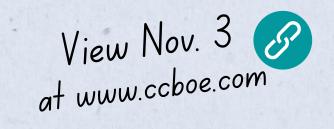


State of Charles County Public Schools



STRATEGIC PLAN



Charles County Public Schools (CCPS) has a strategic plan that guides the work of the school system. Developed by Superintendent of Schools Maria Navarro, Ed.D., in collaboration with other school system leaders, the strategic plan outlines the guiding work in place to enhance learning experiences for all students.

FOUR PLAN GOALS

- 1 Student learning and achievement.
- 2 Safe and inclusive learning environments.
- 3 Staff recruitment and retention.
- 4 Family and community engagement.



Hitting the links

Look for the link symbol throughout the presentation to find links to more information.

STATE OF THE BUDGET

CCPS BY THE NUMBERS



28,162 students
(2024-2025 school year)

45 schools and centers



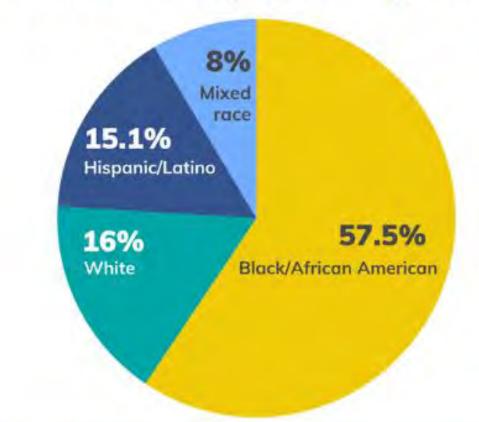


More than 3,700 employees

\$221 million in scholarships* 90% graduation rate



Student demographics by race

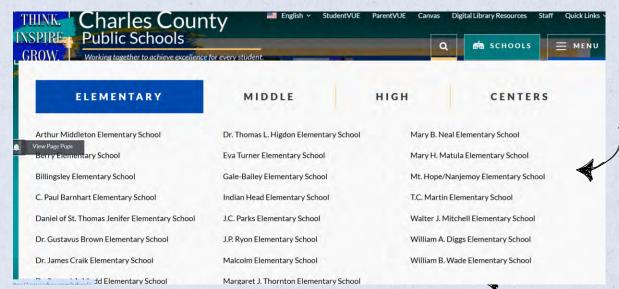


FY2026 Budget at a glance

Total operating \$529,516,701
County 45.8%
State 51.7%
Local 2.3%
Federal 0.2%
Cost per pupil \$18,450

*Class of 2025

How can I help my child to be a successful student?



Stay connected to your child's school. Visit the school website for updates.







Send your child to school each day. Students who attend 90% or more of the school year are more likely to graduate from high school on time.





www.ccboe.com



Think. Inspire. Grow.

Stay connected!

Follow CCPS/school social media accounts for events, news and achievements. Visit our website/school websites. Every CCPS school has a Facebook and/or Instagram account.



Important things for all parents to know



ParentVue



Learn how to navigate your account like a pro.

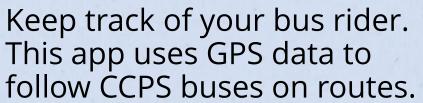




Keep up with your child's assignments, progress and find resources.



Where's the Bus?





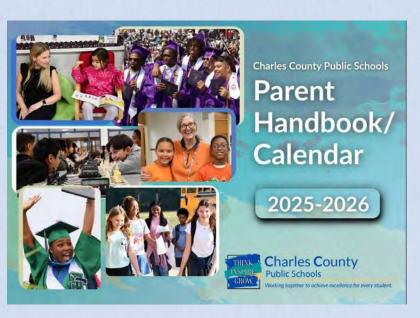
Learn best practices for digital learning.



Parent Handbook/Calendar

The online version of the calendar has the most up-to-date information. A Spanish version is at ccboe.com.

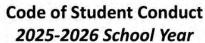






Code of Student Conduct

The Code of Student Conduct is online in English and Spanish at ccboe.com.



Get to know school staff

Working with your child's school administrators, teachers and staff creates a strong, stable support system for a student.







Every school has a nurse on staff through a partnership with the health department.

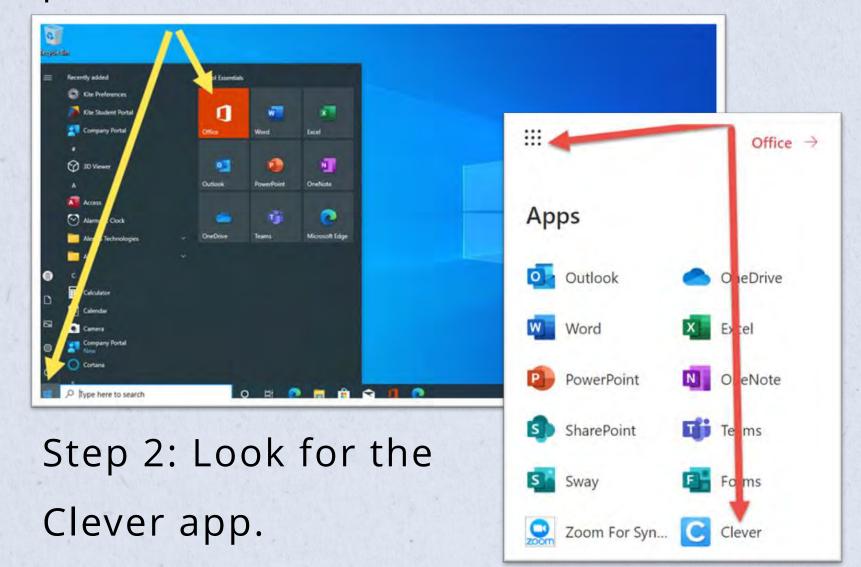


A digital learning platform for students.

One place for instructional resources.

How to access Clever

Step 1: Log in to your child's Office 365 account using their CCPS student ID and password.



Elementary school apps



Middle school apps



High school apps







pire. Grow

What to know about elementary academics





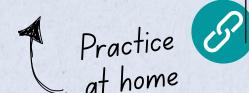
Illustrative Math

IM offers suggested activities and questions that align to the topics your child is currently being taught in class. These activities give parents a way to "check-in" with their young mathematicians.

i-Ready

The i-Ready Parent Center features
learning games and other resources you
can use at home with your child.
MyPath through i-Ready creates
individualized learning paths for
students based off assessment data.
Parents should check their child's iReady fall report to see where their
child's strengths and challenges are.







Read with and to your child at home!



Open Source Phonics

Help your child practice letters and letter sounds, watch videos and find additional parent resources to help your child with literacy skills and reading.

Into Reading



Check out parent resources from Into Reading elementary curriculum.



What to know about middle school

Program of Studies



Includes course descriptions, information about assessments and student service learning.

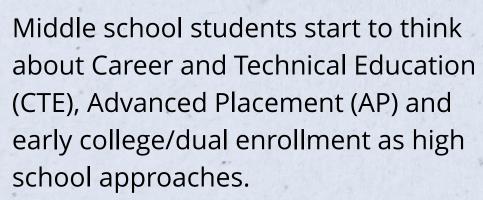


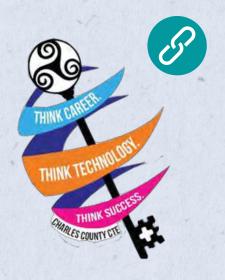
xello

Xello &

College and career readiness software that helps students discover college, university, trade, military and career options based on their personality, skills and knowledge.

College & Career Readiness





Illustrative Math

Kendall Hunt offers at-home practice resources for parents to help their children learn.





i-Ready



The i-Ready Parent Center has parent resources you can use at home with your child. Students also use MyPath in middle school.

High school classes in middle school

Algebra I, geometry, technology education, and world language courses completed in middle school can be used to meet high school graduation requirements and are awarded high school credit.





Student Service Learning (SSL)



A teaching method that combines meaningful service to the community with curriculum-based learning. Students must complete at least 75 hours for graduation.

Think. Inspire. Grow.

What to know for high school



Graduation Status Report

Map out what four years of high school could look like for your child.



Requirements for Maryland High School Diploma



Get to know your College and Career advisor and school counselor



Find counselors by school level.



High School Program of Studies

Learn course descriptions, credits and other information related to approved courses.





Career and Technical Education (CTE)

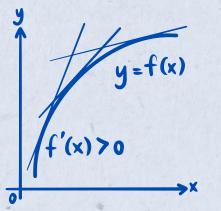
Everything you need to know about available CTE programs and pathways.

SAT/ACT resources



One stop for practice exams, tips and tricks, and test dates.





Math resource guide for parents

Online math help that outlines units and topics for every high school-level math class from Algebra I to AP Calculus.

Staff who support students and families

CCPS employees and staff members who are trained in providing social-emotional support, and mental wellness to students.

School psychologists



School psychologists have specialized training in both psychology and education. They use their training and skills to team with educators, parents, and other mental health professionals to ensure that every child learns in a safe, healthy and supportive environment.

School counselors



School counselors are in every Charles County public elementary, middle and high school, and learning centers. Counselors work with students, parents and school staff to ensure that all students become effective learners, achieve success in school and become contributing members of society.

Pupil Personnel Workers (PPW)



PPWs work hand-in-hand with a student's home, school and community to ensure students receive the best services and education possible.

School Resource Officers



The Charles County Sheriff's Office School Resource Officer (SRO) Unit assigns one officer to each middle and high school in Charles County as part of an agreement between CCPS and CCSO. SROs work closely with the administrative teachers to enhance staff and school safety and address security matters.

Center for Children



A school-based program offered to provide integrated mental health services for school-aged children throughout Charles County.

Staff focused on School/Community Engagement

Community Engagement and Equity Liaison



Community Engagement & Equity (CEE) Liaisons lead school-based professional learning, support school improvement planning and work with the Department of Community Engagement and Equity on CCPS initiatives.



Volunteer Coordinator



Each school has a volunteer coordinator who is responsible for managing and overseeing the involvement of volunteers in various school activities.

Volunteer coordinators help create a smooth partnership between the school and its unpaid stakeholders, ensuring that volunteers and the school community benefit from the experience.

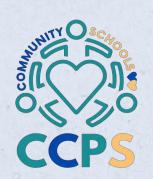


Title I Parent Liaison

Title I is a federally funded program that provides extra academic support to schools.

A Title I parent liaison is a school staff member who helps build relationships between parents, teachers and the school community. They also help schools implement programs that encourage parental involvement.

Community School Coordinator



CCPS has 14 community schools that serve as hubs to bring families, communities, and partners together to remove learning barriers. Community schools strive to strengthen connections to generate improved student outcomes.



Each community school has a coordinator that works with staff to provide access to high-quality academics, health services, mental health support, academic enrichment, leadership development and more.

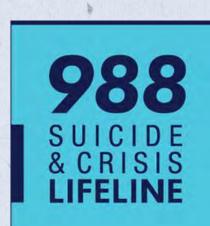
Parent Teacher Organization/Parent Teacher Student Organization (PTO/PTSO)

The PTO/PTSO is a group of dedicated individuals working together to create a positive, supportive, and active school community that benefits students, teachers and families. The roles on the executive team are usually divided among various officers, each with their specific responsibilities. This team is composed of volunteers at the school level.



Social/emotional/mental wellness resources





Online therapy \$0 for *all* students

Build resilience, skills selfesteem, and confidence, tools box breathing, to selfawareness, cope relaxation, with loneliness, fear, all anxiety, anger, the family issues, challenges bullying, friend troubles, of academics, mood swings, growing feeling alone up.



teen MENTAL HEALTH FIRST AID

WHAT IT COVERS

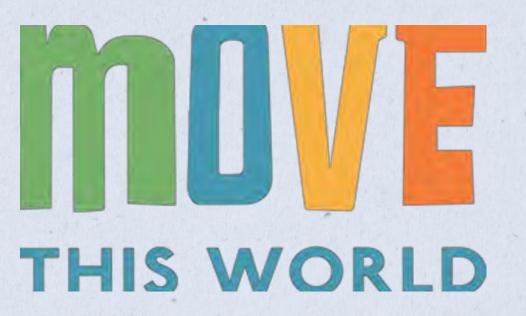
- Common signs and symptoms of mental health and substance use challenges.
- Common signs and symptoms of a mental health crisis, particularly suicide.
- The impact of violence and bullying on mental health.
- How to open the conversation about mental illnesses and substance use with friends.
- How to seek the help of a responsible and trusted adult.

WHO TAKES OR TEACHES tMHFA?

- + Teens in grades 9-12 or ages 14-18.
- High schools, organizations partnering with a high school and youth-serving organizations are eligible to teach tMHFA.



More resources on our mental health page at ccboe.com





Multilingual student/family supports

English Language Development (ELD)

Formerly English for Speakers of Other Languages (ESOL)



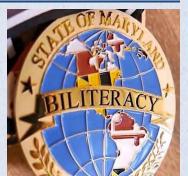
The CCPS ELD Program supports students whose first language is not English by building listening, speaking, reading and writing skills. It helps multilingual learners succeed academically while honoring their home language and culture.



Promoting Multilingualism and Global



Readiness: Seal of Biliteracy



CCPS promotes the Seal of Biliteracy, an award from MSDE recognizing students proficient in English and another language. CCPS hosts information sessions annually.

Heritage and Native Spanish Courses

Native Spanish speakers are encouraged to take HNS courses to maintain and strengthen their home language skills.



Learn more on the ELD Program page at coboe.com

Interpreting and Translation Services



CCPS provides trained interpreters, ondemand Language Line and translation for school documents.

For Parents - Spanish hotline for school-related assistance: (240) 523-3032

All schools have Talking Points, a two-way communication app that translates messages into more than 150 languages, making it easier for families to stay connected.



Family Engagement Events





CCPS hosts ELD Community Nights and Hispanic Parent Advocacy Group events to connect families with resources, local support and provide guidance to help parents support their children and address challenges bilingual families may face. Visit ccboe.com for times and locations.

Follow the ELD Program on Facebook for updates in English and Spanish: CCPS ELD Program

Special education student/family resources



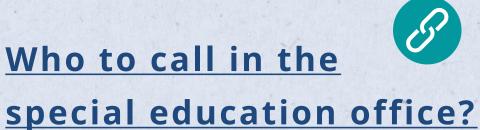


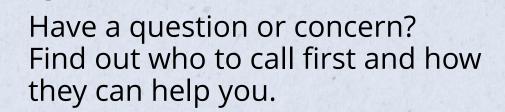
Learn more on the special education department page at ccboe.com

Brick by Brick Family Engagement series

The CCPS Department of Special Education hosts several monthly workshops that focus on specific topics related to special education. A list of topics, meeting dates and locations is posted at www.ccboe.com. The meetings are part of the Brick by Brick family engagement plan implemented by the Department of Special Education this school year.









Join SECAC: Special Education Citizens
Advisory Committee

Join the group dedicated to supporting special education students and their families.
SECAC meetings are held monthly and noted in the Parent Handbook/Calendar.



Map the Transition To Adult Life

The Department of Special Education is hosting a special session for families to learn about postsecondary planning, employment, training and community living supports.

The session is Dec. 13, 9 a.m. to 2 p.m. at North Point HS. Registration opens at ccboe.com on Nov. 1.

Think. Inspire. Grow.

What Are The Steps To Resolving Issues?



Contact your child's teacher



Contact School-Level Administration

(Principal, Assistant Principal)



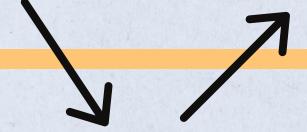
Contact the Office of School

Administration & Leadership

Chief of Schools

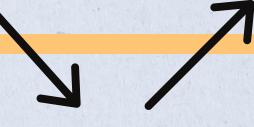


Contact the
Board of Education
Office





Do you need to talk to a Counselor?





Contact the Office of School

Administration & Leadership

Executive Director

(see next slide)





Contact the Office of the Superintendent



Chief of Schools: Dr. Linda Iverson Executive Directors of Schools: Jaime Whitfield-Coffen, Ed.D., Richard Conley, and Erica Williams 301-934-7365

SY2025-2026

Central Of	fice School Superviso	rs
Jaime Whitfield-Coffen, Ed.D.	Rick Conley	Erica Williams
Barnhart Elementary	Lackey High	Davis Middle
Berry Elementary	La Plata High	Henson Middle
Craik Elementary	McDonough High	Mattawoman Middle
Diggs Elementary	North Point High	Somers Middle
Jenifer Elementary	St. Charles High	Stoddert Middle
Malcolm Elementary	Stone High	Billingsley Elementary
Martin Elementary	Westlake High	Brown Elementary
Matula Elementary	Glymont Middle	Gale-Bailey Elementary
Middleton Elementary	Hanson Middle	Higdon Elementary
Mt. Hope/Nanjemoy Elementary	PISOTA	Indian Head Elementary
Mudd Elementary	Piccowaxen Middle	Mitchell Elementary
Parks Elementary	Stethem Center	Neal Elementary
Ryon Elementary	Summer School	Thornton Elementary
Gwynn Center		Turner Elementary
		Wade Elementary

Supervisory oversight subject to change annually; confirming with the school principal is best practice.



School Improvement Plans

School principals are in the process of developing annual school improvement and culture and climate plans for their respective schools/centers.

These plans are posted to individual school websites and administrators will incorporate a review of the content into an upcoming parent or community meeting.

We Are Off To A Great Start!





Charles County Public Schools School Improvement Plan Cycle 1

Glymont Middle School

















Thank you for joining tonight's State of the Schools presentation and thank you for your continued support of **Charles County** Public Schools.

Working together to achieve excellence for every student.

