

**Monthly Salary Schedule for:  
Management  
Fiscal Year: 2024/2025  
Effective: 7/1/2024  
3.5%**

| <b>Job Title</b>  | <b>Range</b> | <b>A</b>  | <b>B</b>  | <b>C</b>  | <b>D</b>  | <b>E</b>  |
|---|--------------|-----------|-----------|-----------|-----------|-----------|
| Deputy Superintendent, Business Services                            | 14.5         | \$ 16,871 | \$ 17,840 | \$ 18,867 | \$ 19,952 | \$ 21,098 |
| Deputy Superintendent, Educational Services                         | 14.5         | \$ 16,871 | \$ 17,840 | \$ 18,867 | \$ 19,952 | \$ 21,098 |
| Associate Superintendent, Educational Services                      | 13.5         | \$ 15,952 | \$ 16,871 | \$ 17,840 | \$ 18,867 | \$ 19,952 |
| Associate Superintendent, Human Resources                           | 13.5         | \$ 15,952 | \$ 16,871 | \$ 17,840 | \$ 18,867 | \$ 19,952 |
| Associate Superintendent, Special Education Local Plan Area (SELPA) | 13.5         | \$ 15,952 | \$ 16,871 | \$ 17,840 | \$ 18,867 | \$ 19,952 |
| Chief Technology Officer  | 10.5         | \$ 13,490 | \$ 14,265 | \$ 15,087 | \$ 15,952 | \$ 16,871 |
| Executive Director, Center for Access and Engagement                | 10.5         | \$ 13,490 | \$ 14,265 | \$ 15,087 | \$ 15,952 | \$ 16,871 |
| Executive Director, College and Career Technical Education          | 10.5         | \$ 13,490 | \$ 14,265 | \$ 15,087 | \$ 15,952 | \$ 16,871 |
| Executive Director, College, Career & Community Partnerships        | 10.5         | \$ 13,490 | \$ 14,265 | \$ 15,087 | \$ 15,952 | \$ 16,871 |
| Executive Director, Curriculum and Instruction                      | 10.5         | \$ 13,490 | \$ 14,265 | \$ 15,087 | \$ 15,952 | \$ 16,871 |
| Executive Director, District Business Services                      | 10.5         | \$ 13,490 | \$ 14,265 | \$ 15,087 | \$ 15,952 | \$ 16,871 |
| Executive Director, District Improvement and Support                | 10.5         | \$ 13,490 | \$ 14,265 | \$ 15,087 | \$ 15,952 | \$ 16,871 |
| Executive Director, Equity, Social Justice, and Inclusion           | 10.5         | \$ 13,490 | \$ 14,265 | \$ 15,087 | \$ 15,952 | \$ 16,871 |
| Executive Director, Internal Business Services                      | 10.5         | \$ 13,490 | \$ 14,265 | \$ 15,087 | \$ 15,952 | \$ 16,871 |
| Executive Director, P-3 and Early Education                         | 10.5         | \$ 13,490 | \$ 14,265 | \$ 15,087 | \$ 15,952 | \$ 16,871 |
| Executive Director, Personnel Commission Services                   | 10.5         | \$ 13,490 | \$ 14,265 | \$ 15,087 | \$ 15,952 | \$ 16,871 |
| Executive Director, Research and Systems Planning                   | 10.5         | \$ 13,490 | \$ 14,265 | \$ 15,087 | \$ 15,952 | \$ 16,871 |
| Executive Director, Safe and Supportive Schools                     | 10.5         | \$ 13,490 | \$ 14,265 | \$ 15,087 | \$ 15,952 | \$ 16,871 |
| Executive Director, Strategy and Communications                     | 10.5         | \$ 13,490 | \$ 14,265 | \$ 15,087 | \$ 15,952 | \$ 16,871 |
| Executive Director, Teacher and Administrator Development           | 10.5         | \$ 13,490 | \$ 14,265 | \$ 15,087 | \$ 15,952 | \$ 16,871 |
| Executive Director, Special Education Local Plan Area (SELPA)       | 10.5         | \$ 13,490 | \$ 14,265 | \$ 15,087 | \$ 15,952 | \$ 16,871 |
| Director, Coordinated Youth Behavioral Health                       | 9.5          | \$ 12,756 | \$ 13,490 | \$ 14,265 | \$ 15,087 | \$ 15,952 |
| Director, District Business Services                                | 9.5          | \$ 12,756 | \$ 13,490 | \$ 14,265 | \$ 15,087 | \$ 15,952 |
| Director, Grants, Partnerships & Operations                         | 9.5          | \$ 12,756 | \$ 13,490 | \$ 14,265 | \$ 15,087 | \$ 15,952 |
| Director, Human Resources   | 9.5          | \$ 12,756 | \$ 13,490 | \$ 14,265 | \$ 15,087 | \$ 15,952 |
| Director, Integrated Technology Support                             | 9.5          | \$ 12,756 | \$ 13,490 | \$ 14,265 | \$ 15,087 | \$ 15,952 |

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|---|--------------|-----------|-----------|-----------|-----------|-----------|
| Director, Outdoor Environmental Education                   | 9.5          | \$ 12,756 | \$ 13,490 | \$ 14,265 | \$ 15,087 | \$ 15,952 |
| Director, School Community Partnerships                     | 9.5          | \$ 12,756 | \$ 13,490 | \$ 14,265 | \$ 15,087 | \$ 15,952 |
| Director, School Programs                                   | 9.5          | \$ 12,756 | \$ 13,490 | \$ 14,265 | \$ 15,087 | \$ 15,952 |
| Director, Sustainable Construction & Facilities             | 9.5          | \$ 12,756 | \$ 13,490 | \$ 14,265 | \$ 15,087 | \$ 15,952 |
| Director, Teacher Residency and Administrator Programs      | 9.5          | \$ 12,756 | \$ 13,490 | \$ 14,265 | \$ 15,087 | \$ 15,952 |
| Principal, Court and Community Schools                      | 9.5          | \$ 12,756 | \$ 13,490 | \$ 14,265 | \$ 15,087 | \$ 15,952 |
| Principal, Early Childhood Education and Related Services   | 9.5          | \$ 12,756 | \$ 13,490 | \$ 14,265 | \$ 15,087 | \$ 15,952 |
| Principal, Outdoor Education                                | 9.5          | \$ 12,756 | \$ 13,490 | \$ 14,265 | \$ 15,087 | \$ 15,952 |
| Principal, Special Education                                | 9.5          | \$ 12,756 | \$ 13,490 | \$ 14,265 | \$ 15,087 | \$ 15,952 |
| Coordinator, Access and Engagement                          | 8.5          | \$ 12,063 | \$ 12,756 | \$ 13,490 | \$ 14,265 | \$ 15,087 |
| Coordinator, College and Career Readiness                   | 8.5          | \$ 12,063 | \$ 12,756 | \$ 13,490 | \$ 14,265 | \$ 15,087 |
| Coordinator, College and Career Technical Education         | 8.5          | \$ 12,063 | \$ 12,756 | \$ 13,490 | \$ 14,265 | \$ 15,087 |
| Coordinator, Child Care Partnership Council                 | 8.5          | \$ 12,063 | \$ 12,756 | \$ 13,490 | \$ 14,265 | \$ 15,087 |
| Coordinator, District Improvement and Support               | 8.5          | \$ 12,063 | \$ 12,756 | \$ 13,490 | \$ 14,265 | \$ 15,087 |
| Coordinator, Early Learning Dual Language Support           | 8.5          | \$ 12,063 | \$ 12,756 | \$ 13,490 | \$ 14,265 | \$ 15,087 |
| Coordinator, Early Learning Quality Improvement Initiatives | 8.5          | \$ 12,063 | \$ 12,756 | \$ 13,490 | \$ 14,265 | \$ 15,087 |
| Coordinator, English-Language Arts                          | 8.5          | \$ 12,063 | \$ 12,756 | \$ 13,490 | \$ 14,265 | \$ 15,087 |
| Coordinator, Enterprise Systems Support                     | 8.5          | \$ 12,063 | \$ 12,756 | \$ 13,490 | \$ 14,265 | \$ 15,087 |
| Coordinator, Environmental Literacy and Sustainability      | 8.5          | \$ 12,063 | \$ 12,756 | \$ 13,490 | \$ 14,265 | \$ 15,087 |
| Coordinator, Expanded Learning and After School Supports    | 8.5          | \$ 12,063 | \$ 12,756 | \$ 13,490 | \$ 14,265 | \$ 15,087 |
| Coordinator, Inclusive Education                            | 8.5          | \$ 12,063 | \$ 12,756 | \$ 13,490 | \$ 14,265 | \$ 15,087 |
| Coordinator, Induction & Leadership Services                | 8.5          | \$ 12,063 | \$ 12,756 | \$ 13,490 | \$ 14,265 | \$ 15,087 |
| Coordinator, Language & Literacy                            | 8.5          | \$ 12,063 | \$ 12,756 | \$ 13,490 | \$ 14,265 | \$ 15,087 |
| Coordinator, Leadership and Administrator Services          | 8.5          | \$ 12,063 | \$ 12,756 | \$ 13,490 | \$ 14,265 | \$ 15,087 |
| Coordinator, Library Media and Research                     | 8.5          | \$ 12,063 | \$ 12,756 | \$ 13,490 | \$ 14,265 | \$ 15,087 |
| Coordinator, Mathematics                                    | 8.5          | \$ 12,063 | \$ 12,756 | \$ 13,490 | \$ 14,265 | \$ 15,087 |

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|---|--------------|-----------|-----------|-----------|-----------|-----------|
| Coordinator, Multilingual Support Services                    | 8.5          | \$ 12,063 | \$ 12,756 | \$ 13,490 | \$ 14,265 | \$ 15,087 |
| Coordinator, Network Architecture & Cybersecurity             | 8.5          | \$ 12,063 | \$ 12,756 | \$ 13,490 | \$ 14,265 | \$ 15,087 |
| Coordinator, P-3 and Early Education                          | 8.5          | \$ 12,063 | \$ 12,756 | \$ 13,490 | \$ 14,265 | \$ 15,087 |
| Coordinator, P-3 Quality Improvement Initiatives              | 8.5          | \$ 12,063 | \$ 12,756 | \$ 13,490 | \$ 14,265 | \$ 15,087 |
| Coordinator, Professional Development and Employee Experience | 8.5          | \$ 12,063 | \$ 12,756 | \$ 13,490 | \$ 14,265 | \$ 15,087 |
| Coordinator, Safe Routes to Schools                           | 8.5          | \$ 12,063 | \$ 12,756 | \$ 13,490 | \$ 14,265 | \$ 15,087 |
| Coordinator, Science, Math and Technology                     | 8.5          | \$ 12,063 | \$ 12,756 | \$ 13,490 | \$ 14,265 | \$ 15,087 |
| Coordinator, School Climate                                   | 8.5          | \$ 12,063 | \$ 12,756 | \$ 13,490 | \$ 14,265 | \$ 15,087 |
| Coordinator, School Programs                                  | 8.5          | \$ 12,063 | \$ 12,756 | \$ 13,490 | \$ 14,265 | \$ 15,087 |
| Coordinator, School Safety and Student Supports               | 8.5          | \$ 12,063 | \$ 12,756 | \$ 13,490 | \$ 14,265 | \$ 15,087 |
| Coordinator, Special Education Local Plan Area (SELPA)        | 8.5          | \$ 12,063 | \$ 12,756 | \$ 13,490 | \$ 14,265 | \$ 15,087 |
| Coordinator, Teacher Induction-Education Specialist           | 8.5          | \$ 12,063 | \$ 12,756 | \$ 13,490 | \$ 14,265 | \$ 15,087 |
| Coordinator, Teacher Induction-General Education              | 8.5          | \$ 12,063 | \$ 12,756 | \$ 13,490 | \$ 14,265 | \$ 15,087 |
| Coordinator, Transition Services                              | 8.5          | \$ 12,063 | \$ 12,756 | \$ 13,490 | \$ 14,265 | \$ 15,087 |
| Coordinator, Visual and Performing Arts                       | 8.5          | \$ 12,063 | \$ 12,756 | \$ 13,490 | \$ 14,265 | \$ 15,087 |
| Manager, District Business Services                           | 8.5          | \$ 12,063 | \$ 12,756 | \$ 13,490 | \$ 14,265 | \$ 15,087 |
| Manager, Facilities Services                                  | 8.5          | \$ 12,063 | \$ 12,756 | \$ 13,490 | \$ 14,265 | \$ 15,087 |
| Manager, Fiscal Services                                      | 8.5          | \$ 12,063 | \$ 12,756 | \$ 13,490 | \$ 14,265 | \$ 15,087 |
| Manager, Integrated Technology Client Services                | 8.5          | \$ 12,063 | \$ 12,756 | \$ 13,490 | \$ 14,265 | \$ 15,087 |
| Manager, Integrated Technology Network Services               | 8.5          | \$ 12,063 | \$ 12,756 | \$ 13,490 | \$ 14,265 | \$ 15,087 |
| Manager, Learning Analytics & Data Governance                 | 8.5          | \$ 12,063 | \$ 12,756 | \$ 13,490 | \$ 14,265 | \$ 15,087 |
| Manager, Media & Integrated Technology Services Operations    | 8.5          | \$ 12,063 | \$ 12,756 | \$ 13,490 | \$ 14,265 | \$ 15,087 |
| Manager, Payroll - Districts                                  | 8.5          | \$ 12,063 | \$ 12,756 | \$ 13,490 | \$ 14,265 | \$ 15,087 |
| Manager, State Preschool Program                              | 8.5          | \$ 12,063 | \$ 12,756 | \$ 13,490 | \$ 14,265 | \$ 15,087 |
| Coordinator, Applications Support                             | 7.5          | \$ 11,409 | \$ 12,063 | \$ 12,756 | \$ 13,490 | \$ 14,265 |
| Coordinator, Information Systems                              | 7.5          | \$ 11,409 | \$ 12,063 | \$ 12,756 | \$ 13,490 | \$ 14,265 |

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|--|--------------|-----------|-----------|-----------|-----------|-----------|
| Coordinator, Systems Integration                                 | 7.5          | \$ 11,409 | \$ 12,063 | \$ 12,756 | \$ 13,490 | \$ 14,265 |
| Coordinator, School Safety and Risk Prevention                   | 7.5          | \$ 11,409 | \$ 12,063 | \$ 12,756 | \$ 13,490 | \$ 14,265 |
| Fiscal Services Supervisor                                       | 7.5          | \$ 11,409 | \$ 12,063 | \$ 12,756 | \$ 13,490 | \$ 14,265 |
| Payroll Supervisor   | 7.5          | \$ 11,409 | \$ 12,063 | \$ 12,756 | \$ 13,490 | \$ 14,265 |
| Supervisor - Information Systems, District Business Services     | 7.5          | \$ 11,409 | \$ 12,063 | \$ 12,756 | \$ 13,490 | \$ 14,265 |
| Project Specialist, California State Preschool Program           | 6.5          | \$ 10,788 | \$ 11,409 | \$ 12,063 | \$ 12,756 | \$ 13,490 |
| Project Specialist, Early Learning Career Pathways               | 6.5          | \$ 10,788 | \$ 11,409 | \$ 12,063 | \$ 12,756 | \$ 13,490 |
| Project Specialist, Early Learning Family Services               | 6.5          | \$ 10,788 | \$ 11,409 | \$ 12,063 | \$ 12,756 | \$ 13,490 |
| Project Specialist, Early Learning Quality and Inclusion         | 6.5          | \$ 10,788 | \$ 11,409 | \$ 12,063 | \$ 12,756 | \$ 13,490 |
| Project Specialist, P-3 Early Literacy                           | 6.5          | \$ 10,788 | \$ 11,409 | \$ 12,063 | \$ 12,756 | \$ 13,490 |
| Project Specialist, Safe Routes to Schools for Health & Wellness | 6.5          | \$ 10,788 | \$ 11,409 | \$ 12,063 | \$ 12,756 | \$ 13,490 |
| Project Specialist, Tobacco Use Prevention Education             | 6.5          | \$ 10,788 | \$ 11,409 | \$ 12,063 | \$ 12,756 | \$ 13,490 |

Nancy Magee  
County Superintendent of Schools

2025-06-05  
Date

Longevity:  
2.875% upon completion of 8 years of service  
2.875% upon completion of 12 years of service  
2.875% upon completion of 18 years of service