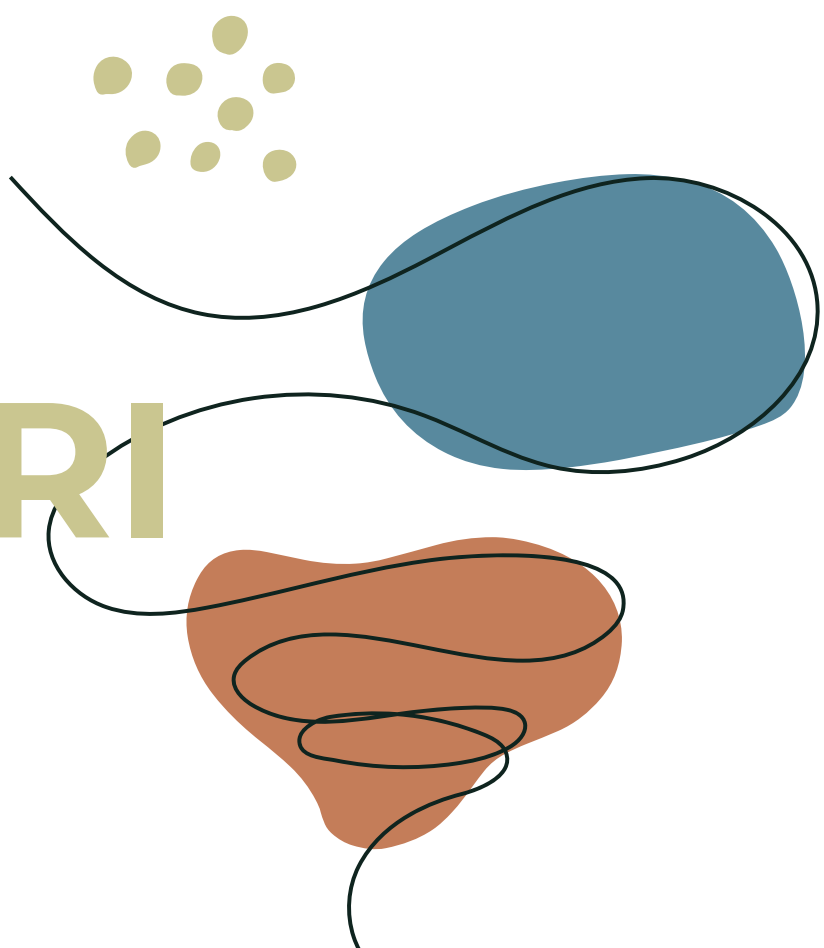




MARIN MONTESSORI SCHOOL

2024-2025 ANNUAL REPORT
2025-2026 CALENDAR





GUIDE TO GIVING & ENGAGEMENT

Marin Montessori School began more than sixty years ago with a simple but powerful idea: that parents and educators, working together, could create something truly meaningful for children. This founding spirit of partnership continues to guide us today.

As we look to the future, our community is helping shape a new chapter: one that deepens our commitment to equity, cultivates curiosity and connection, and ensures that the MMS experience remains vibrant for generations to come.

With the support of our parent volunteers and contributors, we’re not only preserving what makes MMS unique—we’re gently and purposefully growing into what comes next. We welcome you to join us as we grow together.

VOLUNTEERING & COMMUNITY ENGAGEMENT

At Marin Montessori School, our community is at the heart of everything we do. We believe in the power of collaboration to create an enriching and nurturing environment for our students. That’s why we’re inviting you to become an essential part of our mission by volunteering with us. Whether you have a few hours to spare or are looking for more extensive involvement, there’s a place for you in our volunteer community. Here are just some of the ways you can get involved:

BOARD OF TRUSTEES

The Board of Trustees’ objective is to safeguard and advance the mission of Marin Montessori School. The Board consists of current and alumni parents, alumni, grandparents, and key community representatives, all of whom share a deep commitment to MMS. Adjunct Board Committees invite parents to share their expertise in a variety of areas.

PARENTS’ ASSOCIATION

Every parent at MMS is a member of the Parents’ Association. Run by a dedicated group of volunteers, the PA enhances our school community by organizing beloved campus-wide events such as Fall Fest and Spring Fling, coordinating activities to honor our educators, and facilitating community service opportunities.

ADMISSIONS

Our Admissions volunteers are vital ambassadors for Marin Montessori School. They support prospective families as they learn about MMS through the admissions process. Volunteers provide invaluable insights and address prospective parent questions by drawing upon their MMS experience. They also partner with new MMS families to welcome them and support their transition to our community.

COMMUNITY ENGAGEMENT & FUNDRAISING

Volunteering your time and talents in support of fundraising and community-building is a meaningful way to connect with other families while contributing to the strength and vitality of MMS. Whether you help bring our Gather for Good event to life, organize an intimate Party Book gathering, or serve as an Annual Fund Class Captain, your involvement plays an important role in fostering connections and supporting our shared mission.

CLASSROOM/CAMPUS

There are many hands-on ways to support our classrooms. Whether serving as a Room Parent or Junior High Parent Ambassador, offering a cultural presentation, tending plants and animals, or painting sets for a school play, volunteers provide an essential service in supporting the work of our teachers and campus life.

For more information on the volunteer opportunities available, please go to marinmontessori.org/support/volunteering-and-engagement or contact Shree Starkman, Director of Development and Community Engagement, at ssarkman@marinmontessori.org.

THE CALENDAR OF GIVING

FALL

THE ANNUAL FUND CAMPAIGN

The Annual Fund is a donation-based campaign that supports Marin Montessori School's operating budget each year. These tax-deductible gifts play a vital role in sustaining every aspect of our school: ensuring inspiring learning environments, upholding the highest standard of AMI Montessori education, and supporting our tuition assistance program.

Like most independent schools, MMS relies on fundraising to bridge the gap between tuition revenue and the full cost of delivering an exceptional education. Rather than raising tuition to close this gap, we intentionally plan for it, allowing us to keep tuition more accessible and welcome a wider range of students and families.

Every Annual Fund gift directly supports our operations. Donors may choose to direct their gift to the area that most resonates, or allow the school to allocate it where it's needed most:

- Extend Access & Affordability
- Enrich Academic Programs
- Beautify & Expand Campuses & Classrooms
- Retain & Elevate World Class Faculty

We invite each member of our community to give as generously as they are able. Your gift helps provide the resources that make a truly exceptional student experience possible.

ANNUAL FUND GIVING LEVELS

\$50,000 - \$150,000	Century Circle
\$25,000 - \$49,999	Visionaries
\$15,000 - \$24,999	Innovators
\$10,000 - \$14,999	Explorers
\$5,000 - \$9,999	Scholars
\$2,500 - \$4,999	Builders
\$1,000 - \$2,499	Mentors
up to \$999	Friends

ALL YEAR

CAPITAL GIVING

Gifts that support significant improvements to the school's programs and campus can be discussed at any time throughout the year. We welcome parent engagement and vision for developing mission-aligned projects that support our short and long-term strategic plan as outlined by the campus planning committee.

ENDOWMENT GIVING

Now, in the third year of our three-year Endowment Campaign, we are closer than ever to building an unshakable foundation for Marin Montessori School. The principal of each endowment gift is invested, and the income it generates provides a steady source of revenue, ensuring continuity during economic uncertainty and enabling MMS to expand, strengthen, and innovate. Your support at this milestone moment helps turn our shared vision into a lasting reality.

PLANNED GIVING

Planned gifts are a way to meet your philanthropic and financial goals while leaving a lasting legacy that supports a Marin Montessori School education for future generations of children. Planned giving can be as simple as including a bequest to MMS in your will or making a gift that secures lifetime income through a remainder trust.

MATCHING GIFTS

Many employers will match your charitable contributions, sometimes up to 200 percent. Don't miss the chance to double (or even triple) your support! Check with your company to see if it offers a matching gift program, or reach out if we can help you navigate the process. Note that gifts from spouses and retirees may also qualify.

SPRING

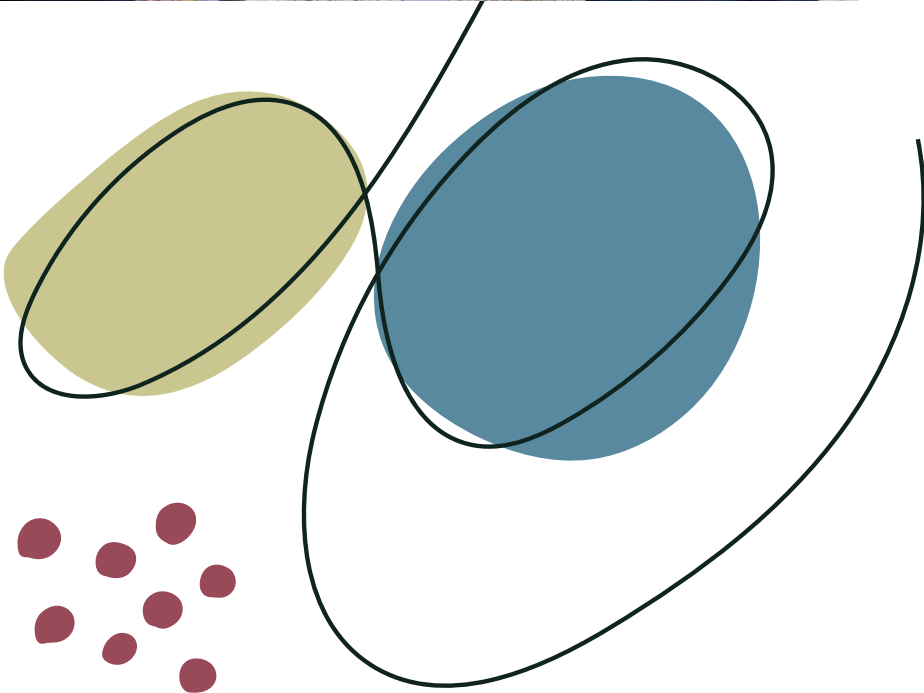
For 60 years, the Marin Montessori School community has come together to create an evening of fun and fundraising for vital school initiatives. Over the last six years, we've welcomed an impressive lineup of thought leaders to The Gather for Good, a distinguished speaker series that explores critical topics:

- Former Vice President Al Gore on the actions our students and families can take to combat climate change.
- Alice Waters, pioneering "Edible Education" advocate and renowned food expert.
- Actor Joel de la Fuente on immigration and American identity.
- Dr. Ed Catmull, Pixar founder, examining the power of creativity.
- Sam Altman, founder/CEO of OpenAI, considering the future of education.
- Tina Tchen of the Obama Foundation and Author Julie Lythcott-Haims on brave leadership.

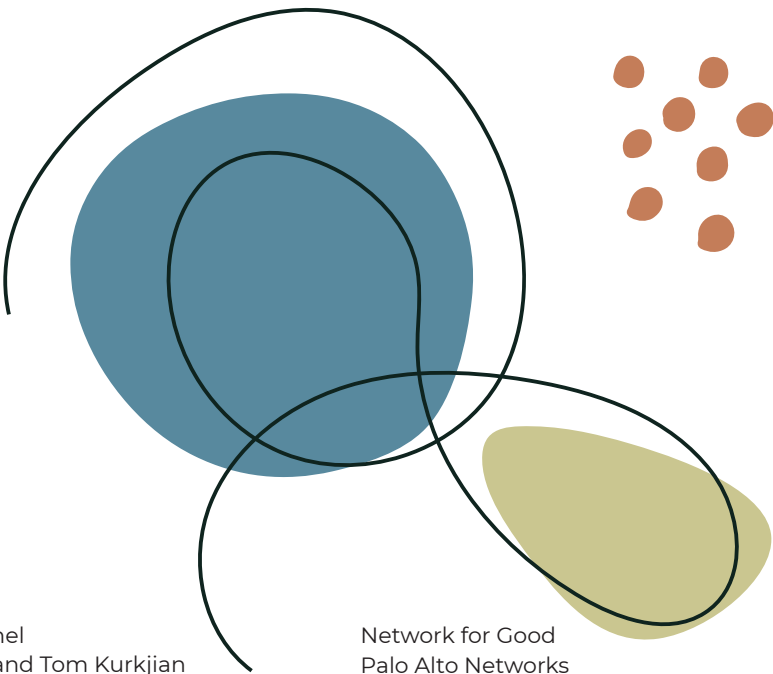
Our marquee spring event celebrates our shared values, unites our community, and inspires action. We're excited to announce this year's theme soon and welcome your ideas as we prepare for another unforgettable evening. Please join us in shaping the next Gather for Good!



For more information, contact:
Carolyn Woolf, Assistant Head of School
cwoolf@marinmontessori.org
or
Shree Starkman, Director of Development & Community Engagement
sstarkman@marinmontessori.org



ANNUAL REPORT



ANNUAL FUND DONORS 2024–2025 (AS OF JUNE 30, 2025)

CENTURY CIRCLE (\$50,000-\$150,000)

The Burgess Family
Lisa and Colin le Duc
Annabel Teal and Dylan Conrad

VISIONARIES (\$25,000-\$49,999)

Veronica and Alexander Mittal
Theresa and Tom Preston-Werner

INNOVATORS (\$15,000-\$24,999)

Pia DeLeon and William Chuang
Kate Greer and Peter Fenton
Francesca and Brian Pokorny

EXPLORERS (\$10,000-\$14,999)

Anonymous (2)
Verity Chegar and Andrew Mastropietro
Jackie and Michael Crown
Leslie and Trevor Crowe
Erin and Patrick Flynn
Taylor and Sean Kramer
Chloe Ryan and David Posner
Amy Soper
Mika Street and Daniel Gluck

SCHOLARS (\$5,000-\$9,999)

Susan and Doug Aley
Christy and Darel Baer
Robyn and Robb Baer
Meenal Balar and Arjun Lall
Katie Benson and Adam Haley
Alex Buldrini and David Havlek
Lee and Sean Burgess
Charmaine Chow and Saul Peña
Nancy and Steve Crown
Teresa Federer and Peter Levinson
Lily and John Harrington
Nicole Hollis and Lewis Heathcote
Noelle Montgomery and Dan Janney
Angela and Will Newell
Haley and Eric Nusbaum
Allyson Peracca and Michael Strohl
Margo and Robert Pollak
Frannie Pope-Hohman and Robert Hohman
The Schar Family
The Schear Family
Lindsay and Ryan Shane
Courtney and Gregory Smith

BUILDERS (\$2,500-\$4,999)

Judy and John Adlam
Sharmeen Ahmed and Adam Khan
Maryanne and Patrick Caughey
Desiree and Justin Dorfman
Marla and Dan Esdorn
Ashley Harris and Jon Fougner
Sejal and Vivek Iyer
Kelly and Martin Lauber
Whitney and Neil Littman
Julia Liu and Pouya Fatemi
Devon and Chase Lochmiller
Sydney and Chase Overlie
Brittany Paglia and Ganesh Nambiar
Kristine and Jeff Pinner
Gaargi Ramakrishnan and Rishi Desai
The Rolston Family
Maggie and Daniel Schear
Miloni Shah and Gautam Malhotra
Júlia and Andrew Toebben
Marimar Torres
Julie and Tim Van Voris
Eva and Alex Vaz

MENTORS (\$1,000-\$2,499)

Stella Beale
Arlene and Edward Carney
Kate and Philippe Cayanni
Sarah Charlton and Andrew Braithwaite
Jenaca and Shane Cox
Kathryn and Jason Day
Madison and Andre DeRussy
Micky and Chris Doner
Kecia and Ryan Donnelly
Linda Drabik and Steve Dekorte

Demi and Will Freiberg
Veronica Gilrane and Bob Scully
Christa Grenawalt Gurevich
Steve Hobson
Michelle Hobson
Irene Jang and Matthew DuVall
Katherine and Chad Joiner
Sarah Labieniec and Ryan Meis
Carol Lieske Williams and Jamie Williams
Darrin Lim and Jim Wayand
Katie Louderback and Justin Quinton
Ellen and Simon McMahon
Amy and Tim Moffet
Asa Muir-Harmony and Alex Kazaks
Sarah and Scott Niehaus
Laura Pak and Allen Lott
Dilrukshi Perera and Lahiru Malinda Weeraratne
Lauren and Travis Reinhard
Meika Rouda and Chris Brown
April and Hasan Sheerazi
Aditi and Jay Sivachelvan
Legare and Todd Speece
Stacey Sprenkel and Ryan Hassanein
Debra Teo and Elisha Ong
Tilda Thompson
Kaitlin and Danny Van Acker
Jenna and Alexander Weber

FRIENDS (UP TO \$999)

Anonymous (12)
Tara Acree
Courtney Allely and Christopher Heine
Ashley Anderson
Amy and Andrew Arenberg
Lea Azevedo and Manoj Mangalpady
Whitney and Peter Bardwick
Andrea Beltran
Maureen Bennett
Kimberly and Marcus Berry
Leila Bijan Kuehr and Steffen Kuehr
Kendra Bolt and Karl Reichstetter
Amy Brees
Emily Brockman
Ali Canter
Shree and Damien Carney
Talia and Nick Carter
Jeannot Cayanni
Jeannie Chan
Ambar Chavez
Cheryl and Lee Chretien
Michelle and Kelly Coffey
Alyssa and Chris Conklin-Moore
Claire Conly and Kevin Gough
Helen Craig Lynch
Jessie DeJonghe
Travis Deuel
Lauren and John DiCerbo
Katherine Dinh
Kristen and Terry Dubow
Julia and Elliot Dumville
Tom Evola
Felicia and Robert Ferguson
Carol Finnegan-Pisetsky
Tracy and Kmele Foster
Lori Friedman and Bill Sneed
Tabitha Gaffney and Matthew Coyne
Natasha Garcia
Matt Godfrey
Olivia Greenberg
Marta Harrington
Jillian and Matt Hochstetler
Gary Holsten
Gray and Tate Huffard
Michaela Huffman and Eric Evola
Vivian and Jack Humphrey
Sascha and John Michael Humphrey
Sheila Hunter
Talia and Jeff Ida
Katie Jay and Stephen Horvat
Leslie and Andrew Kastner
Dr. and Mrs. Andrew Kayser
Swati Khandelwal and Ayush Agarwal
Stephanie and Anthony Kim
Frida Kolozsvari
Liesbeth Koning

Seth Kroschel
Stephanie and Tom Kurkjian
Melissa and Omar Lari
Susan Larson
Cornelia LeMaitre
Masha and Francisco LePort
Susan Lloyd
Mackenzie and Travis Marceau
Rose and Brent Martin
Colleen McAree and Brendan Egan
Minnie McBride
Mary Menninger
Anna Mitchell
Nikki and David Mieger
Sara and Jamal Modir
Alexandra Monge
Emily Morell and Edmund Burke
Laura and Scott Murphy
Jennifer Murphy
Christine and Greg Neuenburg
Rosina Nguyen
Cassandra Nordstrand
Meghan O'Connor and Brian Daigle
Franciska Obermeyer and Philip Kalisch
Shellie Occhipinti
Matthew Olhausen
Siri and Satyam Panday
Gloria Pastor
Giselle Perez
Tasmin Pessio
Alicia and Tom Pflueger
Kate Picanco
Jodi Pickering
Angelika Pollak
Deepa Ramchandran and Kunal Kaul
Paula Reyes and Brian Luman
Nitasha and Steve Rimar
Greer Rivera
Adriana Romo
Jenny Rosenberg and Per Fremrot
Jim Roth
Adrian and Ryan Rowe
Noorisingh Saini
Diego Salinas
Morgan Sampson
Nikolai Sander
Delia Santos
Sommer Schafer-AuYeung and Felix AuYeung
Diana Schaffner and Tim Jolis
Ketut and Sam Shapiro
Ann Shaw
Anna Shimko and Peter Hudson
Adeline Shrout Fray
Haowei Song and Lisheng Wang
Jenny Sonnenschein
Ariel and Samuel Soto-Suver
Robin Stallard
Kaitlin and Matthew Stratton
Marrienne and Ramin Taleghani
Jean-Claude Tarbe
Deirdre and Chris Thomas
Thea Thompson
Bridgette Turner
Lewis Usher
Rocio Vasquez
Ina Von Wunsch
Minnie and Victor Wales
Abi Warwas
Hartley West
Amy Wilhem and Jeff Gossett
Kathy Winkler
Carolyn and Trevor Woolf
Nicole Yoon and Le Nguyen

MATCHING GIFTS/SUPPORTING ORGANIZATION

Anonymous (4)
Adobe Systems Incorporated
Amplitude
Chubb Charitable Foundation
Crown Family Philanthropies
Dell Technologies
Dodge & Cox
Good Earth
Kirkland & Ellis LLP

Network for Good
Palo Alto Networks
PayPal
PlayStation Cares
Pinterest
Salesforce Foundation
Sony Interactive Entertainment
The Boston Consulting Group, Inc
The Children's Trust
The Clorox Company
The Hyman and Bessie Passman Family Charitable Foundation
The Posner Foundation
Verisk Analytics
Visa, Inc.
Yahoo! Inc.
Zillow Group, Inc.

GIFTS MADE IN HONOR/MEMORY OF

In honor of:
Saskia Johnson Teal
(Annabel Teal and Dylan Conrad)
Our Grandchildren
(Christy and Darel Baer)
Lennon and Bowen Crown
(Nancy and Steve Crown)
Jane and Peggy
(Laura Pak and Allen Lott)
Zoey and Sam Cayanni
(Jeannot Cayanni)
Adrien Wang
(Haowei Song and Lisheng Wang)

In memory of:
Nancy Lurmann
(Kaitlin and Danny Van Acker)
Miss Margy Sheehy
(Maureen Bennett, Helen Craig-Lynch, Matthew Olhausen)

MMS CARES

Anonymous (1)
Sharmeen Ahmed and Adam Khan
Linda Drabik and Steve Dekorte
Terry Dubow
Gray and Tate Huffard
Sejal and Vivek Iyer
Leslie and Andrew Kastner
Angela and Will Newell
Rosina Nguyen
Sydney and Chase Overlie
Dilrukshi Perera and Lahiru Malinda Weeraratne
Ketut and Sam Shapiro
Kiersta and Tom Wild
Nicole Yoon and Le Nguyen

MMS PARTY BOOK HOSTS

The Berry Family
The Cayanni Family
The Esdorn Family
The Ferguson Family
The Flynn Family
The Iyer Family
The Lauber Family
The Newell Family
The Pinner Family
The Reinhard Family
The Ryan-Posner Family
The Sivachelvan Family
The Van Acker Family
The Wayand-Lim Family



THANK YOU TO OUR
CO-CHAIRS FOR THEIR
EXCEPTIONAL LEADERSHIP

Sydney Overlie
Júlia Toeppen

THANK YOU TO OUR VERY
GENEROUS PARTNERS

COMMUNITY UNDERWRITERS

Anonymous (1)
Erin and Patrick Flynn
Taylor and Sean Kramer
Lizzy and Ramtin Naimi
Francesca and Brian Pokorny
Frannie Pope-Hohman and
Robert Hohman
The Schar Family
The Schear Family

ENDOWMENT DONORS
LEGACY BUILDERS (YEAR TWO)

Anonymous (4)
Katie Benson and Adam Haley
Caitlin and Kyle Brudvig
The Burgess Family
Bora Chae and John Kim
Michelle and Kelly Coffey
Leslie and Trevor Crowe
Veronica Gilrane and Bob Scully
Julie Greenberg
Kate Greer and Peter Fenton
Irene Jang and Matthew DuVall
Stephanie and Anthony Kim
Aneta Lemler and
David Florez Fernandez
Kathryn and Reid Menge
Kate Munding

Meredith Pavia and David Bercovich
Adrian and Ryan Rowe
Sommer Schafer-AuYeung and
Felix AuYeung
Katlin Smith and Brad Metzler
Lisa and Jeffrey Songster
Angelika Steinberg
Lynn and Steven Stewart
Pam Wisner and Nolan Olhausen

ONGOING SUPPORTERS
(MULTI YEAR GIFTS)

Anonymous (3)
Sharmeen Ahmed and Adam Khan
Susan and Doug Aley
The Arena Family
Mindy and Tim Ariowitsch
Christy and Darel Baer
Robyn and Robb Baer
Kendra Bolt and Karl Reichstetter
Shree and Damien Carney
Kate and Philippe Cayanni
Sarah Charlton and Andrew Braithwaite
Ambar Chavez
Charmaine Chow and Saul Peña
Claire Conly and Kevin Gough
Jenaca and Shane Cox
Jackie and Michael Crown
Pia DeLeon and William Chuang
Madison and Andre DeRussy
Desiree and Justin Dorfman
Linda Drabik and Steve Dekorte
Marla and Dan Esdorn
Teresa Federer and Peter Levinson
Erin and Patrick Flynn
Demi and Will Freiberg
Tabitha Gaffney and Matthew Coyne
Olivia Greenberg
Christa Grenawalt Gurevich
The Havlek Family

Nicole Hollis and Lewis Heathcote
Leslie and Andrew Kastner
Taylor and Sean Kramer
Melissa and Omar Lari
Susan Larson
Kelly and Martin Lauber
Darrin Lim and Jim Wayand
Julia Liu and Pouya Fatemi
Devon and Chase Lochmiller
Rose and Brent Martin
Amanda Mason
Minnie McBride
Anna Mitchell
Alice Nguyen and Alistair Roberts
Sarah and Scott Niehaus
Haley and Eric Nusbaum
Ohana Foundation with
Amy Soper & Marcia Lucas
Sydney and Chase Overlie
Dilrukshi Perera and
Lahiru Malinda Weeraratne
Francesca and Brian Pokorny
Frannie Pope-Hohman and
Robert Hohman
Gaargi Ramakrishnan and Rishi Desai
Deepa Ramchandran and Kunal Kaul
The Rolston Family
Carla Rummo and Paul Williams
The Schear Family
Dorlon and Dylan Simonds
Aditi and Jay Sivachelvan
Courtney and Gregory Smith
Mika Street and Daniel Gluck
Janice Toeppen
Júlia and Andrew Toeppen
Eva and Alex Vaz
Miniver and Victor Wales
Amy Wilhem and Jeff Gossett
Jenevie Willes and Alexander Shoykhet
Carolyn and Trevor Woolf

TICKET SPONSORS

Anonymous (1)
Lea Azevado and Manoj Mangalpady
Lee and Sean Burgess
Arlene and Edward Carney
Sarah Charlton and Andrew Braithwaite
Yuyeon Cho-de Jong and Marvin de Jong
Jenaca and Shane Cox
Jackie and Michael Crown
Pia DeLeon and William Chuang
Linda Drabik and Steve Dekorte
Ellen and Simon McMahon
Mary Menninger
Haley and Eric Nusbaum
Christine Plaxco
The Rolston Family
Ashley Sands and Robby Cochran
Lindsay and Ryan Shane
Katlin Smith and Brad Metzler
Jenevie Willes and Alexander Shoykhet

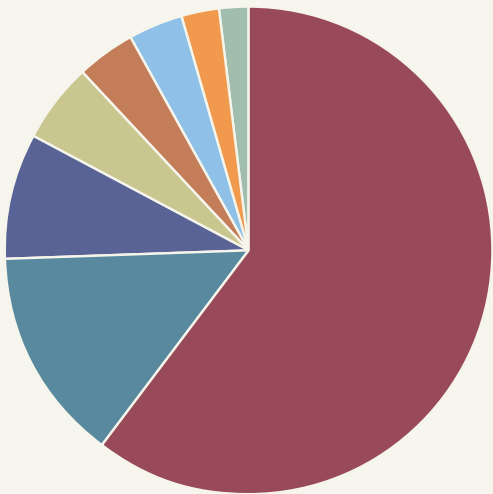
MATCHING GIFTS/SUPPORTING
ORGANIZATIONS

Chubb Charitable Foundation
Dodge & Cox
Google
LinkedIn
Microsoft
Mill Valley Market
Nugget
Nvidia
Palo Alto Networks
Safeway
Salesforce Foundation
The Hyman and Bessie Passman Family
Charitable Foundation
World Wrapps

CORPORATE PARTNERS



FISCAL YEAR 2024-2025 EXPENSES



Expenses: \$11,083,201

- Payroll and Benefits: \$6,703,544
- Tuition Assistance and Remission: \$1,572,703
- Administration, Transportation, & General Expenses: \$917,601
- Depreciation: \$580,000
- Rent, Utilities, Custodial: \$403,250
- Repairs & Maintenance: \$393,014
- Classroom Expenses: \$288,090
- Bank Loan Interest: \$198,000

GRATITUDE FOR A
YEAR OF GENEROSITY

This year, the generosity of our parent community resonated across every corner of campus, from the classroom to the garden, and from Fall Fest to The Gather for Good. Whether you gave your time, your ideas, your resources—or all three—you helped bring our mission to life in ways both seen and unseen.

Your support creates opportunities for meaningful learning, joyful connection, and deep belonging. Thank you for the care and commitment you bring to our school. We are honored to partner with you in this transformative work.

With deep appreciation,
Marin Montessori School