

**SPECIAL EDUCATION DISTRICT OF LAKE COUNTY**  
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[www.sedol.us](http://www.sedol.us)

**Judy Hackett, Ed.D.**

**Tim Thomas, Ed.D.**

*Co-Interim Superintendents*

TO: Executive Board Members

FROM: Administration

RE: Executive Board Meeting

DATE: Thursday, October 23, 2025

TIME: 8:30 a.m.

LOCATION: SEDOL Administration Office, Bay Room

**1. CALL TO ORDER - ROLL CALL (Ms. McHugh)**

**2. PLEDGE OF ALLEGIANCE (Ms. McHugh)**

**3. ACCEPTANCE OF AGENDA - ACTION NEEDED (Ms. McHugh)**

Motion to Accept the Agenda - VOICE VOTE  
Move acceptance of the agenda as presented.

**4. CONSENT AGENDA - ACTION NEEDED (Ms. McHugh)**

Motion to Approve the Consent Agenda - ROLL CALL VOTE  
Move approval of the consent agenda items and addendum, if included, as presented.

4.1 Minutes  
Public and closed session minutes of the regular meeting of September 18, 2025.

4.2 Financial Matters  
Paid Accounts Payables:

[FY26 October Executive Board Meeting Summary.pdf](#) 

[Net Payroll - 09-30-25.pdf](#) 

[Net Payroll - 10-15-25.pdf](#) 

[Paid AP Check Register - Board Check Run.pdf](#) 

[Paid AP Check Register - Payroll Liabilities 09-30-25.pdf](#) 

[Paid AP Check Register - Payroll Liabilities 10-15-25.pdf](#) 

[Paid AP Manual Checks 09-15,19,26,30-25 10-03,06,10-25.pdf](#) 

#### 4.3 Personnel Matters

Recommend employment of the following applicants, with work assignment and start date as indicated, subject to completion of the physical examination and forms, as required by Section 24-6 of the School Code, successful completion of a criminal background investigation as required by Section 10-21.9 of the School Code, a Child Abuse Registry check, and submission of all forms, documents, and certifications as required by law and/or requested by SEDOL for the position.

[Oct 23, 2025 Personnel Recommendations & Vacancies.pdf](#) 

### 5. **RECOGNITION (Dr. Hackett/Dr. Thomas)**

#### 5.1 STARS Students

The Board will recognize a student from Candace Tackes's LASSO 1 classroom in Sector as the October STARS Student.

#### 5.2 Employee of the Month

The Board will recognize Chris Howes, Data Specialist, as the October Employee of the Month.

#### 5.3 Staff Appreciation

Recognition for the Month of September:

- IT Professionals

Recognition for the Month of October:

- Physical Therapists
- Audiologists and CAVT
- Vocational Facilitators
- Custodians
- Principals/Supervisors

### 6. **PUBLIC COMMENT (Ms. McHugh)**

President McHugh will recognize any visitors at the meeting. The Executive Board is always interested in hearing from anyone who has a concern or issue regarding SEDOL programs and services. In order to ensure that everyone is heard and, at the same time, conduct the meeting properly and efficiently, those wishing to address the Board are asked to observe the following guidelines.

1. Sign in at the meeting and complete the Public Comment Information Form.
2. Address the Board at the appropriate time as indicated on the agenda and when recognized by the Board President.
3. State your name and address for the record.
4. Comments should be limited to a maximum of three (3) minutes. The Board President may deny a person the opportunity to speak for more than 3 minutes. The President may also deny such opportunity to a person who has previously addressed the Board on the same subject.
5. Groups attending Board meetings are requested to appoint a spokesperson, if possible. The spokesperson should identify the group he/she represents and then briefly explain the concerns shared by the group. The Board President reserves the right to terminate a speaker's comments if they are repetitive or redundant.
6. Comments made during open session should not pertain to individual students or employees. Concerns regarding a specific student or employee should be presented in closed session.
7. The Board President or other presiding officer shall have the authority to terminate the remarks of any individual addressing the Board under public comment and to determine procedural matters regarding public comment not otherwise defined in Board policy.

**7. SEDOL CONTINUOUS IMPROVEMENT PLAN (CIP) UPDATE (Dr. Hackett/Dr. Thomas)**

Goal 4: Advanced Effective Collaborative Team Practices

- Program Tours
- Program Brochures

**8. NEW TUITION MODEL APPROVAL - ACTION NEEDED (Dr. Thomas)**

Administration recommends the new tuition model be approved and presented for Governing Board approval at the December 3, 2025, meeting.

Motion to Approve and Present New Tuition Model - ROLL  
CALL VOTE

Move approval of the new tuition model as presented and recommend Governing Board approval at the December 3, 2025 meeting.

**9. OLD BUSINESS**

- 9.1 FY24 Audit Update - INFORMATIONAL (Dr. Johns/Ms. Allard)

Ms. Allard will provide an update on the status of the FY24 audit.

9.2 FY26 Budget Amendment (Dr. Johns/Ms. Allard)

Dr. Johns and Ms. Allard will discuss possible amendments to the FY26 budget.

9.3 Emergency Operations Plan (EOP) Approval - ACTION NEEDED (Mr. Crowley)

At September's meeting, Mr. Crowley and Mr. Arie presented the Board with an overview of the revised EOP. The Board also received a copy of the updated plan for review. Administration requests approval of this plan.

Motion to Approve Plan - ROLL CALL VOTE

Move approval of the Emergency Operations Plan as presented.

9.4 Modern Media Tech, LLC Contract - ACTION NEEDED (Dr. Barbini)

Administration recommends approval of the contract between Modern Media Tech, LLC, and SEDOL for the purchase and installation of audio, video, and conferencing equipment in the Bay Room at the SEDOL administration office in the amount of \$39,280.

Motion to Approve Contract - ROLL CALL VOTE

Move approval of the contract between Modern Media, LLC, and SEDOL for the purchase and installation of audio, video, and conferencing equipment in the amount of \$39,280 as presented.

## 10. NEW BUSINESS

10.1 Amendment to the Architect Master Agreement - ACTION NEEDED (Dr. Johns/Ms. Allard)

Administration recommends approval of the amendment to the Architect Master Agreement with Graves Design Group for summer 2026 projects.

Motion to Approve the Amendment to the Architect Agreement - ROLL CALL VOTE

Move approval of the amendment to the Architect Master Agreement with Graves Design Group for summer 2026 projects as presented.

10.2 Planning for December Governing Board Meeting - INFORMATIONAL (Dr. Hackett/Dr. Thomas)

The Board will review a draft of the agenda for the December 3, 2025,

Governing Board meeting.

## **11. SUPERINTENDENT SEARCH**

### **11.1 Superintendent Search Update - INFORMATIONAL (Dr. Sullivan/Dr. Harris)**

Dr. Karen Sullivan and Dr. Brian Harris from Hazard, Young, Attea, and Associates (HYA) will update the Board on the superintendent search.

[SEDOL HYA Survey Report.pdf](#) 

[SEDOL Leadership Profile Report 10.23.2025 .pdf](#) 

## **12. CLOSED SESSION - ACTION NEEDED (Ms. McHugh)**

Motion to Enter Into Closed Session - ROLL CALL VOTE

Move the Board enter into closed session to discuss:

1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.

Motion to Return to Public Session - VOICE VOTE

Move the Board return to public session.

## **13. OTHER BUSINESS**

### **13.1 Possible Termination - ACTION NEEDED (Ms. McHugh)**

Administration recommends the termination of support staff member employee 10232025-01 for job abandonment.

Motion to Approve Termination - ROLL CALL VOTE

Move to approve the termination of employee 10232025-01 for job abandonment as recommended.

## **14. INFORMATIONAL**

### **14.1 SEDOL Foundation (Ms. Subry)**

- One Special Night - November 8
- Ping Pong for the Kids - February 1
- Laremont Trivia Night - March 7
- Dinner Dance - April 25
- Pucks for Autism - June 12-14

14.2 SEDOL Program Events (Dr. Hackett/Dr. Thomas)

- Laremont Trunk-or-Treat and Resource Fair
- Lake County Resource Fair
- SEDOL Parent University
  - Lake County Center for Independent Living
- Oct. 29th- Fairhaven Boo-Bash

**15. EXECUTIVE BOARD MEMBER COMMENTS (Ms. McHugh)**

**16. ADJOURNMENT (Ms. McHugh)**

**2025-26 Executive Board Meeting Schedule** *SEDOL Office Bay Room*

Thursday, November 13, 2025 – 8:30 a.m.

Thursday, December 18, 2025 – 8:30 a.m.

Thursday, January 22, 2026 – 8:30 a.m.

Thursday, February 26, 2026 – 8:30 a.m.

Thursday, March 19, 2026 – 8:30 a.m.

Thursday, April 2, 2026 – 8:30 a.m. *FY27 Budget Meeting*

Thursday, April 23, 2026 – 8:30 a.m.

Thursday, May 28, 2026 – 8:30 a.m.

Thursday, June 25, 2026 – 8:30 a.m.

Thursday, July 23, 2026 – 8:30 a.m.

**2025-26 Governing Board Meeting Schedule** *Gages Lake School Community Room*

Wednesday, December 3, 2025 – 7:00 p.m.

Wednesday, March 4, 2026 – 7:00 p.m.

Wednesday, June 3, 2026 – 7:00 p.m.