

**2025-2026**  
**SOUTHERN KERN UNIFIED SCHOOL DISTRICT**  
2601 Rosamond Blvd., Rosamond, CA 93560 (661) 256-5000

The YouTube access link to the live meeting broadcast will be available under “Announcements” at [www.skusd.k12.ca.us](http://www.skusd.k12.ca.us) prior to 7:00 p.m.

**Wednesday,**  
**October 22, 2025**

**Meeting Location:**  
**2601 Rosamond Blvd., Rosamond, CA 93560**  
**Closed Session 6:00 p.m., Open Session 7:00 p.m.**

**Board of Trustees**

Mario Gutierrez, President  
Robert Vincelette, Vice President  
Sunni Hepburn, Clerk  
Adrienne Rendon, Member  
Justin Wright, Member  
Aliyah Finch, Student Board Member

**Superintendent**

Barbara Gaines

SOUTHERN KERN UNIFIED SCHOOL DISTRICT

BOARD OF TRUSTEES

Wednesday, October 22, 2025

Closed Session: 6:00 p.m., Open Session 7:00 p.m.

Location: 2601 Rosamond Blvd.,  
Conference Room, Rosamond, CA

I. Call to order – (time)

1. Comments from the public pertaining to closed session items:

II. Closed session

ACTION

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright  
VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_ TIME: \_\_\_\_\_

- A. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving  
Employee Organization: California School Employee Association / Rosamond Teacher Association
- B. Discussion of Student Matters: Education Code sections 35146 and 48918(c)
- C. Public Employment: Certain Personnel Matters: Government Code § 54957.1(a)(5)  
DISCIPLINE/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

Any action taken in closed session will be reported publicly at the end of the closed session as required by Government Code Section 54954.5.

III. Reconvene into open session at: \_\_\_\_\_  
TIME

ACTION

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch SECOND: Gutierrez, Vincelette,  
VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_ PREFERENTIAL STUDENT VOTE \_\_\_ TIME: \_\_\_\_\_ Hepburn, Rendon, Wright, Finch

IV. Action determined in closed session:

V. Procedural Issues: A recording of this meeting is being made and shall be kept for 30 days as a public record (as applicable).

A. Pledge of Allegiance led by: \_\_\_\_\_

B. Roll Call - Members Present:

\_\_\_ Mario Gutierrez, President \_\_\_ Robert Vincelette, Vice President \_\_\_ Sunni Hepburn, Clerk  
\_\_\_ Adrienne Rendon, Member \_\_\_ Justin Wright, Member \_\_\_ Aliyah Finch, Student Board Member

C. Approve the agenda

ACTION

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch SECOND: Gutierrez, Vincelette, Hepburn,  
VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_ PREFERENTIAL STUDENT VOTE \_\_\_ Rendon, Wright, Finch

VI. Reports and Communications

INFORMATIONAL

- A. RTA report: CSEA report:
- B. Student Board Member: *Aliyah Finch*
- C. CBO Report: *Robert Irving*
- D. Assistant Superintendent, Instruction and Curriculum: *Dr. Larry Mendez*
- E. Assistant Superintendent, Special Education, Pupil Personnel: *Sheryl Taylor*
- F. Associate Superintendent, Human Resources: *Leanne Hargus*
- G. Superintendent Report: *Barbara Gaines*
- H. Board Member Communications:
- I. Sub-Committee Communications/Updates:

**Comments from the Public:** Members of the public may address the Board on any item within the jurisdiction of the Board by submitting presentation requests to the secretary or an email. Members of the public are strongly urged not to mention personnel by name and are reminded that they do not have immunity from legal action if personnel is named. The Board may limit each speaker to 3 minutes with a total of 20 minutes per topic.

**VII. Consent items A-L**

**ACTION**

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch	SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ PREFERENTIAL STUDENT VOTE ___	

- A. Ratify October MIDA \$371,540.39
- B. Approve Purchase Orders 260403-260473, Purchase Vouchers 260447-260506
- C. Approve Donation of Pumpkins Valued at \$25 to WES TK – *Vons*
- D. Approve Donation of Toys & Books Valued at \$500 to Parent & Community Center – *Mark & Krystal Bailey*
- E. Approve Donation of \$56 to RES – *Multiple Parents*
- F. Approve Donation of \$100 to RHECC ASB – *Rachael & Savannah Wiggins*
- G. Approve TMS & RHECC CERT & RECONDO Training October 30 – November 2, 2025
- H. Approve United States University College of Education MOU & Agreement to Provide Student Teachers
- I. Approve Point Loma Nazarene University Student Teaching/Clinical Practice Partnerships Agreement
- J. Approve KCSOS MOU Credentialing Programs
- K. Approve RHECC Cross Country Meet in Mammoth, CA November 5-7, 2025
- L. Certification of Election Results for Measure H

**VIII. General**

- A. Consideration and Possible Action to Adopt Resolution 25-26-01 Intent to Institute By-Trustee Area Elections – *Gaines* **ACTION**

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright	SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___	

**IX. Business and Operations**

- A. Approve Memorandum of Understanding (MOU) between California School Employees Association (CSEA) and the Southern Kern Unified School District (SKUSD) Creation of New Classified Bargaining Unit Positions – *Irving* **ACTION**

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch	SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ PREFERENTIAL STUDENT VOTE ___	

- B. Approve Memorandum of Understanding (MOU) between California School Employees Association (CSEA) and the Southern Kern Unified School District (SKUSD) Effects of the New Centegix Badging System – *Irving* **ACTION**

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch	SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ PREFERENTIAL STUDENT VOTE ___	

- C. Consideration and Approval of Cap, Gown, and Tassel Purchase – *Gaines* **ACTION**

- Purchase Cap, Gown, and Tassel with Stoles (Satin Sash) and Custom Medallion: \$64.99 + tax = \$70.35
- Purchase Cap, Gown, and Tassel: \$39.99 + tax = \$43.29
- Seek Other Alternatives

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch	SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ PREFERENTIAL STUDENT VOTE ___	

**IX. Business and Operations (Continued)**

**D.** Hearing and public comment of the Sunshine Proposal dated October 17, 2025 to the California School Employees Association – *Gaines* INFORMATIONAL

Initial proposal of the Southern Kern Unified School District Public-School Employer to the California School Employees Association for the 2025-2026 Collective Bargaining Negotiations.

Recess Business Meeting/**Open** Public Hearing: Time: \_\_\_\_\_

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch	SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ PREFERENTIAL STUDENT VOTE ___	

Public Hearing Comments:

**Close** Public Hearing/Reconvene into Regular Session: Time: \_\_\_\_\_

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch	SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ PREFERENTIAL STUDENT VOTE ___	

**E.** Approval of Award of Contract with Medallion Contracting, Inc. for the Locker Room Building Addition at Rosamond High Early College Campus Southern Kern Unified School District Flewelling & Moody Project No. 3140 in the amount of \$1,626,136.00 – *Irving* ACTION

On Tuesday, October 14, 2025, bids were opened for the Locker Room Building Addition at Rosamond High Early College Campus Southern Kern Unified School District Flewelling & Moody Project No. 3140.

Two (2) general contractors attended the mandatory job walk. Both submitted a sealed bid.

The Uniform Public Construction Cost Accounting Act (the “Act”) adopted on September 16, 2008 (BSA-23-08/09, Resolution No. 15-2008/09) provides an alternative method for public agencies to obtain bids and perform public projects. For projects of more than \$200,000, formal bidding procedures will be followed (PCC 22032(c)). If no bids are received, the District may negotiate a contract or use their own workforce. The award of contract and use of own workforce “force account” is still subject to approval by the Board of Trustees.

It is recommended that the Board of Trustees approve the contract to the lowest responsive bidder, Medallion Contracting, Inc.

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch	SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ PREFERENTIAL STUDENT VOTE ___	

**X. Personnel Items**

**A.** Approve Resolution #25-26-05 Teaching outside of credential in accordance with Ed. Code 44263, Teacher: Janessa Vogenthaler – *Hargus* ACTION

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright	SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___	

**X. Personnel Items (Continued)**

**B.** Approve the following listed personnel items – *Hargus*

**ACTION**

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright  
 VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_

SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

<b><u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Mizrahi, Katherine	9/4/2025	---	ASES Instructor	WES	Resign
Gil Haro, Elizabeth	11/3/2025	---	Licensed Vocational Nurse	TMS	Resign
Serrano, Brianna	10/10/2025	---	Paraeducator, SPED	WES/RHECC	Transfer
Lomeli, Dezirea	10/21/2025	----	Campus Safety Officer	RES/WES	Transfer

<b><u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Andreatta, Linda	10/15/2025	3% \$1,733.31	Oral Language Coordinator	WES	Hire
Tilton, Ethan	10/23/2025	4% \$2,311.08	Dance Force Instructor (Ballroom)	RHECC	Hire

<b><u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b>		
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>STATUS</u></b>
Vermillion, Cassandra	10/23/2025	Hire
Soriano, Samuel	10/23/2025	Hire
Flowers, Amber	10/23/2025	Hire
Bravo, Sara	10/23/2025	Hire

<b><u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Montoya, Melissa	09/01/2025	C4/S4 \$68,470.06 (Prorated)	2 <sup>nd</sup> Grade Teacher	WES	Column Increase
Gonzalez, Dianna	10/01/2025	C1/S1 \$43,054.49 (Prorated)	SDC Pre-K	RES	Hire

<b><u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Gonzalez, Karen	9/30/2025	\$70/HR	Afterschool Academy	RES	Hire
Long, Tania	9/30/2025	2% \$1,155.54	Drama Club	RES	Hire
Ament, Cody	10/15/2025	\$70/HR	Saturday School	WES	Hire

**X. Personnel Items (Continued)**

<b><u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Liwag-Vigil, Sandra	10/1/2025	2% \$1,155.54	Mentor Teacher	WES	Hire
Kirk, Velda	10/13/2025	12% \$6,933.24	Stipend	TMS	Hire
Saucedo, Ruth	10/13/2025	12% \$6,933.24	Stipend	TMS	Hire
Lethgo, Tracy	10/13/2025	12% \$6,933.24	SST Coordinator	TMS	Hire
Rico, Sophia	10/14/2025	\$70/HR	Afterschool Academy-Substitute	RES	Hire
Alexander, Ashley	10/14/2025	\$70/HR	Afterschool Academy-Substitute	RES	Hire
Lewis, Stephen	10/23/2025	\$13,000	Prep Buyout	ALIS	Hire
Shemanski, Meagan	10/23/2025	4% \$2,311.08	Dance Force Instructor (Ballroom)	TMS	Hire
Collins, Genevieve	10/23/2025	4% \$2,311.08	Dance Force Instructor (Ballroom)	WES	Hire
Torres, Jennifer	10/23/2025	4% \$2,311.08	Dance Force Instructor (Ballroom)	WES	Hire
Espalabra, Ana Regina	10/23/2025	4% \$2,311.08	Dance Force Instructor (Ballroom)	RHECC	Hire
Avergonzado, Rosell	10/23/2025	4% \$2,311.08	Dance Force Instructor (Ballroom)	TMS	Hire
Campbell, Edward	10/23/2025	2% \$1,155.54	JV Assistant Coach -Boys Basketball	RHECC	Hire
Ferrandini, Judith	10/23/2025	4% \$2,311.08	Flag Coach	TMS	Hire
Lethgo, Tracy	10/23/2025	1% \$577.77	Spelling Bee Coordinator	WES	Hire
Vogenthaler, Janessa	10/23/2025	2% \$1,155.54	Asst. Coach – Cross Country	TMS	Hire

<b><u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b>		
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>STATUS</u></b>
Cathcart, Evangelina	10/23/2025	Hire
Onochie, Veronica	10/23/2025	Hire
Godbee, Shannon	10/23/2025	Hire
Haney, Delme	10/23/2025	Hire
Swaney, Daniel	10/23/2025	Hire
Mitchell, Carole	10/23/2025	Hire

The following certificated employees are presented for Board approval to be hired for the 2025/2026 school year utilizing a Provisional Intern Permit (PIP) or Waiver:

<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>POSITION</u></b>	<b><u>CREDENTIAL TYPE</u></b>
Gonzalez, Dianna	10/01/2025	SDC Pre K	PIP

**X. Personnel Items (Continued)**

<b><u>VOLUNTEERS FOR 2025-2026 SCHOOL YEAR</u></b>			
Katherine Breitback	Kym Ellis Anderson	Rochelle E. Schneider	Leslie Lopez
Lauren A. Hernandez	Diego Pina Meza	Gonzalo Serrano	Stacy Garcia
Karen Burgess	Maxine Allison	Kelsey Kiefer	Carol Angulo
Janet Uitz Arangoa	Evelyn Bello	Jazmin Grillo	Isaac Junker
Felvin Navarro	Brian Godinez	Melissa Santos	Kevin Guild
Rebecca Alvarez	Alfredo Zaragoza	Maria Coupland	Jessica Gonzalez
Richard Salazar	Alfonso Valtierra	Quinn Pleitez	Jamie Doran
Samantha Salazar	Gabriella Rosado	Monica Nanranjo	Leslie Tellez
Adrienne Schuler	Brianna Rodriguez	Cassandra Keeney	Julia Allred
Xochil Valtierra	Ana Mercado	Vincent Mercado	Jennifer Alvarado

**XI. Adjournment**

**ACTION**

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ PREFERENTIAL STUDENT VOTE ___ TIME: _____	SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch
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