



SWEET HOME CENTRAL SCHOOL DISTRICT
OF AMHERST AND TONAWANDA

BOARD OF EDUCATION

VOTING MEETING

TUESDAY, OCTOBER 21, 2025

6:00 PM EXECUTIVE SESSION/ 6:30 PM MEETING

A G E N D A

I. A. CALL TO ORDER

B. PLEDGE OF ALLEGIANCE

C. ROLL CALL

II. ADJOURN TO EXECUTIVE SESSION

III. APPROVAL OF AGENDA

RESOLVED: That, the agenda set forth for the regular Board of Education meeting held Tuesday, October 21, 2025 is hereby adopted in its entirety.

IV. MINUTES OF THE PREVIOUS MEETING

RESOLVED: That, the reading of the minutes of the Board of Education meeting held Tuesday, September 16, 2025 be waived and is hereby adopted in its entirety.

V. COMMUNICATIONS

VI. UNFINISHED BUSINESS

VII. SUPERINTENDENT'S REPORT

A. District Audit, 2024-2025

Auditors from The Bonadio Group, LLC will be in attendance at the study session on Tuesday, October 14, 2025 to present to the Board of Education findings from the audit report performed on the general account as well as student accounts for school year 2024-2025.

B. NYSSBA Proposed Bylaw Amendments & Resolutions

The Board of Education will conduct a discussion regarding the NYSSBA proposed Amendments & Resolutions at the study session on Tuesday, October 14, 2025.

C. Superintendent Update

Michael V. Ginestre, Superintendent of Schools, will give an update to the Board of Education at the study session on Tuesday, October 14, 2025.

D. BOE Self Evaluation Review

The Board of Education will review their self-evaluation at the voting meeting on Tuesday, October 21, 2025.

E. Superintendent Update

Michael V. Ginestre, Superintendent of Schools, will give an update to the Board of Education at the voting meeting on Tuesday, October 21, 2025.

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VII. SUPERINTENDENT'S REPORT-continued...

F. Items of Interest

•	October 21...	DO: BOE Voting Meeting, 6:30 pm @ NVCC
•	October 23-25...	DO: NYSSBA Convention, NYC
•	October 24...	WR: Harvest Dance, 5:30 pm followed by Trunk or Treat MM: Trunk or Treat Night, 6-7:30 pm MS: Fall Activity Night, 6:30 – 8 pm
•	October 28...	HH: Picture Re-Take Day
•	November 3...	DO: Alumni Association Mtg, 5 pm @ NVCC DO: SHEF Meeting, 6:00 pm @ NVCC MS: PTSA Meeting/Capital Project, 6:30 pm @ MS Cafeteria
•	November 4...	<i>DO: Staff Development Day, No School Pre-K - 12</i>
•	November 5...	MM: PTA Meeting, 6:15 pm
•	November 6...	MM: Picture Re-Take Day WR: PTO Meeting/Capital Project, 6:30 pm
•	November 7-8...	Music: Jr. High Area All State @ Pioneer
•	November 7...	MM: Turkey Trot
•	November 10...	GL: Glendale Night at Texas Roadhouse (Young Street), 4:00 pm HH: PTA Meeting, 5:00 pm
•	November 11...	<i>DO: Veteran's Day, No School Pre-K - 12</i>
•	November 12...	GL: PTA Meeting, 6:30 pm
•	November 13...	GL: Picture Re-Take Day WR: McTeacher Night, 4:30 – 7:30 pm HS: PTSA Meeting, 6:30 pm Music: Symphony Orch., Concert Corale, & Wind Ensemble, 7:30 pm

VIII. OPEN SESSION: Agenda Topics – Policy 1510

IX. NEW BUSINESS

A. Special Education

1. Class placements for 2025-2026 – Policy 7613

Whereas, Public Law 94-142, the Individuals with Disabilities Act, and Chapter 853, Laws of 1976 (New York State Education Act), requires Board of Education approval for all placements of students with disabilities, and

Whereas, the District Committee on Special Education has reviewed all placements, and

Whereas all parents have approved said special education class placements, now therefore be it

Resolved: That, the 2025-2026 placements for students with disabilities be approved as recommended in a memorandum to Michael V. Ginestre, Superintendent of Schools, dated October 6, 2025.

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IX. NEW BUSINESS-continued...

A. Special Education

2. Preschool class placements for 2025-2026 – Policy 7614

Whereas, Public Law 94-142, the Individuals with Disabilities Act, as amended by P.L. 99-457, New York State Compliance, Chapter 243 of the Laws of 1989, requires Board of Education approval for all placements of preschool student with disabilities, and

Whereas, the District Committee on Preschool Special Education has reviewed all placements, and

Whereas, all parents have approved said preschool special education placements, now therefore be it

Resolved: That, the 2025-2026 placements for preschool students with disabilities be approved as recommended in a memorandum to Michael V. Ginestre, Superintendent of Schools, dated October 6, 2025.

B. District Audit Report, 2024-2025

RESOLVED: That the Board of Education, upon the recommendation of the Superintendent of Schools, approve and accept the Sweet Home Central School District of Amherst and Tonawanda **"FINANCIAL STATEMENTS" for the fiscal year July 1, 2024 through June 30, 2025 and the Extra Classroom Activity Funds report dated June 30, 2025**, and be it further

RESOLVED: That the Board of Education authorize the Superintendent of Schools to submit, as required, an approved copy of the Sweet Home Central School District of Amherst and Tonawanda **"FINANCIAL STATEMENTS" for the fiscal year July 1, 2024 through June 30, 2025 and the Extra Classroom Activity Funds report dated June 30, 2025 to the State Education Department**, and be it further

RESOLVED: That, the Assistant Superintendent of Finance and Plant Services be authorized to publish these **"FINANCIAL STATEMENTS"** in a newspaper(s) that has general circulation in the school district.

C. Monthly Financial Reports – Policy 2140

RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education accept the Investment Schedule, the Treasurer's Report, the Budget Appropriation Status Report, the Revenue Budget Status Report, Budget Transfer Report, and the Extra Classroom Account Report as provided.

D. Overnight Field Trip Request – Policy 8460

RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Overnight Field Trip Requests:

- NYSSMA Area All State Music Festival, Fredonia, NY, Nov. 2025 (Leaders – Cory Morrow, Jim Marone, Kimberly Harrison)

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IX. NEW BUSINESS-continued...

E. Capital Outlay Project 2025/26 – Construction Bid

RESOLVED: That, upon the recommendation of the Superintendent of Schools, and Young & Wright Architectural, the Board of Education award the Construction Bid to Kelley Brothers, LLC in the amount of \$27,837.87 and Toth's Sports in the amount of \$71,800.00 for a total of \$99,637.87 for the 2025/26 Capital Outlay Project.

F. Resolution of Board of Education

WHEREAS, four (4) BOCES (Onondaga-Cortland-Madison BOCES, Albany-Schoharie-Schenectady-Saratoga BOCES, Madison-Oneida BOCES and Broome-Tioga BOCES) have collaborated and entered into an Article 5 General Municipal Law intermunicipal arrangement for the purpose of improving vendor management and data security and privacy practices for school districts and/or BOCES statewide known as the RIC ONE Risk Operations Center (the "ROC");

WHEREAS, the Board of Education of the Sweet Home Central School District, through its affiliation with a locally based Regional Information Center, participates with the ROC and desires, for the 2025-2026 fiscal year, to authorize the ROC to enter into Data Privacy Agreements and related exhibits (DPAs) with vendors and third-party contractors that include the requirements of, and compliance with, New York State Education Law Section 2-d and Part 121 Regulations (collectively, "Ed Law 2d") related to student personally identifiable information (PII) and certain Teacher and Principal APPR data;

WHEREAS, the ROC also partners with NYSED, the Access4Learning Student Data Privacy Consortium (SDPC) and The Education Cooperative (TEC), to negotiate and approve Ed Law 2-d compliant DPAs;

WHEREAS, the DPAs are presented to school districts and/or BOCES for final execution and do not require the expenditure of funds beyond those budgeted; and

BE IT RESOLVED, Board of Education of the Sweet Home Central School District authorizes the attorneys designated by the ROC to negotiate and approve of DPAs for software and/or technology resources; and,

BE IT FURTHER RESOLVED, the Sweet Home Central School District Board of Education grants the ROC and its designated attorneys the authority to negotiate the terms and conditions of DPAs and take such actions so as to effectuate the purposes and intent of this resolution.

G. Board of Education Goals

RESOLVED: That, the Board of Education approve the goals set forth for the Board of Education for the 2025-2026 school year.

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IX. NEW BUSINESS-continued...

H. Extracurricular Activity Account – Policy 7410

The Superintendent of Schools recommends that the following extracurricular activities accounts be opened.

RESOLVED: That, the Board of Education authorizes the Superintendent of Schools to take the appropriate action regarding the following extracurricular activities accounts.

- ACCOUNT TO BE OPENED: Varsity Cross Country

I. Resolution Issuing SEQRA Negative Declaration for Proposed District-Wide Capital Improvements Project, 2025

WHEREAS, the Sweet Home Central School District (the “District”) and its Board of Education (the “Board”) propose to undertake District-Wide Capital Improvements Project, 2025 (the “Project”) which includes various renovations and upgrades to manage student enrollment growth, address maintenance needs, and otherwise enhance District buildings, facilities, and sites to promote educational excellence; and

WHEREAS, as a Type I action, a coordinated review of the Project has been conducted with the District/Board as the “lead agency” in accordance with the State Environmental Quality Review Act and its implementing regulations promulgated by the New York State Department of Environmental Conservation (“NYSDEC”) (collectively “SEQRA”); and

WHEREAS, such review included consideration of the proposed Project, the SEQRA Environmental Assessment Form for the Project, the criteria for determining whether the Project will have a significant adverse impact on the environment as set forth in 6 N.Y.C.R.R. § 617.7(c) of the SEQRA regulations, coordination with involved agencies including the NYSDEC, the New York State Education Department, and the Dormitory Authority of the State of New York regarding its authorization of the expenditure of bond proceeds for the Project, and such other information deemed appropriate; and

WHEREAS, the District/Board identified the relevant areas of environmental concern, took a hard look at these areas, and made a reasoned elaboration of the basis for its determination;

NOW, THEREFORE, BE IT RESOLVED by the Board of the District that:

1. The District/Board is the lead agency for the coordinated review of the proposed Type I action under SEQRA, and the proposed District-Wide Capital Improvements Project, 2025 will not result in a significant adverse impact on the environment.
2. The attached Negative Declaration, incorporated herein by reference, is issued and adopted for the reasons stated in the attached Negative Declaration, and the Environmental Assessment Form is also incorporated herein by reference.

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IX. NEW BUSINESS-continued...

I. Resolution Issuing SEQRA Negative Declaration for Proposed District-Wide Capital Improvements Project, 2025

3. The Superintendent of the District is authorized to sign and file or have filed on behalf of the District/Board all documents necessary to comply with SEQRA.
4. This resolution is effective immediately.

J. A Resolution as to Special Meeting and Vote, Sweet Home Central School District, Erie County, New York, October 21, 2025

BE IT RESOLVED, by the Board of Education (the "Board") of the Sweet Home Central School District, Erie County, New York (the "District"), as follows:

Section 1. That the provisions of this resolution shall be effective regardless of anything to the contrary in the policies of this Board, or the previous minutes of this Board, or otherwise.

Section 2. That the Board wishes to propose a "District-Wide Capital Improvements Project, 2025" involving the following two components: (1) a \$55,200,000 "Core Improvements Project" and (2) a \$35,300,000 "Elementary and Athletic Enhancements Project," all as described in greater detail in Propositions No. 1 and No. 2, respectively, that are referred to in the legal notice set forth below (collectively, the "Projects") and, as part of that process, pursuant to the State Environmental Quality Review Act ("SEQRA"), an Environmental Assessment Form has been completed for the Projects, which collectively constitute a Type I action under SEQRA, a thorough review of the Projects' potential environmental impacts has been undertaken, it has been found that the Projects will not result in a significant adverse impact on the environment, and a written, reasoned elaboration of the SEQRA determination of significance has been provided in a Negative Declaration.

Section 3. That a special meeting and vote of the qualified voters of the District (the "Special Meeting and Vote") will be held in the Norman C. Vergils Community Center at the Sweet Home High School building located at 1901 Sweet Home Road, Amherst, New York, on Tuesday, December 16, 2025, at 7:00 a.m., prevailing time, for the purpose of voting upon the propositions hereinafter set forth.

Section 4. That the notice of the Special Meeting and Vote, including the two propositions to be voted upon, shall be in substantially the following form, to-wit:

NOTICE OF SPECIAL SCHOOL DISTRICT MEETING AND VOTE

**SWEET HOME CENTRAL SCHOOL DISTRICT
ERIE COUNTY, NEW YORK**

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IX. NEW BUSINESS-continued...

J. A Resolution as to Special Meeting and Vote, Sweet Home Central School District, Erie County, New York, October 21, 2025

The Board of Education of the Sweet Home Central School District, Erie County, New York (the "District") HEREBY GIVES NOTICE that a special meeting and vote of the qualified voters of the District (the "Special Meeting and Vote") will be held on Tuesday, December 16, 2025 in the Norman C. Vergils Community Center at the Sweet Home High School building located at 1901 Sweet Home Road, Amherst, New York at 7:00 a.m., prevailing time, for the purpose of voting by electronic scan voting machine(s) upon the two propositions hereinafter set forth. Polls for the purpose of voting will be kept open between the hours of 7:00 a.m. and 9:00 p.m., prevailing time, on that day. This assumes that the polling place is open and can be safely accessed in accordance with the terms of any prevailing law(s), executive order(s) or other directive(s) from controlling authorities that may be in effect on that day. If on December 16 the polling place cannot be so accessed, or if the polling place is closed on that day due to inclement weather (or for any other reason), it is the present intention of the District that the Special Meeting and Vote will be held on the day on which the polling place is next open and may be safely accessed, with the voting hours remaining the same. In such a situation, voters are asked to please consult the District's website for guidance on the timing of, and procedures for holding, the re-scheduled Special Meeting and Vote.

**PROPOSITION NO. 1
CORE IMPROVEMENTS PROJECT**

Shall the following resolutions be adopted, to-wit:

RESOLVED, that the Board of Education (the "Board") of the Sweet Home Central School District, Erie County, New York (the "District"), is hereby authorized to undertake the first component of a proposed Two-Part "District-Wide Capital Improvements Project, 2025," consisting of the reconstruction, rehabilitation and renovation of, and the construction of improvements and upgrades to, various District buildings and facilities and the sites thereof, at an estimated maximum cost of \$55,200,000, to implement various health, safety, accessibility and Code compliance measures that are required by the State Education Department in connection with any significant capital improvements project and that are generally described in (but are not to be limited by) the written plan for this component that was prepared by the District with the assistance of Young + Wright Architectural (the "Proposition No. 1 Project Plan"), which is available for public inspection in the offices of the District Clerk (collectively, the "Proposition No. 1 Project"), such work being anticipated to include, without limitation and to the extent as and where required, the particular elements described below. The Proposition No. 1 Project is anticipated to include improvements to manage student enrollment growth, address maintenance needs, and otherwise enhance District buildings, facilities, and sites to promote educational excellence. Proposition 1 proposes various improvements including classroom additions at Glendale, Heritage Heights, and Maplemere Elementary Schools (referred to as "ES" individually and "Elementary Schools" collectively) to help accommodate continued enrollment growth. Proposed interior building upgrades

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IX. NEW BUSINESS-continued...

J. A Resolution as to Special Meeting and Vote, Sweet Home Central School District, Erie County, New York, October 21, 2025

include renovations to existing spaces including libraries at the Elementary Schools; improvements at Dexter Terrace including office spaces, restrooms, and separate secured entrance to accommodate the transfer of District Offices from the High School; and renovations at the High School to accommodate the relocation of the Ready Academy from Dexter Terrace to space to be vacated by District Offices. Proposed building systems improvements include multiple HVAC mechanical upgrades at the Elementary Schools and Dexter Terrace including multiple boiler plant, ventilation, and cooling system components; electrical service upgrades at Sweet Home Service Center for electric bus charging; Glendale ES electrical panel board; Maplemere ES clock system; and plumbing upgrades such as domestic water service improvements and sump pumps at Glendale ES and water coolers at Heritage Heights ES. Proposed security and safety upgrades including exterior doors access controls upgrades at the Elementary Schools, fire alarm controls panel upgrade at Dexter Terrace, and exit lighting at select schools. Proposed building exterior work includes items such as roof replacement at the Middle School, Glendale ES, and Maplemere ES and Willow Ridge ES chimney masonry restoration. Proposed site work includes playground improvements at the Elementary Schools including Pre-K elements; pavement upgrades including additional parking area and front loop upgrades at Maplemere ES, additional parking area at Dexter Terrace, and sidewalk reconstruction; and site improvements associated with the building additions including new sidewalks and landscaping, all as set forth in the Proposition No. 1 Project Plan. If the budget allows after receiving construction bids, or if other items are identified, additional similar renovations, upgrades, and improvements could be undertaken. The foregoing components of the Proposition No. 1 Project (or so much thereof as can be accomplished within the overall budget for the Proposition No. 1 Project, once the construction bids are received) will include the purchase of original furnishings, equipment, machinery and apparatus required in connection with the purposes for which such buildings, facilities and sites are used, and all ancillary or related work required in connection therewith, and the Board is authorized to expend therefor, including for preliminary costs and costs incidental thereto and to the financing thereof, an amount not to exceed the estimated maximum cost of \$55,200,000, provided that the detailed costs of the components of the Proposition No. 1 Project (as generally described in the Proposition No. 1 Project Plan) may be reallocated among such components, or such components may be deleted, revised or supplemented if (1) the Board shall determine that such reallocation, deletion, revision or supplementation is in the best interests of the District and (2) the aggregate amount to be expended for the Proposition No. 1 Project shall not exceed \$55,200,000 and (3) no material change shall be made in the overall scope and nature of the Proposition No. 1 Project; and be it further allegiant

RESOLVED, that the Board is hereby authorized to expend or apply toward such Proposition No. 1 Project (during the current fiscal year of the District) \$3,000,000 from the District's Capital Improvements Reserve Fund, 2017; and be it further

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IX. NEW BUSINESS-continued...

J. **A Resolution as to Special Meeting and Vote, Sweet Home Central School District, Erie County, New York, October 21, 2025**

RESOLVED, that a tax is hereby voted to finance the balance of the estimated maximum cost of the Proposition No. 1 Project in an amount not to exceed \$52,200,000, such tax to be levied and collected in installments in such years and in such amounts as shall be determined by the Board; and be it further

RESOLVED, that in anticipation of such tax, obligations of the District (including, without limitation, serial bonds, statutory installment bonds, bond anticipation notes and/or lease/purchase obligations, or any combination thereof) are hereby authorized to be issued in the aggregate principal amount of not to exceed \$52,200,000, and a tax is hereby voted to pay the interest on such obligations as the same shall become due and payable; and be it further

RESOLVED, that New York State Building Aid funds expected to be received by the District are anticipated to offset a substantial part of the cost of the Proposition No. 1 Project, and such funds shall, to the extent received, be applied to offset and reduce the amount of taxes herein authorized to be levied.

**PROPOSITION NO. 2 (CONTINGENT)
ELEMENTARY AND ATHLETIC ENHANCEMENTS PROJECT**

If (and only if) Proposition No. 1 presented herewith is approved by the voters of the District, shall the following resolutions also be adopted, to-wit:

(Please note that this Proposition No. 2, even if approved by the voters of the District, will have no effect, and the work described herein will not be undertaken, unless Proposition No. 1 presented herewith is also approved.)

RESOLVED, that the Board of Education (the "Board") of the Sweet Home Central School District, Erie County, New York (the "District"), is hereby authorized to undertake the **second component** of a proposed Two-Part "District-Wide Capital Improvements Project, 2025," consisting of the reconstruction, rehabilitation and renovation of, and the construction of improvements and upgrades to, various District buildings and facilities and the sites thereof, at an estimated maximum cost of \$35,300,000, to implement various health, safety, accessibility and Code compliance measures that are required by the State Education Department in connection with any significant capital improvements project and that are generally described in (but are not to be limited by) the written plan for this component that was prepared by the District with the assistance of Young + Wright Architectural (the "Proposition No. 2 Project Plan"), which is available for public inspection in the offices of the District Clerk (collectively, the "Proposition No. 2 Project"), such work being anticipated to include, without limitation and to the extent as and where required, the particular elements described below. The Proposition No. 2 Project is anticipated to include various building interior renovations at the Elementary Schools including

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IX. NEW BUSINESS-continued...

J. A Resolution as to Special Meeting and Vote, Sweet Home Central School District, Erie County, New York, October 21, 2025

maintenance updates to classrooms including items such as new paint, flooring, window blinds, cubbies with storage cabinets, doors and locks; corridors including patching and painting walls; gymnasiums including items such as paint, basketball hoops, refinishing wood floor, and wall pads; and Maplemere ES cafeteria storage and copier area and small restroom. Proposed site work includes new synthetic turf carpet at the existing synthetic turf High School multipurpose athletic field; High School track resurfacing; new synthetic turf baseball and softball fields at the High School with field lighting, pathways and bleacher pads, dugouts, scoreboards, fencing, backstops, and ticket booth; and Heritage Heights asphalt track upgrade, all as set forth in the Proposition No. 2 Project Plan. If the budget allows after receiving construction bids, or if other items are identified, additional similar renovations, upgrades, and improvements could be undertaken. The foregoing components of the Proposition No. 2 Project (or so much thereof as can be accomplished within the overall budget for the Proposition No. 2 Project, once the construction bids are received) will include the purchase of original furnishings, equipment, machinery and apparatus required in connection with the purposes for which such buildings, facilities and sites are used, and all ancillary or related work required in connection therewith, and the Board is authorized to expend therefor, including for preliminary costs and costs incidental thereto and to the financing thereof, an amount not to exceed the estimated maximum cost of \$35,300,000, provided that the detailed costs of the components of the Proposition No. 2 Project (as generally described in the Proposition No. 2 Project Plan) may be reallocated among such components, or such components may be deleted, revised or supplemented if (1) the Board shall determine that such reallocation, deletion, revision or supplementation is in the best interests of the District and (2) the aggregate amount to be expended for the Proposition No. 2 Project shall not exceed \$35,300,000 and (3) no material change shall be made in the overall scope and nature of the Proposition No. 2 Project; and be it further

RESOLVED, that a tax is hereby voted to finance the estimated maximum cost of the Proposition No. 2 Project in an amount not to exceed \$35,300,000, such tax to be levied and collected in installments in such years and in such amounts as shall be determined by the Board; and be it further

RESOLVED, that in anticipation of such tax, obligations of the District (including, without limitation, serial bonds, statutory installment bonds, bond anticipation notes and/or lease/purchase obligations, or any combination thereof) are hereby authorized to be issued in the aggregate principal amount of not to exceed \$35,300,000, and a tax is hereby voted to pay the interest on such obligations as the same shall become due and payable; and be it further

RESOLVED, that New York State Building Aid funds expected to be received by the District are anticipated to offset a substantial part of the cost of the Proposition No. 2 Project, and such funds shall, to the extent received, be applied to offset and reduce the amount of taxes herein authorized to be levied.

A G E N D A

IX. NEW BUSINESS-continued...

J. A Resolution as to Special Meeting and Vote, Sweet Home Central School District, Erie County, New York, October 21, 2025

NOTICE IS HEREBY FURTHER GIVEN that the above propositions will appear on the ballot sheets to be utilized at the Special Meeting and Vote in substantially the following abbreviated forms:

**PROPOSITION NO. 1
CORE IMPROVEMENTS PROJECT**

YES	NO
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Shall the following resolution be adopted, to-wit:

RESOLVED, that (a) the Board of Education (the "Board") of the Sweet Home Central School District, Erie County, New York (the "District") is hereby authorized to undertake the **first component** of a proposed Two-Part "District-Wide Capital Improvements Project, 2025" (the "Proposition No. 1 Project") consisting of the reconstruction, rehabilitation and renovation of, and the construction of improvements and upgrades to, various District buildings and facilities and the sites thereof to implement various health, safety, accessibility and Code compliance measures and various other measures that are included and described in (but are not to be limited by) the Proposition No. 1 Project Plan that was referred to in the public notice of the vote on this Proposition No. 1, and to expend therefor an amount not to exceed \$55,200,000; (b) the Board is hereby authorized to partially finance the Project by expending or applying \$3,000,000 from the District's Capital Improvements Reserve Fund, 2017; (c) a tax is hereby voted in an amount not to exceed \$52,200,000 to finance the balance of the estimated maximum cost of the Proposition No. 1 Project, such tax to be levied and collected in installments in such years and in such amounts as shall be determined by the Board; (d) in anticipation of such tax, obligations of the District are hereby authorized to be issued in an aggregate principal amount of not to exceed \$52,200,000, and a tax is hereby voted to pay the interest on such obligations as the same shall become due and payable; and (e) New York State Building Aid funds expected to be received by the District are anticipated to offset a substantial part of such costs, and such funds, to the extent received, shall be applied to offset and reduce the amount of taxes herein authorized to be levied.

**PROPOSITION NO. 2 (CONTINGENT)
ELEMENTARY AND ATHLETIC ENHANCEMENTS PROJECT**

YES	NO
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If Proposition No. 1 presented herewith is approved by the voters of the District, shall the following resolution also be adopted and approved, to-wit:

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IX. NEW BUSINESS-continued...

J. A Resolution as to Special Meeting and Vote, Sweet Home Central School District, Erie County, New York, October 21, 2025

(Please note that this Proposition No. 2, even if approved by the voters of the District, will have no effect, and the work described herein will not be undertaken, unless Proposition No. 1 presented herewith is also approved.)

RESOLVED, that (a) the Board of Education (the "Board") of the Sweet Home Central School District, Erie County, New York (the "District") is hereby authorized to undertake the **second component** of a proposed Two-Part "District-Wide Capital Improvements Project, 2025" (the "Proposition No. 2 Project") consisting of the reconstruction, rehabilitation and renovation of, and the construction of improvements and upgrades to, various District buildings and facilities and the sites thereof to implement various health, safety, accessibility and Code compliance measures and various other measures that are included and described in (but are not to be limited by) the Proposition No. 2 Project Plan that was referred to in the public notice of the vote on this Proposition No. 2, and to expend therefor an amount not to exceed \$35,300,000; (b) a tax is hereby voted in an amount not to exceed \$35,300,000 to finance the estimated maximum cost of the Proposition No. 2 Project, such tax to be levied and collected in installments in such years and in such amounts as shall be determined by the Board; (c) in anticipation of such tax, obligations of the District are hereby authorized to be issued in an aggregate principal amount of not to exceed \$35,300,000, and a tax is hereby voted to pay the interest on such obligations as the same shall become due and payable; and (d) New York State Building Aid funds expected to be received by the District are anticipated to offset a substantial part of such costs, and such funds, to the extent received, shall be applied to offset and reduce the amount of taxes herein authorized to be levied.

NOTICE IS HEREBY FURTHER GIVEN that an Environmental Assessment Form has been completed for all of the anticipated work involved in the Proposition No. 1 Project and the Proposition No. 2 Project, which collectively constitute the District's proposed Two-Part "District-Wide Capital Improvements Project, 2025" and are being properly treated, in the aggregate, as a Type I action under the State Environmental Quality Review Act ("SEQRA"), a thorough review of such Projects' potential environmental impacts has been undertaken, it has been found that such Projects will not result in a significant adverse impact on the environment, and a reasoned elaboration of the SEQRA review and findings has been provided in a Negative Declaration.

NOTICE IS HEREBY FURTHER GIVEN that military voters who are qualified voters of the District may apply for a military ballot by requesting an application from the District Clerk. For a military voter to be issued a military ballot, the District Clerk must have received a valid ballot application by not later than 5:00 p.m. on Friday, November 21, 2025. In a request for a military ballot application or ballot, the military voter may indicate their preference for receiving the application or ballot by mail, facsimile transmission or electronic mail.

A G E N D A

IX. NEW BUSINESS-continued...

J. A Resolution as to Special Meeting and Vote, Sweet Home Central School District, Erie County, New York, October 21, 2025

NOTICE IS HEREBY FURTHER GIVEN that applications for absentee ballots may be obtained at the office of the District Clerk between the hours of 8:00 a.m. and 4:00 p.m., prevailing time except Saturdays, Sundays and holidays. Completed applications must be received by the District Clerk at least seven days before the Special Meeting and Vote, if the ballot is to be mailed to the voter, or on the day before the Special Meeting and Vote, if the ballot is to be issued personally to the voter. The list of all persons to whom absentee ballots shall have been issued will be available for inspection in the office of the District Clerk, between the hours of 8:00 a.m. and 4:00 p.m., prevailing time, until the day set for voting, except for Saturdays, Sundays and holidays. No absentee ballot will be canvassed unless it is received prior to 5:00 p.m., prevailing time, on December 16, 2025, in the office of the District Clerk, 1901 Sweet Home Road, Amherst, New York.

Dated: October 21, 2025
Amherst, New York

BY ORDER OF THE BOARD OF EDUCATION
OF THE SWEET HOME CENTRAL SCHOOL DISTRICT
ERIE COUNTY, NEW YORK
By: Falon Derion, District Clerk

Section 5. That the District Clerk is hereby authorized and directed to cause notice to be given of such Special Meeting and Vote, in substantially the form hereinbefore prescribed, by publishing the same four (4) times within the seven (7) weeks next preceding the date of the Special Meeting and Vote, the first publication to be at least 45 days (but not more than 49 days) before the Special Meeting and Vote, in the Amherst Bee and in the Buffalo Business First, which are newspapers having general circulation in the District, and by giving such other notice as in the District Clerk's discretion may be deemed advisable.

Section 6. That the temporary use of available funds of the District, not immediately required for the purpose or purposes for which the same were borrowed, raised or otherwise created, is hereby authorized pursuant to Section 165.10 of the Local Finance Law, for the purpose or purposes described in this resolution.

Section 7. That this resolution shall constitute the declaration (or reaffirmation) of the District's "official intent" to reimburse the expenditures authorized in this resolution with the proceeds of the bonds, notes or other obligations authorized herein, as required by United States Treasury Regulations Section 1.150-2.

Section 8. That this resolution shall take effect immediately.

X. INFORMATIONAL ITEMS

A G E N D A

XI. OPEN SESSION – Policy 1510

XII. PERSONNEL

I. Teaching and Administrative

A. Regular

1. Discontinuance

b. Resignation

RESOLVED: That, the *resignation*, in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 742 dated October 21, 2025** be approved as recommended by the Superintendent of Schools.

Michael Kumrow		
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2. Appointments

b. Regular

RESOLVED: That, the *regular appointment*, in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 742 dated October 21, 2025** be approved as recommended by the Superintendent of Schools.

Nicholas Bonvissuto		
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d. Mentor

RESOLVED: That, *mentor*, in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 742 dated October 21, 2025** be approved as recommended by the Superintendent of Schools.

Leigh-Ann Hildreth	Jessica Wilkinson	Nicole Baker
Amanda Woodward	Stephanie Bickelman	Margaret Kruchten
Kimberly Gugino	Lauren Killian	Melissa Campbell
Sheila Connors	John Elliott	Debra Spence
Sarah Lindemann	Kristen Piurek	Julieann Duma
Eva Basehart	Michele Sionko	Lori Roth
Andrea Wodarczak	Kristen Noltee	Neal McLoughlin
Christopher Monaco	Lacie Cristofanelli	Nikki Hattersley
Kimberley Kwoka	Amanda Cole	Marisa Adams
Melissa Erikson		

A G E N D A

XII. PERSONNEL-continued...

I. Teaching and Administrative

A. Regular

2. Appointments

e. Continuing Activities

Building Leadership Team, Glendale, 2025-2026

RESOLVED: That, *Building Leadership Team, Glendale*, in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 742 dated October 21, 2025** be approved as recommended by the Superintendent of Schools.

Hayley Stein	Megan Land	Alexis Ciehomski
Lynn Kawa	Diana Calandra	Amy Canetti
Kimberly Marianos	Leigh-Ann Hildreth	Molly DiPirro
Joshua Kapuszcak	Lauren Webber	

Building Leadership Team, Heritage Heights, 2025-2026

RESOLVED: That, *Building Leadership Team, Heritage Heights*, in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 742 dated October 21, 2025** be approved as recommended by the Superintendent of Schools.

Jessica Spiesz	Stephanie Bickelman	Misti Long
Frank LiCausi	Deborah Zehler	Salvatore Glorioso
Heather Reichmuth	Kimberly Gugino	Kimberly Ranney
Sheryl Burke		

Building Leadership Team, Maplemere, 2025-2026

RESOLVED: That, *Building Leadership Team, Maplemere*, in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 742 dated October 21, 2025** be approved as recommended by the Superintendent of Schools.

Brigid Kennedy	Kirsten Baetzhold	Kari Mantione
Michelle Schmitt	Crystal Carlson	Maureen Kieffer
Summer Grandinetti	Julie Roberto	Bonnie Lorentz
Susan Wattle	Karen Barrett	

A G E N D A

XII. PERSONNEL-continued...

I. Teaching and Administrative

A. Regular

2. Appointments

e. Continuing Activities

Building Leadership Team, Willow Ridge, 2025-2026

RESOLVED: That, *Building Leadership Team, Willow Ridge*, in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 742 dated October 21, 2025** be approved as recommended by the Superintendent of Schools.

Emma Ruggiero	Michelle Zimmer	Elyse Grieco
Sharon Notaro	Michelle Iwankow	Mark Ramsay
Wendy Januchowski	Marisa Adams	Jamie Riddoch
Christine Magyar	Nicholas Pordon Jr.	

Building Leadership Team, Middle School, 2025-2026

RESOLVED: That, *Building Leadership Team, Middle School*, in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 742 dated October 21, 2025** be approved as recommended by the Superintendent of Schools.

Shannon Shepherd	Neal McLoughlin	Jennifer Heidinger
James Brennan	Caitlin Rizzo	Jenine Nowakowski
Morris Fried	Joshua Montalbo	Cheryl Palmer
Dawn Kauderer-Kromer	Anne Biesinger	Karen Mitsopoulos

Building Leadership Team, High School, 2025-2026

RESOLVED: That, *Building Leadership Team, High School*, in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 742 dated October 21, 2025** be approved as recommended by the Superintendent of Schools.

Alysia LaPenna	Mary Beth Bruce	Melissa Skurzewski
Mark Ricupito	Debra Spence	Almaris Miranda-Rivera
Melissa Minorczyk	Kristen Piurek	Scott Harriger
Jeremy Murphy	Sheila Connors	Lorraine Beaudet
Debbie Opala		

A G E N D A

XII. PERSONNEL-continued...

I. Teaching and Administrative

A. Regular

2. Appointments

e. Continuing Activities

Lighthouse Advisor, 2025-2026

RESOLVED: That, *Lighthouse Advisor*, in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 742 dated October 21, 2025** be approved as recommended by the Superintendent of Schools.

Kelly Gravel	Danielle Papero	Frank LiCausi
Kelly Lux	Sarah Nowak	Jessica Greco
Arika Notaro	Jamie Riddoch	Elif Weiser
Hannah Criscione	Emily Balisteri	Lari MacPeek
Ashlee Lipka	Lindsay Crimmins	Mary Beth Bruce
Christine Utzig		

f. Transfer

RESOLVED: That, the *transfer*, in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 742 dated October 21, 2025** be approved as recommended by the Superintendent of Schools.

Katherine Kwiatkowski	Alex Walker	Amanda Hoffman
Molly DiPirro	Leigh Ann Hildreth	Cheryl Aldrich
Kimberly Gugino	Heather Reichmuth	Beth Swierski
Bonnie Lorentz	Julie Roberto	Jamie Riddoch
Marisa Adams	Brent Peterson	Paul Szymendera

g. Leave of Absence

RESOLVED: That, the *leave of absence*, in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 742 dated October 21, 2025** be approved as recommended by the Superintendent of Schools.

Kiele Barbalate	Tavis Baish	Emma Mulcahy
Diana Calandra	Kamryn Barr	Scott Aquilino
Mary Rao	Ann Marie Kelly	Kristina Pinkowski
Christopher Fillip		

A G E N D A

XII. PERSONNEL-continued...

I. Teaching and Administrative

A. Regular

2. Appointments

h. Reinstatement from Leave

RESOLVED: That, the *reinstatement from leave*, in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 742 dated October 21, 2025** be approved as recommended by the Superintendent of Schools.

Scott Aquilino		
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i. Salary Adjustments

See Salary Adjustments – Graduate Hours Memo dated October 3, 2025

See Salary Adjustments- In-service Credits Memo dated October 15, 2025

(1) **Administrative**

RESOLVED: That the Superintendent, Michael V. Ginestre, be and hereby is authorized to enter into an Employment Agreement for the 2025-2026 school year with:

(b) Interim High School Principal, Joseph Lucenti

j. Co-Curricular Activities

Co-Curricular Activities, Elementary, 2025-2026 school year

RESOLVED: That, the *co-curricular activities, elementary*, in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 742 dated October 21, 2025** be approved as recommended by the Superintendent of Schools.

Cory Morrow	Jacqueline Wzientek	Jacqueline Wzientek
Jessica Bridon	Melissa Udy	Debra Zehler
Kelly Gravel	Debra Zehler	

A G E N D A

XII. PERSONNEL-continued...

I. Teaching and Administrative

A. Regular

2. Appointments

j. Co-Curricular Activities

Co-Curricular Activities, Middle School, 2025-2026 school year

RESOLVED: That, the *co-curricular activities, middle school*, in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 742 dated October 21, 2025** be approved as recommended by the Superintendent of Schools.

Ajani Wall	Christina Ramsperger	Neal McLoughlin
Lari MacPeek	Jeremy Traverse	Kelly Corcoran
Lisa Brzeczowski	Stephen Budnack	Nikki Hattersley
Joseph Quader	Thomas Smith	Christopher Monaco
Kelly Corcoran	Christopher Monaco	Jadon Wegrzyn
Thomas Smith	Sarah Petrie	Jacqueline Stablewski
Sarah Petrie	Ryan Kaminski	Jacqueline Stablewski
Katelyn Bechtel	Tabitha York	Anna Stang
Meadow Wittman	Christoper Monaco	

Co-Curricular Activities, High School, 2025-2026 school year

RESOLVED: That, the *co-curricular activities, high school*, in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 742 dated October 21, 2025** be approved as recommended by the Superintendent of Schools.

Ashley Shutt	Naryan Padmanabha	Scott Acquilino
Lisa Feyes	Scott Harriger	Kristina Pinkowski
Heidi Mussachio	Scott Szabo	Eva Basehart
Cory Morrow	Kimberly Harrison	Robert Cooke
Cory Morrow	Lori Depoint	Robert Cooke
Christine Steward	Jeremy Vicario	Nicholas Bonvissutto
Cory Morrow	Anna Stang	Julia Guppenberger
Jane Woloss	Jon Campolo	Jane Woloss
Carolyn Freeman	Deborah Zehler	Scott Harriger
James Marone	Rebecca Mansell	Jane Woloss
Zachary Garland	Melissa Minorczyk	Carolyn Freeman
John Elliott	Nicole Kuss	Heidi Mussachio
Scott Szabo		

A G E N D A

XII. PERSONNEL-continued...

I. Teaching and Administrative

A. Regular

2. Appointments

k. Building Chairperson

Building Chairperson, CSE, 2025-2026 school year

RESOLVED: That, the *Building Chairperson, CSE*, in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 742 dated October 21, 2025** be approved as recommended by the Superintendent of Schools.

Lauren Weston	Katelyn DiRosa	Samantha Kio
Lacie Cristofanelli	Alison Jackson	

Building Chairperson, SST, 2025-2026 school year

RESOLVED: That, the *Building Chairperson, SST*, in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 742 dated October 21, 2025** be approved as recommended by the Superintendent of Schools.

Lauren Weston	Katelyn DiRosa	Samantha Kio
Lacie Cristofanelli	Alison Jackson	

B. Substitutes

2. Appointments

a. Long Term Substitutes

RESOLVED: That, the *long term substitutes* in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 742 dated October 21, 2025** be approved as recommended by the Superintendent of Schools.

Margaret McDonald	Mark Basehart	
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b. Substitute teachers for 2025-2026 school year

RESOLVED: That, the *substitutes* in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 742 dated October 21, 2025** be approved as recommended by the Superintendent of Schools.

c. Student teachers for 2025-2026 school year

RESOLVED: That, the *student teachers* in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 742 dated October 21, 2025** be approved as recommended by the Superintendent of Schools

A G E N D A

XII. PERSONNEL-continued...

II. Service

A. Regular

1. Discontinuance

b. Resignation

RESOLVED: That, the *resignation* in the **SERVICE SECTION OF THE PERSONNEL MEMORANDUM NO. 742 dated October 21, 2025** be approved as recommended by the Superintendent of Schools.

James Murray	Robert Imbs	Joshua Henry
Ashley Kornacki	Muhammad Akhtar	Daniel Robinson
Darrell Hunter		

2. Appointments

a. Regular

RESOLVED: That, the *regular appointment* in the **SERVICE SECTION OF THE PERSONNEL MEMORANDUM NO. 742 dated October 21, 2025** be approved as recommended by the Superintendent of Schools.

Catherine Amber	Joseph Smajdor	Nicole Williams
Georgia Glogas	Carrie Dyet (Chg.)	Ayana Campagna
Michael Creighton (Chg.)	Ann Marie Sheehan (Chg.)	Joseph Leshinskie Jr.
Siany Kloss	Julia Notaro	Nagwa Ibrahim
Kimberly Denny	Takari Lang-Smith	Allison Janowski
Debbie Palermo	Darrell Hunter	Nakir Kirkland
Cynthia Milazzo-Schwartz		

f. Leave of Absence

RESOLVED: That, the *leave of absence* in the **SERVICE SECTION OF THE PERSONNEL MEMORANDUM NO. 742 dated October 21, 2025** be approved as recommended by the Superintendent of Schools.

Carla Semaan	Karen Mitsopoulos	
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g. Reinstatement from Leave

RESOLVED: That, the *reinstatement from leave* in the **SERVICE SECTION OF THE PERSONNEL MEMORANDUM NO. 742 dated October 21, 2025** be approved as recommended by the Superintendent of Schools.

Frank Martinelli	Linda Evans	
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B. Substitutes

2. Per Diem Substitutes

RESOLVED: That, the per diem substitutes in the **SERVICE SECTION OF THE PERSONNEL MEMORANDUM NO. 742 dated October 21, 2025** be approved as recommended by the Superintendent of Schools.

A G E N D A

XIII. ADJOURNMENT

XIV. ITEMS OF INFORMATION

- a. Field trip requests through October 17, 2025.
- b. Claims Auditor's Report, August 2025.
- c. ECASB Student/President/Board Dinner on Cyber Security, November 6.
- d. NYSSBA Adopted Resolutions October 16, 2025.