

## **Whistleblower Rights under 41 U.S.C. § 4712**

Employees of contractors, subcontractors, grantees, and subgrantees are protected from reprisal for making lawful disclosures of information related to gross mismanagement of a federal contract or grant, gross waste of federal funds, abuse of authority, danger to public health or safety, or violations of law related to a federal contract or grant.

Employees may disclose such information to:

- A Member of Congress or Congressional committee;
- An Inspector General;
- The Government Accountability Office;
- A federal agency official responsible for oversight of the contract or grant;
- A law enforcement agency; or
- Any authorized official of the funding agency or the employee's organization.

Retaliation against an employee who makes a protected disclosure is prohibited.

Complaints of retaliation may be filed with the Inspector General of the federal agency that awarded the contract or grant within three years of the alleged reprisal.