.51.2600.99.431	$ -	$ -	$ -	$18,485.00	$0.00	$0.00	$18,485.00		($18,485.00)	$18,485.00	$0.00	
Maintenance Dept Agreements GHS	1010.5.62.2600.99.431	$ -	$ -	$ -	$19,574.06	$2,126.00	$0.00	$21,700.06		($21,700.06)	$21,700.06	$0.00	
Technology Maint Agree	1010.5.00.2230.99.431	$ 275,303.00	$ -	$ 275,303.00	$190,188.67	$24,141.86	$0.00	$214,330.53		$ 60,972.47	($60,972.47)	$0.00	
Rentals		**$ 1,350.00**	**$ -**	**$ 1,350.00**	**$ 536.00**	**$ 1,072.00**	**$ -**	**$ 1,608.00**	**$ -**	**$ (258.00)**	$258.00	$0.00	
Maintenance Dept Lease Agree	1010.5.00.2600.99.441	$ 1,350.00	$ -	$ 1,350.00	$536.00	$1,072.00	$0.00	$ 1,608.00		($258.00)	$258.00	$0.00	
Transportation: Schools		**$ 1,797,760.65**	**$ -**	**$ 1,797,760.65**	**$ 375,750.46**	**$ 1,719,806.16**	**$ -**	**$ 2,095,556.62**	**$ (911.71)**	**$ (296,884.26)**	$295,395.60	($1,488.66)	
Spec Ed Summer Enrich Trans	1010.5.30.1213.99.510	$ 35,438.00	$ -	$ 35,438.00	$44,142.52	$0.00	$0.00	$ 44,142.52		($8,704.52)	$0.00	($8,704.52)	
Spec Ed Transportation	1010.5.30.2700.99.510	$ 258,356.00	$ -	$ 258,356.00	$141,906.66	$417,681.84	$0.00	$ 559,588.50		($301,232.50)	$300,000.00	($1,232.50)	Excess Costs *
System Wide Pupil Transport	1010.5.00.2700.99.510	$ 1,244,547.63	$ -	$ 1,244,547.63	$158,851.80	$1,084,336.20	$0.00	$ 1,243,188.00	($911.71)	$2,271.34	$0.00	$2,271.34	*
System Wide Pupil Transport Out	1010.5.00.2700.99.511	$ 259,419.02	$ -	$ 259,419.02	$30,849.48	$217,788.12	$0.00	$ 248,637.60		$10,781.42	($4,604.40)	$6,177.02	
Property & Liability Ins		**$ 221,119.65**	**$ -**	**$ 221,119.65**	**$ 204,398.00**	**$ -**	**$ -**	**$ 204,398.00**	**$ -**	**$ 16,721.65**	$0.00	$16,721.65	
Property Insurance	1010.5.00.2600.99.520	$ 86,643.47	$ -	$ 86,643.47	$81,740.00	$0.00	$0.00	$ 81,740.00		$4,903.47	$0.00	$4,903.47	
Athletics Liability Insurance	1010.5.62.3200.99.521	$ 16,320.00	$ -	$ 16,320.00	$7,969.00	$0.00	$0.00	$ 7,969.00		$8,351.00	$0.00	$8,351.00	
System Wide Gen Liab. Insur.	1010.5.00.2600.99.521	$ 118,156.18	$ -	$ 118,156.18	$114,689.00	$0.00	$0.00	$ 114,689.00		$3,467.18	$0.00	$3,467.18	
Communications		**$ 91,343.90**	**$ -**	**$ 91,343.90**	**$24,107.29**	**$36,841.20**	**$0.00**	**$60,948.49**	**($676.06)**	**$ 31,071.47**	($31,071.47)	$0.00	
GES Postage	1010.5.03.2400.99.530	$ 2,000.00	$ -	$ 2,000.00	$2,000.00	$0.00	$0.00	$2,000.00		$0.00	$0.00	$0.00	
GMS Postage	1010.5.51.2400.99.530	$ 4,500.00	$ -	$ 4,500.00	$4,150.03	$0.00	$0.00	$4,150.03		$349.97	($349.97)	$0.00	
GHS Business Postage	1010.5.62.1000.17.530	$ 93.00	$ -	$ 93.00	$0.00	$0.00	$0.00	$0.00		$93.00	($93.00)	$0.00	
GHS System Wide Postage	1010.5.62.2400.99.530	$ 3,000.00	$ -	$ 3,000.00	$1,750.00	$0.00	$0.00	$1,750.00		$1,250.00	($1,250.00)	$0.00	
Central Office Postage	1010.5.00.2300.99.530	$ 3,000.00	$ -	$ 3,000.00	$0.00	$0.00	$0.00	$0.00		$3,000.00	($3,000.00)	$0.00	
System Wide Telephone	1010.5.00.2600.99.530	$ 61,400.00	$ -	$ 61,400.00	$13,414.23	$36,841.20	$0.00	$50,255.43	($624.24)	$11,768.81	($11,768.81)	$0.00	
System Wide Advertising	1010.5.00.2310.99.540	$ 2,250.00	$ -	$ 2,250.00	$504.00	$0.00	$0.00	$504.00		$1,746.00	($1,746.00)	$0.00	
GES System Wide P&B	1010.5.03.1000.99.550	$ 1,575.90	$ -	$ 1,575.90	$0.00	$0.00	$0.00	$0.00		$1,575.90	($1,575.90)	$0.00	
GMS System Wide P&B	1010.5.51.1000.99.550	$ 1,600.00	$ -	$ 1,600.00	$1,328.25	$0.00	$0.00	$1,328.25		$271.75	($271.75)	$0.00	
GHS Business Printing & Binding	1010.5.62.1000.17.550	$ 75.00	$ -	$ 75.00	$0.00	$0.00	$0.00	$0.00		$75.00	($75.00)	$0.00	
GHS System Wide P&B	1010.5.62.1000.99.550	$ 10,300.00	$ -	$ 10,300.00	$102.80	$0.00	$0.00	$102.80		$10,197.20	($10,197.20)	$0.00	
GHS Guidance Printing & Binding	1010.5.62.2120.99.550	$ 600.00	$ -	$ 600.00	$0.00	$0.00	$0.00	$0.00		$600.00	($600.00)	$0.00	
GHS Music Printing & Binding	1010.5.62.1000.11.550	$ 450.00	$ -	$ 450.00	$0.00	$0.00	$0.00	$0.00		$450.00	($450.00)	$0.00	
GHS Principals Office P&B	1010.5.62.2400.99.550	$ 500.00	$ -	$ 500.00	$0.00	$0.00	$0.00	$0.00		$500.00	($500.00)	$0.00	
System Wide Print Shop	6012.5.00.3201.00.750	$ -	$ -	$ -	$857.98	$0.00	$0.00	$857.98	($51.82)	($806.16)	$806.16	$0.00	
Tuition		**$ 1,672,455.00**	**$ -**	**$ 1,672,455.00**	**$1,665,428.75**	**$787,139.76**	**$0.00**	**$2,452,568.51**	**$0.00**	**$ (780,113.51)**	$512,025.00	$ (268,088.51)	
System Wide Public Tuition	1010.5.62.6110.99.560	$ 172,455.00	$ -	$ 172,455.00	$0.00	$24,480.00	$0.00	$24,480.00		$147,975.00	($147,975.00)	$0.00	
Special Ed Public Tuition	1010.5.30.6110.99.560	$ 1,500,000.00	$ -	$ 1,500,000.00	$1,665,428.75	$762,659.76	$0.00	$2,428,088.51		($928,088.51)	$660,000.00	($268,088.51)	EASTCONN reimb.
Other Travel		**$ 108,851.84**	**$ -**	**$ 108,851.84**	**$18,361.43**	**$55,912.46**	**$0.00**	**$74,273.89**	**$0.00**	**$ 34,577.95**	($34,577.95)	$ -	
GMS Music Travel	1010.5.51.1000.11.580	$ 1,500.00	$ -	$ 1,500.00	$0.00	$0.00	$0.00	$0.00		$1,500.00	($1,500.00)	$0.00	
GMS Athletics Transportation	1010.5.51.3200.99.580	$ 9,204.00	$ -	$ 9,204.00	$1,541.70	$7,662.30	$0.00	$9,204.00		$0.00	$0.00	$0.00	
GHS Music Travel	1010.5.62.1000.11.580	$ 3,000.00	$ -	$ 3,000.00	$0.00	$277.36	$0.00	$277.36		$2,722.64	($2,722.64)	$0.00	
GHS Science Travel	1010.5.62.1000.15.580	$ 300.00	$ -	$ 300.00	$0.00	$0.00	$0.00	$0.00		$300.00	($300.00)	$0.00	
GHS Guidance Travel	1010.5.62.2120.99.580	$ 2,900.00	$ -	$ 2,900.00	$0.00	$437.64	$0.00	$437.64		$2,462.36	($2,462.36)	$0.00	
GHS Principals Office Travel	1010.5.62.2400.99.580	$ 1,200.00	$ -	$ 1,200.00	$0.00	$0.00	$0.00	$0.00		$1,200.00	($1,200.00)	$0.00	
GHS System Wide Travel	1010.5.62.2790.99.580	$ 6,000.00	$ -	$ 6,000.00	$188.81	$0.00	$0.00	$188.81		$5,811.19	($5,811.19)	$0.00	

FY 2025-26 Financial Detail

Figures Current as of October 15, 2025

Account	Account	Budget 2025-2026	Transfer 2025-2026	Adjusted Budget 2025-2026	Expended 2025-2026	Encumbered 2025-2026	Pre-Enc 2025-2026	Total Exp/Enc 2025-2026	Revenue 2025-2026	Balance 2025-2026	Adjustments	Projected Ending Balance	Notes
GHS Athletics Transportation	1010.5.62.3200.99.580	$ 71,547.84	$ -	$ 71,547.84	$14,750.81	$45,249.19	$0.00	$60,000.00		$11,547.84	($11,547.84)	$0.00	
Special Ed Office Travel	1010.5.30.2400.99.580	$ 1,500.00	$ -	$ 1,500.00	$134.60	$0.00	$0.00	$134.60		$1,365.40	($1,365.40)	$0.00	
Special Ed System Wide Travel	1010.5.30.2790.99.580	$ 5,300.00	$ -	$ 5,300.00	$0.00	$1,229.84	$0.00	$1,229.84		$4,070.16	($4,070.16)	$0.00	
Central Office Travel	1010.5.00.2300.99.580	$ 2,900.00	$ -	$ 2,900.00	$1,439.61	$0.00	$0.00	$1,439.61		$1,460.39	($1,460.39)	$0.00	
System Wide Other Travel	1010.5.00.2790.99.580	$ 3,500.00	$ -	$ 3,500.00	$305.90	$1,056.13	$0.00	$1,362.03		$2,137.97	($2,137.97)	$0.00	
Other Purchased Services		**$ 137,845.53**	**$ -**	**$ 137,845.53**	**$83,696.54**	**$42,001.64**	**$0.00**	**$125,698.18**	**$0.00**	**$ 12,147.35**	**($11,885.62)**	**$261.73**	
GMS System Wide OPS	1010.5.51.1000.99.590	$ 6,600.00	$ -	$ 6,600.00	$1,213.40	$377.80	$0.00	$1,591.20		$5,008.80	($5,008.80)	$0.00	
GMS Music Other Purch Serv	1010.5.51.1000.11.590	$ 1,050.00	$ -	$ 1,050.00	$0.00	$0.00	$0.00	$0.00		$1,050.00	($1,050.00)	$0.00	
GHS Business Other Purch Serv	1010.5.62.1000.17.590	$ 1,000.00	$ -	$ 1,000.00	$0.00	$0.00	$0.00	$0.00		$1,000.00	($1,000.00)	$0.00	
GHS Guidance Other Purch Serv	1010.5.62.2120.99.590	$ 9,135.00	$ -	$ 9,135.00	$9,135.00	$0.00	$0.00	$9,135.00		$0.00	$0.00	$0.00	
GHS Principals Office OPS	1010.5.62.2400.99.590	$ 500.00	$ -	$ 500.00	$0.00	$0.00	$0.00	$0.00		$500.00	($500.00)	$0.00	
Alt School Other Purch Serv	1010.5.30.1220.99.590	$ 1,150.00	$ -	$ 1,150.00	$0.00	$0.00	$0.00	$0.00		$1,150.00	($1,150.00)	$0.00	
Adult Ed (Other Purch Serv)	1010.5.00.1310.99.590	$ 25,978.73	$ -	$ 25,978.73	$52,906.00	$0.00	$0.00	$52,906.00		($26,927.27)	$27,189.00	$261.73	
Maintenance Dept OPS	1010.5.00.2600.99.590	$ 61,800.00	$ -	$ 61,800.00	$4,094.86	$12,614.05	$0.00	$16,708.91		$45,091.09	($45,091.09)	$0.00	
Maintenance Dept OPS GES	1010.5.03.2600.99.590	$ -	$ -	$ -	$2,812.64	$6,073.28	$0.00	$8,885.92		($8,885.92)	$8,885.92	$0.00	
Maintenance Dept OPS Soule	1010.5.13.2600.99.590	$ -	$ -	$ -	$524.12	$1,572.20	$0.00	$2,096.32		($2,096.32)	$2,096.32	$0.00	
Maintenance Dept OPS GMS	1010.5.51.2600.99.590	$ -	$ -	$ -	$2,830.64	$6,145.28	$0.00	$8,975.92		($8,975.92)	$8,975.92	$0.00	
Maintenance Dept OPS GHS	1010.5.62.2600.99.590	$ -	$ -	$ -	$6,639.88	$13,863.76	$0.00	$20,503.64		($20,503.64)	$20,503.64	$0.00	
Technology Other Purch Serv	1010.5.00.2230.99.590	$ 25,000.00	$ -	$ 25,000.00	$0.00	$1,355.27	$0.00	$1,355.27		$23,644.73	($23,644.73)	$0.00	
Health & Safety Other Purch Serv	1010.5.00.2670.99.590	$ 3,650.00	$ -	$ 3,650.00	$3,540.00	$0.00	$0.00	$3,540.00		$110.00	($110.00)	$0.00	
System Wide Other Purch Serv	1010.5.00.2700.99.590	$ 1,981.80	$ -	$ 1,981.80	$0.00	$0.00	$0.00	$0.00		$1,981.80	($1,981.80)	$0.00	
Instructional Supplies		**$ 85,378.00**	**$ -**	**$ 85,378.00**	**$37,604.87**	**$4,944.33**	**$0.00**	**$42,549.20**	**$0.00**	**$ 42,828.80**	**($42,828.80)**	**$0.00**	
GES Art Instructional Supplies	1010.5.03.1000.01.611	$ 1,500.00	$ -	$ 1,500.00	$23.73	$863.95	$0.00	$887.68		$612.32	($612.32)	$0.00	
GES LA Instr. Supplies	1010.5.03.1000.09.611	$ 6,694.00	$ -	$ 6,694.00	$6,242.40	$0.00	$0.00	$6,242.40		$451.60	($451.60)	$0.00	
GES Math Instructional Supplies	1010.5.03.1000.10.611	$ 500.00	$ -	$ 500.00	$0.00	$0.00	$0.00	$0.00		$500.00	($500.00)	$0.00	
GES P.E. Instr. Supplies	1010.5.03.1000.13.611	$ 700.00	$ -	$ 700.00	$761.35	$0.00	$0.00	$761.35		($61.35)	$61.35	$0.00	
GES Science Instr. Supplies	1010.5.03.1000.15.611	$ 500.00	$ -	$ 500.00	$230.83	$0.00	$0.00	$230.83		$269.17	($269.17)	$0.00	
GES Instru. Supplies	1010.5.03.1000.99.611	$ 6,624.00	$ -	$ 6,624.00	$6,946.65	$0.00	$0.00	$6,946.65		($322.65)	$322.65	$0.00	
GES Guidance Instr. Supplies	1010.5.03.2120.99.611	$ 1,000.00	$ -	$ 1,000.00	$0.00	$0.00	$0.00	$0.00		$1,000.00	($1,000.00)	$0.00	
GMS Health Instructional Supplies	1010.5.51.1000.06.611	$ 600.00	$ -	$ 600.00	$558.76	$15.86	$0.00	$574.62		$25.38	($25.38)	$0.00	
GMS Tech Ed Instr. Supplies	1010.5.51.1000.08.611	$ 1,050.00	$ -	$ 1,050.00	$0.00	$0.00	$0.00	$0.00		$1,050.00	($1,050.00)	$0.00	
GMS Math Instructional Supplies	1010.5.51.1000.10.611	$ 1,300.00	$ -	$ 1,300.00	$1,286.54	$0.00	$0.00	$1,286.54		$13.46	($13.46)	$0.00	
GMS Science Instr. Supplies	1010.5.51.1000.15.611	$ 700.00	$ -	$ 700.00	$52.74	$0.00	$0.00	$52.74		$647.26	($647.26)	$0.00	
GMS Music Instructional Supplies	1010.5.51.1000.11.611	$ 800.00	$ -	$ 800.00	$675.99	$0.00	$0.00	$675.99		$124.01	($124.01)	$0.00	
GMS System Wide Instr. Supplies	1010.5.51.1000.99.611	$ 9,800.00	$ -	$ 9,800.00	$3,981.37	$0.00	$0.00	$3,981.37		$5,818.63	($5,818.63)	$0.00	
GMS Ed Media Instr. Supplies	1010.5.51.2220.99.611	$ 500.00	$ -	$ 500.00	$0.00	$0.00	$0.00	$0.00		$500.00	($500.00)	$0.00	
GMS Art Instructional Supplies	1010.5.51.1000.01.611	$ 3,500.00	$ -	$ 3,500.00	$991.33	$0.00	$0.00	$991.33		$2,508.67	($2,508.67)	$0.00	
GMS LA Instructional Supplies	1010.5.51.1000.09.611	$ 240.00	$ -	$ 240.00	$0.00	$0.00	$0.00	$0.00		$240.00	($240.00)	$0.00	
GMS P.E. Instructional Supplies	1010.5.51.1000.13.611	$ 100.00	$ -	$ 100.00	$45.99	$0.00	$0.00	$45.99		$54.01	($54.01)	$0.00	
GHS Art Instructional Supplies	1010.5.62.1000.01.611	$ 2,836.00	$ -	$ 2,836.00	$2,625.23	$0.00	$0.00	$2,625.23		$210.77	($210.77)	$0.00	
GHS Career Ed Instructional Supplies	1010.5.62.1000.03.611	$ 1,000.00	$ -	$ 1,000.00	$0.00	$0.00	$0.00	$0.00		$1,000.00	($1,000.00)	$0.00	
GHS Foreign Lang. Instr. Supplies	1010.5.62.1000.05.611	$ 665.00	$ -	$ 665.00	$514.00	$60.00	$0.00	$574.00		$91.00	($91.00)	$0.00	
GHS Health Instructional Supplies	1010.5.62.1000.06.611	$ 197.00	$ -	$ 197.00	$189.88	$0.00	$0.00	$189.88		$7.12	($7.12)	$0.00	
GHS FCS Instructional Supplies	1010.5.62.1000.07.611	$ 7,685.00	$ -	$ 7,685.00	$590.95	$196.23	$0.00	$787.18		$6,897.82	($6,897.82)	$0.00	
GHS Tech Ed Instr. Supplies	1010.5.62.1000.08.611	$ 1,346.00	$ -	$ 1,346.00	$1,083.31	$0.00	$0.00	$1,083.31		$262.69	($262.69)	$0.00	
GHS LA Instructional Supplies	1010.5.62.1000.09.611	$ -	$ -	$ -	$394.83	$0.00	$0.00	$394.83		($394.83)	$394.83	$0.00	
GHS Math Instructional Supplies	1010.5.62.1000.10.611	$ 1,545.00	$ -	$ 1,545.00	$103.98	$0.00	$0.00	$103.98		$1,441.02	($1,441.02)	$0.00	
GHS Music Instructional Supplies	1010.5.62.1000.11.611	$ 4,200.00	$ -	$ 4,200.00	$1,715.03	$2,132.20	$0.00	$3,847.23		$352.77	($352.77)	$0.00	
GHS P.E. Instructional Supplies	1010.5.62.1000.13.611	$ 2,000.00	$ -	$ 2,000.00	$1,639.90	$0.00	$0.00	$1,639.90		$360.10	($360.10)	$0.00	
GHS Science Instr. Supplies	1010.5.62.1000.15.611	$ 3,293.00	$ -	$ 3,293.00	$1,937.03	$379.94	$0.00	$2,316.97		$976.03	($976.03)	$0.00	

FY 2025-26 Financial Detail

Figures Current as of October 15, 2025

Account	Account	Budget 2025-2026	Transfer 2025-2026	Adjusted Budget 2025-2026	Expended 2025-2026	Encumbered 2025-2026	Pre-Enc 2025-2026	Total Exp/Enc 2025-2026	Revenue 2025-2026	Balance 2025-2026	Adjustments	Projected Ending Balance	Notes
GHS Business Instr. Supplies	1010.5.62.1000.17.611	$ 678.00	$ -	$ 678.00	$0.00	$0.00	$0.00	$0.00		$678.00	($678.00)	$0.00	
GHS System Wide Instr. Supplies	1010.5.62.1000.99.611	$ 10,000.00	$ -	$ 10,000.00	$2,276.33	$46.35	$0.00	$2,322.68		$7,677.32	($7,677.32)	$0.00	
GHS Library Instructional Supplies	1010.5.62.2220.99.611	$ 725.00	$ -	$ 725.00	$475.03	$0.00	$0.00	$475.03		$249.97	($249.97)	$0.00	
Special Ed Instructional Supplies	1010.5.30.1210.99.611	$ 8,100.00	$ -	$ 8,100.00	$1,039.30	$0.00	$0.00	$1,039.30		$7,060.70	($7,060.70)	$0.00	
Special Ed Instructional Supplies GES	1010.5.31.1210.99.611	$ -	$ -	$ -	$542.00	$0.00	$0.00	$542.00		($542.00)	$542.00	$0.00	
Special Ed Instructional Supplies GMS	1010.5.32.1210.99.611	$ -	$ -	$ -	$307.69	$0.00	$0.00	$307.69		($307.69)	$307.69	$0.00	
Special Ed Instructional Supplies GHS	1010.5.33.1210.99.611	$ -	$ -	$ -	$73.70	$0.00	$0.00	$73.70		($73.70)	$73.70	$0.00	
Alt School Instructional Supplies	1010.5.30.1220.99.611	$ 1,000.00	$ -	$ 1,000.00	$0.00	$0.00	$0.00	$0.00		$1,000.00	($1,000.00)	$0.00	
Speech Instructional Supplies	1010.5.30.2150.99.611	$ 4,000.00	$ -	$ 4,000.00	$299.00	$1,249.80	$0.00	$1,548.80		$2,451.20	($2,451.20)	$0.00	
Maintenance Supplies		**$ 90,000.00**	**$ -**	**$ 90,000.00**	**$44,120.13**	**$43,334.99**	**$0.00**	**$87,455.12**	**$0.00**	**$ 2,544.88**	**($5,348.88)**	**($2,804.00)**	
GES Maintenance Supplies	1010.5.03.2600.99.613	$ -	$ -	$ -	$2,463.00	$0.00	$0.00	$ 2,463.00		($2,463.00)	$2,463.00	$0.00	
GMS Maintenance Supplies	1010.5.51.2600.99.613	$ -	$ -	$ -	$341.00	$0.00	$0.00	$ 341.00		($341.00)	$341.00	$0.00	
GHS Maintenance Supplies	1010.5.62.2600.99.613	$ -	$ -	$ -	$0.00	$0.00	$0.00	$ -		$0.00	$0.00	$0.00	
Maintenance Supplies	1010.5.00.2600.99.613	$ 90,000.00	$ -	$ 90,000.00	$41,316.13	$43,334.99	$0.00	$ 84,651.12		$5,348.88	($5,348.88)	$0.00	
Heating Oil		**$ 205,000.00**	**$ -**	**$ 205,000.00**	**$34,485.69**	**$ 52,455.76**	**$ -**	**$86,941.45**	**$ -**	**$ 118,058.55**	**($118,058.55)**	**$0.00**	
Heating Oil	1010.5.00.2600.99.620	$ 205,000.00	$ -	$ 205,000.00	$34,485.69	$52,455.76	$0.00	**$ 86,941.45**		$118,058.55	($118,058.55)	$0.00	
Textbooks		**$ 7,035.00**	**$ -**	**$ 7,035.00**	**$1,026.49**	**$363.67**	**$0.00**	**$1,390.16**	**$0.00**	**$ 5,644.84**	**($5,644.84)**	**$0.00**	
GMS LA Textbooks	1010.5.51.1000.09.641	$ 535.00	$ -	$ 535.00	$129.80	$0.00	$0.00	$129.80		$405.20	($405.20)	$0.00	
GMS Music Textbooks	1010.5.51.1000.11.641	$ 1,500.00	$ -	$ 1,500.00	$307.34	$363.67	$0.00	$671.01		$828.99	($828.99)	$0.00	
Curriculum Develop. Textbooks	1010.5.00.2212.99.641	$ 5,000.00	$ -	$ 5,000.00	$589.35	$0.00	$0.00	$589.35		$4,410.65	($4,410.65)	$0.00	
Library Books/Periodicals		**$ 28,801.00**	**$ -**	**$ 28,801.00**	**$15,689.78**	**$2,427.98**	**$0.00**	**$18,117.76**	**$0.00**	**$ 10,683.24**	**($10,683.24)**	**$0.00**	
GES Library B/P	1010.5.03.2220.99.642	$ 2,500.00	$ -	$ 2,500.00	$1,137.24	$515.31	$0.00	$1,652.55		$847.45	($847.45)	$0.00	
GMS Foreign Language B/P	1010.5.51.1000.05.642	$ 400.00	$ -	$ 400.00	$198.01	$0.00	$0.00	$198.01		$201.99	($201.99)	$0.00	
GMS LA B/P	1010.5.51.1000.09.642	$ 900.00	$ -	$ 900.00	$0.00	$189.80	$0.00	$189.80		$710.20	($710.20)	$0.00	
GMS Science Resource B/P	1010.5.51.1000.15.642	$ 544.00	$ -	$ 544.00	$0.00	$0.00	$0.00	$0.00		$544.00	($544.00)	$0.00	
GMS System Wide B/P	1010.5.51.1000.99.642	$ 400.00	$ -	$ 400.00	$0.00	$0.00	$0.00	$0.00		$400.00	($400.00)	$0.00	
GMS Library B/P	1010.5.51.2220.99.642	$ 1,300.00	$ -	$ 1,300.00	$0.00	$0.00	$0.00	$0.00		$1,300.00	($1,300.00)	$0.00	
GMS System Wide B/P	1010.5.51.2400.99.642	$ 500.00	$ -	$ 500.00	$0.00	$0.00	$0.00	$0.00		$500.00	($500.00)	$0.00	
GHS LA B/P	1010.5.62.1000.09.642	$ 2,000.00	$ -	$ 2,000.00	$710.23	$0.00	$0.00	$710.23		$1,289.77	($1,289.77)	$0.00	
GHS Library B/P	1010.5.62.2220.99.642	$ 977.00	$ -	$ 977.00	$978.79	$0.00	$0.00	$978.79		($1.79)	$1.79	$0.00	
GHS Principals Office B/P	1010.5.62.2400.99.642	$ 200.00	$ -	$ 200.00	$0.00	$0.00	$0.00	$0.00		$200.00	($200.00)	$0.00	
Curriculum Development B/P	1010.5.00.2212.99.642	$ 5,000.00	$ -	$ 5,000.00	$350.84	$1,722.87	$0.00	$2,073.71		$2,926.29	($2,926.29)	$0.00	
Central Office B/P	1010.5.00.2300.99.642	$ 750.00	$ -	$ 750.00	$0.00	$0.00	$0.00	$0.00		$750.00	($750.00)	$0.00	
System Wide Resource B/P	1010.5.00.2310.99.642	$ 550.00	$ -	$ 550.00	$0.00	$0.00	$0.00	$0.00		$550.00	($550.00)	$0.00	
GES Library Online Services	1010.5.03.2220.99.643	$ 2,900.00	$ -	$ 2,900.00	$2,448.18	$0.00	$0.00	$2,448.18		$451.82	($451.82)	$0.00	
GMS Library Online Services	1010.5.51.2220.99.643	$ 3,133.00	$ -	$ 3,133.00	$3,120.25	$0.00	$0.00	$3,120.25		$12.75	($12.75)	$0.00	
GHS Library Online Services	1010.5.62.2220.99.643	$ 6,747.00	$ -	$ 6,747.00	$6,746.24	$0.00	$0.00	$6,746.24		$0.76	($0.76)	$0.00	
Other Supplies/Materials		**$ 330,862.63**	**$ -**	**$ 330,862.63**	**$71,971.43**	**$105,315.49**	**$0.00**	**$177,286.92**	**$0.00**	**$ 153,575.71**	**($153,575.71)**	**$0.00**	
GES LA Software	1010.5.03.1000.09.735	$ 450.00	$ -	$ 450.00	$0.00	$0.00	$0.00	$0.00		$450.00	($450.00)	$0.00	
GES Social Studies Other Supplies	1010.5.03.1000.16.690	$ 500.00	$ -	$ 500.00	$0.00	$0.00	$0.00	$0.00		$500.00	($500.00)	$0.00	
GES System Wide Other Supp	1010.5.03.1000.99.690	$ 9,146.00	$ -	$ 9,146.00	$6,771.23	$0.00	$0.00	$6,771.23		$2,374.77	($2,374.77)	$0.00	
GMS Music Other Supplies	1010.5.51.1000.11.690	$ 1,280.00	$ -	$ 1,280.00	$807.05	$0.00	$0.00	$807.05		$472.95	($472.95)	$0.00	
GMS Science Other Supplies	1010.5.51.1000.15.690	$ 385.00	$ -	$ 385.00	$0.00	$0.00	$0.00	$0.00		$385.00	($385.00)	$0.00	
GMS Social Science Other Supp	1010.5.51.1000.16.690	$ 180.00	$ -	$ 180.00	$416.10	$0.00	$0.00	$416.10		($236.10)	$236.10	$0.00	
GMS System Wide Other Supp	1010.5.51.1000.99.690	$ 2,500.00	$ -	$ 2,500.00	$463.12	$89.33	$0.00	$552.45		$1,947.55	($1,947.55)	$0.00	
GMS Guidance Other Supplies	1010.5.51.2120.99.690	$ 3,400.00	$ -	$ 3,400.00	$3,349.50	$0.00	$0.00	$3,349.50		$50.50	($50.50)	$0.00	
GMS Office Other Supplies	1010.5.51.2400.99.690	$ 2,100.00	$ -	$ 2,100.00	$561.28	$121.73	$0.00	$683.01		$1,416.99	($1,416.99)	$0.00	

FY 2025-26 Financial Detail

Figures Current as of October 15, 2025

Account	Account	Budget 2025-2026	Transfer 2025-2026	Adjusted Budget 2025-2026	Expended 2025-2026	Encumbered 2025-2026	Pre-Enc 2025-2026	Total Exp/Enc 2025-2026	Revenue 2025-2026	Balance 2025-2026	Adjustments	Projected Ending Balance	Notes
GMS Athletics Other Supplies	1010.5.51.3200.99.690	$ 2,500.00	$ -	$ 2,500.00	$0.00	$0.00	$0.00	$0.00		$2,500.00	($2,500.00)	$0.00	
GHS Tech Ed Other Supplies	1010.5.62.1000.08.690	$ 3,163.00	$ -	$ 3,163.00	$3,120.46	$0.00	$0.00	$3,120.46		$42.54	($42.54)	$0.00	
GHS Music Other Supplies	1010.5.62.1000.11.690	$ 1,000.00	$ -	$ 1,000.00	$0.00	$835.60	$0.00	$835.60		$164.40	($164.40)	$0.00	
GHS Science Other Supplies	1010.5.62.1000.15.690	$ 1,200.00	$ -	$ 1,200.00	$1,087.67	$105.43	$0.00	$1,193.10		$6.90	($6.90)	$0.00	
GHS Social Studies Other Supplies	1010.5.62.1000.16.690	$ 106.00	$ -	$ 106.00	$12.44	$0.00	$0.00	$12.44		$93.56	($93.56)	$0.00	
GHS Business Other Supplies	1010.5.62.1000.17.690	$ 450.00	$ -	$ 450.00	$0.00	$0.00	$0.00	$0.00		$450.00	($450.00)	$0.00	
GHS System Wide Other Supp	1010.5.62.1000.99.690	$ 1,000.00	$ -	$ 1,000.00	$0.00	$0.00	$0.00	$0.00		$1,000.00	($1,000.00)	$0.00	
GHS Guidance Other Supplies	1010.5.62.2120.99.690	$ 350.00	$ -	$ 350.00	$0.00	$0.00	$0.00	$0.00		$350.00	($350.00)	$0.00	
GHS Library Other Supplies	1010.5.62.2220.99.690	$ 659.00	$ -	$ 659.00	$470.93	$169.74	$0.00	$640.67		$18.33	($18.33)	$0.00	
GHS Principals Office Other	1010.5.62.2400.99.690	$ 9,000.00	$ -	$ 9,000.00	$4,835.80	$0.00	$0.00	$4,835.80		$4,164.20	($4,164.20)	$0.00	
GHS Athletics Other Supplies	1010.5.62.3200.99.690	$ 20,000.00	$ -	$ 20,000.00	$14,604.41	$3,185.00	$0.00	$17,789.41		$2,210.59	($2,210.59)	$0.00	
Special Ed Other Supplies	1010.5.30.1210.99.690	$ 13,600.00	$ -	$ 13,600.00	$450.99	$3,600.01	$0.00	$4,051.00		$9,549.00	($9,549.00)	$0.00	
Special Ed Other Supplies GES	1010.5.31.1210.99.690	$ -	$ -	$ -	$518.51	$0.00	$0.00	$518.51		($518.51)	$518.51	$0.00	
Special Ed Other Supplies GHS	1010.5.33.1210.99.690	$ -	$ -	$ -	$419.15	$0.00	$0.00	$419.15		($419.15)	$419.15	$0.00	
Special Ed Summer Enrich Other Supplies	1010.5.30.1213.99.690	$ 2,000.00	$ -	$ 2,000.00	$1,489.09	$0.00	$0.00	$1,489.09		$510.91	($510.91)	$0.00	
Alt School Other Supplies	1010.5.30.1220.99.690	$ 1,500.00	$ -	$ 1,500.00	$0.00	$0.00	$0.00	$0.00		$1,500.00	($1,500.00)	$0.00	
Psy Services Other Supplies	1010.5.30.2140.99.690	$ 6,500.00	$ -	$ 6,500.00	$1,433.26	$0.00	$0.00	$1,433.26		$5,066.74	($5,066.74)	$0.00	
Special Ed Prinicpals Office	1010.5.30.2400.99.690	$ 2,000.00	$ -	$ 2,000.00	$0.00	$0.00	$0.00	$0.00		$2,000.00	($2,000.00)	$0.00	
Print Shop Supplies	1010.5.00.1013.99.690	$ -	$ -	$ -	$0.00	$0.00	$0.00	$0.00		$0.00	$0.00	$0.00	
System Wide Other Supplies	1010.5.00.2130.99.690	$ 5,800.00	$ -	$ 5,800.00	$1,555.32	$199.99	$0.00	$1,755.31		$4,044.69	($4,044.69)	$0.00	
Curriculum Development	1010.5.00.2212.99.690	$ 13,000.00	$ -	$ 13,000.00	$3,912.78	$0.00	$0.00	$3,912.78		$9,087.22	($9,087.22)	$0.00	
Central Office Other Supplies	1010.5.00.2300.99.690	$ 5,500.00	$ -	$ 5,500.00	$2,006.26	$0.00	$0.00	$2,006.26		$3,493.74	($3,493.74)	$0.00	
System Wide Other Supplies	1010.5.00.2310.99.690	$ 5,000.00	$ -	$ 5,000.00	$2,372.47	$0.00	$0.00	$2,372.47		$2,627.53	($2,627.53)	$0.00	
Maintenance Other Supplies	1010.5.00.2600.99.690	$ 4,000.00	$ -	$ 4,000.00	$76.89	$314.55	$0.00	$391.44		$3,608.56	($3,608.56)	$0.00	
Technology Other Supplies	1010.5.00.2230.99.690	$ 16,590.00	$ -	$ 16,590.00	$3,930.83	$0.00	$0.00	$3,930.83		$12,659.17	($12,659.17)	$0.00	
System Wide Other Supplies	1010.5.00.2700.99.690	$ 196,003.63	$ -	$ 196,003.63	$17,305.89	$96,694.11	$0.00	$114,000.00		$82,003.63	($82,003.63)	$0.00	
Instructional Equipment		**$ 93,620.00**	**$ -**	**$ 93,620.00**	**$20,916.11**	**$175.99**	**$0.00**	**$21,092.10**	**($16,762.00)**	**$ 89,289.90**	**($89,289.90)**	**$0.00**	
GES Instructional Technology Equipment	1010.5.03.1000.17.730	$ 421.00	$ -	$ 421.00	$237.67	$0.00	$0.00	$237.67		$183.33	($183.33)	$0.00	
GMS PE Instructional Equipment	1010.5.51.1000.13.730	$ 580.00	$ -	$ 580.00	$352.67	$175.99	$0.00	$528.66		$51.34	($51.34)	$0.00	
GMS Science Equipment	1010.5.51.1000.15.730	$ 960.00	$ -	$ 960.00	$0.00	$0.00	$0.00	$0.00		$960.00	($960.00)	$0.00	
GMS SS Equipment	1010.5.51.1000.16.730	$ 700.00	$ -	$ 700.00	$0.00	$0.00	$0.00	$0.00		$700.00	($700.00)	$0.00	
GHS FCS Instructional Equip	1010.5.62.1000.07.730	$ 970.00	$ -	$ 970.00	$494.80	$0.00	$0.00	$494.80		$475.20	($475.20)	$0.00	
GHS Tech Ed Instructional Equip	1010.5.62.1000.08.730	$ 14,770.00	$ -	$ 14,770.00	$14,892.43	$0.00	$0.00	$14,892.43		($122.43)	$122.43	$0.00	
GHS Music Instructional Equip	1010.5.62.1000.11.730	$ 1,500.00	$ -	$ 1,500.00	$0.00	$0.00	$0.00	$0.00		$1,500.00	($1,500.00)	$0.00	
GHS Science Instructional Equip	1010.5.62.1000.15.730	$ 1,733.00	$ -	$ 1,733.00	$1,489.71	$0.00	$0.00	$1,489.71		$243.29	($243.29)	$0.00	
GHS Library Instructional Equip	1010.5.62.2220.99.730	$ 236.00	$ -	$ 236.00	$234.65	$0.00	$0.00	$234.65		$1.35	($1.35)	$0.00	
Special Ed Instructional Equip	1010.5.30.1210.99.730	$ 4,000.00	$ -	$ 4,000.00	$446.18	$0.00	$0.00	$446.18		$3,553.82	($3,553.82)	$0.00	
Speech Instructional Equip	1010.5.30.2150.99.730	$ 10,000.00	$ -	$ 10,000.00	$2,468.00	$0.00	$0.00	$2,468.00		$7,532.00	($7,532.00)	$0.00	
Tech Instr. Equip	1010.5.00.2230.99.730	$ 57,750.00	$ -	$ 57,750.00	$300.00	$0.00	$0.00	$300.00	($16,762.00)	$74,212.00	($74,212.00)	$0.00	
Non-Instructional Equipment		**$ 45,250.00**	**$ -**	**$ 45,250.00**	**$1,946.67**	**$0.00**	**$0.00**	**$1,946.67**	**$0.00**	**$ 43,303.33**	**($43,303.33)**	**$0.00**	
Central Office Other Equipment	1010.5.00.2300.99.739	$ 350.00	$ -	$ 350.00	$0.00	$0.00	$0.00	$0.00		$350.00	($350.00)	$0.00	
System Wide Other Equipment	1010.5.00.2600.99.739	$ 750.00	$ -	$ 750.00	$0.00	$0.00	$0.00	$0.00		$750.00	($750.00)	$0.00	
Technology Other Equipment	1010.5.00.2230.99.739	$ 44,150.00	$ -	$ 44,150.00	$1,946.67	$0.00	$0.00	$1,946.67		$42,203.33	($42,203.33)	$0.00	
Dues & Fees		**$ 62,866.00**	**$ -**	**$ 62,866.00**	**$37,779.51**	**$5,081.96**	**$832.00**	**$43,693.47**	**$0.00**	**$ 19,172.53**	**($20,004.53)**	**($832.00)**	
GES System Wide Dues & Fees	1010.5.03.1000.99.810	$ 1,510.00	$ -	$ 1,510.00	$0.00	$249.96	$0.00	$249.96		$1,260.04	($1,260.04)	$0.00	
GMS Music Dues & Fees	1010.5.51.1000.11.810	$ 300.00	$ -	$ 300.00	$165.00	$0.00	$0.00	$165.00		$135.00	($135.00)	$0.00	
GMS Science Dues & Fees	1010.5.51.1000.15.810	$ 150.00	$ -	$ 150.00	$0.00	$0.00	$0.00	$0.00		$150.00	($150.00)	$0.00	
GMS Dues & Fees	1010.5.51.1000.99.810	$ 1,100.00	$ -	$ 1,100.00	$1,060.00	$0.00	$0.00	$1,060.00		$40.00	($40.00)	$0.00	
GMS Guidance Dues & Fees	1010.5.51.2120.99.810	$ 60.00	$ -	$ 60.00	$0.00	$0.00	$0.00	$0.00		$60.00	($60.00)	$0.00	

FY 2025-26 Financial Detail

Figures Current as of October 15, 2025

Account	Account	Budget 2025-2026	Transfer 2025-2026	Adjusted Budget 2025-2026	Expended 2025-2026	Encumbered 2025-2026	Pre-Enc 2025-2026	Total Exp/Enc 2025-2026	Revenue 2025-2026	Balance 2025-2026	Adjustments	Projected Ending Balance	Notes
GMS Office Dues & Fees	1010.5.51.2400.99.810	$ 100.00	$ -	$ 100.00	$0.00	$0.00	$0.00	$0.00		$100.00	($100.00)	$0.00	
GMS Athletics Dues & Fees	1010.5.51.3200.99.810	$ 750.00	$ -	$ 750.00	$320.00	$0.00	$0.00	$320.00		$430.00	($430.00)	$0.00	
GHS Music Dues & Fees	1010.5.62.1000.11.810	$ 2,100.00	$ -	$ 2,100.00	$0.00	$590.00	$0.00	$590.00		$1,510.00	($1,510.00)	$0.00	
GHS Business Dues & Fees	1010.5.62.1000.17.810	$ 435.00	$ -	$ 435.00	$298.00	$0.00	$0.00	$298.00		$137.00	($137.00)	$0.00	
GHS System Wide Dues & Fees	1010.5.62.1000.99.810	$ 10,500.00	$ -	$ 10,500.00	$6,170.00	$0.00	$0.00	$6,170.00		$4,330.00	($4,330.00)	$0.00	
GHS Guidance Dues & Fees	1010.5.62.2120.99.810	$ 463.00	$ -	$ 463.00	$60.00	$0.00	$0.00	$60.00		$403.00	($403.00)	$0.00	
GHS Library Dues & Fees	1010.5.62.2220.99.810	$ 298.00	$ -	$ 298.00	$298.14	$0.00	$0.00	$298.14		($0.14)	$0.14	$0.00	
GHS Principals Dues & Fees	1010.5.62.2400.99.810	$ 1,000.00	$ -	$ 1,000.00	$0.00	$120.00	$0.00	$120.00		$880.00	($880.00)	$0.00	
GHS Athletics Dues & Fees	1010.5.62.3200.99.810	$ 12,000.00	$ -	$ 12,000.00	$5,225.00	$2,875.00	$832.00	$8,100.00		$3,900.00	($3,900.00)	$0.00	
Central Office Dues & Fees	1010.5.00.2300.99.810	$ 14,750.00	$ -	$ 14,750.00	$13,277.00	$0.00	$0.00	$13,277.00		$1,473.00	($1,473.00)	$0.00	
System Wide Dues & Fees	1010.5.00.2310.99.810	$ 15,750.00	$ -	$ 15,750.00	$10,906.37	$1,247.00	$0.00	$12,153.37		$3,596.63	($3,596.63)	$0.00	
Health Services Dues & Fees	1010.5.00.2130.99.810	$ 850.00	$ -	$ 850.00	$0.00	$0.00	$0.00	$0.00		$850.00	($850.00)	$0.00	
Maintenance Dues & Fees	1010.5.00.2600.99.810	$ 750.00	$ -	$ 750.00	$0.00	$0.00	$0.00	$0.00		$750.00	($750.00)	$0.00	
Grand Totals		**$ 32,920,858.93**	**$ -**	**$ 32,920,858.93**	**$8,639,429.23**	**$24,580,227.42**	**$ 135,470.60**	**$33,355,127.25**	**$ (139,937.50)**	**$ (294,330.82)**	**$320,525.95**	**$ 26,195.13**	



Facilities Updates
Griswold Board of Education
October 23rd, 2025

Facilities & Grounds at Griswold Public Schools

- Oversee all aspects of facilities and maintenance--custodial, grounds, systems (HVAC, electrical, etc.)
- Oversee building maintenance systems for optimal operations
- Collaborate with our vendors on a range of related issues
    - Preventative maintenance
    - Targeted repairs
    - Compliance with state and federal guidelines



Griswold Elementary School

Recent Projects

Access Control Door Repairs

- Vendor: Park Roway
- Repaired multiple doors with access control features to ensure secure entry and exit points.

Heat Pump & HVAC Repairs

- Vendor: NESC
- Recently repaired five heat pumps (ERU 5 and 3) after identifying issues during scheduled maintenance.



Griswold Middle School

Recent Projects

Lighting Repairs at GMS Central Office

- Vendor: ETS
- Completed lighting repairs to improve visibility and reduce energy consumption.

Painting Projects at GMS

- Focused on hallways and entrances to enhance facility appearance and upkeep.



Griswold High School

Recent Projects

Learning Commons Air Conditioning Replacement

- Vendor: NESC
- Successfully replaced the air conditioning unit in the Learning Commons, improving climate control and energy efficiency.

Security Alarm System Replacement

- Vendor: ISS
- Installed a new, upgraded security alarm system to enhance building safety and security monitoring.

Band Room Carpet Installation

- Vendor: BCI
- Contracted and completed carpet installation, improving aesthetics and acoustics in the band room.



District-Wide: Recent Projects

Fire Pump Control Panel Replacement

- Vendor: Rosemount Engineering
- Contracted for the replacement of the fire pump control panel, ensuring compliance with safety regulations and reliability during emergencies.

HVAC Maintenance

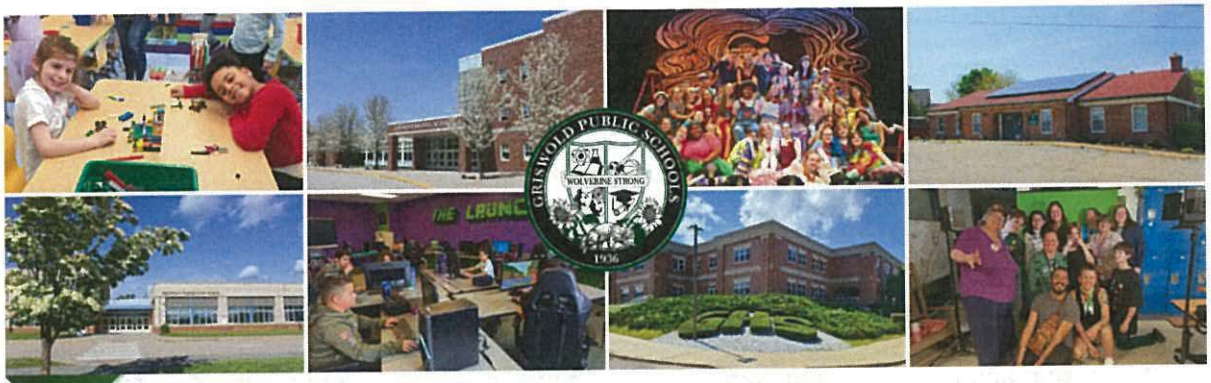
- Vendor: NESC
- Routine HVAC maintenance has been performed on schedule to maintain optimal system performance.

Community Multi-Purpose Field Maintenance

- Maintenance has been conducted on schedule, ensuring the field remains safe and usable for community and school events.

Inspections

- **The following inspections were recently completed without any significant deficiencies:**
  - Gym bleachers--GMS/GHS
  - Fire alarms for all buildings
  - Sprinklers for all buildings



Wolverines Forward Before & After School Program Update by Jaselyn Caviness

Griswold Board of Education October 23, 2025

WOLVERINES BEFORE & AFTER SCHOOL PROGRAM FORWARD

Wolverines Forward Updates: 2025/2026

- Excellent Start to the School Year
- Highest Staff retention yet
  - 22 out of 26 staff are returning
  - 10 Staff have been here since 2022 or longer
- Highest enrollment numbers yet
  - Before School- 95
  - After School-103
  - PreK- 17
- Professional Development in August
  - First aid/Cpr certification
  - SEL in afterschool provided by the CT Afterschool Network

Wolverines Forward Updates: Grant Funding

We are happy to announce that we have been selected to receive the **CSDE After School Grant** for Wolverines Forward!

Purpose: This grant is "to implement or expand high-quality programs outside school hours that offer educational enrichment and recreational activities that are designed to reinforce and complement the regular academic program of students in grades K-12."

Funding period: 2025-2027

Funding Allotment: $116,000 per year

Griswold *Forward*

Wolverines Forward Updates: Grant Funding

High quality afterschool programs showcase these nine characteristics:

- prepared and experienced staff
- intentional programming
- alignment with the school day
- youth engagement, such as promotion of youth choice
- strong community partners
- safety, health and wellness
- sustained student participation and access
- parent/family engagement
- ongoing assessment and improvement

While we already focus on these components, this grant will allow us evaluate, expand, and improve.

Griswold *Forward*

Wolverines Forward Updates: Grant Funding

These grant funds will be utilized to:

- Create significant partnerships: Mystic Aquarium, Mystic Seaport, CT Science Center, ECPAA
- Participate in enlightening field trips: Mashantucket Pequot Museum, Dr. Seuss Museum
- Hire certified teacher tutors for homework time
- Engage in impactful professional development
- Purchase supplies, allowing us to expand our enrichments
- Purchase supplies for meaningful family and community engagement events

Griswold *Forward*

So many awesome young Wolverines!



Griswold *Forward*



Marketing & Communications Update
by Kayla Hedman

Griswold Board of Education
October 23, 2025

GPS Marketing & Communications

A strong, clear brand message builds trust, supports students and staff, and increases community engagement.



Griswold *Forward*

Marketing Director Responsibilities

- **Digital Presence:**
  - Social Media: Facebook, Instagram, LinkedIn, YouTube
  - Website: griswoldpublicschools.org
  - Digital Sign & Channel 22 Public Access TV
- **Content Creation:**
  - Photography & Videography
  - Marketing Collateral
- **Community Engagement:**
  - Public Relations
  - Supporting Public Events, i.e. DPAC, athletics, music/drama, fundraisers, etc.
- **Strategic Work:**
  - District Communications & Technology Plans
  - District Brand Standards
  - Grant writing



Marketing & Communications Impact

- **Increased enrollment across GPS**
- @griswoldschools has **1,211 Instagram followers** (+1063 since 9/7/21, +179 since 10/24) and **235K Content Views so far this year**! (65% seen by our followers; 35% by non-followers)
- **3,637 Facebook Page Followers** (+1,592 since 9/7/21, +392 YOY) and **1.4M Content Views** so far this year!
- Our IG & Facebook followers live in Jewett City (43%), Voluntown (9%), Norwich (7%), Preston (5%), Baltic, Canterbury, etc. – exactly our sending town areas
  - 71% of our IG followers are under 45 y-o
  - 79% of our FB followers are over 35 y-o
- Website views & clicks from Google increased because of improved SEO and user experience since new site was launched in Aug. 2024



GHS Marketing

- Monthly e-newsletters inform over 350+ prospective GHS families and sending town staff about events and registration
  - October 2025
  - Open House Reminder
  - September 2025
- GHS marketing collateral, i.e. booklets, posters
- Open House and other event promotion
- Materials for Sending Town Meetings
- Maintain GHS web presence
- Collaboration with district registrar & GHS school counseling office for streamlined registration process & updating forms



Griswold *Forward*

GPS Marketing & Comm.

Consistent communication = informed families = engaged community = better support for Griswold students.

Griswold *Forward*

VACANCIES

Certified Positions	Location	Closing Date
Psychologist, 1.0 FTE	GMS	Until Filled

Non-Certified Positions	Location	Closing Date
School Health Assistant, Full-Time	GES	Until Filled
Pareducators, Full-Time	GPS	Until Filled
Custodians, Full-Time	GPS	Until Filled

Extra-Curricular Positions	Location	Closing Date
Softball Head Coach	GHS	Until Filled

RESIGNATIONS

Name	Location	Position	Effective Last Day
Goff, Abigail	GMS	Paraeducator, Full-Time	October 10, 2025
Heikila, Jessica	GES	Custodian, Full-Time	October 10, 2025

APPOINTMENTS

Name	Location	Position	Effective Date	Salary/Rate
Goff, Abigail	GMS	Tutor, Full-Time	October 14, 2025	Hourly
Heikila, Jessica	GMS	Paraeducator, Full-Time	October 14, 2025	Hourly
Falco, Dustin	GMS	Custodian, Full-Time	Ocober 10, 2025	Hourly
Wetzel, Gregory	GHS	Custodian, Full-Time	October 14, 2025	Hourly
Castleberry, Sarah	GSSA	Custodian, Part-Time	October 14, 2025	Hourly

Note:

SUPERINTENDENT'S UPDATES

October 23rd, 2025

PROJECT/AREA	UPDATE
Labor Relations Meetings 	• We wanted to inform the Board that we have monthly "labor relations" meetings with the presidents of the different unions. • Typically, this meeting takes place on a Wednesday during the first or second week of the month. • Topics include legislative updates, problems of practice with requested time off, and other issues raised during share-out. • As GPS values all of our employees, we wanted the Board and the community at large to understand the importance of constructive labor relations and our on-going, multiprong efforts to sustain these relations.
Teaching, Learning and Innovation BOE Committee 	• Now that the Board has an Ad Hoc Committee, Assistant Superintendent Glenn LaBossiere will be reaching out to the committee members to schedule an initial meeting. • We are looking to schedule 4 meetings, including one in the next few weeks. • Topics will include curriculum work, professional development offerings, and other work undertaken by the TLI Team.