

2025-2026
SOUTHERN KERN UNIFIED SCHOOL DISTRICT
2601 Rosamond Blvd., Rosamond, CA 93560 (661) 256-5000

The YouTube access link to the live meeting broadcast will be available under "Announcements" at www.skusd.k12.ca.us prior to 7:00 p.m.

Wednesday,
October 22, 2025

Meeting Location:
2601 Rosamond Blvd., Rosamond, CA 93560
Closed Session 6:00 p.m., Open Session 7:00 p.m.

Board of Trustees

Mario Gutierrez, President
Robert Vincelette, Vice President
Sunni Hepburn, Clerk
Adrienne Rendon, Member
Justin Wright, Member
Aliyah Finch, Student Board Member

Superintendent

Barbara Gaines

SOUTHERN KERN UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES

Wednesday, October 22, 2025

Closed Session: 6:00 p.m., Open Session 7:00 p.m.

Location: 2601 Rosamond Blvd.,
Conference Room, Rosamond, CA

I. Call to order – (time)

1. Comments from the public pertaining to closed session items:

II. Closed session

ACTION

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright

SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright

VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ TIME: _____

- A. Conference with Labor Negotiator; District Negotiator:** Barbara Gaines, Robert Irving
Employee Organization: California School Employee Association / Rosamond Teacher Association
- B. Discussion of Student Matters:** Education Code sections 35146 and 48918(c)
- C. Public Employment: Certain Personnel Matters:** Government Code § 54957.1(a)(5)
DISCIPLINE/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

Any action taken in closed session will be reported publicly at the end of the closed session as required by Government Code Section 54954.5.

III. Reconvene into open session at: _____
TIME

ACTION

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch

SECOND: Gutierrez, Vincelette,

VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ PREFERENTIAL STUDENT VOTE ___ TIME: _____ Hepburn, Rendon, Wright, Finch

IV. Action determined in closed session:

V. Procedural Issues: A recording of this meeting is being made and shall be kept for 30 days as a public record (as applicable).

A. Pledge of Allegiance led by: _____

B. Roll Call - Members Present:

___ Mario Gutierrez, President ___ Robert Vincelette, Vice President ___ Sunni Hepburn, Clerk
___ Adrienne Rendon, Member ___ Justin Wright, Member ___ Aliyah Finch, Student Board Member

C. Approve the agenda

ACTION

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch

SECOND: Gutierrez, Vincelette, Hepburn,

VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ PREFERENTIAL STUDENT VOTE ___ Rendon, Wright, Finch

VI. Reports and Communications

INFORMATIONAL

- A. RTA report: CSEA report:
- B. Student Board Member: *Aliyah Finch*
- C. CBO Report: *Robert Irving*
- D. Assistant Superintendent, Instruction and Curriculum: *Dr. Larry Mendez*
- E. Assistant Superintendent, Special Education, Pupil Personnel: *Sheryl Taylor*
- F. Associate Superintendent, Human Resources: *Leanne Hargus*
- G. Superintendent Report: *Barbara Gaines*
- H. Board Member Communications:
- I. Sub-Committee Communications/Updates:

Comments from the Public: Members of the public may address the Board on any item within the jurisdiction of the Board by submitting presentation requests to the secretary or an email. Members of the public are strongly urged not to mention personnel by name and are reminded that they do not have immunity from legal action if personnel is named. The Board may limit each speaker to 3 minutes with a total of 20 minutes per topic.

VII. Consent items A-L

ACTION

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch	SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ PREFERENTIAL STUDENT VOTE ___	

- A. Ratify October MIDA \$371,540.39
- B. Approve Purchase Orders 260403-260473, Purchase Vouchers 260447-260506
- C. Approve Donation of Pumpkins Valued at \$25 to WES TK – *Vons*
- D. Approve Donation of Toys & Books Valued at \$500 to Parent & Community Center – *Mark & Krystal Bailey*
- E. Approve Donation of \$56 to RES – *Multiple Parents*
- F. Approve Donation of \$100 to RHECC ASB – *Rachael & Savannah Wiggins*
- G. Approve TMS & RHECC CERT & RECONDO Training October 30 – November 2, 2025
- H. Approve United States University College of Education MOU & Agreement to Provide Student Teachers
- I. Approve Point Loma Nazarene University Student Teaching/Clinical Practice Partnerships Agreement
- J. Approve KCSOS MOU Credentialing Programs
- K. Approve RHECC Cross Country Meet in Mammoth, CA November 5-7, 2025
- L. Certification of Election Results for Measure H

VIII. General

- A. Consideration and Possible Action to Adopt Resolution 25-26-01 Intent to Institute By-Trustee Area Elections – *Gaines* ACTION

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright	SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___	

IX. Business and Operations

- A. Approve Memorandum of Understanding (MOU) between California School Employees Association (CSEA) and the Southern Kern Unified School District (SKUSD) Creation of New Classified Bargaining Unit Positions – *Irving* ACTION

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch	SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ PREFERENTIAL STUDENT VOTE ___	

- B. Approve Memorandum of Understanding (MOU) between California School Employees Association (CSEA) and the Southern Kern Unified School District (SKUSD) Effects of the New Centegix Badging System – *Irving* ACTION

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch	SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ PREFERENTIAL STUDENT VOTE ___	

- C. Consideration and Approval of Cap, Gown, and Tassel Purchase – *Gaines* ACTION

- Purchase Cap, Gown, and Tassel with Stoles (Satin Sash) and Custom Medallion: \$64.99 + tax = \$70.35
- Purchase Cap, Gown, and Tassel: \$39.99 + tax = \$43.29
- Seek Other Alternatives

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch	SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ PREFERENTIAL STUDENT VOTE ___	

IX. Business and Operations (Continued)

D. Hearing and public comment of the Sunshine Proposal dated October 17, 2025 to the California School Employees Association – *Gaines* INFORMATIONAL

Initial proposal of the Southern Kern Unified School District Public-School Employer to the California School Employees Association for the 2025-2026 Collective Bargaining Negotiations.

Recess Business Meeting/**Open** Public Hearing: Time: _____

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch	SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ PREFERENTIAL STUDENT VOTE ___	

Public Hearing Comments:

Close Public Hearing/Reconvene into Regular Session: Time: _____

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch	SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ PREFERENTIAL STUDENT VOTE ___	

E. Approval of Award of Contract with Medallion Contracting, Inc. for the Locker Room Building Addition at Rosamond High Early College Campus Southern Kern Unified School District Flewelling & Moody Project No. 3140 in the amount of \$1,626,136.00 – *Irving* ACTION

On Tuesday, October 14, 2025, bids were opened for the Locker Room Building Addition at Rosamond High Early College Campus Southern Kern Unified School District Flewelling & Moody Project No. 3140.

Two (2) general contractors attended the mandatory job walk. Both submitted a sealed bid.

The Uniform Public Construction Cost Accounting Act (the “Act”) adopted on September 16, 2008 (BSA-23-08/09, Resolution No. 15-2008/09) provides an alternative method for public agencies to obtain bids and perform public projects. For projects of more than \$200,000, formal bidding procedures will be followed (PCC 22032(c)). If no bids are received, the District may negotiate a contract or use their own workforce. The award of contract and use of own workforce “force account” is still subject to approval by the Board of Trustees.

It is recommended that the Board of Trustees approve the contract to the lowest responsive bidder, Medallion Contracting, Inc.

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch	SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ PREFERENTIAL STUDENT VOTE ___	

X. Personnel Items

A. Approve Resolution #25-26-05 Teaching outside of credential in accordance with Ed. Code 44263, Teacher: Janessa Vogenthaler – *Hargus* ACTION

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright	SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___	

X. Personnel Items (Continued)

B. Approve the following listed personnel items – *Hargus*

ACTION

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright
 VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___

SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS

<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Mizrahi, Katherine	9/4/2025	---	ASES Instructor	WES	Resign
Gil Haro, Elizabeth	11/3/2025	---	Licensed Vocational Nurse	TMS	Resign
Serrano, Brianna	10/10/2025	---	Paraeducator, SPED	WES/RHECC	Transfer
Lomeli, Deziree	10/21/2025	----	Campus Safety Officer	RES/WES	Transfer

CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS

<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Andreatta, Linda	10/15/2025	3% \$1,733.31	Oral Language Coordinator	WES	Hire
Tilton, Ethan	10/23/2025	4% \$2,311.08	Dance Force Instructor (Ballroom)	RHECC	Hire

CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS

<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Vermillion, Cassondra	10/23/2025	Hire
Soriano, Samuel	10/23/2025	Hire
Flowers, Amber	10/23/2025	Hire
Bravo, Sara	10/23/2025	Hire

CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS

<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Montoya, Melissa	09/01/2025	C4/S4 \$68,470.06 (Prorated)	2 nd Grade Teacher	WES	Column Increase
Gonzalez, Dianna	10/01/2025	C1/S1 \$43,054.49 (Prorated)	SDC Pre-K	RES	Hire

CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS

<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Gonzalez, Karen	9/30/2025	\$70/HR	Afterschool Academy	RES	Hire
Long, Tania	9/30/2025	2% \$1,155.54	Drama Club	RES	Hire
Ament, Cody	10/15/2025	\$70/HR	Saturday School	WES	Hire

X. Personnel Items (Continued)

<u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Liwag-Vigil, Sandra	10/1/2025	2% \$1,155.54	Mentor Teacher	WES	Hire
Kirk, Velda	10/13/2025	12% \$6,933.24	Stipend	TMS	Hire
Saucedo, Ruth	10/13/2025	12% \$6,933.24	Stipend	TMS	Hire
Lethgo, Tracy	10/13/2025	12% \$6,933.24	SST Coordinator	TMS	Hire
Rico, Sophia	10/14/2025	\$70/HR	Afterschool Academy-Substitute	RES	Hire
Alexander, Ashley	10/14/2025	\$70/HR	Afterschool Academy-Substitute	RES	Hire
Lewis, Stephen	10/23/2025	\$13,000	Prep Buyout	ALIS	Hire
Shemenski, Meagan	10/23/2025	4% \$2,311.08	Dance Force Instructor (Ballroom)	TMS	Hire
Collins, Genevieve	10/23/2025	4% \$2,311.08	Dance Force Instructor (Ballroom)	WES	Hire
Torres, Jennifer	10/23/2025	4% \$2,311.08	Dance Force Instructor (Ballroom)	WES	Hire
Espalabra, Ana Regina	10/23/2025	4% \$2,311.08	Dance Force Instructor (Ballroom)	RHECC	Hire
Avergonzado, Rosell	10/23/2025	4% \$2,311.08	Dance Force Instructor (Ballroom)	TMS	Hire
Campbell, Edward	10/23/2025	2% \$1,155.54	JV Assistant Coach -Boys Basketball	RHECC	Hire
Ferrandini, Judith	10/23/2025	4% \$2,311.08	Flag Coach	TMS	Hire
Lethgo, Tracy	10/23/2025	1% \$577.77	Spelling Bee Coordinator	WES	Hire
Vogenthaler, Janessa	10/23/2025	2% \$1,155.54	Asst. Coach – Cross Country	TMS	Hire

<u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Cathcart, Evangelina	10/23/2025	Hire
Onochie, Veronica	10/23/2025	Hire
Godbee, Shannon	10/23/2025	Hire
Haney, Delme	10/23/2025	Hire
Swaney, Daniel	10/23/2025	Hire
Mitchell, Carole	10/23/2025	Hire

The following certificated employees are presented for Board approval to be hired for the 2025/2026 school year utilizing a Provisional Intern Permit (PIP) or Waiver:

<u>EMPLOYEE</u>	<u>DATE</u>	<u>POSITION</u>	<u>CREDENTIAL TYPE</u>
Gonzalez, Dianna	10/01/2025	SDC Pre K	PIP

X. Personnel Items (Continued)

VOLUNTEERS FOR 2025-2026 SCHOOL YEAR			
Katherine Breitback	Kym Ellis Anderson	Rochelle E. Schneider	Leslie Lopez
Lauren A. Hernandez	Diego Pina Meza	Gonzalo Serrano	Stacy Garcia
Karen Burgess	Maxine Allison	Kelsey Kiefer	Carol Angulo
Janet Uitz Arangoa	Evelyn Bello	Jazmin Grillo	Isaac Junker
Felvin Navarro	Brian Godinez	Melissa Santos	Kevin Guild
Rebecca Alvarez	Alfredo Zaragoza	Maria Coupland	Jessica Gonzalez
Richard Salazar	Alfonso Valtierra	Quinn Pleitez	Jamie Doran
Samantha Salazar	Gabriella Rosado	Monica Nanranjo	Leslie Tellez
Adrienne Schuler	Brianna Rodriguez	Cassandra Keeney	Julia Allred
Xochil Valtierra	Ana Mercado	Vincent Mercado	Jennifer Alvarado

XI. Adjournment

ACTION

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ PREFERENTIAL STUDENT VOTE ___ TIME: _____	SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch
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Date: 00/00/0000 - 99/99/9999
 PO#: 260403 - 260473

PO #	Req #	Ven #/Addr	Vendor Name	Tax ID #	PO Date	PO Description	Date Ent	Date Paid	AP
LN	FD-RESC-Y-OBJT	SO-GOAL-FUNC-STE-T2-TY3-TYP4	AMOUNT	STATUS					
260403	002052/00	SHI	223009648	09/26/2025	Licenses for IP Speakers	09/26/2025	10/07/2025	Y	
	1.	01-1110-0-5800.00-1110-1000-004-00-000-0000			2,003.00	F			
		TOTAL AMOUNT			2,003.00*				
260404	002052/00	SHI	223009648	09/26/2025	Adobe Creative Cloud	09/26/2025		Y	
	1.	01-0000-0-5800.00-1110-1000-004-72-116-0000			12,125.00				
		TOTAL AMOUNT			12,125.00*				
260405	000994/00	I X L LEARNING	09/26/2025	Admn'l Licenses	09/26/2025			Y	
	1.	01-0000-0-5800.00-1110-1000-004-72-116-0000			1,237.50				
		TOTAL AMOUNT			1,237.50*				
		TOTAL FOR 09/26/2025			15,365.50***				
260406	001881/00	B&H	09/29/2025	Cameras & Licenses TMS	09/29/2025			Y	
	1.	01-0000-0-4300.00-0000-2700-004-00-000-0000			1,207.84				
	2.	01-0000-0-4400.00-0000-2700-004-00-000-0000			3,874.29				
		TOTAL AMOUNT			5,082.13*				
260407	001422/00	AMAZON.COM	000000000	09/29/2025	Calculators for Students TMS	09/29/2025		Y	
	1.	01-0000-0-4300.00-1110-1000-040-00-000-0000			56.27				
		TOTAL AMOUNT			56.27*				
260408	001422/00	AMAZON.COM	000000000	09/29/2025	Folklorico Dance Attire RHECC	09/29/2025		Y	
	1.	01-0000-0-4300.00-1110-4900-020-72-205-0000			1,281.90				
		TOTAL AMOUNT			1,281.90*				
260409	003563/00	CUTTERPROS.COM	09/29/2025	Part for Video Production	09/29/2025			Y	
	1.	01-3550-0-4300.00-3800-1000-020-00-000-0000			149.36				
		TOTAL AMOUNT			149.36*				

PO #	Req #	Ven #/Addr	Vendor Name	Tax ID #	PO Date	PO Description	Date Ent	Date Paid	AP
LN	FD-RESC-Y-OBJT.	SO-GOAL-FUNC-STE-T2-TY3-TYP4			AMOUNT	STATUS			
260410	001323/00	STAPLES ADVANTAGE	000000000	09/29/2025	Office Supplies - Supt. Office	09/29/2025			Y
	1.	01-0000-0-4300.00-0000-7100-000-00-0000-0000			135.14				
		TOTAL AMOUNT			135.14*				
260411	002797/00	TOLEDO PHYSICAL EDU. SUPPLY	09/29/2025	Playground Equipment RES	09/29/2025				Y
	1.	01-1100-0-4300.00-1110-1000-050-00-223-0000			4,448.10				
		TOTAL AMOUNT			4,448.10*				
260412	001422/00	AMAZON.COM	000000000	09/29/2025	Supplies & Equip. Manu./Const.	09/29/2025			Y
	1.	01-3550-0-4300.00-3800-1000-020-00-000-0000			1,862.84				
		TOTAL AMOUNT			1,862.84*				
260413	003245/00	GILCHRIST FARM	09/29/2025	Gold Rush Field Trip 4th WES	09/29/2025				Y
	1.	01-3010-0-5800.00-1110-1000-030-00-000-0000			2,655.00	F			
		TOTAL AMOUNT			2,655.00*				
260414	000094/00	NICK RAIL MUSIC	000000000	09/29/2025	Instruemtn Repairs - RHECC	09/29/2025			Y
	1.	01-0000-0-5800.04-1110-1000-020-72-216-0000			5,000.00				
		TOTAL AMOUNT			5,000.00*				
260415	001881/00	B&H	09/29/2025	Mount Caps for Cameras	09/29/2025				Y
	1.	01-0000-0-4300.00-0000-2700-004-00-000-0000			86.49				
		TOTAL AMOUNT			86.49*				
260416	000720/00	BorderLAN Security	09/29/2025	Infrascale Backup System	09/29/2025				Y
	1.	01-0000-0-5800.00-0000-7200-004-00-000-0000			14,830.00	F			
		TOTAL AMOUNT			14,830.00*				
					TOTAL FOR 09/29/2025				
					35,587.23***				

PO #	Req #	Ven #/Addr	Vendor Name	Tax ID #	PO Date	PO Description	Date Ent	Date Paid	AP
LN	FD-RESC-Y-OBJT	SO-GOAL-FUNC-STE-T2-TY3-TYP4		AMOUNT	STATUS				
260417	000186/00	FOLLETT SOFTWARE	000000000	10/01/2025	Inventory Mgmt. Software		10/01/2025	10/07/2025	Y
1.	01-0000-0-5800.00-1110-1000-004-72-114-0000			9,112.32	F				
	TOTAL AMOUNT			9,112.32*					
260418	001174/00	LOWE'S HOME IMPROVEMENT	000000000	10/01/2025	Shelving for Student Store RHS		10/01/2025		Y
1.	01-1100-0-4300.00-1110-1000-020-00-000-0000			602.89					
	TOTAL AMOUNT			602.89*					
260419	003648/00	COMPETIA	331621458	10/01/2025	Labs & Exams CTE Courses		10/01/2025		Y
1.	01-0000-0-4300.00-1110-1000-020-72-105-0000			2,950.00					
	TOTAL AMOUNT			2,950.00*					
260420	001422/00	AMAZON.COM	000000000	10/01/2025	Filing Cabinets for ALIS		10/01/2025		Y
1.	01-1100-0-4300.00-3300-1000-090-00-000-0000			2,065.33					
	TOTAL AMOUNT			2,065.33*					
260421	003025/00	SUCCESS FOR ALL FOUNDATION I	522061820	10/01/2025	Admn'l Kinder Teacher WES		10/01/2025		Y
1.	01-3010-0-4300.00-1110-1000-030-00-000-0000			1,177.66					
	TOTAL AMOUNT			1,177.66*					
260422	001422/00	AMAZON.COM	000000000	10/01/2025	Office Suppeils TMS		10/01/2025		Y
1.	01-1100-0-4300.00-0000-2700-040-00-000-0000			64.84					
	TOTAL AMOUNT			64.84*					
260423	001422/00	AMAZON.COM	000000000	10/01/2025	Incentives for PBIS ALIS		10/01/2025		Y
1.	01-0000-0-4300.00-3300-1000-090-72-201-0000			2,250.20					
	TOTAL AMOUNT			2,250.20*					
260424	001422/00	AMAZON.COM	000000000	10/01/2025	Bookcases ALIS		10/01/2025		Y
1.	01-0000-0-4300.00-1110-1000-090-72-121-0000			1,231.09					
	TOTAL AMOUNT			1,231.09*					

PO #	Req #	Ven #/Addr	Vendor Name	Tax ID #	PO Date	PO Description	Date Ent	Date Paid	AP
LN	FD-RESC-Y-OBJT.	SO-GOAL-FUNC-STE-T2-TY3-TYP4			AMOUNT	STATUS			
260425		001422/00	AMAZON.COM	000000000	10/01/2025	Whiteboards & Desk Chairs	RHS	10/01/2025	Y
	1.	01-1100-0-4300.00-1110-1000-020-00-000-0000			2,084.81				
		TOTAL AMOUNT			2,084.81*				
260426		001323/00	STAPLES ADVANTAGE	000000000	10/01/2025	Office Supplies	TMS	10/01/2025	Y
	1.	01-1100-0-4300.00-0000-2700-040-00-000-0000			259.09				
		TOTAL AMOUNT			259.09*				
260427		000080/00	KARLS HARDWARE	000000000	10/01/2025	25-26 Open PO	- Ag	10/01/2025	Y
	1.	01-0000-0-4300.00-1110-1000-020-72-105-0000			3,500.00				
		TOTAL AMOUNT			3,500.00*				
260428		001422/00	AMAZON.COM	000000000	10/01/2025	AP Test Prep Materials		10/01/2025	Y
	1.	01-1100-0-4300.00-1110-1000-020-00-000-0000			609.07				
		TOTAL AMOUNT			609.07*				
260429		001323/00	STAPLES ADVANTAGE	000000000	10/01/2025	Printer ink (Jones)	WES	10/01/2025	Y
	1.	01-1100-0-4300.00-1110-1000-030-00-000-0000			34.52				
		TOTAL AMOUNT			34.52*				
260430		001374/00	RENAISSANCE LEARNING INC	391559474	10/01/2025	AR Licenses for WES		10/01/2025	Y
	1.	01-0000-0-5800.00-1110-1000-003-72-116-0000			4,390.50				
		TOTAL AMOUNT			4,390.50*				
260431		001422/00	AMAZON.COM	000000000	10/01/2025	Nurse Supplies	RES	10/01/2025	Y
	1.	01-9010-0-4300.00-0000-3140-005-56-000-0000			846.86				
		TOTAL AMOUNT			846.86*				
260432		001323/00	STAPLES ADVANTAGE	000000000	10/01/2025	Office Supplies - Ed Serv.		10/01/2025	Y
	1.	01-0000-0-4300.00-0000-7200-003-00-000-0000			126.08				
		TOTAL AMOUNT			126.08*				

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PO #	Req #	Ven #/Addr	Vendor Name	Tax ID #	PO Date	PO Description	Date Ent	Date Paid	AP
LN	FD-RESC-Y-OBJT	SO-GOAL-FUNC-STE-T2-TY3-TYP4	SCHOOL OUTLET	680524754	10/01/2025	Stools for Classroom RHECC	10/01/2025		Y
260433	1.	01-1100-0-4300.00-1110-1000-020-00-000-0000			2,229.63				
		TOTAL AMOUNT			2,229.63*				
260434	1.	01-0000-0-4300.00-1110-1000-030-72-121-0000	AMAZON.COM	000000000	10/01/2025	Books for Library WES	10/01/2025		Y
		TOTAL AMOUNT			30.07				
		TOTAL AMOUNT			30.07*				
260435	1.	01-0000-0-4300.00-1110-1000-020-72-127-0000	AMAZON.COM	000000000	10/01/2025	supplies for Biology RHECC	10/01/2025		Y
		TOTAL AMOUNT			54.02				
		TOTAL AMOUNT			54.02*				
260436	1.	01-9010-0-4300.00-0000-3140-005-56-000-0000	AMAZON.COM	000000000	10/01/2025	Items for SpEd Students	10/01/2025		Y
		TOTAL AMOUNT			193.58				
		TOTAL AMOUNT			193.58*				
		TOTAL FOR 10/01/2025			33,812.56***				
260437	1.	25-9010-0-5800.00-0000-8500-000-000-0000	PQBIDS INC	474249507	10/02/2025	Pre-Qual Bidders/CUPCCAA Mgmt.	10/02/2025		Y
		TOTAL AMOUNT			62,100.00				
		TOTAL AMOUNT			62,100.00*				
260438	1.	01-9010-0-4300.00-0000-3140-005-56-000-0000	WESTERN PSYCHOLOGICAL SERVIC	000682/00	10/02/2025	Testing Manual for Psych.	10/02/2025		Y
		TOTAL AMOUNT			178.61				
		TOTAL AMOUNT			178.61*				
260439	1.	01-1100-0-4300.00-1110-1000-030-00-000-0000	AMAZON.COM	000000000	10/02/2025	Classroom Supplies Pre-K	10/02/2025		Y
		TOTAL AMOUNT			424.63				
		TOTAL AMOUNT			424.63*				

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PO #	Req #	Ven #/Addr	Vendor Name	Tax ID #	PO Date	PO Description	Date Ent	Date Paid	AP
LN	FD-RESC-Y-OBJT.	SO-GOAL-FUNC-STE-T2-TY3-TYP4			AMOUNT	STATUS			
260440		001422/00	AMAZON.COM	000000000	10/02/2025	Supplies - REHS	10/02/2025		Y
	1.	01-1100-0-4300.00-3200-1000-095-00-000-0000			274.08				
		TOTAL AMOUNT			274.08*				
260441		001422/00	AMAZON.COM	000000000	10/02/2025	Storage Cabinets - Music Prod.	10/02/2025		Y
	1.	01-3550-0-4300.00-3800-1000-020-00-000-0000			980.10				
		TOTAL AMOUNT			980.10*				
260442		003352/00	WALL STREET IMPRINTABLES		10/02/2025	T-Shirts for Marching Band TMS	10/02/2025		Y
	1.	01-0000-0-4300.04-1110-1000-020-72-216-0000			597.54				
		TOTAL AMOUNT			597.54*				
260443		002116/00	LRP PUBLICATIONS		10/02/2025	Book for Asst. Supt. SpEd	10/02/2025		Y
	1.	01-9010-0-4300.00-0000-3140-005-56-000-0000			103.38				
		TOTAL AMOUNT			103.38*				
260444		003208/00	MHS INC	000000000	10/02/2025	Online Usages for Psychs.	10/02/2025		Y
	1.	01-9010-0-4300.00-0000-3140-005-56-000-0000			575.00				
		TOTAL AMOUNT			575.00*				
260445		001713/00	PEARSON CLINICAL ASSESSMENT	410850527	10/02/2025	Online Scoring for Psychs.	10/02/2025		Y
	1.	01-9010-0-4300.00-0000-3140-005-56-000-0000			1,825.00				
		TOTAL AMOUNT			1,825.00*				
		TOTAL FOR 10/02/2025			67,058.34***				
260446		001422/00	AMAZON.COM	000000000	10/03/2025	Supplies & Equip. Welding/Auto	10/03/2025		Y
	1.	01-3550-0-4300.00-3800-1000-020-00-000-0000			4,874.32				
		TOTAL AMOUNT			4,874.32*				

PO #	Req #	Ven #/Addr	Vendor Name	Tax ID #	PO Date	PO Description	Date Ent	Date Paid	AP
LN	FD-RESC-Y-OBVT.	SO-GOAL-FUNC-STE-T2-TY3-TYP4			AMOUNT	STATUS			
260447	001422/00	AMAZON.COM	000000000	10/03/2025	Supplies & Equip.Manufacturing	10/03/2025			Y
	1.	01-3550-0-4300.00-3800-1000-020-00-000-0000			1,860.44				
		TOTAL AMOUNT			1,860.44*				
		TOTAL FOR 10/03/2025			6,734.76***				
260448	000039/00	CURRICULUM ASSOCIATES	263954988	10/09/2025	ELOP Intersession Curriculum	10/09/2025			Y
	1.	01-2600-0-4300.00-1110-4900-003-00-000-0000			22,621.81				
		TOTAL AMOUNT			22,621.81*				
260449	000595/00	CALIFORNIA FENCING INC.		10/09/2025	AG Gate Fence Repair	10/09/2025			Y
	1.	01-0000-0-5800.00-1110-1000-020-72-105-0000			500.00				
		TOTAL AMOUNT			500.00*				
		TOTAL FOR 10/09/2025			23,121.81***				
260450	002834/00	WOOTER APPAREL INC		10/13/2025	Winter Sports Uniforms RHECC	10/13/2025			Y
	1.	01-0000-0-4300.00-1110-1000-020-72-205-0000			13,109.07				
		TOTAL AMOUNT			13,109.07*				
260451	002834/00	WOOTER APPAREL INC		10/13/2025	Winter Sports Uniforms	10/13/2025			Y
	1.	01-0000-0-4300.00-1110-1000-020-72-205-0000			10,348.70				
		TOTAL AMOUNT			10,348.70*				
		TOTAL FOR 10/13/2025			23,457.77***				
260452	002731/00	RAISE 3D TECHNOLOGIES INC	611746905	10/14/2025	Replace 3D Printer	10/14/2025			Y
	1.	01-0000-0-4300.00-1110-1000-020-72-105-0000			653.93				
	2.	01-0000-0-4400.00-1110-1000-020-72-105-0000			7,846.06				
		TOTAL AMOUNT			8,499.99*				

PO #	Req #	Ven #/Addr	Vendor Name	Tax ID #	PO Date	PO Description	Date Ent	Date Paid	AP
LN	FD-RESC-Y-OBJT.	SO-GOAL-FUNC-STE-T2-TY3-TYP4			AMOUNT	STATUS			
260453	003488/00	MTI ENTERPRISES INC.	132976468	10/14/2025	Show License RES Drama		10/14/2025		Y
	1.	01-6332-0-4300.00-1110-1000-050-00-000-0000			590.00				
		TOTAL AMOUNT			590.00*				
260454	003655/00	INSTRUCTURE INC	10/14/2025	Transcript Services 2yrs			10/14/2025		Y
	1.	01-7339-0-5800.00-1110-1000-020-00-000-0000			7,536.25				
		TOTAL AMOUNT			7,536.25*				
260455	003656/00	mikeroweWORKS Foundation	264324338	10/14/2025	Work Ethic Curriculum CTE		10/14/2025		Y
	1.	01-0000-0-4300.00-1110-1000-020-72-105-0000			2,877.75				
		TOTAL AMOUNT			2,877.75*				
260456	002353/00	MAKEMUSIC INC	10/14/2025	Renewal TMS			10/14/2025		Y
	1.	01-0000-0-4300.04-1110-1000-040-72-216-0000			2,292.87				
		TOTAL AMOUNT			2,292.87*				
		TOTAL FOR 10/14/2025			21,796.86***				
260457	001713/00	PEARSON CLINICAL ASSESSMENT	410850527	10/15/2025	Testing Protocols Psychs		10/15/2025		Y
	1.	01-9010-0-4300.00-0000-3140-005-56-000-0000			822.19				
		TOTAL AMOUNT			822.19*				
260458	000682/00	WESTERN PSYCHOLOGICAL SERVIC	10/15/2025	Testing Protocols SLP			10/15/2025		Y
	1.	01-9010-0-4300.00-0000-3140-005-56-000-0000			385.80				
		TOTAL AMOUNT			385.80*				
260459	001422/00	AMAZON.COM	000000000	10/15/2025	Items for Speech		10/15/2025		Y
	1.	01-9010-0-4300.00-0000-3140-005-56-000-0000			547.26				
		TOTAL AMOUNT			547.26*				

PO #	LN	Req #	Ven #/Addr	Vendor Name	Tax ID #	PO Date	PO Description	Amount	Date Ent	Date Paid	AP
260460		001422/00	AMAZON.COM	000000000	10/15/2025	Supplies & Equip. Video Prod.	10/15/2025		10/15/2025		Y
	1.	01-3550-0-4300.00-3800-1000-020-00-000-0000				4,062.35					
		TOTAL AMOUNT				4,062.35*					
260461		001422/00	AMAZON.COM	000000000	10/15/2025	Printer Ink for Counselor TMS	10/15/2025		10/15/2025		Y
	1.	01-1100-0-4300.00-1110-1000-040-00-000-0000				299.67					
		TOTAL AMOUNT				299.67*					
260462		001422/00	AMAZON.COM	000000000	10/15/2025	Storage Cabinets ALIS	10/15/2025		10/15/2025		Y
	1.	01-1100-0-4300.00-3300-1000-090-00-000-0000				248.76					
		TOTAL AMOUNT				248.76*					
260463		001422/00	AMAZON.COM	000000000	10/15/2025	Items for PE WES (Davis)	10/15/2025		10/15/2025		Y
	1.	01-0000-0-4300.00-1110-1000-030-72-214-0000				1,264.78					
		TOTAL AMOUNT				1,264.78*					
260464		001422/00	AMAZON.COM	000000000	10/15/2025	Items for PE REHS	10/15/2025		10/15/2025		Y
	1.	01-1100-0-4300.00-3200-1000-095-00-000-0000				1,358.61					
		TOTAL AMOUNT				1,358.61*					
260465		001422/00	AMAZON.COM	000000000	10/15/2025	Playground Equip. RES	10/15/2025		10/15/2025		Y
	1.	01-0000-0-4300.00-1110-1000-050-72-223-0000				518.50					
		TOTAL AMOUNT				518.50*					
		TOTAL FOR 10/15/2025				9,507.92***					
260466		001323/00	STAPLES ADVANTAGE	000000000	10/16/2025	Envelopes - TMS	10/16/2025		10/16/2025		Y
	1.	01-1100-0-4300.00-0000-2700-040-00-000-0000				326.81					
		TOTAL AMOUNT				326.81*					

PO #	Req #	Ven #/Addr	Vendor Name	Tax ID #	PO Date	PO Description	Date Ent	Date Paid	AP
LN	FD-RESC-Y-OBJT.	SO-GOAL-FUNC-STE-T2-TYP3-TYP4			AMOUNT	STATUS			
260467	002823/00	SOFTCHOICE CORPORATION	133827773	10/16/2025	Microsoft & Windows Renewal		10/16/2025		Y
	1.	01-0000-0-5800.00-0000-7200-004-00-000-0000			10,737.87				
		TOTAL AMOUNT			10,737.87*				
260468	001323/00	STAPLES ADVANTAGE	000000000	10/16/2025	File Cabinets - SpEd		10/16/2025		Y
	1.	01-6500-0-4300.00-0000-5770-1120-005-00-000-0000			2,468.04				
		TOTAL AMOUNT			2,468.04*				
260469	001323/00	STAPLES ADVANTAGE	000000000	10/16/2025	Printer Ink Office WES		10/16/2025		Y
	1.	01-1100-0-4300.00-0000-2700-030-00-000-0000			559.19				
		TOTAL AMOUNT			559.19*				
260470	001323/00	STAPLES ADVANTAGE	000000000	10/16/2025	Printer Ink for Teacher TMS		10/16/2025		Y
	1.	01-1100-0-4300.00-1110-1000-040-00-000-0000			133.34				
		TOTAL AMOUNT			133.34*				
260471	002783/00	OASIS INTEGRATION	834703213	10/16/2025	Install Camera RHECC Cafeteria		10/16/2025		Y
	1.	01-0000-0-5800.00-0000-7200-004-00-000-0000			1,930.00				
		TOTAL AMOUNT			1,930.00*				
260472	002005/00	ALPHACARD		10/16/2025	ID Card Printer RHECC		10/16/2025		Y
	1.	01-1100-0-4400.00-1110-1000-020-00-000-0000			3,420.67				
	2.	01-1100-0-4300.00-1110-1000-020-00-000-0000			920.01				
	3.	01-1100-0-5800.00-1110-1000-020-00-000-0000			840.07				
		TOTAL AMOUNT			5,180.75*				
260473	001422/00	AMAZON.COM	000000000	10/16/2025	Supplies for RES Drama Club		10/16/2025		Y
	1.	01-6332-0-4300.00-1110-1000-050-00-000-0000			903.84				
		TOTAL AMOUNT			903.84*				
TOTAL FOR 10/16/2025									
22,239.84***									

GRAND TOTAL

258,682.59****

Pay Voucher Transactions
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PV NO	Vendor/Addr	Name	Tax ID	Inv Date	Entered	UT	UT-Obj	Paid	Batch	Description
LN	FD-RESC-Y-OBJT..SO-GOAL-FUNC-STE-T2-TY3-TYP4			PV amount	UT		UT-Rate	UT-Amount		
260447	003649/00	NIELSEN MERKSAMER		8/13/2025	10/03/2025		10/07/2025	16	Legal Services Aug. & Sept	
		1. 01-0000-0-5800.00-0000-7100-000-000-0000		3,750.00	N					
		Inv. 293715 Aug.								
		2. 01-0000-0-5800.00-0000-7100-000-000-0000		12,958.00	N					
		Inv. 294904 Sept.								
		Total amount		16,708.00 *			0.00 *			
260448	002784/00	MAXIM HEALTHCARE SERVICES INC	833043570	8/07/2025	10/03/2025		10/07/2025	16	24-25 LVN Services	
		1. 01-6500-0-5800.00-5770-1120-005-00-000-0000		3,235.32	N					
		Inv. V27926892								
260449	000491/00	METRO - FLOORS	000000000	9/18/2025	10/03/2025		10/07/2025	16	Base & Rooms 100 & 104	
		1. 01-8150-0-4300.00-1110-8100-010-000-000-0000		424.00	N					
		Inv. 208194								
		2. 01-8150-0-4300.00-1110-8100-010-000-000-0000		8,942.60	N					
		Inv. 208176								
		3. 01-8150-0-5800.00-1110-8100-010-000-000-0000		6,099.40	N					
		Inv. 208176								
		Total amount		15,466.00 *			0.00 *			
260450	003304/00	LTJ HEATING & AIR		7/21/2025	10/03/2025		10/07/2025	16	HVAC Services July	
		1. 01-8150-0-5800.00-1110-8100-010-000-000-0000		500.00	N					
		Inv. 3966								
260451	000276/00	COSTCO		10/03/2025	10/03/2025		10/07/2025	16	Membership Renewal	
		1. 01-0000-0-5300.00-0000-7200-001-00-000-0000		195.00	N					
		000111860650507								
		Total for 10/03/2025		36,104.32 ***					0.00 ***	
260452	002888/00	AMBER HOLMES	000000000	10/13/2025	10/13/2025			17	Replacement of Lost Check	
		1. 01-0000-0-9510.02-0000-0000-000-000-0000		233.01	N					
		Replacement of Lost Check								
260453	003652/00	ANDREA BOREK		10/13/2025	10/13/2025			17	25-26 Classroom Supplies	
		1. 01-0000-0-4300.00-1110-1000-003-72-305-0000		306.75	N					

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PV NO	Vendor/Addr	Name	Tax ID	Inv Date	Entered	UT-Obj	Paid	Batch	Description
LN	FD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4			PV amount	UT	UT-Rate	UT-Amount		
260454	002763/00	APRIL AMAYA		10/13/2025	10/13/2025	17			Mileage - September
		1. 01-6500-0-5200.00-5770-1120-005-00-000-0000			57.96	N			
		Mileage - September							
260455	002805/00	BARBARA GAINES		10/13/2025	10/13/2025	17			Mileage - Oct Supt Mtg
		1. 01-0000-0-5200.00-0000-7100-000-00-000-0000			118.23	N			
		Mileage - Oct Supt Mtg							
260456	003647/00	BROOKLYN GOVAN		10/13/2025	10/13/2025	17			Reimb - College Fees
		1. 01-7339-0-5800.00-1110-1000-020-00-000-0000			154.00	N			
		Reimb - College Fees							
260457	002813/00	CARMEN ATKINSON		10/13/2025	10/13/2025	17			Travel - AVID Summer
		1. 01-0000-0-5200.00-1110-1000-003-72-110-0000			618.80	N			
		Travel - AVID Summer							
260458	002364/00	CHERIE LLOYD		10/13/2025	10/13/2025	17			Replace Lost Check
		1. 01-0000-0-9510.02-0000-0000-00-000-0000			400.00	N			
		Replace Lost Check							
260459	003560/00	CINTHIA GALDAMEZ		10/13/2025	10/13/2025	17			Replace Lost Check - 24/25
		1. 01-0000-0-9510.02-0000-0000-00-000-0000			1,155.74	N			
		Replace Lost Check - 24/25							
260460	002850/00	CRYSTAL CLARK		10/13/2025	10/13/2025	17			Mileage - September
		1. 01-6500-0-5200.00-5770-1120-005-00-000-0000			49.00	N			
		Mileage - September							
260461	002757/00	ESMERALDA BORNE		10/13/2025	10/13/2025	17			Replace Lost Check
		1. 01-0000-0-9510.02-0000-0000-00-000-0000			400.00	N			
		Replace Lost Check							
260462	003453/00	ETHAN PERKINS		10/13/2025	10/13/2025	17			Replace - CCSPP Mileage

PV NO	Vendor/Addr LN	Name	Tax ID	Inv Date	Entered UT	UT-Obj	Batch UT-Rate	Description
260462	(CONTINUED)							
	1.	01-6332-0-5200.00-8100-5900-003-00-000-0000		10/13/2025	105.00	N		
		Replace - CCSPP Mileage						
260463	003453/00	ETHAN PERKINS		10/13/2025	10/13/2025		17	Reimb - Comty Sch Fund Fli
	1.	01-6332-0-5200.00-8100-5900-003-00-000-0000			391.97	N		
		Reimb - Comty Sch Fund Flight						
260464	003453/00	ETHAN PERKINS		10/13/2025	10/13/2025		17	Mileage - Comty Sch Bootca
	1.	01-6332-0-5200.00-8100-5900-003-00-000-0000			105.00	N		
		Mileage - Comty Sch Bootcamp						
260465	003120/00	GABRIEL HERNANDEZ		10/13/2025	10/13/2025		17	25-26 Shoe Reimb
	1.	01-0000-0-4300.00-1110-3600-070-72-209-0000			125.00	N		
		25-26 Shoe Reimb						
260466	003334/00	GURPREET HUNDAL		10/13/2025	10/13/2025		17	Mileage - Sept
	1.	01-6500-0-5200.00-5770-1120-005-00-000-0000			131.32	N		
		Mileage - Sept						
260467	003334/00	GURPREET HUNDAL		10/13/2025	10/13/2025		17	Reimb - CA Sch Nurse Org M
	1.	01-9010-0-5300.00-0000-3140-005-56-000-0000			124.00	N		
		Reimb - CA Sch Nurse Org Memb						
260468	003446/00	HANNAH KIRK		10/13/2025	10/13/2025		17	Reimb - Fuel - Mammoth
	1.	01-0000-0-4300.09-1110-3600-070-72-209-0000			99.11	N		
		Reimb - Fuel - Mammoth						
260469	003653/00	IRMA LOPEZ		10/13/2025	10/13/2025		17	Reimb - College Books
	1.	01-0000-0-4300.00-1110-1000-020-72-111-0000			149.00	N		
		Reimb - College Books						
260470	003499/00	JENNIFER RIVERA		10/13/2025	10/13/2025		17	

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PV NO	Vendor/Addr	Name	LN	FD-RESC-Y-OBJT	SO-GOAL-FUNC-STE-T2-TY3-TYP4	Tax ID	Inv Date	Entered	UT	UT-Obj	Paid	Batch	Description
							PV amount	UT	UT	UT-Rate	UT-Rate		UT-Amount
260470	(CONTINUED)												
			1.	01-6500-0-5200	00-5770-1120-005-00-000-0000		27.09	N					N
				Mileage - September									
260471	002811/00	JOHN CRANDALL				000000000	10/13/2025	10/13/2025			17		Replace Lost Check
			1.	01-0000-0-9510	02-0000-0000-00-000-0000		400.00	N					N
				Replace Lost Check									
260472	003451/00	JUSTIN WRIGHT					10/13/2025	10/13/2025			17		Flt/Park - NYC Comty Sch F
			1.	01-6332-0-5200	00-8100-5900-003-00-000-0000		513.96	N					N
				Flt/Park - NYC Comty Sch Fund									
260473	003651/00	KAREN GONZALEZ					10/13/2025	10/13/2025			17		25-26 Classroom Supplies
			1.	01-0000-0-4300	00-1110-1000-003-72-305-0000		397.61	N					N
				25-26 Classroom Supplies									
260474	003343/00	KARINA PLASCENCIA					10/13/2025	10/13/2025			17		Mileage - September
			1.	01-6500-0-5200	00-5770-1120-005-00-000-0000		31.50	N					N
				Mileage - September									
260475	001590/00	KRISTINA HILLMAN					10/13/2025	10/13/2025			17		Travel - PLC 10/2/25
			1.	01-0000-0-5200	00-1110-1000-003-72-101-0000		150.00	N					N
				Travel - PLC 10/2/25									
260476	003579/00	KRYSTA MEDINA					10/13/2025	10/13/2025			17		Reimb - College Fees
			1.	01-7339-0-5800	00-1110-1000-020-00-000-0000		157.00	N					N
				Reimb - College Fees									
260477	003351/00	LAUREN JACOBS					10/13/2025	10/13/2025			17		Mileage - September
			1.	01-6500-0-5200	00-5770-1120-005-00-000-0000		57.89	N					N
				Mileage - September									

Pay Voucher Transactions
 Date: 00/00/0000 - 99/99/9999
 PV#: 260447 - 260506

PV NO	Vendor/Addr LN	Name	FD-RESC-Y-OBJT	SO-GOAL-FUNC-STE-T2-TY3-TYP4	Tax ID	Inv Date	PV amount	Entered UT	UT-Obj	Paid UT-Rate	Batch UT-Rate	Description
260478	(CONTINUED)											
	1.	01-0000-0-5200.00-1110-1000-003-72-101-0000				10/13/2025	586.80	N				N
		Travel - PLC Summer										
260479	001114/00	LIANA VASQUEZ				10/13/2025	10/13/2025			17		25-26 Classroom Supplies
	1.	01-0000-0-4300.00-1110-1000-003-72-305-0000				10/13/2025	183.24	N				N
		25-26 Classroom Supplies										
260480	003169/00	MARIA REYNOSO				10/13/2025	10/13/2025			17		Replace Lost Check - Shoes
	1.	01-0000-0-9510.02-0000-0000-000-00-000-0000				10/13/2025	125.00	N				N
		Replace Lost Check - Shoes										
260481	003584/00	MARISELA PEREZ				10/13/2025	10/13/2025			17		Reimb - College Books
	1.	01-0000-0-4300.00-1110-1000-020-72-111-0000				10/13/2025	58.40	N				N
		Reimb - College Books										
260482	002344/00	MARK RILEY				10/13/2025	10/13/2025			17		Reimb - DOT Physical
	1.	01-0000-0-5800.00-1110-3600-070-72-209-0000				10/13/2025	97.66	N				N
		Reimb - DOT Physical										
260483	003431/00	MEGAN WILLIAMS				10/13/2025	10/13/2025			17		25-26 Classroom Supplies
	1.	01-0000-0-4300.00-1110-1000-003-72-305-0000				10/13/2025	400.00	N				N
		25-26 Classroom Supplies										
260484	003406/00	MIRANDA DE LA TORRE				10/13/2025	10/13/2025			17		Replace Lost Check - Shoes
	1.	01-0000-0-9510.02-0000-0000-000-00-000-0000				10/13/2025	108.24	N				N
		Replace Lost Check - Shoes										
260485	003132/00	RACHEL STEVENSON				10/13/2025	10/13/2025			17		Mileage - September
	1.	01-6500-0-5200.00-5770-1120-005-00-000-0000				10/13/2025	15.12	N				N
		Mileage - September										
260486	003589/00	RAMONA SEGURA ZEPEDA				10/13/2025	10/13/2025			17		Reimb - Cup Mailing

PV NO	Vendor/Addr	Name	LN	FD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4	Tax ID	Inv Date	PV amount	Entered UT	UT-Obj	Paid UT-Rate	Batch UT-Rate	Description
260494	003081/00	SURESH BAJNATH				10/13/2025	10/13/2025	10/13/2025		17	17	Mileage - Comty Sch Admin
		1. 01-6332-0-5200.00-8100-5900-003-00-000-0000				105.14	N					N
		Mileage - Comty Sch Admin PL										
260495	000941/00	TAMMY STARKEY				10/13/2025	10/13/2025	10/13/2025		17	17	Replace Lost Check - Suppl
		1. 01-0000-0-9510.02-0000-0000-000-000-0000				400.00	N					N
		Replace Lost Check - Supplies										
260496	002711/00	TAMMY FARMER TOON				10/13/2025	10/13/2025	10/13/2025		17	17	25-26 Classroom Supplies
		1. 01-0000-0-4300.00-1110-1000-003-72-305-0000				317.55	N					N
		25-26 Classroom Supplies										
260497	002579/00	CYNTHIA BENSON				10/13/2025	10/13/2025	10/13/2025		17	17	Reimb - Rolling Cart
		1. 01-0000-0-4300.00-1110-1000-020-00-000-0000				40.19	N					N
		Reimb - Rolling Cart										
		Total for 10/13/2025				11,127.80	***					0.00 ***
260498	003432/00	DANE ADAMS				10/14/2025	10/14/2025	10/14/2025		17	17	Reimb - CSPACE Exam
		1. 01-0000-0-5800.00-0000-2700-020-72-213-0000				358.00	N					N
		Reimb - CSPACE Exam										
260499	003506/00	JENNIFER MARTEL				10/14/2025	10/14/2025	10/14/2025		17	17	25-26 Shoe Reimb
		1. 01-0000-0-4300.00-0000-8300-001-72-208-0000				125.00	N					N
		25-26 Shoe Reimb										
260500	000108/00	SOUTHERN KERN UNIFIED SCHOOL				10/14/2025	10/14/2025	10/14/2025		17	17	Reimb - Revolving
		1. 01-7339-0-5800.00-1110-1000-020-00-000-0000				330.00	N					N
		Ck 3624										
		2. 01-0000-0-5300.00-0000-7100-000-00-000-0000				600.00	N					N
		Ck 3625										
		Total amount				930.00	*					0.00 *

Pay Voucher Transactions
 Date: 00/00/0000 - 99/99/9999
 PV#: 260447 - 260506

PV NO	Vendor/Addr	Name	LN	FD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4	Tax ID	Inv Date	Entered	UT	UT-Obj	Paid	Batch	Description
							PV amount	UT		UT-Rate		UT-Amount
260501	003657/00	MERI JUNE AVANTE				10/14/2025	10/14/2025			17		25-26 Classroom Supplies
		1. 01-0000-0-4300.00-1110-1000-003-72-305-0000					400.00	N				N
		25-26 Classroom Supplies										
260502	000533/00	AMERICAN EXPRESS				9/23/2025	10/14/2025			17		Amex 1061 - Hotel NY
		1. 01-6332-0-5200.00-8100-5900-003-00-000-0000					32,349.25	N				N
		Hotel- Community Schools Conf.										
260503	001659/00	MARY KLUCKOWSKI				10/14/2025	10/14/2025			17		Travel - Comty Sch Boot Ca
		1. 01-6332-0-5200.00-1110-1000-020-00-000-0000					142.30	N				N
		Travel - Comty Sch Boot Camp										
260504	001841/00	JEANETTE L. GARCIA & ASSOC.				9/20/2025	10/14/2025			17		23/24 Audit
		1. 01-0000-0-5800.00-0000-7200-001-00-000-0000					6,254.13	N				N
		Inv. 2215 23/24 Audit Final										
260505	000717/00	JENNIFER JUDD				10/14/2025	10/14/2025			17		Medicare Prem. Nov. 2025
		1. 01-0000-0-3701.00-0000-7200-000-00-000-0000					185.00	N				N
		Medicare Prem. Nov. 2025										
260506	000813/00	CYNTHIA LITCHKO				10/14/2025	10/14/2025			17		Medicare Prem. Nov. 2025
		1. 01-0000-0-3701.00-0000-7200-000-00-000-0000					185.00	N				N
		Medicare Prem. Nov. 2025										
		Total for 10/14/2025					40,928.68	***				0.00 ***
		Grand total					88,160.80	*****				0.00 *****



Southern Kern Unified School District

2601 Rosamond Blvd.
Rosamond, CA 93560

DONATION

Site	Date Received	Board Date
Westpark Elementary	10/6/2025	10/22/2025

Donation	Effective Dates	Final Contract to Superintendent's Secretary By:
Vons - Lancaster, CA	From 10/23/2025	10/16/2025
	Until	

Description

The Vons at 4033 W Ave L in Lancaster is donating \$25 worth of pumpkins for the TK Pumpkin Patch for Westpark Elementary.

Renewal Clause	Automatic Renewal

Payment Terms:	Termination Clause	Budgeted Item
	N/A	N/A

Fixed/Startup Costs	N/A	Total Cost (not to exceed)	N/A
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Budget String/Comments	
Business Services	

Overview

- Agreement is for more than one School Fiscal Year
- Clearly States Fees and Hourly Rates
- Allows Early Termination
- Mutual Indemnity Clause
- Governed in Accordance with Laws of California and Department of Education
- Arbitration Clause
- Two copies already signed by vendor

<input checked="" type="checkbox"/> Initial Review Complete	Signature Robert Irving	Date 10/16/2025
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<input type="checkbox"/> Purchase Order Prepared	Signature	Date

<input checked="" type="checkbox"/> Ready for Board Agenda	Signature Camie Davies	Date 10/16/2025
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Gift / Donation Form

SCHOOL: Estimated Value

Gift/Donated Item:

Make / Model / Year:

VIN or serial #

License plate:

Purpose of the Gift

Donated by: Organization:

Name:

Address:

Site administrator acknowledges that item is appropriate for use at school site and adequate facilities/storage is available.


(Administrator signature)

(Date)

Item Placed on site inventory

(Inventory ID Number)

DATE:

This gift/donation satisfies the requirements of SKUSD Board Policy Number 3290 (a). The school/district accepts responsibility to maintain/install the donated item.

(District Office Use Only)

Pink slip forwarded to District office on: _____

Accepted by the Board on: _____

Letter of Appreciation Mailed: _____

Site Administrator must sign and forward to Superintendent's Office for Board of Trustees Approval. Letter of acceptance shall be mailed promptly to the address listed above, upon Board Action to accept donation.



Southern Kern Unified School District

2601 Rosamond Blvd.
Rosamond, CA 93560

DONATION

Site	Date Received	Board Date
SKUSD Parent & Community Center	10/6/2025	10/22/2025

Donation	Effective Dates	Final Contract to Superintendent's Secretary By:
Mark & Krystal Bailey	From 10/23/2025	10/16/2025
	Until	

Description

Mark and Krystal Bailey have donated \$500 worth of toys and books to the SKUSD Parent and Community Center.

Renewal Clause	Automatic Renewal

Payment Terms:	Termination Clause	Budgeted Item
	N/A	N/A

Fixed/Startup Costs	N/A	Total Cost (not to exceed)	N/A
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Budget String/Comments	
Business Services	

Overview

- Agreement is for more than one School Fiscal Year
- Clearly States Fees and Hourly Rates
- Allows Early Termination
- Mutual Indemnity Clause
- Governed in Accordance with Laws of California and Department of Education
- Arbitration Clause
- Two copies already signed by vendor

<input checked="" type="checkbox"/> Initial Review Complete	Signature	Date
	Robert Irving	10/16/2025

<input type="checkbox"/> Purchase Order Prepared	Signature	Date

<input checked="" type="checkbox"/> Ready for Board Agenda	Signature	Date
	Camie Davies	10/16/2025

Gift / Donation Form

SCHOOL: SKUSD Parent & Community Center Estimated Value \$500.00

Gift/Donated Item: Toy/Books

Make / Model / Year: VIN or serial #

License plate:

Purpose of the Gift

Donated by: Organization: N/A

Name: Mark & Krystal Bailey

Address:

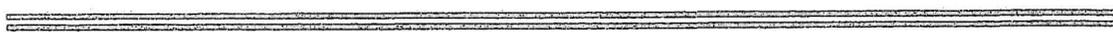
Site administrator acknowledges that item is appropriate for use at school site and adequate facilities/storage is available.

(Administrator signature) (Date)

Item Placed on site inventory (Inventory ID Number)

DATE:

This gift/donation satisfies the requirements of SKUSD Board Policy Number 3290 (a). The school/district accepts responsibility to maintain/install the donated item.



(District Office Use Only)

Pink slip forwarded to District office on: _____

Accepted by the Board on: _____

Letter of Appreciation Mailed: _____

Site Administrator must sign and forward to Superintendent's Office for Board of Trustees Approval. Letter of acceptance shall be mailed promptly to the address listed above, upon Board Action to accept donation.



Southern Kern Unified School District

2601 Rosamond Blvd.
Rosamond, CA 93560

DONATION

Site	Date Received	Board Date
Rosamond Elementary School	10/15/2025	10/22/2025

Donation	Effective Dates	Final Contract to Superintendent's Secretary By:
Various Parents	From 10/23/2025	10/16/2025
	Until	

Description

Rosamond Elementary has received a total of \$56.00 in donations from various parents.

Renewal Clause	Automatic Renewal

Payment Terms:	Termination Clause	Budgeted Item
	N/A	N/A

Fixed/Startup Costs	N/A	Total Cost (not to exceed)	N/A
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Budget String/Comments	
Business Services	

Overview

- Agreement is for more than one School Fiscal Year
- Clearly States Fees and Hourly Rates
- Allows Early Termination
- Mutual Indemnity Clause
- Governed in Accordance with Laws of California and Department of Education
- Arbitration Clause
- Two copies already signed by vendor

<input checked="" type="checkbox"/> Initial Review Complete	Signature Robert Irving	Date 10/16/2025
---	-----------------------------------	---------------------------

<input type="checkbox"/> Purchase Order Prepared	Signature	Date

<input checked="" type="checkbox"/> Ready for Board Agenda	Signature Camie Davies	Date 10/16/2025
--	----------------------------------	---------------------------

Donation to ASB

Name of School: Rosamond Elementary
Name of Club: ASB

Donation to ASB

Fiscal Year: 2025-26

Name of Donor: Various parents

Street Address: _____

City, State & ZIP: _____

Telephone: _____

Description of the donation: (If cash or check, show the exact amount; if other than cash or check, include a detailed description of each item, including serial number, color, etc.)

Donor's estimate of value: \$50.00

Purpose of the donation (ASB organization, school, or district program): ASB - by parents at a movie night

If the donation is for a club or organization that is part of a school's ASB, indicate the name of the club or organization and deposit the cash or check into the ASB bank account. Retain this form as a record of the donation.

If the donation is for the district, either for the use of the school or for another district program, forward the cash, check, or other item to the district's business office with this form. Explain below whether the donation is for the school or a specific district program.

Report prepared by: _____
Signature, Title and Date

Verified by ASB bookkeeper: _____
Signature, Title and Date

Donor: Various parents
Signature, Title and Date

Submitted and Approved by:

Student Club Representative: _____
Signature, Title and Date

Club Advisor: _____
Signature, Title and Date

Principal/School Administrator: _____
Signature, Title and Date

Recorded in ASB Student Council Minutes on: _____
Date



Southern Kern Unified School District

2601 Rosamond Blvd.
Rosamond, CA 93560

DONATION

Site	Date Received	Board Date
Rosamond High School	10/8/2025	10/22/2025

Donation	Effective Dates	Final Contract to Superintendent's Secretary By:
Rachael and Savannah Wiggins	From 10/23/2025	10/16/2025
	Until	

Description

Rachael and Savannah Wiggins have donated \$100 to Rosamond HS ASB to help pay for what is needed.

Renewal Clause	Automatic Renewal

Payment Terms:	Termination Clause	Budgeted Item
	N/A	N/A

Fixed/Startup Costs	N/A	Total Cost (not to exceed)	N/A
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Budget String/Comments	
Business Services	

Overview

- Agreement is for more than one School Fiscal Year
- Clearly States Fees and Hourly Rates
- Allows Early Termination
- Mutual Indemnity Clause
- Governed in Accordance with Laws of California and Department of Education
- Arbitration Clause
- Two copies already signed by vendor

<input checked="" type="checkbox"/> Initial Review Complete	Signature	Date
	Robert Irving	10/16/2025

<input type="checkbox"/> Purchase Order Prepared	Signature	Date

<input checked="" type="checkbox"/> Ready for Board Agenda	Signature	Date
	Camie Davies	10/16/2025



**Southern Kern Unified School District
Rosamond High School
Early College Campus
Associated Student Body**

**Donation
Form**

Name of Donor: Rachael + Savannah Wiggins

Street Address: _____

City, State, & ZIP _____

Telephone: _____ Email: _____

Description of the donation: (If cash or check, show the exact amount; if other than cash or check, include a detailed description of each item, including serial number, estimated value, color, etc...)

Cash \$100

Donation for: ASB CLUB School Site District

ASB Club name: _____

Purpose of the donation:

help ASB pay for what is needed

Donor: Rachael Wiggins 9/29/25
(Signature, Title and Date)

Student Club Representative: Aiyah Fin 10/08/25
(Signature, Title and Date)

Club Advisor: _____
(Signature, Title and Date)

ASB Bookkeeper Verified: Valie Young 9/30/25
(Signature and Date)

Approved Declined Hold - More information needed

ASB Officer Signature: Aiyah Fin

Title: President

ASB Director Signature: _____

Date Recorded in ASB minutes: _____

Administrator Signature: _____

10-8-25



Southern Kern Unified School District

2601 Rosamond Blvd.
Rosamond, CA 93560

FIELD TRIP

Site	Date Received	Board Date
Tropico Middle School/Rosamond High School	10/1/2025	10/22/2025

Field Trip	Effective Dates	Final Contract to Superintendent's Secretary By:				
CERT and RECONDO Training	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 10%;">From</td> <td>10/30/2025</td> </tr> <tr> <td>Until</td> <td>11/2/2025</td> </tr> </table>	From	10/30/2025	Until	11/2/2025	10/16/2025
From	10/30/2025					
Until	11/2/2025					

Description
Tropico Middle School and Rosamond High School will be taking cadets to San Lius Obispo for Community Emergency Response Team Training (CERT) and RECONDO Training. There will be approximately 36 cadets between the two schools.

Renewal Clause	Automatic Renewal

Payment Terms:	Termination Clause	Budgeted Item
	N/A	N/A

Fixed/Startup Costs	N/A	Total Cost (not to exceed)	N/A
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Budget String/Comments	
Business Services	

Overview

- Agreement is for more than one School Fiscal Year
- Clearly States Fees and Hourly Rates
- Allows Early Termination
- Mutual Indemnity Clause
- Governed in Accordance with Laws of California and Department of Education
- Arbitration Clause
- Two copies already signed by vendor

<input checked="" type="checkbox"/> Initial Review Complete	Signature	Date
	Robert Irving	10/16/2025

<input type="checkbox"/> Purchase Order Prepared	Signature	Date

<input checked="" type="checkbox"/> Ready for Board Agenda	Signature	Date
	Camie Davies	10/16/2025

SOUTHERN KERN UNIFIED SCHOOL DISTRICT

FIELD TRIP TRANSPORTATION REQUEST

Trip Date: 10/30/2025 School Site: Tropico Middle School

Today's Date: 09/30/2025

Contact Person: Cinthia Galdamez

Contact Number:

Contact Email: cgdamez@skusd.k12.ca.us

Destination: San Luis Obispo

Purpose: Community Emergency Response Team Training (CERT) and RECONDO Training

Overnight*: Yes

Out of State*: No

Lodging Required: No

Student Cost: 0

*If trip is overnight or out of state, please attach all additional documentation with form.

If available attach event and pricing
(Cost of tickets, parking, etc...)

Are Special Education Students Included?: Yes

Departure Date: 10/30/2025

Return Date: 11/02/2025

Departure Time: 12:00 PM

Return Time: 5:00 PM

TMS will be taking 10 cadets to CERT and 6 to RECONDO. Rosamond will be taking approximately 10 cadets to CERT and 10 cadets to RECONDO.
total will be 36 cadets.

Notes:

Vehicle Type Requested

Van

No. Vans Requested: 2

No. Passengers:

(9 Passengers MAX Per Van)

Persons Driving: Johny Padilla (District Vehicle)
Charles Wallis (District Vehicle)

Additional Stops:

Approximate Miles: 208

Fuel per Mile: \$3.91

Total Fuel Cost: 813.28

Bus

No. Buses Requested: 1

No. Passengers: 36

(Elementary 78 Passengers MAX Per Bus)

(Secondary 54 Passengers MAX Per Bus)

Additional Stops: Pick up RHS then pick up TMS.
Mcdonalds 14802 Powers ST Lost Hills, CA 93249

Approximate Miles: 208

Fuel per Mile: \$4.19

Total Fuel Cost: 871.52

Field Trip Meal Request

The Food Nutrition Service Department requires a one (1) week notice to be for a field trip.

Are meals and/or snacks being requested for this trip? Snacks

If meal requested, specify: Breakfast Lunch Dinner

- All students will be provided a meal during their trip per the quantity requested by the teacher/advisor.
- The teacher/advisor **MUST** turn in a roster of students that choose to grab a meal after the trip has ended. *Note that an attendance roster will suffice as long as student are marked for record purposes.*
- **All request or dietary restrictions must be disclosed to the team to ensure the safety of the students.**

Teacher/Advisor: Cinthia Galdamez

Classroom Number: 61

Total Number of Student Eating: 36

Number of Adults Eating: 0
Cost of Adult Meal \$5.00 per person

Date Needed By: 10/29/2025

Time Needed By: 12:00 PM

Meal and/or snack options will be discussed upon receipt of this request.

Be sure to submit a full roster of attendees to Food Services after the Field Trip has taken place.

Roster Example:

Student Name:	Comments/Restrictions
John Doe	No allergies
Jane Doe	Peanut allergy

Field Trip Approvals

Site Administrator Approval: Suresh Bajnath Date: 10/01/2025

Superintendent Approval: Barbara Gaines Date: 10/03/2025

Board Approval: _____ Date: _____
(Required if overnight or out of state)

Transportation Approval: Dezera Castro Date: 10/01/2025

Child Nutrition Approval: Rosie Robles Date: 10/01/2025

For Transportation Use Only

Odometer Readings:

Van Number:	Ending Mileage:	Starting Mileage:	Total Mileage:	Per Mile:
Van Number:	Ending Mileage:	Starting Mileage:	Total Mileage:	Per Mile:
Van Number:	Ending Mileage:	Starting Mileage:	Total Mileage:	Per Mile:
Van Number:	Ending Mileage:	Starting Mileage:	Total Mileage:	Per Mile:
				Total Van Cost
Bus Number:	Ending Mileage:	Starting Mileage:	Total Mileage:	Per Mile:
Bus Number:	Ending Mileage:	Starting Mileage:	Total Mileage:	Per Mile:
Bus Number:	Ending Mileage:	Starting Mileage:	Total Mileage:	Per Mile:
Bus Number:	Ending Mileage:	Starting Mileage:	Total Mileage:	Per Mile:
				Total Bus Cost

Bus Driver Information:

Name:	Trip Start Time:	Trip End Time:	Total Time:
Name:	Trip Start Time:	Trip End Time:	Total Time:
Name:	Trip Start Time:	Trip End Time:	Total Time:
Name:	Trip Start Time:	Trip End Time:	Total Time:



Southern Kern Unified School District

2601 Rosamond Blvd.
Rosamond, CA 93560

Agreement / Contract Coversheet

Vendor/Contractor Name	Date Contract Received	Board Date
United States University - College of Education	10/6/2025	10/22/2025

Contract Title/Name	Contract Effective Dates	
Memorandum of Understanding (MOU) and Agreement to Provide Student Teachers	From 9/30/2025	Final Contract to Superintendent's Secretary By: 9/26/2025
	Until Until Terminated	

Description of Agreement

This MOU allows for United States University to place student teachers at SKUSD. There is no cost to the District.

Renewal Clause	Automatic Renewal
	No
Payment Terms: Net 30	Termination Clause N/A
	Budgeted Item Yes

Fixed/Startup Costs	N/A	Total Cost (NTE) Per Year	N/A
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Budget String/Comments

Business Services

Overview

- Agreement is for more than one School Fiscal Year
- Clearly States Fees and Hourly Rates
- Allows Early Termination
- Mutual Indemnity Clause
- Governed in Accordance with Laws of California and Department of Education
- Arbitration Clause
- Two copies already signed by vendor

<input checked="" type="checkbox"/> Initial Review Complete	Signature Robert Irving	Date 10/16/2025
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<input type="checkbox"/> Purchase Order Prepared	Signature	Date
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<input checked="" type="checkbox"/> Ready for Board Agenda	Signature 	Date 10/16/2025
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MEMORANDUM OF UNDERSTANDING AND AGREEMENT
TO PROVIDE STUDENT TEACHERS

This Memorandum of Understanding and Agreement to provide Student Teachers ("Agreement"), is entered **September 30, 2025** by and between the United States University ("University") and **Southern Kern Unified School District** ("District"). Thereafter from year to year unless terminated by either party upon a minimum of thirty (30) days advance written notice to the other party.

RECITALS

WHEREAS pursuant to the provisions of the Education Code of the State of California, the governing board of any school district is authorized to enter into agreements with any institution approved by the Commission on Teacher Credentialing as a teacher education institution to provide teaching experience to students enrolled in the teacher training curricula of such institutions; and

WHEREAS University is approved by the Commission on Teacher Credentialing as a teacher education institution; and
WHEREAS it has been determined between the parties hereto that the value of the services to be rendered to District under this Agreement does not exceed the actual cost to District of the services rendered by District.

GENERAL TERMS

NOW, THEREFORE, in consideration of the mutual covenants and conditions contained in this Agreement, University and District agree as follows:

I. DISTRICT RESPONSIBILITIES

- A. District may, for good cause, refuse to accept any student at University assigned to student teach in District, and upon request of District, made for a good cause, University shall terminate the assignment of any student at University to teach in District.
- B. District shall require University students assigned to the District pursuant to this contract to comply with Education Code Section 45125.1, to a background check, paper screening, and Livescan clearance from the Department of Justice and Federal Bureau of Investigation. The district shall require University students assigned to the District pursuant to this contract to comply with Education Code Section 49406 to University students to provide evidence of a negative tuberculosis test performed within 60 days of their start date.
- C. The assignment of a student at United States University to student teach in the District shall be deemed effective for the purpose of this Agreement as of the date the student presents the assignment letter to the District, and the University student is accepted by the assigned district site administrator.
- D. If offered a student teacher, the district is required to confirm the position meets the requirements for enrollment in the student teaching program. Additionally, districts must confirm knowledge of the following California Commission on Teacher Credentialing requirements:
 - The student teacher cannot be used as a substitute outside of the Cooperating Teacher's classroom.
 - Assign a qualified, like-credentialed, Cooperating Teacher to support the student teacher during the entire school day.
 - Support the required completion of the edTPA Teaching Performance Assessment which includes video submissions from the classroom where students must be present and the Literacy Performance Assessment (LPA). We ask our districts to have a recording policy in place to accommodate video assessments.
- E. The District shall employ a Cooperating Teacher in collaboration with school principals and the Office of Educational Placement and Partnerships at United States University. The Cooperating Teacher is required to have the following:
 - must hold the appropriate, clear credentials required to mentor a Student Teacher
 - at least three (3) years of successful teaching experience.



- a minimum of a master's degree in education.
 - Must stay current with changing program requirements, including program alignment to the Literacy Standards and TPEs
 - Must complete a 10-hour Student Supervisor training that includes training in TPEs 1-7
- F. Ensure that all site administrators and faculty with Student Teacher(s) have been informed about the USU Student Teacher program processes and materials, and stay current with changing program requirements, including program alignment to the Literacy Standards and TPEs.
- G. Student Teachers within the Participating district must be at sites that allow the Student Teacher to provide effective literacy instruction for all students. Specifically, the Student Teacher shall be at sites that allow students to be instructed in the literacy areas of meaning making, language development, and effective expression.
- H. Student Teachers within the Participating district must be at sites that ensure Student Teachers can practice and implement screening and diagnostic techniques that inform teaching and assessment and early intervention techniques.
- I. Student Teachers within the Participating district must be at sites that provide opportunities to practice a strong literature, language, and comprehension component with a balance of oral and written language.
- J. The district ensures student teachers have access to diverse students. Therefore, all teacher credentialing placements will be in diverse classrooms. The CTC defines diversity as: *"Throughout this set of TPEs, reference is made to "all students" or "all TK–12 students". This phrase is intended as a widely inclusive term that references all students attending public schools. Students may exhibit a wide range of learning and behavioral characteristics, disabilities, dyslexia, intellectual or academic advancement, and differences based on ethnicity, race, socioeconomic status, gender, gender identity, sexual orientation, language, religion, and/or geographic origin. The range of students in California public schools also includes students whose first language is English, English learners, and Standard English learners.*

II. UNIVERSITY RESPONSIBILITIES

- A. The assignment of a University student to student teach in the schools or classes of the District shall be at the discretion of the university and shall be for a maximum period of sixteen weeks. University may give students more than one assignment to work on in such schools or classes.
- B. United States University in partnership with employing districts shall provide 144 hours of support and supervision annually and 45 hours of support and supervision specific to teaching English learners pursuant to California Code of Regulations §80033.
- C. Before assigning students to the District, the University shall instruct such students on applicable state and federal law relating to unlawful discrimination, sexual harassment, and mandated reporting of child abuse.

III. INDEMNITY

University and District agree to defend, indemnify and hold one another, their respective officers, employees, students, and agents harmless from and against all liability, loss, expense (including reasonable attorney's fees), or claims for injury or damages arising out of the performance of this Agreement but only in proportion to and to the extent such liability, loss, expense, attorney's fees, or claims for injury or damages are caused by or result of negligent or intentional acts or omissions of the indemnifying party, its officers, employees, students or agents.

IV. DISTRICT AND UNIVERSITY INSURANCE

District and University each agree to keep in full force and effect, during the term of this Agreement, insurance to meet their respective obligations and liabilities hereunder and such insurance shall include but not be limited to the following:

- Commercial General Liability and Auto Liability with limits of not less than \$1,000,000 per occurrence, and \$3,000,000 in the aggregate, for bodily injury, personal injury, and property damage, endorsed to name the other party to the contract as additional insured without exclusion for sexual assault or molestation.



Each insurance policy required above shall be endorsed to state that coverage shall not be suspended, voided, or canceled by either party, except after sixty (60) days prior written notice by certified mail, return receipt requested, has been given to the other party to this Agreement. Upon request, District and University shall each cause to be issued to the other evidence of such insurance prior to the commencement of this Agreement and annually thereafter.

V. DISPUTES

In the event that a dispute arises between the parties with regard to the rights or duties created by this Agreement, or in the event of a breach of this Agreement by either party, the parties hereto agree to meet and confer in good faith in an effort to resolve the dispute or issue. In the event the parties are unable to informally resolve the dispute within thirty (30) days after the dispute has arisen, the parties agree to decide whether to attempt to settle the dispute through arbitration or litigation. In order to send a dispute to arbitration, both parties must agree in writing that arbitration is their chosen method of resolving the dispute in question.

VI. GENERAL PROVISIONS

- A. Term of Agreement. The term of this Agreement shall commence on the signature date at the bottom of the memorandum and shall be renewable annually unless otherwise terminated by either party.
- B. Termination. This Agreement may be terminated by either party without cause upon thirty (30) days prior written notice; provided, however, that any such termination by District shall not be effective as to any student who at the date of mailing of the notice by District was receiving teaching experience within District until the student has completed his or her assignment, except at the election of University.
- C. Entire Agreement; Modification. This Agreement contains all the terms between the parties and may be modified only in writing and signed by both parties.
- D. Applicable Law. The terms and conditions of this Agreement shall be interpreted in accordance with the laws of the State of California.
- E. Severability. In the event any court of competent jurisdiction determines that any paragraph or subparagraph of this Agreement is invalid or unenforceable for any reason, all remaining paragraphs or subparagraphs shall remain in full force and effect.
- F. Confidentiality. Both parties shall protect the confidentiality of each other's records and information and shall not disclose confidential information without the prior written consent of the other party. University agrees to comply with District policy and procedures related to patient confidentiality.
- G. Notices. Any notice to either party hereunder must be in writing signed by the party giving notice, and shall be served either personally or by registered or certified mail addressed as follows:

United States University
Dean, College of Education
404 Camino Del Rio South
San Diego, CA 92108

- H. Non-Discrimination. The parties agree not to discriminate in employment, academic programs, or the provision of services on the basis of an individual's race, color, religion, religious creed, ancestry, national origin, age (except minors), sex, sexual orientation, marital status, medical condition (cancer-related) or disability and otherwise as required or permitted by law.
- I. Status of the Parties. It is expressly understood and agreed that this Agreement is not intended, and shall not be construed, to create the relationship of agent, servant, employee, partnership, joint venture or association between University and District; rather it is an affiliation between independent contractors, these being University and District.



**UNITED STATES
UNIVERSITY**

College of Education

IN WITNESS WHEREOF, this Agreement has been executed by and on behalf of the parties hereto, the day and year first above written.

Rebecca Wardlow

By:
Name (Signature)

Rebecca Wardlow, EdD
Name (Print)

Dean, College of Education, United States University
Title

9/11/2025
Date

By: _____
Name (Signature)

Barbara Gaines
Name (Print)

Superintendent Southern Kern Unified School District
Title and school district

10/15/2025
Date



Southern Kern Unified School District

2601 Rosamond Blvd.
Rosamond, CA 93560

Agreement / Contract Coversheet

Vendor/Contractor Name Point Loma Nazarene University - School of Education	Date Contract Received 9/26/2025	Board Date 10/22/25 10/1/2025
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Contract Title/Name Student Teaching/Clinical Practice Partnership Agreement	Contract Effective Dates From 9/1/2025 Until 9/30/2028	Final Contract to Superintendent's Secretary By: 9/26/2025
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Description of Agreement This contract allows for Point Loma Nazarene University - School of Education to place student teachers at SKUSD. There is no cost to the District.

Renewal Clause	Automatic Renewal
Payment Terms: Net 30	Termination Clause N/A
	No Budgeted Item Yes

Fixed/Startup Costs N/A	Total Cost (NTE) Per Year N/A
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Budget String/Comments Business Services

- Overview*
- Agreement is for more than one School Fiscal Year
 - Clearly States Fees and Hourly Rates
 - Allows Early Termination
 - Mutual Indemnity Clause
 - Governed in Accordance with Laws of California and Department of Education
 - Arbitration Clause
 - Two copies already signed by vendor

<input checked="" type="checkbox"/> Initial Review Complete	Signature Robert Irving	Date 9/26/2025
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<input type="checkbox"/> Purchase Order Prepared	Signature	Date
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<input checked="" type="checkbox"/> Ready for Board Agenda	Signature Camie Davies	Date 9/26/2025
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**POINT LOMA NAZARENE UNIVERSITY
SCHOOL OF EDUCATION**

**Student Teaching/Clinical Practice Partnership Agreement with Cooperating School
District**

This Student Teaching/Clinical Practice Agreement (“Agreement”) is entered into between Point Loma Nazarene University (“PLNU” or “University”) and **Southern Kern Unified School District** (the “District”).

Whereas, the University’s curriculum requires teaching program candidates to complete a student teaching experience working under the supervision of a certified teacher (“Student Teaching/Clinical Practice”); and

Whereas, the District wishes to aid in the educational development of the University’s students and is willing to make its premises and certified teachers available for Student Teaching/Clinical Practice; and

Whereas, the parties wish to document the guidelines, policies, and procedures for the placement of University students in Student Teaching/Clinical Practice within the District;

Now, therefore, the parties agree as follows:

I. General Terms

- A. The District will validate the completion of California Teacher requirements at a proficient level for candidates seeking graduate course credit for meeting formative assessment and induction standards.
- B. The District will accept University students for Student Teaching/Clinical Practice (a “Student Teaching/Clinical Practice Candidate”) for the times and durations set forth by the University and agreed to by the District. The District reserves the right to accept only the number of Student Teaching/Clinical Practice Candidates it deems to be feasible at any given time.
- C. A Student Teaching/Clinical Practice Candidate’s normal teaching load shall be the same as the certified teacher to whom the candidate is assigned. The Student Teaching/Clinical Practice Candidate’s other duties shall include, but are not limited to, classroom observation, classroom teaching, development of unit and daily lesson plans, diagnosis of student learning problems, tutoring of students, grading and recording of student assignments, and assistance with record keeping. Additional assignments outside of the confines of the classroom may include, but are not limited to, lunchroom supervision, playground supervision, hallway duty, bus duty, faculty meetings, Individualized Education Program (IEP) meetings, professional development meetings, and parent-teacher conferences.
- D. The University will inform the District of the length of placement when making requests for placement.
- E. Student Teaching/Clinical Practice Candidates are required to follow the academic calendar of the District.

- F. The District shall appoint a certified teacher to supervise each Student Teaching/Clinical Practice Candidate (a “Cooperating Teacher”). Cooperating Teachers shall meet the following criteria:
1. The Cooperating Teacher shall be a full-time member of the District’s faculty.
 2. The Cooperating Teacher must have taught for a minimum of three (3) years and have been employed by the District for at least one year.
 3. The Cooperating Teacher must hold credentials in the field in which he/she is teaching.
 4. The Cooperating Teacher must approve of having a Student Teaching/Clinical Practice Candidate assigned to them.
 5. The Cooperating Teacher must meet all requirements of applicable credentialing agencies, including the California Commission on Teacher Credentialing (“CTC”).
- G. The Dean of the School of Education shall designate an appropriate person to supervise the Student Teaching/Clinical Practice Candidate (the “University Supervisor”) in accordance with all CTC requirements. The University Supervisor will guide, counsel, instruct, and supervise Student Teaching/Clinical Practice Candidates. The University Supervisor’s major responsibilities include, but are not limited to:
1. Conferencing with Cooperating Teachers to whom the Student Teaching/Clinical Practice Candidates are assigned about the expectations of the University and District.
 2. Providing the Cooperating Teacher with University resources for supervising a Student Teaching/Clinical Practice Candidate.
 3. Serving as the first point of contact for the University.
 4. Monitoring the Student Teaching/Clinical Practice Candidate’s progress.
 5. Observing, critiquing, and conferencing with the Student Teaching/Clinical Practice Candidate at least three times during the Student Teaching/Clinical Practice placement.
 6. Providing frequent feedback to the Student Teaching/Clinical Practice Candidate and Cooperating Teacher regarding progress, problems, and recommendations.
 7. Being available to address the needs of both the Student Teaching/Clinical Practice Candidate and the Cooperating Teacher.
 8. Following consultation with the Cooperating Teacher, issuing a final grade to the Student Teaching/Clinical Practice Candidate.
- H. To the extent permitted by Federal, State, and local laws and regulations, and in a manner consistent with the District’s confidentiality requirements and policies, the District shall

allow the Student Teaching/Clinical Practice Candidate access to information, including relevant documentation and reports.

- I. University Students shall not be considered employees of the District and are not covered by any District compensation program or other insurance.

II. Removal of Student Teaching/Clinical Practice Candidates

The District will notify the University in writing, prior to taking any action against a Student Teaching/Clinical Practice Candidate regarding any concerns or complaints about a Student's performance or unsatisfactory conduct in the Student Teaching/Clinical Practice. In such cases, the District will cooperate with the University to address the issues, including without limitation steps to further train the Student and remediate the concerns. Except in circumstances where a Student presents an immediate threat to the health and safety of the District's students or personnel, the District shall not remove a Student from its facilities or Student Teaching/Clinical Practice without engaging in the process described above.

III. FERPA

Prior to the start of their placement, the University shall provide training to Student Teaching/Clinical Practice Candidates concerning the Family Educational Rights and Privacy Act of 1974, as amended ("FERPA") and its implementing regulations. As part of this training, the University shall instruct candidates about their legal obligation to comply with FERPA and its implementing regulations with respect to confidential information the candidate encounters during his/her Student Teaching/Clinical Practice.

IV. Background Checks

For each Student Teaching/Clinical Practice Candidate, the University shall cause to be performed a criminal background check that complies with the minimum requirements set by the State of California. Prior to a Student Teaching/Clinical Practice Candidate beginning their student teaching experience, the University shall review the results and exclude from participation any candidate whose background check would preclude the candidate from serving in the planned student teaching experience. Additionally, all Student Teaching/Clinical Practice candidates will be required to obtain and maintain a valid and current Certificate of Clearance from the CTC before beginning their student teaching experience and for the duration of their student teaching experience.

V. Non-Discrimination

The parties agree that neither will unlawfully discriminate in the selection of, or acceptance or participation by, any Student Teaching/Clinical Practice Candidate pursuant to this Agreement on the basis of race, creed, color, national origin, religion, sex, disability, age, veterans' status, marital status, citizenship, or any other characteristic protected by law.

VI. Compliance with Other Laws

The University and District shall comply with all Federal, State, and local laws and regulations that are applicable to the subject matter of this Agreement.

VII. General Liability Insurance

Both parties shall maintain in force during the term of this Agreement, bodily injury, property damage, and professional liability insurance, with coverage of at least \$1,000,000 per occurrence and an annual aggregate of \$3,000,000 per occurrence, insuring itself and its agents and employees for their acts, failures to act, or negligence rising out of, or caused by, the activity which is the subject of this Agreement. Each party will provide the other proof of such insurance upon request.

VIII. Mutual Indemnification

Each party shall indemnify, defend and hold harmless the other party, the other party's affiliates, and their respective trustees, directors, officers, employees, students, faculty, agents, representatives, successors and assigns (collectively "Indemnified Parties") against all damages, claims, actions, liabilities, losses and other expenses, including without limitation reasonable attorney's fees, expert witness fees, consultant fees and other costs, incurred by or asserted against Indemnified Parties, whether or not a lawsuit or other proceeding is filed ("Claims"), that in any way arise out of or relate to (a) the indemnifying party's acts, omissions, negligence or willful misconduct with respect to its performance under this Agreement; and/or (b) the indemnifying party's non-compliance with any applicable Federal, State or local laws, rules or regulations with respect to its performance under this Agreement; provided, however, that an indemnifying party's indemnity hereunder shall not apply or extend to any acts or omissions of the other party or its representatives.

IX. Applicable Law

This Agreement shall be governed by and construed in accordance with the law of the State of California.

X. Severability

In the event any provision of this Agreement is held by a court to be illegal, void, or otherwise unenforceable, all other provisions of this Agreement shall continue in full force and effect to the maximum extent permitted by law.

XI. Term/Termination

The initial term of this Agreement will be for three (3) academic years and shall extend from **September 1, 2025, through September 30, 2028**. This Agreement may be extended for successive one (year) academic year periods by mutual written consent of the parties.

Either party may terminate this Agreement, with or without cause, by providing 60 days' written notice to the other party. However, in the event either party terminates the Agreement, Student Teaching/Clinical Practice Candidates that have already been placed shall be permitted to complete their placement unless the candidate is otherwise removed pursuant to Section II of this Agreement.

XII. Additional Terms

- A. This Agreement is not intended to create any rights or interests for any other person or entity other than the University or District.
- B. Neither party may assign this Agreement, nor the duties and responsibilities contained herein, without the prior written consent of the other party.

- C. The University and District are independent entities and neither shall have, nor exercise, any control over the means, manner, or method by which the other performs its obligations under this Agreement. Nothing in this Agreement is intended or shall be construed to create an agency relationship, employment relationship, or joint venture between the parties. Neither party may use the other's name in a manner that is reasonably likely to suggest that the two are related without first obtaining the written consent of the other party. Furthermore, neither party intends for this Agreement to alter in any way their respective rights or their legal obligations.

- D. This Agreement constitutes the entire agreement between the parties with respect to the subject matter hereof, and supersedes all prior or contemporaneous communications, negotiations, and agreements, written or oral, regarding the subject matter hereto. No modification of or amendment or waiver to this Agreement will be effective unless in writing and signed by each of the parties.

- E. Failure by either party at any time to require strict performance of any provision of this Agreement shall not constitute a waiver of that provision nor in any way limit enforcement of the provision.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the dates set forth below.

For Point Loma Nazarene University:

Name: G. James Daichendt, Ed.D.
 Title: Provost and Chief Academic Officer
 Address: Point Loma Nazarene University
 3900 Lomaland Dr.
 San Diego, CA 92106

_____ Date: _____
 Authorized Signature

PLNU Contact:

Name: Deborah E. Erickson, Ed.D.
 Title: Dean, School of Education
 Address: Point Loma Nazarene University
 4007 Camino Del Rio South, Suite 400
 San Diego, CA 92108

For the District:

Name (Print): Barbara Gaines

Address (Print): 2601 Rosamond Blvd. Rosamond, CA 93560

Title: Superintendent

_____ Date 10/15/2025
 Authorized Signature



Southern Kern Unified School District

2601 Rosamond Blvd.
Rosamond, CA 93560

Agreement/Contract Coversheet

Vendor/Contractor Name	Date Contract Received	Board Date
KCSOS	10/15/2025	10/22/2025

Contract Title/Name	Contract Effective Dates	
Memorandum of Understanding (MOU) - Credentialing Programs	From 7/1/2025	Final Contract to Superintendent's Secretary By: 9/26/2025
	Until 6/30/2027	

Description of Agreement

This MOU allows for SKUSD to participate in the credentialing programs offered by KCSOS. These programs offer educational agencies job-embedded mentoring/coaching support, professional development coursework, administrative oversight and the assessments necessary for new teachers with a preliminary credential and/or new administrators to obtain a clear credential.

Renewal Clause	Automatic Renewal
	No
Payment Terms: Net 30	Budgeted Item
Termination Clause N/A	Yes

Fixed/Startup Costs	N/A	Total Cost (NTE) Per Year
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Budget String/Comments

Business Services

- Overview*
- Agreement is for more than one School Fiscal Year
 - Clearly States Fees and Hourly Rates
 - Allows Early Termination
 - Mutual Indemnity Clause
 - Governed in Accordance with Laws of California and Department of Education
 - Arbitration Clause
 - Two copies already signed by vendor

Initial Review Complete

	Signature	Date
	Robert Irving	10/16/2025

Purchase Order Prepared

	Signature	Date

Ready for Board Agenda

	Signature	Date
	Camie Davies	10/16/2025

OFFICE JOHN G. MENDIBURU
KERN COUNTY SUPERINTENDENT OF SCHOOLS
Advocates for Children

MEMORANDUM OF UNDERSTANDING
KERN COUNTY SUPERINTENDENT OF SCHOOLS
AND
SOUTHERN KERN UNIFIED SCHOOL DISTRICT

CREDENTIALING PROGRAMS

Clear Teacher Induction Credential Program
Clear Administrative Services Credential Program
Designated Subjects Career Technical Education Credential Program

This Memorandum of Understanding, ("MOU"), is between the Kern County Superintendent of Schools through its Division of Human Resources and Staff Development/Educator Development Team, ("KCSOS"), and the educational agency signing below.

The purpose of the MOU is to set out each party's expectations, responsibilities and obligations in conjunction with the credentialing programs.

If an educational agency signatory to this MOU has no educators enrolled in the credentialing programs, then there shall be no associated charges.

The *Clear Teacher Induction Credential Program* may be referred to as the "TIP" program. The *Clear Administrative Services Credential Program* may be referred to as the "CASC" program. The *Designated Subjects Career Technical Education Credential Program* may be referred to as the "CTE" program. The purpose of the credentialing programs is to give educational agencies job-embedded mentoring/coaching support, professional development coursework, administrative oversight and the assessments necessary for new teachers with a preliminary credential and/or new administrators to obtain a clear credential.

The credentialing programs are a mutual endeavor between the parties. Each party must cooperate and work with the other. The mutual goal is the development of educators to obtain a clear / lifetime credential for the education agency's own educational programs and prepare candidates to become effective educators.

The credentialing programs are available to school districts, independent charter schools and private schools. Local post-secondary schools may also participate as well as the Department of Corrections and Rehabilitation / Division of Rehabilitation Programs/ Office of Correctional Education.

The parties to this MOU are KCSOS and the educational agency executing this MOU. No other persons or entities are parties to this MOU. In particular, individuals who are participating candidates, mentors/coaches and coaches in a credentialing program are not parties to this MOU and receive no enforceable legal rights through or because of this MOU.

The KCSOS and the participating education agency may be collectively referred to herein as the, ("Parties") or individually as a ("Party").

RECITALS

A. The TIP program requires each participating education agency to submit "candidates" and "coaches". A qualified candidate is a teacher with a 5-year Preliminary Credential employed by the educational agency and accepted to the credentialing program by KCSOS. A qualified coach is an experienced teacher provided by the education agency to coach a candidate and accepted to the credentialing program by KCSOS. Neither candidates nor coaches are compensated through the credentialing program for their time, effort or expertise.

B. The CASC program requires each participating education agency to submit "candidates." A qualified candidate is a new administrator with a 5-year Preliminary Administrative Services Credential or certificate of eligibility and who is employed by the educational agency. The candidate, educational agency and KCSOS will work together to select a qualified coach. At the option of the participating education agency and for a charge, CASC coaches may be compensated through the credentialing program.

C. The CTE program requires each participating educational agency to submit "candidates" and "mentors/coaches". Qualified candidates are individuals who come from various sectors of industry and are experts in one or more related occupations. Candidates are simultaneously providing CTE services to the education agency's students while holding a 3-year preliminary CTE credential. Qualified mentors/coaches are experienced teachers with a clear credential assigned by the educational agency to mentor a candidate.

D. These KCSOS credentialing programs are California Commission on Teacher Credentialing, ("CTC"), approved credentialing programs.

E. The amount of the fee(s) payable to KCSOS pursuant to this MOU are based on each candidate's credential status, the credentialing program participation

options that have been selected and credentialing program completion status – as more fully explained in “Appendix A - Credential Program Fees.”

F. Program participation does not guarantee the issuance of a clear credential by the CTC to any particular individual candidate.

The Parties intend that this MOU govern each Party’s understandings, responsibilities and obligations related to the credentialing programs.

TERMS

1. Recitals.

The Parties agree that the above Recitals and the preceding explanation / discussion are factually and legally accurate and to the extent they an obligation or responsibility of a party is reflected, are hereby incorporated herein as terms of this MOU.

2. Duration of MOU.

The term of the MOU is two fiscal years, beginning **July 1, 2025** to **June 30, 2027** and shall automatically roll over annually for additional one-year terms, unless a Party gives notice of termination. Total terms not to exceed five years.

3. Payment of Participation Fee.

Clear Teacher Induction Credential Program. The education agency shall pay the fees as set forth in Appendix A - Credential Program Fees.

Clear Administrative Services Credential Program. Either the education agency or the candidate shall pay as set forth in Appendix A - Credential Program Fees.

Designated Subjects Career Technical Education Credential Program. Either the education agency or the candidate shall pay as set forth in Appendix A - Credential Program Fees.

Local public-school districts must authorize payment by budget transfer annually unless otherwise agreed to by KCSOS. All other education agencies will be invoiced and payment is due immediately upon receipt of the invoice but may be paid within 30 calendar days.

Individual CASC program candidates and CTE program candidates paying all or a portion of the participation fee themselves shall pay in full prior to the start of their cohort. Alternatively, payment may be made in installments if agreed to by KCSOS. The total amount due each year must be paid in full by May 15 of each year, unless otherwise agreed to by KCSOS.

KCSOS may impose a late fee of \$50.00 and access 1.5 percent per month simple interest for unpaid invoices more than 30 days old. Interest begins to accrue on the date payment is due.

KCSOS credentialing programs may raise or lower program fees, as necessary, based on current program enrollment and current economic conditions.

At the option of KCSOS, an individual candidate's participation in the credentialing programs may be suspended or terminated if timely payment is not made.

4. Education Agency Responsibilities.

Appoint an administrative contact to serve as the representative of the participating education agency and to help implement the selected credentialing programs including, but not limited to: (i) attend three meetings per year; (ii) facilitate candidate enrollment; (iii) communicate with credentialing program leadership; (iv) review participating candidate data provided by the credentialing program staff; (v) monitor participating candidate progress; and (vi) provide feedback to participating candidates and mentors/coaches regarding credentialing program expectations.

Provide release time for candidates, mentors and/or coaches to attend training as may be scheduled by KCSOS, meet as required by the selected credentialing program, and complete required observations.

Be responsible for ensuring candidate(s) holds the required credential to enroll in the selected credential program.

Provide KCSOS with a list of all new certificated hires and the credential(s) held by each, updated regularly, in the time frame established by KCSOS.

Identify new teachers and/or administrators who are eligible to participate in the credentialing programs.

Inform teachers and/or administrators, who are eligible, about the credentialing programs and the requirements to clear their credential(s); enroll all teachers who must participate in the TIP program; and inform all eligible administrators of the enrollment option and the expectation to enroll in a CASC program upon placement in an administrative position but, no later than one year from preliminary credential activation.

Ensure that as a partner with KCSOS, the following preconditions set forth by CTC for the credentialing programs are met:

1. Each candidate's TIP program must be designed to provide a two-year, individualized, job-embedded system of mentoring, support and professional learning that begins in the candidate's first year of teaching.
2. A mentor must be identified and assigned to each candidate within the first 30 days of enrollment in a credential program, matching the mentor and candidate

according to credentials held, grade level and/or subject area, as appropriate to the candidate's employment.

3. Each candidate must receive an average of not less than one hour per week of individualized support/mentoring coordinated and/or provided by the mentor.

4. Goals for each candidate must be developed within the context of the candidate's Individual Learning Plan ("ILP") within the first 60 days of the candidate's enrollment in the credentialing program.

5. The ILP must be designed and implemented solely for the professional growth and development of the candidate and not for evaluation for employment purposes.

6. Educational agencies must make available and must advise credentialing program candidates of an Early Completion Option for "experienced and exceptional" candidates who meet the credentialing program's established criteria.

Provide experienced and qualified professionals to work as mentors/coaches for candidates in the credentialing programs. Mentors/coaches must meet the credentialing program's qualifications/selection criteria and requirements as determined by KCSOS.

TIP coaches must meet with their candidates at least an average of one hour per week and provide ongoing assistance and support.

CASC coaches must meet with their candidates for one hour per week, for a total of 40 hours of ongoing assistance and support per year.

CTE mentors must meet with candidates for at least one hour per week and provide on-going assistance and support.

Ensure mentors/coaches have been trained in foundational mentoring and coaching skills as well as current program support structures. The required training may be provided by either a KCSOS trainer or a trained individual authorized by KCSOS. Mentors/coaches must be provided release time as necessary to participate in credentialing program training and support activities and to observe and meet with their candidates.

Ensure that candidates and mentors/coaches attend credentialing program meetings, trainings, and support activities. Ensure that candidates attend professional development appropriate to the candidates' need to fulfill the requirements of their credentialing program. Ensure that TIP and CTE credentialing program candidates are provided with sufficient release time to meet with their mentors/coaches and to observe other exemplary teachers in their classrooms.

Ensure that credentialing program candidates have opportunities to meet all completion requirements in order to be recommended for a clear credential.

Establish and maintain records and evidence as indicated in the approved credentialing program standards.

Participate in evaluations as described in the approved credentialing program standards.

Ensure that candidates meet all completion requirements for their credential.

Ensure that candidates execute the KCSOS Credential Candidate Agreement.

Ensure that candidates comply with the KCSOS expectations associated with the completion of their credentialing program. Ensure that mentors/coaches execute the KCSOS Mentor Agreement or the KCSOS Coach Agreement. Ensure that mentors/coaches comply with KCSOS expectations associated with the support of candidates to complete their credentialing program.

Ensure that, as a partner with KCSOS, requirements set forth in the standards established for the approved KCSOS credentialing programs (preconditions, common standards, specific program standards) by the CTC are met.

5. Additional Education Agency Responsibilities.

Ensure that the confidentiality between the mentor/coach and the candidate is respected by all staff.

Ensure that credentialing program activities related to work with assigned mentor/coach will have no relationship to evaluations.

To ensure confidentiality, the district will provide opportunities for the mentor/coach and the candidate to meet in a private place to interact.

Nothing in this section is intended to prevent the transmission of information concerning a candidate which relates to conduct which may be subject to discipline or bear on the safety of students or employees.

Provide release time and/or compensation for mentors/coaches as necessary to meet the Program requirements.

Ensure that the education agency mentors/coaches execute the credentialing program's mentor agreement.

Ensure that the mentors/coaches comply with the KCSOS expectations associated with completion of the credentialing program.

Regularly assess the quality of services provided by mentors/coaches to candidates (using criteria and data provided by the credentialing program, as well as district measures).

Ensure that clear procedures are in place for the reassignment of mentors/coaches, if the pairing of the candidate and mentor is determined to not be effective by district and/or KCSOS credentialing program criteria.

6. KCSOS Responsibilities.

Provide a coordinator and the support staff necessary to exercise administrative and fiscal oversight for each credentialing program, including arranging for the necessary support, training and assessment and assigning of mentors or coaches as needed.

Provide reasonable meeting space for credentialing program activities.

Provide all course work required for a clear credential.

Establish a process for the equitable distribution of services to candidates, mentors/coaches and coaches.

Effective and ongoing communication between the education agency and credentialing program personnel as appropriate to ensure that the candidates successfully complete the credentialing program and are conferred a clear credential.

Generate and maintain accurate records and reports.

Supply to the CTC, and the California Department of Education, ("CDE"), documentation, reports and other information as requested on all matters related to credentialing program requirements and activities and to maintain CTC accreditation.

Convene an advisory committee composed of representatives of KCSOS, education agencies and post-secondary education programs to develop additional administrative processes as may be required by accreditation requirements or may lead to program improvement.

Develop a budget that allocates sufficient funds to meet its responsibilities.

Participate in the program evaluation as may be required by the CTC & CDE.

Assign candidates, mentors and coaches to pertinent professional learning opportunities.

Schedule collaborative meetings for each cohort of candidates.

Ensure that candidates and assigned mentor/coach document the number of hours of mentoring and support provided.

Maintain records, advise and provide feedback to candidates and mentors/coaches as to their progress.

Submit the candidate's clear credential application and provide assistance and support in regard to any credentialing issues.

7. Rejection of Proposed Candidates, Mentors and Coaches by KCSOS.

The selection of candidates and mentors/coaches by a participating education agency is subject to KCSOS's current qualification and selection criteria. KCSOS may reject any proposed candidate or mentor based on the qualification and selection criteria.

The candidate, the education agency and KCSOS will work together to select a qualified coach for the CASC program. Coaches are subject to KCSOS's current qualification and selection criteria. KCSOS may reject any proposed coach based on the qualification and selection criteria.

At any time, KCSOS may de-select an individual candidate, mentor or coach if KCSOS determines that they are not, or are no longer, suitable in view of the KCSOS qualification and selection criteria.

8. Disenrollment of Candidates by KCSOS.

KCSOS may disenroll or refuse to recommend for a clear credential any candidate who engages in misconduct, including but not limited to academic dishonesty, unprofessional conduct, immoral conduct, unlawful discrimination or discriminatory harassment including sexual harassment.

The responsible use of artificial intelligence technology ("AI") includes conducting research, correcting grammar and spelling and learning from educational applications. When using AI candidates are required to be cognizant of, and sensitive to, the potential for errors in, and misperceptions created by, artificially generated content and also inappropriate notions that may result from algorithmic biases.

Academic honesty and personal integrity are character attributes required of each and every candidate at all times. Cheating, lying, plagiarizing or other acts of academic dishonesty or any acts demonstrating a lack of personal integrity are absolutely prohibited and not tolerated. Accordingly, using AI technology primarily for the completion of coursework as a candidate's original work or for generating a candidate's answers to analytical problems will result in disenrollment from further participation in the Program and referral to the candidate's employer /sponsor for disciplinary consideration.

ADDITIONAL TERMS

9. Materials.

Each party agrees that all rights, including copyright, to any products, publications and other materials developed by KCSOS for the credentialing programs are the exclusive property of KCSOS.

Neither participating education agencies nor their staff may disseminate, market or otherwise use the materials without the express permission of KCSOS.

10. Early Termination.

This MOU may be terminated without cause by either party. The party desiring termination must provide written notice to the other party. Termination will be effective no sooner than 30 calendar days after actual receipt of the written notice.

This MOU may be terminated with cause by any party if another party fails to comply with the insurance or indemnification obligations or otherwise commits material breach of this MOU. Termination will be effective 10 calendar days after a written demand to cure is provided and the party fails to cure.

The indemnification provisions contained in this MOU shall survive early termination.

11. Limitation on Damages.

The parties agree and stipulate for all purposes that if KCSOS does not fully perform, pursuant to this MOU, the other party's pecuniary damages shall not exceed the sum total paid by such party during the pertinent fiscal year. Additionally, the parties agree and stipulate for all purposes that there are no peculiar circumstances or facts made known to KCSOS or which should otherwise be known to KCSOS which might result in a special or peculiar harm to the other party to this MOU.

This provision shall survive expiration or early termination of the MOU.

12. Indemnification.

Each party agrees to defend, hold harmless, and indemnify the other party (and its officers, employees, trustees, agents, successors, and assigns) against all claims, suits, expenses (including reasonable attorney fees), losses, penalties, fines, costs, and liability, whether in contract, tort, or strict liability (including but not limited to personal injury, death at any time, and property damage) arising out of or made necessary by the indemnifying party's breach of the terms of this MOU or by the act or omission of the indemnifying party in providing services under this MOU.

In the event that any action or proceeding is brought against a party by reason of any claim or demand discussed in this section, upon notice from the party, the indemnifying party shall defend the action or proceeding at the indemnifying party's expense through counsel reasonably satisfactory to the other party. The obligation to indemnify set forth in

this section shall include reasonable attorney fees and investigation costs and all other reasonable costs, expenses and liabilities from the first notice that any claim or demand is to be made.

The indemnifying party's obligations under this section shall apply regardless of whether the other party (or any of its officers, employees, trustees, or agents) is actively or passively negligent, but shall not apply to any loss, liability, fine, penalty, forfeiture, cost or damage caused solely by the active negligence or by the willful misconduct of the other party.

This provision shall survive the expiration or early termination of this MOU.

13. Insurance.

Each party shall obtain, pay for, and maintain in effect during the life of this MOU the following policies of insurance issued by a company rated not less than "A-VII" in Best Insurance Rating Guide and admitted to transact insurance business in California: (1) commercial general liability (including contractual, products, and completed operations coverages, bodily injury, and property damage liability) with single combined limits not less than \$1,000,000 per occurrence, \$2,000,000 aggregate; (2) commercial automobile liability for "any auto" with combined single limits not less than \$1,000,000 per occurrence; and (3) workers' compensation insurance as required under state law. Each party's policy shall contain an endorsement naming the other parties as additional insureds insofar as this MOU is concerned and provide that written notice shall be given to the other parties at least 30 days prior to cancellation or material change in the form of the policy or reduction in coverage.

Each party shall furnish the other party with a certificate of insurance containing the endorsements required under this section, and each party shall have the right to inspect the other party's original insurance policies upon request. Upon notification of receipt of a notice of cancellation, change, or reduction in coverage, each party shall immediately file with the others a certified copy of the required new or renewal policy and certificates for such policy.

The insurance afforded by KCSOS shall be primary in matters alleged to have resulted primarily from actions of KCSOS personnel. The insurance afforded by a participating education agency shall be primary in matters alleged to have resulted primarily from actions of its personnel. In such circumstances, the insurance of other party shall be secondary and non-contributing.

If any of the insurance coverage required under this MOU is written on a claims-made basis, the responsible party shall either (i) maintain said coverage for at least one (1) year following the termination of this MOU with coverage extending back to the effective date of this MOU; or (ii) purchase an extended reporting period of not less than one (1) year following the termination of this MOU.

If a party is, or becomes during the term of this MOU, permissibly self-insured under California law or becomes a member of a self-insurance pool, that coverage must be equivalent to the insurance coverage and endorsements required above. The other parties are not obligated to not accept such coverage unless they determine, in their sole discretion and by written acceptance, that the coverage is equivalent to the above-required coverage.

For all purposes related to this MOU, the parties stipulate that KCSOS is a member of the self-insurance pool known as Self Insured Schools of California (SISC), and that the coverage provided is the equivalent of that required by this MOU.

Each party shall pay their own deductibles and self-insured retentions.

Nothing in this section concerning minimum insurance requirements shall reduce a party's liability or obligations under the indemnification provisions of this MOU.

14. Entire Agreement.

This MOU, including any exhibits or schedules to which it refers, constitutes the final, complete, and exclusive statement of the terms of the agreement between the parties pertaining to the subject matter described in the Recitals. It supersedes all prior and contemporaneous understandings or agreements of the parties. No party has been induced to enter into this MOU by, nor is any party relying on, any representation or warranty outside those expressly set forth in this MOU.

15. No Third-Party Beneficiaries.

The parties to this MOU are KCSOS and the participating educational agency. Although the candidates and participating mentors and coaches may benefit from this MOU, they are incidental beneficiaries only and they are not intended to be third-party beneficiaries of this MOU. It is the parties' intention that there are no third-party beneficiaries to this MOU.

16. Status of the Parties.

The parties agree that in performing the services specified in this MOU, each party shall act as an independent contractor. Except as specified in this MOU, each party shall determine the means and methods for carrying out the work to achieve the result required consistent with applicable law. The personnel of each party are not entitled to participate in any pension plan, insurance, bonus or similar benefits the other parties provide for their employees.

Any employee, assistant or independent contractor retained by a party to perform the services required by this MOU shall be the sole responsibility of such party and not of the other party. Each party shall determine the hours during which the services shall be performed and the sequence of tasks, subject to the reasonable business needs of the other party.

17. Employment Status.

At all pertinent times during this MOU and for all purposes related to the MOU, each party's employees shall be the employee of only such party and shall not be a co-employee of any of the other party.

For each of their employees providing services pursuant to this MOU, each party shall be solely responsible for withholding applicable payroll taxes and contributions including, but not limited to, federal, state, and local income taxes, FICA, FUTA, state unemployment, workers' compensation, and disability insurance. Each party agrees to hold harmless, indemnify, and defend the other party from any liability resulting from a failure to make such payments, including self-employment taxes.

If, in the context of this MOU, a party is held to be an employer or co-employer of another party's employee, then such party shall be held harmless and indemnified by the employing party from and against any and all claims for loss, liability, or damages arising from that holding, as well as any expenses, costs, taxes, penalties, and interest charges incurred as a result of that holding.

18. Amendment.

The provisions of this MOU may be modified only by mutual agreement of the parties. No modification shall be binding unless it is in writing and signed by the party against whom enforcement of the modification is sought.

19. Waiver.

Any of the terms or conditions of this MOU may be waived at any time by the party entitled to the benefit of the term or condition, but no such waiver shall affect or impair the right of the waiving party to require observance, performance, or satisfaction either of that term or condition as it applies on a subsequent occasion or any other term or condition of this MOU.

20. Assignment.

No party may assign any rights or benefits or delegate any duties under this MOU without the written consent of the other party. Any purported assignment without written consent shall be void.

21. Notices.

Any notice under this MOU shall be in writing. Any written notice or other document shall be deemed to have been duly given on the date of personal service on the other party or on the second business day after mailing if the document is mailed by registered or certified mail, addressed to the party at the addresses set forth below, or at the most recent address specified by the addressee through written notice under this provision. Failure to conform to the requirement that notices be sent by registered or certified mail shall not defeat the effectiveness of notice actually received by the addressee.

22. Licenses and Permits.

Each party represents that its personnel who will render services are fully qualified and competent to provide the services called for under this MOU. Each party represents that any permits or licenses required to be held by such personnel to perform the services called for under this MOU are current.

23. Nondiscrimination.

Neither party, nor any officer, agent, employee or subcontractor of a party, shall discriminate in the treatment or employment of any individual or groups of individuals on any ground prohibited by law, nor shall any of them harass any person in the course of performing this MOU based on gender or any other basis prohibited by applicable law.

24. Compliance with Law.

In the course of performing this MOU, each party shall observe and comply with all applicable Federal, State, and local laws, regulations, and ordinances now in effect or subsequently enacted.

25. Venue and Governing Law.

The laws of the State of California shall govern the terms and conditions of this contract with venue in Kern County.

26. Counterparts.

This MOU may be executed in any number of counterparts with the same effect as if the parties had all signed the same document. All counterparts shall be construed together and shall constitute one agreement.

**SCHOOL DISTRICT
Southern Kern Unified School
District**

By 
Signatory Name: Barbara Gaines
Title: Superintendent
Address: 2601 Rosamond Blvd.
P.O. Drawer CC Rosamond, CA
93560

**JOHN G. MENDIBURU, Ed.D.
KERN COUNTY SUPERINTENDENT OF SCHOOLS**

E-SIGNED by Michael Gumapac
By _____ on 2025-09-16 12:45:23 PDT

Signatory Name: Michael Gumapac
Title: District Fiscal Analyst
1300 17th Street, Bakersfield, CA 93301

Date: _____

Date: _____

TIP

Acct. Code: 01-704-0585-0-8677.00-0000-0000-00-0000-000

CASC

Acct. Code: 01-820-0570-0-8689.00-0000-0000-00-0000-000

CTE

Acct. Code: 01-783-7810-0-8590.00-0000-0000-00-0000-000

Approval for Transfer. Payment by Kern County Public School Districts will be in the form of a fund transfer and will occur twice per year.

Teacher Induction Credential Program:

District Account line charged will be: 01-0000-0-5800.00-0000-7200

Clear Administrative Services Credential Program:

District Account line charged will be: 01-0000-0-5800.00-0000-7200

Designated Subjects Career Technical Education Credential Program:

District Account line charged will be: 01-0000-0-5800.00-0000-7200-020-72-105

Appendix A Credential Program Fees

Participating Educational Entities shall pay the fees indicated on the Menu of Services according to the credential and induction program status of their candidates. Select CASC payment options below.

Career Technical Education Program (CTE)		
Category	Description	Participation Fee
Clear Credential Holders	Completion of CTE Foundations course.	\$1,000 total fee
CTE 2-Year Program	Completion of CTE coursework.	\$3,350 total fee

Teacher Induction Program		
Category	Description	Participation Fee
ECO- 1 year Pathway (Early Completion Option)	Upon KCSOS eligibility approval, candidate completes two years in one: Senate Bill 57(Scott)-the intent of the law is to serve experienced and exceptional candidates;	\$5,475 total fee

Teacher Induction Program		
Category	Description	Participation Fee
2-Year Traditional Program	Induction experience (General and/or Special Education)	\$3,350 per year

Clear Administrative Services Credential Program (CASC)	
<p>Indicate a "YES" or "NO" for each payment option below:</p> <p><input type="checkbox"/> The district will pay for Candidate(s) to participate in CASC, please select payment option below.</p> <p style="margin-left: 40px;"><input type="checkbox"/> \$3,600 per year candidate district, and KCSOS work together to select a qualified coach. The KCSOS CASC program distributes a stipend of \$2,000 per year, directly to the coach.</p> <p style="margin-left: 40px;"><input type="checkbox"/> \$2,000 per year candidate, district and KCSOS work together to select a qualified coach. The KCSOS CASC program is not involved in any arrangements made for coach compensation. The KCSOS CASC program does not distribute a stipend to the coach.</p> <p><input type="checkbox"/> The district will not pay for candidate(s) to participate in CASC.</p>	

Credentialing Programs		
A & A (Advice & Assistance)	Candidate did not complete program requirements: <ul style="list-style-type: none"> Requires meeting with the Candidate, district designee, and/or coach, and, Program designee; Construction of special completion plan with timeline for completion; Additional paperwork, document review and monitoring. 	\$1,000 total fee
Replacement Fee	Candidate misplaces required documentation and/or does not file for clear credential in CTC established timeline.	\$50 per form-Paid by candidate



Southern Kern Unified School District

2601 Rosamond Blvd.
Rosamond, CA 93560

FIELD TRIP

Site	Date Received	Board Date				
Rosamond High School	10/17/2025	10/22/2025				
Field Trip	Effective Dates	Final Contract to Superintendent's Secretary By:				
Cross Country Meet - Mammoth, CA	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 10%;">From</td> <td style="text-align: center;">11/5/2025</td> </tr> <tr> <td>Until</td> <td style="text-align: center;">11/7/2025</td> </tr> </table>		From	11/5/2025	Until	11/7/2025
From	11/5/2025					
Until	11/7/2025					

Description
The Rosamond High School Cross Country Team will be participating in a meet in Mammoth, CA. They will also be doing altitude training while there. All costs will be covered by monies earned from team fundraising.

Renewal Clause	Automatic Renewal

Payment Terms:	Termination Clause	Budgeted Item
	N/A	N/A

Fixed/Startup Costs	N/A	Total Cost (not to exceed)	N/A
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Budget String/Comments	
Business Services	

Overview

- Agreement is for more than one School Fiscal Year
- Clearly States Fees and Hourly Rates
- Allows Early Termination
- Mutual Indemnity Clause
- Governed in Accordance with Laws of California and Department of Education
- Arbitration Clause
- Two copies already signed by vendor

<input checked="" type="checkbox"/> Initial Review Complete	Signature	Date
	Robert Irving	10/17/2025

<input type="checkbox"/> Purchase Order Prepared	Signature	Date

<input checked="" type="checkbox"/> Ready for Board Agenda	Signature	Date
	Camie Davies	10/17/2025

SOUTHERN KERN UNIFIED SCHOOL DISTRICT

FIELD TRIP TRANSPORTATION REQUEST

Trip Date: 11/05/2025 School Site: Rosamond High Early College Campus Today's Date: 10/16/2025

Contact Person: Monica Barrios

Contact Number:

Contact Email: mbarrios@skusd.k12.ca.us

Destination: Mammoth

Purpose: XC altitude training/league race

Overnight*: Yes

Out of State*: No

Lodging Required: Yes

Student Cost: 0

*If trip is overnight or out of state, please attach all additional documentation with form.

If available attach event and pricing
(Cost of tickets, parking, etc...)

Are Special Education Students Included?: No

Departure Date: 11/05/2025

Return Date: 11/07/2025

Departure Time: 9:00 AM

Return Time: 3:00 PM

The Rosamond High School Cross Country Team is requesting approval for a two-night overnight stay at the Mammoth meet to participate in the scheduled competition.

Notes: The team intends to use funds raised through approved fundraising activities to cover lodging and meal expenses. In addition to competing, the athletes will engage in altitude training and structured team-bonding activities designed to enhance endurance performance, teamwork, and student leadership.

Vehicle Type Requested

Van

No. Vans Requested: 2

No. Passengers: 18

(9 Passengers MAX Per Van)

Persons Driving: Monica Barrios and Esmeralda Borne

Additional Stops: One meal/bathroom stop per departure and return.

Approximate Miles: 500

Fuel per Mile: \$3.91

Total Fuel Cost: 1,955.00

Bus

No. Buses Requested:

No. Passengers:

(Elementary 78 Passengers MAX Per Bus)

(Secondary 54 Passengers MAX Per Bus)

Additional Stops:

Approximate Miles:

Fuel per Mile:

Total Fuel Cost:

Field Trip Meal Request

The Food Nutrition Service Department requires a one (1) week notice to be for a field trip.

Are meals and/or snacks being requested for this trip? Meals and Snacks

If meal requested, specify: Breakfast x Lunch Dinner

- All students will be provided a meal during their trip per the quantity requested by the teacher/advisor.
- The teacher/advisor MUST turn in a roster of students that choose to grab a meal after the trip has ended. *Note that an attendance roster will suffice as long as student are marked for record purposes.*
- **All request or dietary restrictions must be disclosed to the team to ensure the safety of the students.**

Teacher/Advisor: Monica Barrios

Classroom Number: GYM

Total Number of Student Eating: 14

Number of Adults Eating: 0

Cost of Adult Meal \$5.00 per person

Date Needed By: 11/05/2025

Time Needed By: 9:00 AM

Meal and/or snack options will be discussed upon receipt of this request.

Be sure to submit a full roster of attendees to Food Services after the Field Trip has taken place.

Roster Example:

NA

Student Name:	Comments/Restrictions
John Doe	No allergies
Jane Doe	Peanut allergy

Field Trip Approvals

Site Administrator Approval: Suresh Bajnath Date: 10/17/2025

Superintendent Approval: Barbara Gaines Date: 10/17/2025

Board Approval: _____ Date: _____

(Required if overnight or out of state)

Transportation Approval: Dezera Castro Date: 10/16/2025

Child Nutrition Approval: Rosie Robles Date: 10/17/2025

For Transportation Use Only

Odometer Readings:

Van Number:	Ending Mileage:	Starting Mileage:	Total Mileage:	Per Mile:
Van Number:	Ending Mileage:	Starting Mileage:	Total Mileage:	Per Mile:
Van Number:	Ending Mileage:	Starting Mileage:	Total Mileage:	Per Mile:
Van Number:	Ending Mileage:	Starting Mileage:	Total Mileage:	Per Mile:
				Total Van Cost
Bus Number:	Ending Mileage:	Starting Mileage:	Total Mileage:	Per Mile:
Bus Number:	Ending Mileage:	Starting Mileage:	Total Mileage:	Per Mile:
Bus Number:	Ending Mileage:	Starting Mileage:	Total Mileage:	Per Mile:
Bus Number:	Ending Mileage:	Starting Mileage:	Total Mileage:	Per Mile:
				Total Bus Cost

Bus Driver Information:

Name:	Trip Start Time:	Trip End Time:	Total Time:
Name:	Trip Start Time:	Trip End Time:	Total Time:
Name:	Trip Start Time:	Trip End Time:	Total Time:
Name:	Trip Start Time:	Trip End Time:	Total Time:

Photos Amenities Reviews Location

4.95 · [19 reviews](#)

Prices include all fees



Hosted by Carl

Superhost · 2 years hosting

\$1,769 for 2 nights



Ready for meals at home

This home has what you need to cook and dine in.



Self check-in

Check yourself in with the keypad.



Free cancellation before Nov 4

Get a full refund if you change your mind.

CHECK-IN 11/5/2025	CHECKOUT 11/7/2025
GUESTS 16+ guests	

Reserve

You won't be charged yet



KERN COUNTY ELECTION RESULTS

November 5, 2024 November 5 2024 General Election

Official Final Results as of 12/5/2024 9:14:38 AM

President - Vote For 1

Completed Precincts: 821 of 821

	VOTE COUNT	PERCENTAGE
DONALD J. TRUMP / JD VANCE	167879	59.25%
KAMALA D. HARRIS / TIM WALZ	108241	38.20%
ROBERT F. KENNEDY JR. / NICOLE SHANAHAN	3735	1.32%
JILL STEIN / RUDOLPH WARE	1344	0.47%
CHASE OLIVER / MIKE TER MAAT	1039	0.37%
CLAUDIA DE LA CRUZ / KARINA GARCIA	1008	0.36%
PETER SONSKI / LAUREN ONAK	38	0.01%

United States Senator - Vote For 1

Completed Precincts: 821 of 821

	VOTE COUNT	PERCENTAGE
STEVE GARVEY	168458	61.04%
ADAM B. SCHIFF	107501	38.96%

United States Senator (Partial/Unexpired Term) - Vote For 1

Completed Precincts: 821 of 821

	VOTE COUNT	PERCENTAGE
STEVE GARVEY	165574	61.12%
ADAM B. SCHIFF	105348	38.88%

U.S. Representative 20th Congressional District - Vote For 1

Completed Precincts: 398 of 398

	VOTE COUNT	PERCENTAGE
VINCE FONG	110314	74.16%
MIKE BOUDREAUX	38440	25.84%

U.S. Representative 22nd Congressional District - Vote For 1

Completed Precincts: 396 of 396

	VOTE COUNT	PERCENTAGE
DAVID G. VALADAO	54058	50.60%
RUDY SALAS	52786	49.40%

U.S. Representative 23rd Congressional District - Vote For 1

Completed Precincts: 27 of 27

	VOTE COUNT	PERCENTAGE
JAY OBERNOLTE	3127	58.42%
DEREK MARSHALL	2226	41.58%

Member of the State Assembly 32nd District - Vote For 1

Completed Precincts: 412 of 412

	VOTE COUNT	PERCENTAGE
VINCE FONG	80720	56.58%
KEN WEIR	61935	43.42%

Member of the State Assembly 34th District - Vote For 1

Completed Precincts: 50 of 50

	VOTE COUNT	PERCENTAGE
TOM LACKEY	8394	61.33%
RICARDO ORTEGA	5293	38.67%

Member of the State Assembly 35th District - Vote For 1

Completed Precincts: 359 of 359

	VOTE COUNT	PERCENTAGE
JASMEET BAINS	59454	57.57%
ROBERT ROSAS	43821	42.43%

Board of Education Board Member #1 - Short Term - Vote For 1

Completed Precincts: 155 of 155

	VOTE COUNT	PERCENTAGE
JULIE BEECHINOR	29738	53.23%
JONATHAN HUDSON	26131	46.77%

Board of Education Board Member #4 - Vote For 1

Completed Precincts: 107 of 107

	VOTE COUNT	PERCENTAGE
JOSE E. GONZALEZ, JR	9925	54.28%
ERNESTO GARAY JR	8360	45.72%

Board of Education Board Member #5 - Vote For 1

Completed Precincts: 77 of 77

	VOTE COUNT	PERCENTAGE
LORI ESKEW	13983	57.49%
PAULA E. BRAY	10341	42.51%

Board of Education Board Member #6 - Vote For 1

Completed Precincts: 101 of 101

	VOTE COUNT	PERCENTAGE
JIM ROBINSON	16951	40.04%
DANIEL R. GIORDANO	15883	37.51%
MICHAEL S POLLACK	9506	22.45%

Kern Comm College Board Member #4 - Vote For 1

Completed Precincts: 149 of 149

	VOTE COUNT	PERCENTAGE
DANNY DIAZ	22243	63.44%
FLOR OLVERA	12819	36.56%

Kern Comm College Board Member #7 - Vote For 1

Completed Precincts: 95 of 95

	VOTE COUNT	PERCENTAGE
KAY MEEK	23616	53.27%
CONNIE PEREZ ANDREESEN	20719	46.73%

Delano Jt Union High Board Member - Vote For 2

Completed Precincts: 28 of 28

	VOTE COUNT	PERCENTAGE
ARNOLD W. MORRISON	6267	44.76%
GLENDA L MULDROW	4655	33.25%
RAY ARVIZU	3079	21.99%

Kern High School Board Member #2 - Vote For 1

Completed Precincts: 73 of 73

	VOTE COUNT	PERCENTAGE
STEVE RODRIGUE	8211	35.26%
MANUEL RAMIREZ	6084	26.13%
OTILIA CURIEL	5811	24.95%
RONNIE CRUZ	3180	13.66%

Kern High School Board Member #3 - Vote For 1

Completed Precincts: 161 of 161

	VOTE COUNT	PERCENTAGE
DAVID F MANRIQUEZ	15023	50.42%
PENNY LEPISTO	14775	49.58%

Taft Union High School Board Member #2 - Vote For 1

Completed Precincts: 8 of 8

	VOTE COUNT	PERCENTAGE
JOHN KOPP	594	52.75%
WILLIAM M. LONG III	532	47.25%

El Tejon Unified School Board Member #5 - Vote For 1

Completed Precincts: 2 of 2

	VOTE COUNT	PERCENTAGE
HOLLI WILLIBEY	346	62.91%
G RICK	204	37.09%

Maricopa Unified School Board Member - Vote For 2

Completed Precincts: 3 of 3

	VOTE COUNT	PERCENTAGE
DARWIN ELLIS	319	41.64%
JANETTE RENE ADAMO	239	31.20%
BREANN MORSE	208	27.15%

McFarland Unified Board Member #2 - Vote For 1

Completed Precincts: 9 of 9

	VOTE COUNT	PERCENTAGE
ALYSSA MEDINA	360	73.62%
ELISEO M. GARZA	129	26.38%

McFarland Unified Board Member #5 - Vote For 1

Completed Precincts: 3 of 3

	VOTE COUNT	PERCENTAGE
ELIZABETH GUTIERREZ	179	65.81%
ANGEL TURRUBIATES	93	34.19%

Southern Kern Unified Board Member - Vote For 2

Completed Precincts: 14 of 14

	VOTE COUNT	PERCENTAGE
ROBERT VINCELETTE JR	2043	19.57%
JUSTIN WRIGHT	1984	19.00%
YOLANDA SANCHEZ	1569	15.03%
JOEL MACKAY	1567	15.01%
JON MORGAN	1480	14.17%
TODD DEAL	1001	9.59%
JAMES BENDER	797	7.63%

Tehachapi Unified Board Member #3 - Vote For 1

Completed Precincts: 8 of 8

	VOTE COUNT	PERCENTAGE
JACKIE WOOD	1167	50.37%
JOE WALLEK	1150	49.63%

Tehachapi Unified Board Member #7 - Vote For 1

Completed Precincts: 9 of 9

	VOTE COUNT	PERCENTAGE
TYLER NAPIER	1388	63.15%
CARLO ACEVEDO	810	36.85%

Bakersfield City School Board Member #1 - Vote For 1

Completed Precincts: 34 of 34

	VOTE COUNT	PERCENTAGE
MICHAEL EGGERT	4346	29.33%
LUIS GARCIA	4044	27.29%
EMMA DE LA ROSA	3401	22.95%
BRANDON HOLLADAY	3025	20.41%
JOHNNY A. ALDANA, III	1	0.01%

Delano Union School Board Member - Vote For 2

Completed Precincts: 24 of 24

	VOTE COUNT	PERCENTAGE
SUZANNE VILLARUZ	5010	37.96%
FRANK HERRERA, JR	4155	31.48%
RAMON M. CARDENAS	4034	30.56%

Elk Hills School Board Member - Vote For 2

Completed Precincts: 3 of 3

	VOTE COUNT	PERCENTAGE
BILLY ELLIOTT	64	50.39%
TODD WEATHERLY	32	25.20%
JESSICA PETERSON	31	24.41%

Greenfield Union School Board Member C - Vote For 1

Completed Precincts: 5 of 5

	VOTE COUNT	PERCENTAGE
MERCY PEÑA	1012	50.20%
RICARDO HERRERA	1004	49.80%

Lamont School Board Member - Vote For 2

Completed Precincts: 11 of 11

	VOTE COUNT	PERCENTAGE
ELIZABETH CISNEROS	1203	37.54%
ERNESTO "EL CAMPEON" GARAY	805	25.12%
ELIZABETH NATY SANTANA-GARIBALDO	705	22.00%
EVELYN VELASQUEZ	492	15.35%

Panama-Buena Vista Union Board Member #1 - Vote For 1

Completed Precincts: 27 of 27

	VOTE COUNT	PERCENTAGE
BRYAN EASTER	5860	53.39%
LAURI HEFFERNAN	5115	46.61%

Rio Bravo-Greeley Union Board Member #4 - Vote For 1

Completed Precincts: 2 of 2

	VOTE COUNT	PERCENTAGE
HEATH WILLIAMS	324	53.91%
MICHAEL DIXON	277	46.09%

Rosedale Union School Board Member #1 - Vote For 1

Completed Precincts: 13 of 13

	VOTE COUNT	PERCENTAGE
MICHAEL SPICKLER	2987	64.25%
FAITH ANN DARLING	1662	35.75%

Standard School Board Member #1 - Vote For 1

Completed Precincts: 14 of 14

	VOTE COUNT	PERCENTAGE
MERRIELLEN COHRS	1151	67.83%
LUCY WILLIAMS	546	32.17%

Standard School Board Member #3 - Vote For 1

Completed Precincts: 4 of 4

	VOTE COUNT	PERCENTAGE
CHARLES STEVE CLARK	654	54.14%
VANESSA MAZER	554	45.86%

Vineland School Board Member - Vote For 2

Completed Precincts: 6 of 6

	VOTE COUNT	PERCENTAGE
MARIA JARAMILLO	177	27.27%
SELESTINO BAUTISTA	160	24.65%
CHRISTOPHER CARREON	127	19.57%
EDELMIRA V. GONZALEZ	112	17.26%
ELIZABETH PIMENTEL	73	11.25%

Supervisor, 2nd District - Short Term - Vote For 1

Completed Precincts: 189 of 189

	VOTE COUNT	PERCENTAGE
CHRIS PARLIER	17754	31.77%
DALE CISNEROS	12801	22.90%
BERNITA JENKINS	8668	15.51%
KELLY LEE CARDEN, JR.	6050	10.82%
BEN DEWELL	6039	10.81%
PETE GRAFF	4578	8.19%

Supervisor, 5th District - Vote For 1

Completed Precincts: 106 of 106

	VOTE COUNT	PERCENTAGE
LETICIA PEREZ	14758	50.23%
KIMBERLY R. SALAS	14625	49.77%

City of Arvin Mayor - Vote For 1

Completed Precincts: 7 of 7

	VOTE COUNT	PERCENTAGE
OLIVIA CALDERON	1778	59.31%
DANIEL "NANO" BORRELI, JR.	1220	40.69%

City of Arvin Councilmember - Vote For 1

Completed Precincts: 7 of 7

	VOTE COUNT	PERCENTAGE
JAIME PEREZ	1720	60.18%
AARON HIGHT	1138	39.82%

City of Bakersfield Ward 2 - Vote For 1

Completed Precincts: 45 of 45

	VOTE COUNT	PERCENTAGE
ANDRAE GONZALES	6363	59.27%
MICHAEL CARDENAS	4372	40.73%

City of Bakersfield Ward 5 - Vote For 1

Completed Precincts: 58 of 58

	VOTE COUNT	PERCENTAGE
LARRY KOMAN	10604	43.64%
MIKE MADRIGAL	9483	39.03%
KEVIN OLIVER	4210	17.33%

City of Bakersfield Ward 6 - Vote For 1

Completed Precincts: 34 of 34

	VOTE COUNT	PERCENTAGE
ZACK BASHIRTASH	6448	35.69%
IMELDA CEJA	5935	32.85%
TOM WEBSTER	3108	17.20%
JOHNNY OLAGUEZ	2578	14.27%

City of California City Mayor-2 Year Term - Vote For 1

Completed Precincts: 10 of 10

	VOTE COUNT	PERCENTAGE
MARQUETTE E. HAWKINS	1637	43.41%
DUANE A. VASQUEZ	1357	35.99%
KELLY KULIKOFF	777	20.60%

City of California City Councilmember - Vote For 2

Completed Precincts: 10 of 10

	VOTE COUNT	PERCENTAGE
JESSE HIGHTOWER	1528	23.49%
MICHAEL HURLES	1440	22.14%
RICHARD JONES	837	12.87%
JAMES E. CREIGHTON	653	10.04%
SOCORRO CHAVEZ	570	8.76%
QUIANA RENEE SANDRES	531	8.16%
SHAWN BRADLEY	504	7.75%
LASHELLE COOPER	441	6.78%

City of Delano Councilmember - Vote For 3

Completed Precincts: 18 of 18

	VOTE COUNT	PERCENTAGE
JOE L. ALINDAJAO	3838	18.10%
BRYAN OSORIO	3383	15.96%
SALVADOR SOLORIO-RUIZ	3199	15.09%
MAY ZETINA	2379	11.22%
VERONICA CRUZ VASQUEZ	2319	10.94%
DAVID VIVAS	2217	10.46%
AMANDA GARZA	1590	7.50%
JIM E. WRIGHT	990	4.67%
KULJIT SINGH	656	3.09%
AARON DE SANTIAGO	632	2.98%

City of Maricopa Councilmember - Vote For 3

Completed Precincts: 1 of 1

	VOTE COUNT	PERCENTAGE
CRYSTAL T. HARRIS	156	23.39%
JAMES OWENS	152	22.79%
JOHNNY L. HORN JR.	138	20.69%
JOHN N. CRUMP JR.	118	17.69%
RICHARD W. ALBRIGHT	103	15.44%

City of Maricopa City Clerk - Vote For 1

Completed Precincts: 1 of 1

	VOTE COUNT	PERCENTAGE
MEGHAN ANDERSON	140	46.67%
WENDY HARRISON	110	36.67%
KAYSIEANN QUILLIAMS	50	16.67%

City of McFarland Councilmember #4 - Vote For 1

Completed Precincts: 3 of 3

	VOTE COUNT	PERCENTAGE
RICARDO CANO	525	100.00%

City of Ridgecrest Mayor-2 Year Term - Vote For 1

Completed Precincts: 13 of 13

	VOTE COUNT	PERCENTAGE
TRAVIS W. ENDICOTT	5682	52.16%
ERIC A. BRUEN	5212	47.84%

City of Ridgecrest Councilmember - Vote For 2

Completed Precincts: 13 of 13

	VOTE COUNT	PERCENTAGE
KYLE W. BLADES	6528	38.30%
SOLOMON P. RAJARATNAM	5837	34.25%
THOMAS R. WIKNICH	4678	27.45%

City of Shafter Councilmember - Vote For 3

Completed Precincts: 18 of 18

	VOTE COUNT	PERCENTAGE
PETE ESPINOZA	2965	24.56%
GILBERT T. ALVARADO	2789	23.10%
CHAD A. GIVENS	2625	21.74%
RAFAEL S. ZAMUDIO	2525	20.91%
JAMES BOSTIC OSBORNE, III	1169	9.68%

Mojave Air & Space Port Director - Vote For 3

Completed Precincts: 26 of 26

	VOTE COUNT	PERCENTAGE
CHUCK COLEMAN	1915	19.75%
ANDREW PARKER	1615	16.65%
CATHY HANSEN	1555	16.04%
JIM CROCOLL	1362	14.05%
ROBERT MORGAN	1265	13.05%
DIANE BARNEY	1217	12.55%
JEREMY ALAN WOODS	768	7.92%

Arvin C.S.D. Director - Vote For 2

Completed Precincts: 9 of 9

	VOTE COUNT	PERCENTAGE
MANUEL PANTOJA	1568	38.74%
MARIA MORENO PANTOJA	1506	37.21%
CESAR MORENO	973	24.04%

Bear Valley C.S.D. Director - Vote For 2

Completed Precincts: 10 of 10

	VOTE COUNT	PERCENTAGE
PAUL J. PAPARELLA	2190	42.70%
MICHAEL LEWIS	1218	23.75%
LEANA MITCHELL	1136	22.15%
MARK E. SCHOENFELD	585	11.41%

Bear Valley C.S.D. Director - Short Term - Vote For 1

Completed Precincts: 10 of 10

	VOTE COUNT	PERCENTAGE
CLAUDE A. TABOR JR	1280	37.38%
PAUL A. RICCHIAZZI	1100	32.13%
JUDITH CAGLE	1044	30.49%

Boron C.S.D. Director - Vote For 2

Completed Precincts: 1 of 1

	VOTE COUNT	PERCENTAGE
ROBERT KOSTOPOULOS	297	42.49%
DEREK H. DEWAR	219	31.33%
CHAD YORK	183	26.18%

Golden Hills C.S.D. Director - Vote For 3

Completed Precincts: 6 of 6

	VOTE COUNT	PERCENTAGE
MATTHEW GUGGEMOS	2582	38.65%
JOE KING	1415	21.18%
DAVID BENHAM	1410	21.10%
JAIMIE PAPSADORE	1274	19.07%

Inyokern C.S.D. Director - Vote For 3

Completed Precincts: 1 of 1

	VOTE COUNT	PERCENTAGE
THOMAS L. THOMPSON	91	28.35%
TRISTAN HICKS	83	25.86%
KRISTINE MERRIFIELD	81	25.23%
WALTER THOMAS ERNST	66	20.56%

Rosamond C.S.D. Director - Vote For 2

Completed Precincts: 11 of 11

	VOTE COUNT	PERCENTAGE
GREG WOOD	2788	35.95%
BYRON GLENNAN	2596	33.47%
ALFRED WALLIS	2372	30.58%

East Kern Healthcare Director - Vote For 3

Completed Precincts: 19 of 19

	VOTE COUNT	PERCENTAGE
JESSICA ROJAS	1460	20.96%
SHAUNA ROYTEN	1404	20.16%
LAMIYA PATRICK	1187	17.04%
JANET DUARTE	1131	16.24%
RUBI RIZO	1004	14.42%
LOU PERALTA	778	11.17%

Kern Valley Healthcare Director - Vote For 3

Completed Precincts: 11 of 11

	VOTE COUNT	PERCENTAGE
KATHERYN ELCONIN	2713	23.49%
FREDERICK CLARK	2647	22.92%
JOHN R. BLYTHE	2237	19.37%
GENE PARKS, JR	2217	19.20%
ALBERT W. LANDRY	1735	15.02%

N Kern-S Tulare Hospital Director - Vote For 2

Completed Precincts: 70 of 70

	VOTE COUNT	PERCENTAGE
OMAR MIRANDA	8115	35.86%
GINA MARTINEZ	5587	24.69%
BRIAN E. FRANKS	4373	19.32%
GENE GARAYGORDOBIL	2426	10.72%
AZRREL HERREJON	2129	9.41%

N Kern-S Tulare Hospital Director - Short Term - Vote For 1

Completed Precincts: 70 of 70

	VOTE COUNT	PERCENTAGE
SILVIA SOTO	8312	56.34%
LORI HOWARD	6440	43.66%

Southwest Healthcare Director - Vote For 3

Completed Precincts: 12 of 12

	VOTE COUNT	PERCENTAGE
PAMELA A PLOUFFE	1096	22.01%
TIFFANY MATTE	1065	21.39%
ANNE BURNAUGH	1049	21.07%
MILITSA BRENNAN	904	18.16%
CHERYL BERT	865	17.37%

S San Joaquin Mun Util Director, Ward 5 - Vote For 1

Completed Precincts: 15 of 15

	VOTE COUNT	PERCENTAGE
BRANDON MORRIS	1312	56.00%
JOSEPH RITCHIE	1031	44.00%

Frazier Park Public Util Director, Office 1 - Vote For 1

Completed Precincts: 2 of 2

	VOTE COUNT	PERCENTAGE
GERALD GARCIA	626	71.46%
G RICK	250	28.54%

Bear Mt Rec & Park Director - Vote For 3

Completed Precincts: 38 of 38

	VOTE COUNT	PERCENTAGE
DENISE LOZA	3363	33.08%
JORGE IVAN MARTINEZ	2918	28.71%
FERNANDO ALONSO	1822	17.92%
KELLI ANNETTE SHAW	1422	13.99%
FRANCIS VEGA	640	6.30%

Buttonwillow Rec & Park Director - Vote For 2

Completed Precincts: 8 of 8

	VOTE COUNT	PERCENTAGE
SONIA SANCHEZ	181	37.95%
MICHAEL BURLESON	158	33.12%
LOUIE ANDREOTTI	138	28.93%

Shafter Rec & Park Director #1 - Vote For 1

Completed Precincts: 4 of 4

	VOTE COUNT	PERCENTAGE
NELSON SALINAS	520	56.71%
LUZ ZAMUDIO-TORRES	397	43.29%

Shafter Rec & Park Director #4 - Short Term - Vote For 1

Completed Precincts: 5 of 5

	VOTE COUNT	PERCENTAGE
CRISTINA CAMACHO	385	56.87%
FELIMON GONZALEZ	292	43.13%

Shafter Rec & Park Director #5 - Vote For 1

Completed Precincts: 12 of 12

	VOTE COUNT	PERCENTAGE
AMANDO CHAVEZ	1835	83.30%
NASEEM ABDULLA MOHSEN	368	16.70%

North of River Sanitary District No. 1 - Vote For 2

Completed Precincts: 53 of 53

	VOTE COUNT	PERCENTAGE
JONATHAN HUDSON	8793	40.45%
MATTHEW HOOKER	7201	33.12%
FRED KLOEPPER	5746	26.43%

Kern Co Water Agency Director, Division 6 - Vote For 1

Completed Precincts: 128 of 128

	VOTE COUNT	PERCENTAGE
ROYCE FAST	35760	75.47%
SIONA HARPER H.	11621	24.53%

Mettler County Water Director - Vote For 2

Completed Precincts: 2 of 2

	VOTE COUNT	PERCENTAGE
BRENDA MANN	16	40.00%
LETICIA GARCIA	13	32.50%
YOLANDA REYNOLDS	11	27.50%

North Edwards Water Director - Vote For 2

Completed Precincts: 1 of 1

	VOTE COUNT	PERCENTAGE
MARK DALE SWANN	72	36.18%
GARY D. WESTMORELAND	52	26.13%
SUSAN GALLOWAY	41	20.60%
SHELLEY LYNNE THURMAN	34	17.09%

Rand Communities Water Director - Vote For 2

Completed Precincts: 7 of 7

	VOTE COUNT	PERCENTAGE
JOHN SIDES	55	33.13%
LINDA C. IVES	39	23.49%
H. DEVERNE "DE" WALLACE	32	19.28%
R GREGORY FRAZIER	19	11.45%
MARK S. JONES	14	8.43%
DAVID DAWSON	7	4.22%

PROPOSITION 2 - Vote For 1

Completed Precincts: 821 of 821

	VOTE COUNT	PERCENTAGE
YES	147472	53.75%
NO	126907	46.25%

PROPOSITION 3 - Vote For 1

Completed Precincts: 821 of 821

	VOTE COUNT	PERCENTAGE
NO	155599	56.56%
YES	119523	43.44%

PROPOSITION 4 - Vote For 1

Completed Precincts: 821 of 821

	VOTE COUNT	PERCENTAGE
NO	138477	50.22%
YES	137238	49.78%

PROPOSITION 5 - Vote For 1

Completed Precincts: 821 of 821

	VOTE COUNT	PERCENTAGE
NO	172911	63.05%
YES	101348	36.95%

PROPOSITION 6 - Vote For 1

Completed Precincts: 821 of 821

	VOTE COUNT	PERCENTAGE
NO	178109	65.59%
YES	93432	34.41%

PROPOSITION 32 - Vote For 1

Completed Precincts: 821 of 821

	VOTE COUNT	PERCENTAGE
NO	177757	64.24%
YES	98941	35.76%

PROPOSITION 33 - Vote For 1

Completed Precincts: 821 of 821

	VOTE COUNT	PERCENTAGE
NO	178282	65.19%
YES	95209	34.81%

PROPOSITION 34 - Vote For 1

Completed Precincts: 821 of 821

	VOTE COUNT	PERCENTAGE
YES	153228	57.09%
NO	115180	42.91%

PROPOSITION 35 - Vote For 1

Completed Precincts: 821 of 821

	VOTE COUNT	PERCENTAGE
YES	189126	69.43%
NO	83264	30.57%

PROPOSITION 36 - Vote For 1

Completed Precincts: 821 of 821

	VOTE COUNT	PERCENTAGE
YES	210475	76.76%
NO	63737	23.24%

TAX MEASURE O - Vote For 1

Completed Precincts: 15 of 15

	VOTE COUNT	PERCENTAGE
YES	1252	56.27%
NO	973	43.73%

TAX MEASURE P - Vote For 1

Completed Precincts: 15 of 15

	VOTE COUNT	PERCENTAGE
NO	1422	63.91%
YES	803	36.09%

BOND MEASURE I - Vote For 1

Completed Precincts: 8 of 8

	VOTE COUNT	PERCENTAGE
BONDS YES	230	68.66%
BONDS NO	105	31.34%

BOND MEASURE K - Vote For 1

Completed Precincts: 19 of 19

	VOTE COUNT	PERCENTAGE
BONDS YES	5257	60.92%
BONDS NO	3372	39.08%

BOND MEASURE J - Vote For 1

Completed Precincts: 24 of 24

	VOTE COUNT	PERCENTAGE
BONDS YES	6801	76.63%
BONDS NO	2074	23.37%

BOND MEASURE S - Vote For 1

Completed Precincts: 26 of 26

	VOTE COUNT	PERCENTAGE
BONDS YES	1493	60.32%
BONDS NO	982	39.68%

BOND MEASURE D - Vote For 1

Completed Precincts: 23 of 23

	VOTE COUNT	PERCENTAGE
BONDS YES	3250	64.91%
BONDS NO	1757	35.09%

BOND MEASURE L - Vote For 1

Completed Precincts: 33 of 33

	VOTE COUNT	PERCENTAGE
BONDS YES	8807	74.92%
BONDS NO	2948	25.08%

MEASURE V - Vote For 1

Completed Precincts: 13 of 13

	VOTE COUNT	PERCENTAGE
YES	7863	68.53%
NO	3611	31.47%

BOND MEASURE H - Vote For 1

Completed Precincts: 14 of 14

	VOTE COUNT	PERCENTAGE
BONDS YES	4304	58.42%
BONDS NO	3063	41.58%

BOND MEASURE AA - Vote For 1

Completed Precincts: 30 of 30

	VOTE COUNT	PERCENTAGE
BONDS YES	9146	61.53%
BONDS NO	5719	38.47%

MEASURE T - Vote For 1

Completed Precincts: 6 of 6

	VOTE COUNT	PERCENTAGE
YES	179	76.50%
NO	55	23.50%

BOND MEASURE C - Vote For 1

Completed Precincts: 1 of 1

	VOTE COUNT	PERCENTAGE
BONDS YES	1	50.00%
BONDS NO	1	50.00%

TAX MEASURE N - Vote For 1

Completed Precincts: 10 of 10

	VOTE COUNT	PERCENTAGE
YES	2456	62.86%
NO	1451	37.14%

BOND MEASURE M - Vote For 1

Completed Precincts: 52 of 52

	VOTE COUNT	PERCENTAGE
BONDS YES	12529	50.00%
BONDS NO	12529	50.00%

TAX MEASURE W - Vote For 1

Completed Precincts: 1 of 1

	VOTE COUNT	PERCENTAGE
YES	168	52.66%
NO	151	47.34%

TAX MEASURE U - Vote For 1

Completed Precincts: 6 of 6

	VOTE COUNT	PERCENTAGE
YES	138	58.97%
NO	96	41.03%

**BEFORE THE GOVERNING BOARD OF THE
SOUTHERN KERN UNIFIED SCHOOL DISTRICT
KERN COUNTY, CALIFORNIA**

In the Matter of Instituting By-Trustee
Area Elections in Single-Member
Trustee Areas Consistent with the
Purposes of the California Voting
Rights Act

RESOLUTION NO. 25-26-01

A Resolution by the Governing Board
Stating its Intent to Initiate a Change
of its Election System to By-Trustee
Area Elections in Single-Member
Trustee Areas

RECITALS

1. California Education Code sections 5019(a), 5019(c)(1) and 5030 authorize the Kern County Committee on School District Organization ("County Committee"), upon application of a school district's governing board, to change the method of election in a school district under its jurisdiction; and
2. Members of the Board of Trustees of the Southern Kern Unified School District ("School District" or "District") are currently elected in "at-large" elections, i.e., elections in which "each governing board member [is] elected by the registered voters of the entire school district" [Educ. Code § 5030(a)]; and
3. On or about July 11, 2025, the District received a letter from Robert Goodman contending that the District's at-large electoral system violates the California Voting Rights Act ("CVRA"), and threatening litigation if the District declined to adopt a by-trustee area election system; and
4. The Goodman letter was not accompanied by any evidence to support the claim of a violation; and
5. The Board of Trustees believes that, despite the foregoing, the public interest would be served by avoiding the expense of the threatened litigation by declaring its intent to institute by-trustee area elections; and
6. It is the considered view of the Board of Trustees that the public interest may also be well-served by election of its governing board members in "by-trustee area" elections, i.e., elections in which "one or more members residing in each trustee area [is] elected by the registered voters of that particular trustee area[.]" [Educ. Code § 5030(b)]; and
7. CVRA litigation is very costly to defend and would be a significant drain on other District resources; and
8. The District does not wish to risk costly litigation; and

9. If the County Committee approves this request to change the method of electing board members, Education Code section 5020(a)(2) exempts the County Committee from the obligation to submit its Resolution approving the change to the electorate because the change is being made in furtherance of the purposes of the CVRA to exempt by-trustee area electoral systems from liability under that Act; and

10. It is the intent of the Board of Trustees to change to single-member trustee areas for election of its members by trustee area; and

11. It is the intent of the Board of Trustees that the change to single-member trustee areas be implemented for the earliest possible election consistent with Education Code section 5020(a)(2); and

12. The adoption of by-trustee area elections will not affect the terms of any sitting Trustee, each of whom will serve out his or her current term; and

13. Elections Code section 10010 sets forth a process for the transition to single-member trustee areas and requires that the Board of Trustees set forth in this Resolution the specific steps it will undertake to facilitate this transition and an estimated timeframe for doing so.

NOW, THEREFORE, BE IT RESOLVED as follows:

A. The above Recitals are true and correct.

B. The Board of Trustees hereby states its intent to transition to by-trustee area elections in single-member trustee areas.

C. The Board of Trustees hereby adopts the proposed timeline of the specific steps it will undertake to facilitate the transition, attached hereto as Exhibit A and incorporated herein by this reference.

D. The Board of Trustees will complete the process prescribed by Elections Code section 10010 within 90 days of passage of this Resolution.

E. The Board of Trustees shall apply to the County Committee for establishment of single-member, by-trustee area elections pursuant to Education Code section 5019(a) and 5019(c)(1).

F. The Superintendent is directed to retain appropriate consultants, including a demographer, to support the Board of Trustees during the process of changing to by-trustee area elections in single-member trustee areas.

G. The Superintendent shall send a copy of this Resolution to the County Committee on School District Organization.

H. The Superintendent shall consult with legal counsel to resolve all legal issues necessary to give effect to this Resolution.

THE FOREGOING RESOLUTION was adopted upon motion by Trustee _____, seconded by Trustee _____, at a special meeting held on October 22, 2025, by the following vote:

AYES:
NOES:
ABSENT:

DATED: October 22, 2025

Southern Kern Unified School District

CERTIFICATION

I Sunni Hepburn, am the Clerk to the Board of Trustees of the Southern Kern Unified School District. I certify that the foregoing Resolution was regularly introduced, passed, and adopted by the Board of Trustees at its meeting held on October 22, 2025.

DATED: October 22, 2025

Clerk, Board of Trustees
Southern Kern Unified School District

EXHIBIT A

SOUTHERN KERN UNIFIED SCHOOL DISTRICT

**TENTATIVE TIMELINE FOR TRANSITION
TO SINGLE-MEMBER TRUSTEE AREAS**

Activity	Timing	Date
Demand Letter Received from Goodman		Dated June 30, 2025; Received July 11, 2025
Potential Resolution to Change to Single-Member Trustee Areas		October 22, 2025
Two Public Hearings Before any Maps Are Drawn	No more than 30 days apart	November 5, 2025, regular board meeting, and November 19, 2025, regular board meeting
Draft Maps and Election Rotation Published	7 days prior to 1 st public hearing	November 21, 2025
Two Public Hearings on Draft Maps		December 10, 2025, regular board meeting (Wednesday) and December 17, 2025, regular board meeting (Wednesday)
Final Public Hearing to Adopt Single-Member Trustee Area Plan Resolution to adopt final map	At least 7 days after any changes to map proposed for adoption	January 14, 2026, special board mtg
90 days from Resolution to Change		January 20, 2026
County Committee Proceedings		TBD

Initial meeting, five public hearings, county committee meeting

**Memorandum of Understanding
Between the California School Employees Association
And its Rosamond Chapter #587
And
The Southern Kern Unified School District**

This Memorandum of Understanding ("MOU") is entered on this 25th day of September 2025, by and between California School Employees Association and its Rosamond Chapter #587 ("CSEA") and the Southern Kern Unified School District ("District") collectively referred to as the "Parties" to this agreement.

The Parties agree to memorialize negotiations through this MOU concerning: The creation of new classified bargaining unit positions.

New Job Positions:

1. The District shall create the following new classified bargaining unit positions to be effective upon Ratification:
 - a. Expanded Learning Coordinator (see attached Job Description Appendix A)
 - b. Expanded Learning Instructor (see attached Job Description Appendix B)
 - c. Current After School Education and Safety (ASES) Coordinators and Instructors shall have the first opportunity to apply for these new positions and shall start at the step closest to a 5% increase in salary.
2. The Expanded Learning Coordinator shall be placed on UU of the classified salary schedule (see attached Salary Schedule Appendix C)
3. The Expanded Learning Instructor shall be placed on TT of the classified salary schedule (see attached Salary Schedule Appendix C)
4. The schedule for these new positions shall include 225 working days, at 6.5 hours a day.
 - a. At least 41 of the 225 days shall include, but are not limited to, student recess periods such as Summer Break, Thanksgiving Break, Winter Break, Spring Break as needed to fulfill the requisite days of the Expanded Learning Opportunities Program and professional development requirements
 - b. Scheduled days during recess periods for shall be as follows: The first 3 days during the week of Thanksgiving (Monday, Tuesday, and Wednesday), the last week of Winter Break (Monday – Friday), the first three days of Spring Break (Monday, Tuesday, and Wednesday) and for Summer Break, not to exceed three weeks in June following the close of the regular school year (Monday – Friday), and the second, third, and fourth week of July (Monday – Friday) .
5. The After School Program Coordinator and After School Program Instructor positions shall be reduced through attrition after the 2025-2026 school year.

This MOU shall be reviewed annually by both parties to assess effectiveness and make necessary adjustments. Any modifications must be agreed upon in writing by both parties.

By affixing their signatures to this MOU, the Parties acknowledge that the matter set forth herein is agreed. Disputes regarding this MOU shall be resolved via the Collective Bargaining Agreement grievance procedure. The signatories have represented that they are the authorized representatives of the Parties to this MOU and that all actions necessary for the Parties to ratify and accept this MOU as a binding and bilateral agreement will be completed in a manner

required by their respective internal policies and/or is required by law. More specifically, this MOU is subject to ratification pursuant to CSEA Policy 610 and subsequent board approval.

It is so agreed:

Dated: 9/25/25

For the Association:



Gary Jorjes
Chapter President
Rosamond Chapter 587



Chris Fujioka
Labor Relations Representative
California Schools Employees Association

For the District:



Barbara Gaines
Superintendent
Southern Kern Unified School District

Southern Kern Unified School District Position Description

Position Title: **Expanded Learning Coordinator**
Department: Expanded Learning
Reports To: Site Principal and Asst. Superintendent of Instructional Services

SUMMARY: Expanded Learning Coordinator under the supervision of the Site Principal and Asst. Superintendent of Instructional Services will plan for and facilitate a wide variety of social, recreational, community activities and academic interventions for a child enrichment program beyond regular school hours. Will assist in providing quality learning interventions that promote academic growth. Will direct and participate in collaboration and communication with others regarding program needs, offerings, and other applicable program issues.

ESSENTIAL DUTIES AND RESPONSIBILITIES: *Other duties may be assigned.*

- Plan for and organize a variety of expanded learning activities and interventions for children.
- Assist in the development of lessons and activities, preparation of materials.
- Project genuine enthusiasm about working with staff and children.
- Maintain supervision of expanded learning program participants and activities.
- Provide feedback to Site Administrators on performance of instructors.
- Collaborate and arrange staff development opportunities.
- Assist in maintaining various kinds of records per district and state guidelines including, but not limited to: attendance, snacks, transportation etc., as well as evaluation or assessment activities.
- Monitor program activities and direct the work of programs impacting recreation, social, cultural activities, and academic interventions.
- Communicate with other departments which may include, but not limited to the Transportation Department, Child Nutrition, Special Education, and Educational Services Department.
- Administer first aid to students as necessary.
- Assist in organizing parent meetings in regards to expanded learning opportunities for students.
- Facilitate parental notifications (telephone and/or written form).
- Attend meetings and professional development sessions as requested.
- Oversee the maintaining of a safe environment for students (facilities, equipment, etc.).
- Monitor the set up and maintenance of program facilities and activities.
- Be available to students, staff and parents throughout dismissal of all students within the program.
- Provide assistance and support to other staff members within the program.
- Review, check, correct and compile a variety of information; verify data for accuracy, completeness and compliance with established procedures; input and retrieve computerized data in computer systems as required.
- Prepare and maintain a variety of records, logs and files including information of a confidential nature; maintain confidentiality of information and records.

- Supervise students.
- Interpret and apply rules and regulations as appropriate.
- Perform related duties as assigned.
- Accompanies participant groups at special events or on program outings.
- Other duties as assigned.

SUPERVISORY RESPONSIBILITIES:

- Oversees expanded learning and ASES staff at assigned site and supervises students

QUALIFICATION REQUIREMENTS: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION:

- High School Diploma or GED required
- Must be NCLB compliant. Must possess one of the following: forty-eight (48) college semester units, AA Degree or higher, or pass District NCLB Paraeducator Test.

EXPERIENCE:

- Experience assisting implementation of children and/or youth programs and activities.
- Experience related to K-12 educational systems & sites.

KNOWLEDGE OF:

- Correct oral and written English usage, spelling, grammar, punctuation, and arithmetic processes.
- Operation of modern office machines, including but not limited to computers; methods and procedures including software applications used in a modern environment.
- Formats and procedures for entering and retrieving various types of data and reports.
- Record keeping techniques.
- Effective and efficient communication techniques.
- Interpersonal skills using tact, patience, and courtesy.
- Child growth and development principles.
- Behavioral management strategies.
- Techniques necessary to supervise games; plan, organize, and direct art/craft activities and educational enhancement projects.
- Understanding and knowledge of development of school age children.

ABILITY TO:

- Communicate effectively in oral and written form.
- Understand and carry out oral and written directions.
- Direct the work of programs impacting recreation, social and academic activities.
- Perform appropriately in situations, utilizing tact, initiative, and good judgment.
- Maintain enthusiasm for and while working within a specialized program.
- Assist with setup and maintenance of program facilities.
- Assist in maintaining accurate records within various areas of the program.
- Ensure the adherence to safe work practices and procedures.

- Attend meetings and learning workshops as requested.
- Meet schedules and deadlines.
- Plan and organize; utilize time management and organizational skills.
- Perform simple mathematical calculations.
- Maintain accurate records and reports.
- Relate positively to children.
- Work confidentially.
- Establish and maintain cooperative working relationships with staff, students, and parents and others.
- Work within program schedules.
- Operate modern office equipment including computerized systems and appropriate software applications.
- Read, interpret and apply rules, regulations, policies and procedures.
- Communicate so others will be able to clearly understand normal conversation.

PHYSICAL DEMANDS: *The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

- Reach in all directions
- Perform light physical exertion
- Stand, sit and walk for extended periods of time
- Hear and understand speech at normal levels
- Work at a desk, conference table or in meetings of various configurations
- Lift, carry, push, pull, bend, twist, stoop, kneel, run and crawl
- Lift 25 pounds
- Carry 15 pounds

CONDITION OF EMPLOYMENT:

- Fingerprint clearance required
- Current TB clearance required

WORK ENVIRONMENT: *The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

While performing the duties of this job, the employee occasionally works near moving mechanical parts in some vocational settings. The noise level in the work environment is usually moderate. The employee is frequently exposed to infection at a greater risk than the average person. May be directly responsible for the safety, well-being and/or work output of students.

The information contained in this job description is for compliance with the American with Disabilities Act (A.D.A.) and is not an exhaustive list of the duties performed for this position. Additional duties are performed by the individuals currently holding this position and additional duties may be assigned.

Southern Kern Unified School District Position Description

Position Title: **Expanded Learning Instructor**
Department: Expanded Learning Program
Reports To: Site Administrator and overseen by Expanded Learning Coordinator

SUMMARY: The Expanded Learning Instructor, under supervision of the Expanded Learning Coordinator, performs a wide variety of social, recreation, and community activities for student enrichment programs beyond regular school hours. Will assist in providing quality learning intervention skills that promote reading fluency and math growth.

ESSENTIAL DUTIES AND RESPONSIBILITIES: *Other duties may be assigned.*

- Assist in development of lessons and activities, preparation of materials with Expanded Learning Coordinator.
- Project genuine enthusiasm about working with children.
- Assist in maintaining various kinds of records per state guidelines including, but not limited to: attendance, snacks, transportation, etc.
- Lead group activities (such as games, songs, arts & crafts, dance, theater) and direct the work of programs impacting recreation, social and cultural activities.
- Lead small group instruction.
- Assist in interpreting operational procedures to those persons contacting the expanded learning program.
- Attend meetings and training sessions as requested.
- Assist others in maintaining a safe environment for students (facilities, equipment, etc.).
- Assist in the set up and maintenance of program facilities.
- Supervise students.
- Perform related duties as assigned.
- Accompany participant groups at special events or on program outings.
- Other duties as assigned.

SUPERVISORY RESPONSIBILITIES:

- Supervises students

QUALIFICATION REQUIREMENTS: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION:

- High School Diploma or GED required
- Must be NCLB compliant. Must possess one of the following: forty-eight (48) college semester units, AA Degree or higher, or pass District NCLB Paraeducator Test.

EXPERIENCE:

- Experience assisting implementation of children and/or youth programs and activities.
- Experience related to K-12 educational systems & sites.

KNOWLEDGE OF:

- Oral and written English usage, spelling, grammar, punctuation, and arithmetic processes.
- Effective and efficient communication techniques, strategies and procedures.
- Interpersonal skills using tact, patience and courtesy.
- Child growth and development principles.
- Behavioral management strategies.
- Techniques necessary to supervise games; plan, organize and direct art/craft activities and education enhancement projects.
- Understanding and knowledge of development of school age children.

ABILITY TO:

- Communicate effectively in oral and written form.
- Understand and carry out oral and written directions.
- Lead the activities of others and direct the work of programs impacting recreation, social and cultural activities.
- Perform appropriately in situations, utilizing tact, initiative, and good judgment.
- Maintain enthusiasm for and while working within a specialized program.
- Assist with setup and maintenance of program facilities.
- Check equipment for safety.
- Assist in maintaining accurate records within various areas of the program.
- Ensure the adherence to safe work practices and procedures.
- Attend meetings and learning workshops as requested.
- Meet schedules and deadlines.
- Communicate so others will be able to clearly understand normal conversation.
- Meet schedules and deadlines.
- Utilize time management, planning and organizational skills.
- Work confidentially.
- Establish and maintain cooperative working relationships with staff, students, and parents and others.
- Work within program schedules.
- Work at a desk, conference table or in meetings of various configurations.
- Read, interpret and apply rules, regulations, policies and procedures.

PHYSICAL DEMANDS: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Reach in all directions
- Perform light physical exertion
- Stand, sit and walk for extended periods of time

- Hear and understand speech at normal levels
- Work at a desk, conference table or in meetings of various configurations
- Lift, carry, push, pull, bend, twist, stoop, kneel, run and crawl
- Lift 25 pounds
- Carry 15 pounds

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While performing the duties of this job, the employee occasionally works near moving mechanical parts in some vocational settings. The noise level in the work environment is usually moderate. The employee is frequently exposed to infection at a greater risk than the average person. May be directly responsible for the safety, well-being and/or work output of students.

The information contained in this job description is for compliance with the American with Disabilities Act (A.D.A.) and is not an exhaustive list of the duties performed for this position. Additional duties are performed by the individuals currently holding this position and additional duties may be assigned.

2025-2026 CLASSIFIED SALARY SCHEDULE

	CLASSIFICATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
B	Lead Safety Officer - 180 days	23.94	24.90	25.83	26.73	27.64	28.54	29.40	30.28	31.19	32.13	33.09	34.08
C	Campus Safety Officer - 180 days	17.81	18.52	19.26	20.03	20.83	21.67	22.32	22.97	23.68	24.39	25.12	25.87
D	Bus Driver - 183 days	22.93	23.81	24.74	25.69	26.61	27.52	28.35	29.18	30.07	30.97	31.90	32.86
L	School Site Student Transport Driver - 11 month	20.68	21.55	22.56	23.43	24.44	25.44	26.20	26.99	27.80	28.63	29.49	30.37
D	Transportation Clerk/Bus Driver - 12 month	22.93	23.81	24.75	25.69	26.61	27.52	28.35	29.18	30.07	30.96	31.90	32.86
NN	Bus Driver/Mechanic Asst - 11 month	23.93	24.90	25.79	26.79	27.72	28.67	29.54	30.42	31.33	32.27	33.24	34.24
E	Asst School Bus Mechanic - 12 month	27.76	28.32	28.98	29.59	30.19	31.36	32.30	33.27	34.27	35.32	36.35	37.44
F	School Bus Mechanic - 12 month	31.88	33.61	35.38	37.14	38.85	40.57	41.78	43.04	44.33	45.66	47.03	48.44
G	Custodian - 12 month	18.02	18.90	19.86	20.81	21.71	22.62	23.19	24.07	25.00	25.94	26.86	27.77
H	Groundskeeper - 12 month	18.04	18.93	19.89	20.83	21.73	22.65	23.22	24.10	25.02	25.97	26.89	27.80
I	Head Custodian - 12 month	26.32	27.73	29.06	30.79	32.46	34.21	35.23	36.29	37.38	38.50	39.66	40.84
J	Head Groundskeeper - 12 month	26.34	27.96	29.63	31.38	33.05	34.78	35.83	36.91	38.01	39.15	40.33	41.54
J	Maintenance - 12 month	26.34	27.96	29.63	31.38	33.05	34.78	35.83	36.91	38.01	39.15	40.33	41.54
S	HVAC Maintenance - 12 month	35.77	37.25	38.73	40.27	41.88	43.56	44.87	46.21	47.60	49.03	50.50	52.01
K	Food Service Worker - 183 days	17.63	18.34	19.07	19.83	20.63	21.45	22.10	22.76	23.44	24.14	24.87	25.61
PP	Food Service Delivery - 183 days	17.77	18.52	19.26	20.00	20.82	21.61	22.26	22.93	23.62	24.32	25.05	25.81
RR	Food Service Cook - 183 days	20.27	21.08	21.92	22.80	23.71	24.66	25.40	26.16	26.94	27.76	28.58	29.44
MI	Food Service Manager - 183 days	22.91	23.81	24.74	25.65	26.58	27.51	28.34	29.18	30.06	30.96	31.90	32.85
C	Transportation Bus Aide - 180 days	17.81	18.52	19.26	20.03	20.83	21.67	22.32	22.97	23.68	24.39	25.12	25.87
N	Paraeducator, Classroom - 180 days	18.06	18.82	19.53	20.25	20.98	21.73	22.39	23.06	23.75	24.46	25.20	25.95
O	Paraeducator, Special Education 1:1 - 180 days	18.57	19.32	20.04	20.82	21.55	22.30	22.97	23.66	24.37	25.09	25.85	26.63
O	Paraeducator, Special Education - 180 days	18.57	19.32	20.04	20.82	21.55	22.30	22.97	23.66	24.37	25.09	25.85	26.63
P	Paraeducator, Speech Path - 180 days	18.93	19.69	20.49	21.31	22.04	22.82	23.51	24.21	24.94	25.68	26.46	27.25
Q	Paraeducator, Deaf/Sign - 180 days	26.31	27.60	29.34	31.00	32.75	34.29	35.32	36.38	37.47	38.60	39.76	40.95
R	Speech Language Pathology Assistant - 180 days	27.09	28.18	29.31	30.48	31.70	32.97	33.95	34.98	36.02	37.11	38.22	39.37
R	Licensed Vocational Nurse - 180 days	27.09	28.18	29.31	30.48	31.70	32.97	33.95	34.98	36.02	37.11	38.22	39.37
T	After School Program Instructor - 180 days	18.80	19.75	20.53	21.45	22.42	23.43	24.14	24.86	25.61	26.37	27.17	27.98
T	Expanded Learning Instructor - 225 days	21.55	22.53	23.54	24.60	25.34	26.10	26.84	27.59	28.52	29.38	30.55	31.78
U	After School Program Coordinator - 180 days	23.80	24.78	25.83	26.87	27.92	29.04	29.91	30.81	31.73	32.68	33.66	34.67
UU	Expanded Learning Coordinator - 225 days	25.94	27.01	28.15	29.29	30.43	31.55	32.60	33.58	34.59	35.67	36.59	37.79
X	Tutor, AVID & Intervention	18.16	18.89	19.64	20.43	21.25	22.10	22.98	23.90	24.85	25.85	26.88	27.96

Longevity - Beginning of Service Year

6th year	11th year	16th year	21st year	26th year	31st year	Voc						
1.00	1.75	2.25	3.00	3.50	4.50	Units	31 - 59	Trng/Cert	60-90	91-124	125-154	155+
2088.00	3,654.00	4,698.00	6,264.00	7,308.00	9,396.00	per hour	0.40	0.50	0.60	0.80	1.00	1.20
12 mos/8 hrs						12 mos/8 hrs	835.20	1,044.00	1,252.80	1,670.40	2,088.00	2,505.60

Educational Increment Pay

6th year	11th year	16th year	21st year	26th year	31st year	Voc						
1.00	1.75	2.25	3.00	3.50	4.50	Units	31 - 59	Trng/Cert	60-90	91-124	125-154	155+
2088.00	3,654.00	4,698.00	6,264.00	7,308.00	9,396.00	per hour	0.40	0.50	0.60	0.80	1.00	1.20
12 mos/8 hrs						12 mos/8 hrs	835.20	1,044.00	1,252.80	1,670.40	2,088.00	2,505.60

**Memorandum of Understanding
Between the California School Employees Association
And its Rosamond Chapter #587
And
The Southern Kern Unified School District**

This Memorandum of Understanding ("MOU") is entered on this 25th day of September 2025, by and between California School Employees Association and its Rosamond Chapter #587 ("CSEA") and the Southern Kern Unified School District ("District") collectively referred to as the "Parties" to this agreement.

The Parties agree to memorialize negotiations through this MOU concerning: Effects of the District's new Centegix badging system.

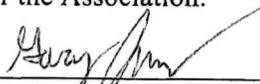
1. The District may implement the Centegix badging system (Centegix) upon training of Centegix. Training shall begin October 8 2025. Training shall be provided to new employees as they are hired through the year. Lanyards, clips, or other equipment shall be issued to employees in order to keep Centegix badges on their person and to provide a safe way for employees to wear them on their person.
2. CSEA recognizes the District's right to implement the use of Centegix with the primary intent of to identify staff and provide safety measures.
3. The District recognizes CSEA's right to negotiate the effects which could impact and change the working conditions of its membership.
4. The District will not use Centegix to replace, supplant, or circumvent its responsibility to supervise and manage employees. The District will not use Centegix to monitor employees' day-to-day work activities. The District may, however, use Centegix for workplace investigations and/or to prove that an employee engaged in conduct in violation of State or Federal law or District board policy. Employees shall not be disciplined for the loss, damage, or mishandling/mishaps by someone other than the employee (students or other staff). The District will not engage in tracking of Bargaining Unit Members that is disparate, arbitrary, or targeted.
5. The Centegix will not be the sole and exclusive source of discipline, unless the employee's conduct is also illegal pursuant to California or Federal law.
6. In the event the District determines that disciplinary action may be warranted based on Centegix information, upon written request, the District will provide a copy of that information to the employee subject to disciplinary action and CSEA. The employee shall have an opportunity to respond to the information if the District uses it as a basis for disciplinary action.
7. In the event the District seeks to expand, enhance, and/or modify Centegix or related technologies, the Parties agree to meet and negotiate the effects of this decision.

By affixing their signatures to this MOU, the Parties acknowledge that the matter set forth herein is agreed. Disputes regarding this MOU shall be resolved via the Collective Bargaining Agreement grievance procedure. The signatories have represented that they are the authorized representatives of the Parties to this MOU and that all actions necessary for the Parties to ratify and accept this MOU as a binding and bilateral agreement will be completed in a manner required by their respective internal policies and/or is required by law. More specifically, this MOU is subject to ratification pursuant to CSEA Policy 610 and subsequent board approval.

It is so agreed:

Dated: 9/25/25

For the Association:

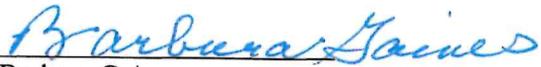


Gary Jones
Chapter President
Rosamond Chapter 587



Chris Fujioka
Labor Relations Representative
California Schools Employees Association

For the District:



Barbara Gaines
Superintendent
Southern Kern Unified School District

SOUTHERN KERN UNIFIED SCHOOL DISTRICT



2601 Rosamond Blvd.
Rosamond, CA 93560
(661)256-5000 Fax (661)256-1247

Embracing the Whole Child

Governing Board
Mario Gutierrez, President
Robert Vincelette, Jr., Vice President
Sunni Hepburn, Clerk
Adrienne Rendon, Member
Justin Wright, Member
Superintendent
Barbara Gaines
Associate Superintendent HR
Leanne Hargus
Assistant Superintendent SPED,
Pupil Personnel
Sheryl Taylor
Assistant Superintendent Ed.Serv.
Dr. Larry Mendez
Chief Business Officer
Robert Irving

DATE: October 17, 2025

TO: Members of the General Public
California School Employees Association and its Rosamond Chapter 587

FROM: Board of Trustees
Southern Kern Unified School District

RE: INITIAL REOPENER PROPOSAL OF THE PUBLIC-SCHOOL EMPLOYER TO
THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS
ROSAMOND CHAPTER 587 FOR 2025-2026 COLLECTIVE BARGAINING
NEGOTIATIONS

The Board of Trustees in compliance with Government Code Section 3547, makes the following Initial Reopener Proposal (Sunshine Proposal) to the California School Employees Association and its Rosamond Chapter 587 to enter into reopener negotiations for the 2025-2026 school year.

District's Initial Proposal:

1. **Article 3:** Salaries - The District will propose changes to this article in order to address current economic conditions.
2. **Article 4:** Health and Welfare Programs - The District will propose changes to this article in order to address current economic conditions.
3. **Article 8:** Vacancies and Transfers - The District will propose changes to this article.
4. The District reserves the right to reopen one (1) additional article with proposer notice.

The District may offer revised proposals, counter-proposals, withdrawal of proposals and/or other changes to proposals that are responsive to discussions that occur during negotiations, or that the District deems necessary in response to changes in education funding or other education requirements.

The District may propose non-substantive changes language in various articles in order to eliminate typographical errors or to clarify the intent of information contained therein. The Board and Administration look forward to an early and amicable settlement of negotiations.

BID FORM

Name of Bidder: Medallion Contracting, Inc.

Project Title: Locker Room Building Addition at Rosamond High Early College Campus / #3140

To: Southern Kern Unified School District referred to as "OWNER."

A. In compliance with your Notice to Contractors Calling for Bids and related documents, the undersigned bidder, having familiarized itself with the terms of the contract, the local conditions affecting the performance of the contract, the cost of the work at the place where the work is to be done, and the drawings and specifications and other contract documents, proposes and agrees to perform the contract within the time stipulated, including all of its component parts and everything required to be performed, and to provide and furnish any and all of the labor, materials, tools, expendable equipment, and all applicable taxes, utility, and transportation services necessary to perform the contract and complete in a workmanlike manner all of the work required in connection with the above-referenced project, including sheeting, shoring, and bracing, or equivalent method for protection of life and limb in trenches and open excavation in conformance with applicable safety orders, within the time limits set for completion of all work, all in strict conformity with the drawings and specifications and other contract documents, including Addenda Nos. 1 on file at the office of OWNER for the Base Bid sum of:

[list all]

One million, six hundred twenty-six thousand, one hundred thirty-six & 00/100 dollars.
[written in words]

\$ 1,626,136.00
[written in numbers]

B. If any of the following alternate bids are utilized and awarded, the undersigned agrees to make price adjustments, as indicated, to the Base Bid:

State the amount to be added/deducted to/from the Base Bid
[select one]

N/A dollars (\$ N/A)

C. CONTINGENCY

Contractor shall include in the bid a general construction contingency of \$175,000.00. Expenditures of all contingency funds shall be directed by the District on how to be used, any funds not used shall be credited back to the District by a deductive change order.

**REFER TO ANY ATTACHMENTS TO THIS BID FORM
FOR ADDITIONAL ALTERNATES**

D. The Bidder agrees that upon written notice of acceptance of this bid, he will execute the contract and provide all bonds and other required documents within 10 working days after contract award.

E. Attached is bid security not less than 10 percent of the bid, in the amount of \$ 162,613.60, in the form of (cash) (bid bond) (certified check) (cashier's check).
[circle one]

F. The Bidder acknowledges that OWNER reserves the right to accept or reject any and/or all Base Bids and alternate bids. This entire bid shall remain open and active for 60 days after bid opening, and any alternate bids not initially awarded shall remain active, as an irrevocable offer by the Bidder to enter into either a change order or separate contract, for up to six months after award of the contract.

G. It is understood and agreed that if written notice of the acceptance of this bid is mailed, telegraphed, or delivered to the Bidder after the opening of the bid, and within the time this bid is required to remain open, or at any time after that before this bid is withdrawn, the Bidder will execute and deliver to OWNER the Agreement and will also furnish and deliver to OWNER the Performance Bond and a separate Payment Bond as specified, certificates of insurance, and other required documents.

H. It is understood and agreed that should the Bidder fail or refuse to return executed copies of the Construction Agreement, bonds, insurance certificates, and other required documents to OWNER within the time specified, the bid security shall be forfeited to OWNER.

I. In submitting this bid, the Bidder offers and agrees that if the bid is accepted it will assign to OWNER all rights, title, and interest in and to all causes of action it may have under Section 4 of the Clayton Act (15 U.S.C. Section 15) or under the Cartwright Act (Business & Professions Code Section 16700 and following sections) arising from purchases of goods, materials, or services by the Bidder for sale to OWNER pursuant to the bid. Such assignment shall be made and become effective at the time OWNER tenders final payment under the contract. (Public Contract Code Section 7103.5; Government Code Section 4552.)

J. The Bidder hereby certifies that it is, and at all times during the performance of work under the Contract Documents shall be, in full compliance with the provisions of the Immigration Reform and Control Act of 1986 ("IRCA") in the hiring of its employees, and the Bidder shall indemnify, hold harmless, and defend OWNER against any and all actions, proceedings, penalties, or claims arising out of the Bidder's failure to comply strictly with the IRCA.

K. The Bidder understands that a licensed contractor shall not submit a bid to a public agency unless the Bidder's contractor's license number appears clearly on the bid, the license expiration date is stated, and the bid contains a statement that the representations made therein are made under penalty of perjury. Any bid not containing this information, or a bid containing information which is subsequently proven false, may be considered non-responsive and may be rejected by the public agency.

L. Bidder's contractor's license is: 567084 B 10/31/2027
[number] [class] [expires]

M. The undersigned hereby declares that all of the representations of this bid, including all documents comprising the bid package, are true and are made under penalty of the perjury laws of the State of California.

INDIVIDUAL/DBA

Signature: _____

Print Name: _____

Business Address: _____

Date: _____ Telephone: _____

PARTNERSHIP

Partnership Name: _____

Signed by: _____, Partner

Print Name: _____

Business Address: _____

Date: _____ Telephone: _____

Names of Other Partners: _____

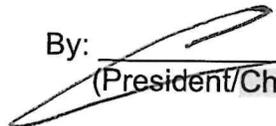
CORPORATION

Corporation Name: Medallion Contracting, Inc.

a California Corporation.
(State of Incorporation)

Business Address: 42424 4th St East Lancaster, CA 93535

Date: 10/14/2025 Telephone: 661-949-3205

By:  _____ [Required] [Seal]
(President/Chief Executive Officer/Vice President)
[Circle One]

Print Name: Craig Fries

By:  _____ [Required]
(Secretary/Treasurer/Chief Financial Officer/Assistant Treasurer)
[Circle One]

Print Name: Craig Fries

JOINT VENTURE

Joint Venturer Name: _____

Signed by: _____ (Joint Venturer)

Print Name: _____

Business Address: _____

Date: _____ Telephone: _____

Other Parties to Joint Venture:

If an individual joint venturer: _____(Signature)

Print Name: _____

If a DBA joint venturer: By: _____(Signature)

Print Name: _____

If a partnership joint venturer:

By: _____
(Name)

Signed by: _____, Partner
(Signature)

Print Name: _____

If a Corporation joint venturer: **[Seal]**

(Name)

a _____ Corporation
(State of Incorporation)

Signed By: _____

Print Name: _____

Title: _____

BID TAB

PROJECT NAME: Locker Room Building Addition at Rosamond High Early College Campus
F&M NO.: 3140

BID DUE: October 14, 2025 at 2:00pm

BID CLARIFICATIONS: 1

BIDDER	PROJECT COST	LIST OF BID DOCUMENTS (check box if GC included)														
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Medallion	1,626,136. ⁰⁰	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Coast	1,695,568. ⁰⁰	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15

List of Bid Documents

- 1 - Cert of Job Walk
- 2 - Bid Form
- 3 - Bid Bond
- 4 - Substitution Listing
- 5 - List of Subcontractors
- 6 - Non Collusion Declaration
- 7 - Exclusion of Asbestos
- 8 - Exclusion of Lead
- 9 - Workers' Comp Cert
- 10 - Guarantee
- 11 - Davis Bacon Compliance Cert
- 12 - Drug Free Workplace Cert
- 13 - Fingerprinting Cert
- 14 - DVBE
- 15 - Escrow Agreement

RESOLUTION
OF
BOARD OF TRUSTEES
SOUTHERN KERN UNIFIED SCHOOL DISTRICT
25-26-05

On motion of Trustee _____, seconded by Trustee _____,
Resolution number **25-26-05** as adopted as follows: BE IT RESOLVED BY THE
Governing Board of the Southern Kern Unified School District and hereby ordered that:

In accordance with the provisions of Education Code Section 44263, the following listed
teachers who hold a valid teaching credential may be assigned in a departmentalized
class, with his/her consent, to teach in subjects other than major and/or minor fields or
subject listed on his/her credential in which he/she has completed 18 or more semester
hours of course work or 9 semester hours of upper division course work in the subject
to be taught.

Name of Teacher
Janessa Vogenthaler

Subject(s) to be Taught
Art/6th Grade

AYES: _____

NAYS: _____

ABSENT: _____

STATE OF CALIFORNIA
COUNTY OF KERN:

I, Barbara Gaines, Executive Secretary of the Governing Board of the Southern Kern
Unified School District of Kern County, California, do hereby certify that the foregoing is
a full, true and correct copy of a resolution adopted by the said Board at its regular
meeting of October 22, 2025.

Signature

Superintendent/Executive Secretary
Title