



Mountain Lakes School District

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www.mlschools.org

NOTICE

The Regular Meeting of the Mountain Lakes Board of Education will be held on
Monday, October 20, 2025, at 6:30pm at Mountain Lakes High School,
96 Powerville Road, Mountain Lakes, New Jersey

James Riley,
School Business Administrator / Board Secretary

AGENDA

STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website (www.mlschools.org)*.

PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

ROLL CALL

Board Member	Present	Absent
Mr. Chiang, Jr.		
Dr. Don		
Mrs. Forman		
Dr. Hirschfeld		
Mr. Johnson		
Mrs. Kulkarni		
Dr. Silva McIntyre		
Mrs. Parker (<i>Vice President</i>)		
Dr. Sheth		
Mrs. Barkauskas (<i>President</i>)		

Also present: Dr. Brad Siegel, Dr. James Riley, Mrs. Ivonne Ciresi

EXECUTIVE SESSION

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

The motion was approved _____.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 20th day of October, 2025 at _____ pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION to leave executive session at _____ was made by _____ and seconded by _____.

The motion was approved _____ and the Board returned to public session at _____.

STUDENT GOVERNMENT REPORT

MOUNTAIN LAKES SCHOOL DISTRICT STUDENT COMMENT

COMMENTS AND REQUESTS FROM THE MLEA CO-PRESIDENTS

PRESENTATIONS

- What Leaders Need to Know about Literacy Instruction, by Dr. Gravity Goldberg

BOARD PRESIDENT REPORT

SUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATE

SCHOOL BUSINESS ADMINISTRATOR UPDATE

APPROVAL OF MINUTES

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following meeting minutes, as recommended by the Superintendent:

	Date	Minutes
1.	September 15, 2025	Regular and Executive Session

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS

Public comment is set aside for the Board to hear feedback and questions from members of the public. The Board will take all comments and suggestions from the public into consideration. If you have more than one question, we request that all questions are asked within the time provided, as Public Comment is not intended for back and forth dialogue. If the Board is unable to answer your question(s) at this time, we will explain when and in what format the answer(s) will be communicated.

We request that you limit your questions or comments to 3 minutes and present all questions within those 3 minutes. Please state your name and address for the record. The Board appreciates and thanks you for your attendance and participation in our meeting.

COMMUNICATIONS

BOONTON TOWNSHIP REPORT

COMMITTEE & LIAISON REPORTS

2025 COMMITTEES

Curriculum, Instruction & Assessment James Hirschfeld (Chair) Aruni Don Sara Forman Lauren McIntyre	Long Range Planning (Special Committee) Aruni Don (Chair) Chris Johnson Lauren McIntyre Purvika Sheth	Policy Jennifer Parker (Chair) T.J. Chiang Aru Kulkarni Purvika Sheth
Facilities Sara Forman (Chair) T.J. Chiang Aruni Don Purvika Sheth	Negotiations (Special Committee) Lauren McIntyre Jennifer Parker	Special Education T.J. Chiang (Chair) Aru Kulkarni Purvika Sheth
Finance Lauren McIntyre (Chair) Sara Forman James Hirschfeld Aru Kulkarni	Personnel Joanne Barkauskas (Chair) Aruni Don James Hirschfeld Jennifer Parker	Shared Services Joanne Barkauskas Sara Forman Jennifer Parker

2025 LIAISONS

Home and School Association (HSA) Purvika Sheth	ML Friends of the Arts (FOTA) Aru Kulkarni	Sound Start Babies Foundation Aruni Don
Laker Sports Club (LSC) Sara Forman	NJ School Boards Delegate T.J. Chiang	Traffic & Safety (Borough) T.J. Chiang
ML Alumni Association (MLAA) T.J. Chiang	Recreation Commission Sara Forman	
ML Education Foundation (MLEF) Lauren McIntyre	Representative to the County SBA Jennifer Parker	

REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY

A. FINANCE

1. Presentation of Bills

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals as of October 4, 2025 - October 17, 2025, as recommended by the Superintendent.*

	Fund	Amount
1.	General Fund (10)	TBD
2.	Special Revenue Fund (20)	TBD
3.	Capital Project Fund (30)	TBD
4.	Debt Service Fund (40)	TBD
5.	Cafeteria Account Fund (60)	TBD
6.	Total	TBD

2. Budget Transfers

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and authorize the School Business Administrator / Board Secretary’s action of making budgetary transfers pursuant to the attached September Transfer Report, as recommended by the Superintendent.*

3. Treasurer’s Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Treasurer’s Reports for the month ending September, as recommended by the Superintendent.*

4. Board Secretary’s Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Board Secretary’s Report for the month ending September, as recommended by the Superintendent.*

5. Professional Services

WHEREAS, the Mountain Lakes Board of Education (“Board”) has decided to secure the professional services to support the instructional programs of the district; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to contract with vendors providing professional services, without advertising bids; and

NOW THEREFORE, BE IT RESOLVED, that the Board hereby awards the following contracts with vendors providing professional services, as recommended by the Superintendent:

	Contractor	Start Date	End Date	Nature / Service	Rate	Contract / Not to Exceed
1.	PKF O’Connor	11/1/25	2/28/26	FY2025-Preparation of A41/A42 Certified Tuition Calculation	\$8,000	N/A

6. Travel / Conferences Expenditures 4

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent:

	Name	School	Location	Date	Event Name	Cost
DISTRICT						
1.	Snowden, Gilbert	DW ▾	Online	10/25/25	Information Systems	\$483
2.	Snowden, Gilbert	DW ▾	Online	11/22/25	Structural and Mechanical Systems	\$483
3.	Snowden, Gilbert	DW ▾	Online	12/13/25	Energy Management	\$205
4.	Starita, Robert	DW ▾	North Caldwell, NJ	10/10/25	Northern New Jersey Math Supervisors Conference	\$0
5.	Oakes, Catherine	LD ▾	Virtual	10/28/25	Natural Language Acquisition In Autism: Echolalia To Self-Generated Language, Level 1	\$69
6.	Sutter, Cassandra	LD ▾	Wayne, NJ	10/27/25	Strengthening Instruction Through Artistic Conversation	\$0
7.	Cook, Denis	MLHS ▾	Morristown, NJ	11/14/25	AP Calculus Roundtable: November 2025	\$10
8.	Fiorina, Teresa	MLHS ▾	Hyde Park, NY	11/4/25	Culinary Institute of America Professional Development Day	\$80
9.	Geveke, Diane	MLHS ▾	Union, NJ	10/3/25	NJ DECA New Advisor Training	\$24
10.	Melba, Joy	MLHS ▾	West Orange, NJ	10/14/25	Comegno's Top 20 Strategies to Empower Case Managers; Taking the Lead	\$0
11.	Paccioretti, Kate	MLHS ▾	Madison, NJ	10/21/25	3rd Annual AI & Writing Symposium	\$90
12.	Rodriguez, Begona	MLHS ▾	Online	9/15/25	¡Presentamos YoSoy!: Una propuesta cultural e interdisciplinaria para fortalecer el español.	\$0
13.	Rodriguez, Begona	MLHS ▾	Virtual	9/8/25	Translanguaging and the Teaching of Language	\$0
14.	Rodriguez, Begona	MLHS ▾	Virtual	11/3/25	Practical Strategies for Addressing Grammar in Today's WORLD LANGUAGE Classroom	\$300
15.	Rodriguez, Begona	MLHS ▾	Webinar	3/15/25	Debunking the Most Common Myths About Diagnostic Assessment for World Languages	\$0
16.	Spence-Reid, Patricia	MLHS ▾	West Orange, NJ	10/14/25	Comegno's Top 20 Strategies to Empower Case Managers; Taking the Lead	\$0
17.	Spence-Reid, Patricia	MLHS ▾	Webinar	9/25/25	Best Practices on Understanding and Addressing School Avoidance/Refusal	\$0
18.	Spence-Reid, Patricia	MLHS ▾	Webinar	9/9/25	Dyscalculia Defined: Best Practices for Assessment & Identification	\$0
19.	Spence-Reid, Patricia	MLHS ▾	Webinar	8/19/25	WJ V: From Test to Task	\$0
20.	Terzis, Michael	MLHS ▾	Madison, NJ	10/21/25	3rd Annual AI & Writing Symposium	\$90
IVY H/WW/BC						
21.	Alves, Michael	BC ▾	Trenton, NJ	9/26/25	Leadership in Action: Styles, Skills & Team Synergy	\$0
22.	Calandra, Lauren	BC ▾	Online	11/13/25	Helping Distracted Students By Increasing Attention Mindfulness and Motivation	\$295
23.	Mosera, Caitlin	BC ▾	Madison, NJ	10/21/25	3rd Annual AI & Writing Symposium	\$90

24.	Pecarific, Melissa	BC ▾	Online	1/13/26	Making Mechanics Matter: Holding students accountable for your biggest writing pet peeves	\$95
25.	Peterson, Danielle	BC ▾	Morristown, NJ	11/18/25	Climate Change at The School Yard's Edge	\$10
26.	Sumsion, Marlene	BC ▾	Morristown, NJ	11/18/25	Climate Change at The School Yard's Edge	\$10
27.	Sumsion, Marlene	BC ▾	Demarest, NJ	12/8/25	AI Literacy Summit	\$38
28.	Tartaglia, Jacquelyn	BC ▾	Madison, NJ	10/21/25	3rd Annual AI & Writing Symposium	\$101
29.	Aporta, Emily	WW ▾	Virtual	10/11/25	IMSE Refresher - Asynchronous	\$100
30.	Distell, Jennifer	WW ▾	Online	12/16/25	SLPs: When and When Not to Dismiss Students From Your Caseload	\$295

7. Donations / Grants / Gifts Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following donations/grants/gifts, as recommended by the Superintendent:

	To	From	Reason	Amount
IVY H/WW/BC				
1.	Briarcliff	MLEF	Class of 2027, 7th Gr. ELA7 Outsiders on Broadway Trip	\$3,000

8. Fundraising Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following District Fundraisers, as recommended by the Superintendent:

	School	Fundraising Activity	Beneficiary/Purpose
DISTRICT			
1.	MLHS ▾	DECA - Habit Burger, Parsippany, NJ, Restaurant Fundraiser, 1/12/26	To raise funds to offset costs of attending District, State, and National competitions
2.	MLHS ▾	Class of 2028 - Bake Sale, 10/31/25	To raise funds for sophomore class selling homemade treats at the football game
3.	MLHS ▾	DECA - Shake Shack, Parsippany, NJ, Restaurant Fundraiser, 11/24-24/25	To raise funds to help offset the cost of participating in Regional, State, and National competitions
4.	MLHS ▾	DECA - Chick-fil-A, Parsippany, NJ, Restaurant Fundraiser, 12/8/25	To raise funds to help offset the cost of participating in Regional, State, and National competitions
5.	MLHS ▾	DECA - Toy and Blanket Drive for St. Joseph's Children's Hospital, 11/3/25	To collect toys and make no-sew blankets for babies and toddlers who are patients
6.	MLHS ▾	DECA - Car Wash at MLHS Student parking lot, 11/1/25 Rain date - 3/1/25	To raise funds to help offset the cost of participating in Regional, State, and National competitions
7.	MLHS ▾	DECA - Curly's Ice Cream, Boonton, NJ, Restaurant Fundraiser, 4/17/26	To raise funds to help offset the cost for participating in District, State, and National competitions
8.	MLHS ▾	Wingman - Chipotle, Parsippany, NJ, Restaurant Fundraiser, 10/29/25	To raise funds to help offset t-shirt costs and to improve our wingman representation at MLHS
IVY H/WW/BC			
9.	WW ▾	Wildwood Student Government Association: Hot Cocoa Sale on Wednesday, December 17th, during school hours. Hot cocoa will be sold for \$1.00 per cup.	All proceeds from this event will go directly to support Wildwood's SGA initiatives, which include student-led activities, school spirit events, and community service projects.

9. Disposition of Property Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following disposition of property, as recommended by the Superintendent:

	Property	Amount	School / Department
IH/WW/BC			
1.	Science Textbooks	\$1,100	WW Science Department

10. Facilities Use

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following request(s) for use of district facilities and grounds, as recommended by the Superintendent:

	Request	Purpose of Use	Facilities	Date	Time	Fee Type
DISTRICT						
1.	Lakeland YMCA Swim Team	Mental Dryland	MLHS: Classrooms	10/12/2025	8:30 a.m. - 12:30 p.m.	N/A
2.	OneBeat Dance Brands	Groove National Dance Competition	MLHS: Auditorium, Main Gym + additional locations	4/9/26 - 4/12/26	6:30 a.m.- 11:30 p.m.	Locations Use, Parking Lot Use
3.	All Out Dance	All Out Dance Competition	MLHS: Auditorium, Main Gym + additional locations	3/28/26 - 3/29/26	7:00 a.m. - 9:00 p.m.	Locations Use, Parking Lot Use
4.	Lakeland YMCA	Free Pop-Up Soccer Clinic	Halsey Fields (A&B)	10/18/25, 11/22/25	9:00 a.m. - 11:00 a.m.	N/A

11. Health and Safety Evaluation of School Buildings Checklist Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the district’s Health and Safety Evaluation of School Buildings checklist for 2025-2026 school year.

WHEREAS, the Mountain Lakes Board of Education and its Chief School Administrator have reviewed the district’s Health and Safety Evaluation of School Buildings checklist for 2025-2026 school year and have determined that all items of the Health and Safety Evaluation of School Buildings checklist have been satisfactorily completed in accordance with applicable requirements;

NOW, THEREFORE, BE IT RESOLVED, that the Mountain Lakes Board of Education hereby affirms the accuracy of the School District’s Statement of Assurance and Health and Safety Evaluation of School Buildings checklist, as recommended by the Superintendent.

12. Comprehensive Maintenance Plan Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Comprehensive Maintenance Plan for the 2025-2026 school year.

WHEREAS, the Department of Education requires New Jersey School Districts to submit Three-Year Maintenance Plans documenting “required” maintenance activities for each of its public school facilities, and

WHEREAS, the required maintenance activities as listed in the attached document for the school facilities of the Mountain Lakes School District are consistent with these requirements, and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

NOW, THEREFORE, BE IT RESOLVED, that the Mountain Lakes Board of Education hereby authorize the School Business Administrator to submit the attached Comprehensive Maintenance Plan for Lake Drive, Wildwood, Briarcliff, Mountain Lakes High School in compliance with the Department of Education requirements and the Form M-1 Annual Maintenance, as recommended by the Superintendent.*

B. MISCELLANEOUS

REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL

13. Position Creation/Modifications

BE IT RESOLVED, that the Mountain Lakes Board of Education approved the 2025-2026 budget on May 5, 2025; and

WHEREAS the balancing of the 2025-2026 budget required adjustments to personnel positions; and

NOW THEREFORE, BE IT RESOLVED, that the Mountain Lakes Board of Education approves the creation of the following personnel positions as listed below, as recommended by the Superintendent:

DISTRICT		
1.	SPT-LR-AID-U29-42 – Paraprofessional P/T (.97)	11-207-100-106-LR-0216A-
2.	SPT-LR-AID-U29-43 – Paraprofessional P/T (.97)	11-207-100-106-LR-0216A-

14. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent.*

	Name	Action	UPC	Position	School	FTE	Degree / Step	Rate of Pay	Start Date	Term Date
DISTRICT										
1.	DeRocco, Claudia	Appoint ▾	TCH-LR-TCH-09	Teacher	LD ▾	1.0	MA/ Step 2	\$73,905 (prorated)	10/7/25	6/30/26
2.	Hourihan, Maria	Appoint ▾	SPT-LR-AID-U29-42	Paraprofessional P/T	LD ▾	.97	Step 9	\$27,939.30 (prorated)	11/17/25 (or sooner pending paperwork)	6/30/26
IVY H/WW/BC										
3.	Bracuti, Joseph	Transfer ▾	SPS-CST-AID-U29-10	Paraprofessional P/T	BC ▾	.97	Step 9	\$27,939.30 (prorated)	10/20/25	6/30/26
4.	Rajakumar, Inico	Transfer ▾	SPS-CST-AID-U29-14	Paraprofessional P/T	IVY H ▾	.97	Step 6	\$25,249.95 (prorated)	9/4/25	6/30/26

15. Leaves of Absence

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following leaves of absence, as recommended by the Superintendent:

	ID#	Action	Position	School	FTE	Start Date	Term Date
IVY H/WW/BC							
1.	5687	MLOA (paid using sick days)	Paraprofessional P/T	BC	0.97	10/23/25	11/24/25
2.	5542	MLOA (paid using sick days)	Teacher	WW	1.0	3/23/26	4/17/26
3.	5542	FMLA (unpaid, w/o benefits)	Teacher	WW	1.0	4/20/26	9/18/26

16. Athletics / Extra Services (Schedule B Appointments)

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for all extra earnings under the contract, as recommended by the Superintendent:

	Name	Action	Position	School	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT								
1.	Mola, Kim (OOD)	Appoint	Non-Athletic: clock worker, crowd control, ticket taker, site manager	DW	N/A	BOE Approved Rate	8/1/25	6/30/26
2.	Preston, Kathleen (OOD)	Appoint	Non-Athletic: clock worker, crowd control, ticket taker, site manager	DW	N/A	BOE Approved Rate	8/1/25	6/30/26

Volunteer Clubs/Advisors - Unpaid								
	Name	Action	Position	Location	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT								
1.	Merritt, Doug	Appoint	Club America	MLHS	N/A	N/A	8/25/25	6/30/26

17. Additional Compensation

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

	Name	Action	Position	School	Rate of Pay	Start Date	Term Date
DISTRICT							
1.	Buriak, Makaila	Appoint	Mentor (4924)	LD	\$1,000	10/7/25	6/17/26
2.	McMullen, Kathleen	Appoint	Program Assistant: Time to Soar	LD	\$24.40/hr.	10/21/25	6/30/26
3.	Oravec, Mary-Kelly	Appoint	Itinerant Teacher Coverages (Hourly Overage)	LD	Employee Hourly Rate Per MLEA CBA	8/27/25	6/30/26
4.	Perkins, Meredith	Appoint	Itinerant Teacher Coverages (Hourly Overage)	LD	Employee Hourly Rate Per MLEA CBA	8/27/25	6/30/26
5.	Delbury, Hannah-Ray	Appoint	Interpreter Extracurricular Activities	MLHS	Board Approved Rate (Not to exceed 300 hrs)	8/27/25	6/30/26
6.	Ondish, Jennifer	Appoint	Interpreter Extracurricular Activities	MLHS	Board Approved Rate (Not to exceed 300 hrs)	10/27/25	6/30/26
7.	Serheev, Anisa	Appoint	Teacher - Additional Prep.	MLHS	\$686	8/27/25	9/15/25

18. Substitutes, Volunteers and Intern Appointments

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:

	Name	Action	Position	School	Rate of Pay	Start Date	Term Date
DISTRICT							
1.	DeRocco, Claudia	Rescind ▾	Long Term Substitute	LD ▾	Board Approved Rate	10/16/25	11/18/26

District Wide Volunteers							
	Name	Action	Position	School	Rate of Pay	Start Date	Term Date
DISTRICT							
1.	Achenbach, Nicola	Appoint ▾	Volunteer	DW ▾	N/A	10/21/25	6/30/26
2.	Bariletto, Christina	Appoint ▾	Volunteer	DW ▾	N/A	10/21/25	6/30/26
3.	Bojovski, Anna	Appoint ▾	Volunteer	DW ▾	N/A	10/21/25	6/30/26
4.	Brewster, Abby	Appoint ▾	Volunteer	DW ▾	N/A	10/21/25	6/30/26
5.	Brien, Colleen	Appoint ▾	Volunteer	DW ▾	N/A	10/21/25	6/30/26
6.	Bush, Michele	Appoint ▾	Volunteer	DW ▾	N/A	10/21/25	6/30/26
7.	Buxbaum, Victoria	Appoint ▾	Volunteer	DW ▾	N/A	10/21/25	6/30/26
8.	Chan, Ning	Appoint ▾	Volunteer	DW ▾	N/A	10/21/25	6/30/26
9.	Chesin, Megan	Appoint ▾	Volunteer	DW ▾	N/A	10/21/25	6/30/26
10.	Cohen, Caitlin	Appoint ▾	Volunteer	DW ▾	N/A	10/21/25	6/30/26
11.	Coluni, Heidi	Appoint ▾	Volunteer	DW ▾	N/A	10/21/25	6/30/26
12.	De Sousa, Thea	Appoint ▾	Volunteer	DW ▾	N/A	10/21/25	6/30/26
13.	DeBoer, Alecia	Appoint ▾	Volunteer	DW ▾	N/A	10/21/25	6/30/26
14.	Duffy, Mary	Appoint ▾	Volunteer	DW ▾	N/A	10/21/25	6/30/26
15.	Dwyre, Christine	Appoint ▾	Volunteer	DW ▾	N/A	10/21/25	6/30/26
16.	Festa, Elizabeth	Appoint ▾	Volunteer	DW ▾	N/A	10/21/25	6/30/26
17.	Gaitonde, Sheetal	Appoint ▾	Volunteer	DW ▾	N/A	10/21/25	6/30/26
18.	Gerity Tara	Appoint ▾	Volunteer	DW ▾	N/A	10/21/25	6/30/26
19.	Gioielli, Alina	Appoint ▾	Volunteer	DW ▾	N/A	10/21/25	6/30/26
20.	Goldstein, Eric	Appoint ▾	Volunteer	DW ▾	N/A	10/21/25	6/30/26
21.	Guevara, Karen	Appoint ▾	Volunteer	DW ▾	N/A	10/21/25	6/30/26
22.	Gupta, Arti	Appoint ▾	Volunteer	DW ▾	N/A	10/21/25	6/30/26
23.	Jayson, Kristen	Appoint ▾	Volunteer	DW ▾	N/A	10/21/25	6/30/26
24.	Keppeler, Madison	Appoint ▾	Volunteer	DW ▾	N/A	10/21/25	6/30/26
25.	Kahn, Emily	Appoint ▾	Volunteer	DW ▾	N/A	10/21/25	6/30/26
26.	Khan, Emily	Appoint ▾	Volunteer	DW ▾	N/A	10/21/25	6/30/26
27.	Kincey, Trina	Appoint ▾	Volunteer	DW ▾	N/A	10/21/25	6/30/26

28.	Koplik, Trina	Appoint ▾	Volunteer	DW ▾	N/A	10/21/25	6/30/26
29.	Krasnomowitz, Lori	Appoint ▾	Volunteer	DW ▾	N/A	10/21/25	6/30/26
30.	Lee, Christina	Appoint ▾	Volunteer	DW ▾	N/A	10/21/25	6/30/26
31.	Li, Zhuyun	Appoint ▾	Volunteer	DW ▾	N/A	10/21/25	6/30/26
32.	McMenamin, Daniel	Appoint ▾	Volunteer	DW ▾	N/A	10/21/25	6/30/26
33.	McQuillan, Erin	Appoint ▾	Volunteer	DW ▾	N/A	10/21/25	6/30/26
34.	Miner, Elizabeth (Liz)	Appoint ▾	Volunteer	DW ▾	N/A	10/21/25	6/30/26
35.	Mynahan, Devika	Appoint ▾	Volunteer	DW ▾	N/A	10/21/25	6/30/26
36.	Nakhjo, Seama	Appoint ▾	Volunteer	DW ▾	N/A	10/21/25	6/30/26
37.	Nastasi, Joy	Appoint ▾	Volunteer	DW ▾	N/A	10/21/25	6/30/26
38.	Paddock, Maria	Appoint ▾	Volunteer	DW ▾	N/A	10/21/25	6/30/26
39.	Sand, Lisa	Appoint ▾	Volunteer	DW ▾	N/A	10/21/25	6/30/26
40.	Scarpati, Jen	Appoint ▾	Volunteer	DW ▾	N/A	10/21/25	6/30/26
41.	Sous, Gina	Appoint ▾	Volunteer	DW ▾	N/A	10/21/25	6/30/26
42.	Stanzione, Kara	Appoint ▾	Volunteer	DW ▾	N/A	10/21/25	6/30/26
43.	Stuss, Laura	Appoint ▾	Volunteer	DW ▾	N/A	10/21/25	6/30/26
44.	Vecchiarelli, Natasha	Appoint ▾	Volunteer	DW ▾	N/A	10/21/25	6/30/26
45.	Weglowski, Jennifer	Appoint ▾	Volunteer	DW ▾	N/A	10/21/25	6/30/26
46.	Weintraub, Ariel	Appoint ▾	Volunteer	DW ▾	N/A	10/21/25	6/30/26

19. Field Trips

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following field trips for the 2024-2025 school year, as recommended by the Superintendent:

	Name	School	Destination	Reason	Date
DISTRICT					
1.	Chandra, Mukta	MLHS ▾	Ridgewood, NJ	Garden Cup, Northern Regional Academic Team Tournament	11/18/25
2.	Elfers, Robert	MLHS ▾	Livingston, NJ	Academic Team Competition	11/8/25

20. Tuition Reimbursement ▲

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following course(s) for tuition reimbursement when the course has been completed and the transcripts received by the Superintendent’s office, as recommended by the Superintendent:

	Name	School	College/University	Course Title / #	Credits
IVY H/WW/BC					
1.	Bogucz, Kelly	BC ▾	Savannah College of Art and Design	Illustration Strategies/ILLU 503	5.0

B. CURRICULUM / SPECIAL SERVICES

C. MISCELLANEOUS

21. Self-Assessment for Determination of Grades

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and accept the completed Self-Assessment for Determination of Grades under the Anti-Bullying Bill of Rights Act, NJSA 18A:17-46, for the 2024-2025 school year, as recommended by the Superintendent.*

22. Board Policies

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and adopt the policies below for presentation, as recommended by the Superintendent:*

	Action	Policy / Regulation Number	Policy Alert	Title	First Reading	Second Reading
1.	Revised	P 0173	235	Duties of Public School Accountant	10/6/25	10/20/25
2.	Revised	P 0174	235	Legal Services (M)	10/6/25	10/20/25
3.	New	P 0177	235	Professional Services (M)	10/6/25	10/20/25
4.	Revised	P 1570	235	Internal Controls (M)	10/6/25	10/20/25
5.	Revised	R 1570	235	Internal Controls (M)	10/6/25	10/20/25
6.	Revised	P 1620	235	Administrative Employment Contracts (M)	10/6/25	10/20/25
7.	Revised	P 6111	235	Special Education Medicaid Initiative (SEMI) Program (M)	10/6/25	10/20/25
8.	Revised	R 6111	235	Special Education Medicaid Initiative (SEMI) Program (M)	10/6/25	10/20/25
9.	Revised	P 6220	235	Budget Preparation (M)	10/6/25	10/20/25
10.	Revised	P 0143	235	Board Member Election and Appointment	10/6/25	10/20/25
11.	New	P 1636.01	235	Notification of Promotion, New Job, and Transfer Opportunities	10/6/25	10/20/25
12.	Abolished	P 1648.15	235	Recordkeeping for Healthcare Settings In School Buildings – Covid-19 (M)	10/6/25	10/20/25
13.	Revised	P 2422	235	Statutory Curricular Requirements (M)	10/6/25	10/20/25
14.	New	P 5339.01	235	Student Sun Protection (M)	10/6/25	10/20/25
15.	Revised	P 9150	N/A	School Visitors	10/6/25	10/20/25

23. Harassment, Intimidation and Bullying Incident Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education affirm and adopt the Superintendent’s decision and findings for the Harassment, Intimidation and Bullying incident reported to the Board of Education, and discussed in Executive Session, as recommended by the Superintendent.

	HIB Incident Case #	School	BOE Executive Session
IVY H/WW/BC			
1.	BC-001-25-26	BC ▾	10/6/25
2.	BC-002-25-26	BC ▾	10/6/25

UNFINISHED BUSINESS

NEW BUSINESS

PENDING LEGISLATION

COMMENTS AND REQUESTS FROM THE PUBLIC

EXECUTIVE SESSION

MOTION to enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

The motion was approved _____.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 20th day of October 2025 at _____pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at _____ was made by _____ and seconded by _____
The motion was approved _____ and the Board returned to public session at _____.

ADJOURNMENT

MOTION to adjourn the meeting at _____ was made by _____ and seconded by _____.

Δ Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.

** Indicates a motion/resolution will have supporting documentation*

2025-2026 District Goals

Goal Statement	Goal Area
1. Expand students’ active learning in PreK-12 classrooms through effective use of small group instruction, questioning strategies, and problem-solving activities.	Ensuring success of all students Ensuring success of all staff Supporting the whole child
2. Identify, develop, and implement plans to enrich STEM learning in all four schools by enhancing facilities, resources, curricula, and experiences outside of the classroom aligned to a clearly defined district vision.	Ensuring success of all students Ensuring success of all staff Finance / infrastructure / technology Strong family/school/community partnerships
3. Increase horizontal and vertical articulation practices and outcomes among staff members in the Mountain Lakes School District and between staff members of the district and Rockaway Valley School through structured professional collaboration opportunities.	Ensuring success of all students Ensuring success of all staff Strong family/school/community partnerships
4. Review and analyze programs, models, and research related to “social-emotional learning” for the classroom and make a formal recommendation to the Board of Education for the 2026-27 school year.	Ensuring success of all students Ensuring success of all staff Supporting the whole child Strong family/school/community partnerships

2025-2026 Board Goals

Board Goal	Committee Support
1. The Mountain Lakes Board of Education will work collaboratively to promote a culture of safety and security by establishing clear policies, providing ongoing training, and implementing systems that protect the well-being of all stakeholders.	Facilities, Finance, Long Range Planning
2. Through collective efforts as a full Board and in Committees, the Mountain Lakes Board of Education commits to working transparently and equitably to support the growth, success, and well-being of all students and staff members in all four schools in the District.	Curriculum, Instruction & Assessment, Long Range Planning, Special Education
3. The Mountain Lakes Board of Education will improve the efficiency and effectiveness of communication by ensuring timely access to key information, including committee meeting minutes and superintendent updates, to support informed decision-making and Board transparency.	Curriculum, Instruction & Assessment, Facilities, Finance, Long Range Planning, Negotiations, Personnel, Policy, Special Education, Shared Services
4. The Mountain Lakes Board of Education will collectively develop and utilize a long-range facilities plan to enhance the current and future educational, structural, and operational needs of the Mountain Lakes School District.	Facilities, Finance, Long Range Planning