

FY27 Projected Health Insurance Costs
Assumes 15% increase in premiums
Built using staffing and demographics as of 9/1/25

<u>Election</u>	<u>Annual Cost</u>	<u># Employees</u> <u>Enrolled</u>	<u>Cost</u>
Reimburse - WLCTA - Single Plan	\$2,000	5 \$	10,000
Reimburse - WLCTA - Two Person Plan	\$3,000	2 \$	6,000
Reimburse - WLCTA - Family Plan	\$4,000	8 \$	32,000
Reimburse - WLCSSA	\$996	13 \$	12,948
Reimburse - Non-Affiliated	\$2,000 - \$4,000	13 \$	33,000
Single Plan	\$11,178 - \$12,756	28 \$	346,824
Two Person Plan	\$21,466 - \$25,512	29 \$	712,057
Family Plan	\$28,979 - \$34,445	28 \$	946,592
FSA (WLCTA only)	\$150	31 \$	4,650
Net Impact - Staffing Reductions		\$	(74,675)
District Wide Health Insurance Allowance		\$	<u>75,000</u>
		\$	<u><u>2,104,396</u></u>