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Certified Staff Salary Schedule 2025-26

Step	BA	MA / BA+60	PhD
0	\$60,000	\$63,000	\$71,000
1	\$61,000	\$64,000	\$72,000
2	\$61,750	\$65,000	\$73,000
3	\$62,250	\$65,250	\$74,000
4	\$63,000	\$66,250	\$75,000
5	\$63,500	\$66,500	\$76,000
6	\$63,750	\$66,750	\$77,000
7	\$64,250	\$67,750	\$78,000
8	\$64,500	\$68,850	\$79,000
9	\$64,750	\$70,090	\$80,000
10	\$65,750	\$71,090	\$82,000
11	\$66,750	\$72,040	\$84,000
12	\$67,750	\$73,750	\$86,000
13	\$68,750	\$75,750	\$88,000
14	\$69,750	\$77,750	\$90,000
15	\$70,750	\$79,500	\$92,000
16	\$71,750	\$81,000	\$94,000
17	\$71,950	\$82,500	\$95,000
18	\$72,150	\$83,500	\$96,000
19	\$72,350	\$84,500	\$97,000
20	\$72,550	\$85,500	\$98,000
21	\$72,750	\$86,000	\$99,000
22	\$73,100	\$87,000	\$100,000
23	\$73,500	\$87,750	\$101,000
24	\$74,150	\$88,250	\$102,000
25	\$74,300	\$89,000	\$103,000
26	\$74,350	\$90,250	\$104,000
27	\$75,650	\$91,250	\$105,000
28	\$75,850	\$91,750	\$106,000
29	\$76,550	\$93,000	\$107,000
30	\$77,250	\$94,000	\$108,000

To Note:

- Verified years are only for K-12 direct teaching experience in accredited institutions where at least 720 hours of work was undertaken within the academic year.
- The maximum number of verified years for incoming staff will be capped at 12.
- Salary increases for newly gained qualifications will be processed and added in the next academic year unless **full, official transcripts are submitted to HR prior to August 5th.**
- Steps directly relate to years of teaching experience, unless otherwise determined by Senior Admin.
- All job offers and subsequent salaries are contingent upon successful verification of experience.
- PhD qualifications are required to be in either education or the direct field of teaching.
- Starting salaries are non-negotiable.
- The Certified Staff Salary Schedule will be reviewed annually by Senior Administration where elements such as overall increases, additional credit columns and service years will all be considered.