



Three Springs High School

SCHOOL IMPROVEMENT PLAN



OVERARCHING GOAL

At Three Springs High School, students are empowered to think creatively, grow authentically, and engage with and meet the demands of an evolving world. Our community is safe and supportive, where all students experience a sense of belonging and develop strong academic and interpersonal skills to become responsible, engaged citizens.

GOAL 1

By June 2026, TSHS students will demonstrate growth in the Agent in My Learning competency, as measured by student self-reflections, teacher observations, and ongoing classroom feedback, with a focus on communication, initiative, feedback use, and peer support.

STUDENT OUTCOMES

By the end of this school year, you will grow in being an “Agent in Your Learning.” This means you’ll practice speaking up about what you need, taking action to solve problems, asking for and using feedback, and both giving and receiving support with your peers. Your growth will be noticed through your own reflections, your teachers’ observations, and the feedback you get in class.

GOAL 2

By June 2026, TSHS will increase student engagement and sense of belonging through the consistent use of schoolwide routines and rituals. Growth will be measured through:

- Student self-reflections (agency, connection, and engagement)
- Teacher observation and feedback within each class
- Student surveys measuring belonging and engagement

STUDENT OUTCOMES

This year at TSHS, we aim for every student to feel connected, supported, and engaged in their learning. We will use schoolwide routines and rituals—like daily check-ins, clear class routines, and Crew grounding activities—to help everyone know what to expect, feel included, and be ready to learn. Your voice and participation matter, and together we’ll make TSHS a place where every Thunderhawk belongs.

GOAL 3

By June 2026, at least 30 TSHS students will participate in internships with community partners. Success will be measured by:

- Number of students completing internship hours
- Student reflections connecting internship experiences to competencies and post-high school plans
- Mentor and teacher feedback on student growth and engagement
-

STUDENT OUTCOMES

By the end of next year, at least 30 Thunderhawks will take part in internships with local businesses and organizations. These experiences will give you the chance to explore careers, build skills, and connect your learning at TSHS to your future goals.