

Minutes

Client:	Hillsboro School District
Project:	Pre-Bond Planning
Meeting date:	15 October 2025
Meeting location:	Hillsboro School District
Meeting title:	Bond Development Committee Meeting #3

Bond Development Committee (BDC) - Meeting Minutes

Meeting #3 – October 15, 2025

Welcome & Recap

Consultant Evan welcomed attendees and provided a recap of the committee's purpose and the outcome of the committee's work.

- **PURPOSE:**
 - The purpose of the committee is to develop the capital needs of the District, informed by the Long-Range Facility Plan, and to establish consensus recommendations for community input. Final recommendations will be presented to the School Board as part of a Strategic Capital Investments Plan for a possible upcoming bond in the November 2026 election.
- **OUTCOME:**
 - The committee will provide recommendations for District capital needs informed by data, educational programming, and community input, culminating in a Strategic Capital Investments Plan.

Additionally, there was a recap of what was covered in the second BDC meeting. He then called up Committee Co-Chair Erika Lopez to provide some additional context.

Overview of This Evening's Meeting

An overview of the meeting was provided, whereby it was shared that the BDC would hear from district personnel and experts connected to the following strategic areas of consideration for a 2026 bond:

- Safety & Security
- Career & College Pathways

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It was then shared that there would be an opportunity for group discussion for sharing initial priorities within each of the strategic areas.

Safety & Security

Hugo Salmeron, the District's Public Safety Manager, introduced himself and began by giving an overview of Safety & Security at Hillsboro School District (HSD). Maintaining safe and welcoming school environments was highlighted as a priority, alongside proactive partnerships, as well as educating, engaging, and supporting individuals to make positive choices. Regular safety walk-throughs between building administrators and Safety & Security were also highlighted as a priority.

The 2017 bond and the \$21.6M invested at that time were highlighted as supporting the strong foundation of Safety & Security for the district, which the needs and enhancements highlighted for a future bond (roughly \$19M) within this presentation would continue to build upon.

A brief overview of the Crime Prevention Through Environmental Design (CPTED) principles was shared to highlight how these asks and the ongoing work of Safety & Security at HSD come together to reduce opportunities for unsafe behavior while fostering a positive and welcoming school environment.

Key priorities for Safety & Security within the potential upcoming bond – Replacing Aging Equipment – was then shared. Many of these needs relate to the replacement of aging equipment and enhancements that build off the 2017 bond infrastructure. Examples shared included:

- *Security Systems*: Update aging access control, camera, and intrusion technology to maintain reliability and reduce false alarms
- *Fencing*: Add or replace perimeter and play area fencing to strengthen site security
- *Doors and Locks*: Replace deteriorating hardware and frames, as well as improve ADA compliance
- *Lighting*: Upgrade exterior and parking lighting for better visibility and energy efficiency
- *Partitions*: Add or reconfigure barriers to enhance safety in open areas or shared spaces
- *Safety Initiatives*: Wearable panic devices, privacy film, and additional enhancements such as improving the Distributed Antenna System (DAS) at Hillsboro High School

Some further explanations and illustrations were then shared for each of the above areas along with a recap of the context of these asks.

Hugo addressed some additional questions shared by the group. Questions raised included:

- A request for a timetable of projected savings should these requested enhancements occur.
- The consideration of school bus cameras and other key infrastructure beyond just buildings

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- Has the concept of subscriptions needed for 1:1 Panic Alert systems been factored into the projected cost?

The committee then moved into a break

Break

There was a 7-minute break for the BDC

Career & College Pathways

Melissa Pendergrass, HSD's Coordinator of Career & College Pathways (CCP), introduced herself to the committee. She then provided an overview of the district's Career & College Pathways, including the types of pathways offered, participation rates, impact, connections to the HSD's strategic plan, as well as CCP's mission and theory of action.

Videos to illustrate some of the programs and to share staff and student voices were shared with the committee and made available in the meeting's slides.

The bond support needed for the district's CCP was then highlighted and further contextualized. It was shared that the focus of these requests was to further modernize learning spaces for safety, access, and workforce relevance.

More specifically, it was shared that there is a need to ensure longevity and optimization of the resources and programs available to continue to provide these pathways and opportunities for HSD students in alignment to the district vision and strategic plan. It was then highlighted that the requests shared would total roughly \$4.7M dollars in 2025 rough estimate dollars for planning purposes.

Rationale and information was shared regarding why CCP relies on bond funding for facility improvements through the illustration of key funding streams for CCP and what those dollars can and cannot support.

Key areas of needs and examples were then shared:

- *Safety*: Reconfigure and equip CTE classrooms to reflect industry-standard safety practices, including defined work zones, secure tool and material storage, upgraded ventilation and electrical systems, fire-rated and chemical cabinets, integrated PPE and eyewash stations, and workspace layouts that mirror professional training environments were shared with some specific examples provided totaling roughly \$200K.
- *Facility Modernization*: The following examples were provided with rough estimates in 2025 dollars:

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- *Hoop House Upgrades* at Liberty High School to support sustainability and energy training at Falcon Farm (~\$15K)
- *EV Bay Installation* to support Automotive Service Technology (~\$75K)
- *Media Communications Studio Upgrades* to modernize the studio facility to meet industry needs (~\$100K)
- *Advanced Computing CTE Labs* to replace outdated computers across 8 labs (~\$360K)
- *Auditorium AV Tech Upgrades* across district High Schools (~\$1M) – this was carry-over from the 2017 bond
- *Expansion:*
 - *Diesel Service Technology Bay:* Outfit instructional diesel bay with industry-standard lift, high-density tool storage, and compact instructional workstations to fully equip the lab for heavy vehicle maintenance
 - *Fire Science Pole Barn or Modular Classroom:* Provide a covered apparatus housing and classroom to expand hands-on fire training (~400K-\$2.5M depending on the tiered options)
 - *Veterinary Science Animal Care Lab Expansion:* Provide a secure, covered outdoor dog run and customer entrance with gate and intercom (~\$400K)

Melissa then addressed some additional questions shared by the group. Questions raised included:

- Clarification on the shuttle process to programs across the district was requested
- Context on any future program replications, expansions, and potential partnerships was requested
- Additional context on the use of local county and city data in planning and updates

Small Group Discussion:

Each small group then had about 20 minutes to discuss the following questions:

- Based on what you heard regarding Safety & Security, and Career & College Pathways:
 - What are the top 3-5 things in each strategic area that you feel are most urgent/highest priority? Why?
 - Is there anything else you did not hear regarding these strategic areas that you would like to be considered? Why?

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Closing and Wrap-up

Evan shared that a synopsis of the key areas of focus within these categories, as well as the previous meeting categories, would be more explicitly shared and brought forward to the group at the next meeting for review, questions, and reactions.

The meeting was then ended with a reminder of the next Bond Development Committee meeting and what to expect following tonight's meeting.

Next Meeting

Thursday, October 30, 2025 | 4 – 6 pm | District Office