

MEMORANDUM OF UNDERSTANDING
BETWEEN
RIVERSIDE CITY TEACHERS ASSOCIATION AND
RIVERSIDE UNIFIED SCHOOL DISTRICT

October 10, 2025

Flex Spending Account (FSA) Card

This memorandum of understanding (“MOU”) is agreed between the Riverside Unified School District (the “District” or “RUSD”) and the Riverside City Teachers Association (“RCTA”), collectively, (“the parties”).

The parties agree to the following:

- For the 2026 calendar year, there will be a one time \$50.00 FSA card provided to each certificated bargaining unit member who is enrolled in a medical plan provided by the District.

This MOU shall not be precedent setting nor form any basis for a past practice.

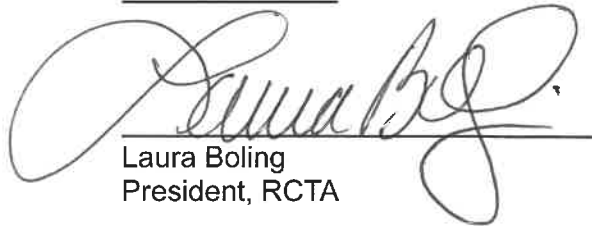
This agreement is subject to ratification from the RCTA membership and the approval of the Board of Education.

FOR THE DISTRICT



Kyley Ybarra
Assistant Superintendent, Personnel
Riverside Unified School District

FOR THE RCTA



Laura Boling
President, RCTA