RINGGOLD SCHOOL DISTRICT
400 Main Street
New Eagle, PA 15067

Regular Ringgold Board of School Directors' Meeting

Wednesday, August 20, 2025

I. CALL TO ORDER

The Regular Meeting of the Ringgold Board of School Directors, for General Purposes, was held at 7:00 PM. Notices of this meeting were sent to all Board Members and it was properly posted and advertised. The meeting was called to order by the President, Mrs. Carol Flament, and the following Board Members were present to the call of the roll: Mr. Briscoe, Mrs. Fine, Mrs. Flament, Mrs. Garry, Mr. Glaneman, Mr. Mountain, Mrs. Ott, and Mr. Toprani.

ROLL CALL

President	Mrs. Ott
First Vice President	Mr. Briscoe
Second Vice President	Mrs. Glaneman
	Mrs. Flament
	Mrs. Fine
	Mrs. Garry
	Mr. Mountain
	Mr. Toprani
Absent	
	Mrs. Wilhelm

Also Present

Superintendent	Mr. Randall S. Skrinjorich
Director of Finance & Board Secretary	Ms. Kimberley Moore
Solicitor	Mr. Carl Beard

II. SUPERINTENDENT'S REPORT – MR. SKRINJORICH

Mr. Skrinjorich reported, "Welcome Back, Ringgold!

We're excited to kick off another amazing school year here! As always, we are committed to student achievement—both in the classroom and beyond. Let's make this year one of growth, success, and celebration of all our students' accomplishments!

We want to extend congratulations to Imani Arnold & Dominica Homa Childs!

The Ringgold School District is thrilled to extend a HUGE congratulations to two of our outstanding student-athletes!

Imani Arnold, a senior, and Dominica Homa Childs, an 8th grader, have both been selected to the 2026 Olympic Development Program (ODP) East Inter-Regional Rosters! This is a tremendous honor that recognizes their talent, dedication, and hard work on and off the field.

Imani and Dominica will officially begin their journey with the ODP at the start of 2026, kicking off with the prestigious Inter-Regional Event held January 16–19 in Orlando, Florida.

We are incredibly proud of these two athletes and all they have achieved. Their commitment to excellence continues to inspire our school community, and we can't wait to see all the amazing things they'll accomplish through this opportunity.

Way to go, Imani and Dominica! Your Ringgold family is cheering you on every step of the way!

As we begin this new school year, let's continue to celebrate the achievements of our students, support one another, and work together to make 2025–2026 a year to remember. Whether in academics, athletics, the arts, or beyond, every success is a reflection of the hard work and spirit of our Ringgold community.

Here's to a great year ahead—Go Rams!"

III. SECRETARY'S REPORT

No report.

IV. APPROVAL OF MINUTES

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mrs. Garry, seconded by Mrs. Flament, to accept the following minutes as presented:

A. Regular Board Meeting of Wednesday, July 16, 2025

V. MON VALLEY CAREER AND TECHNOLOGY CENTER REPORT – MRS. WILHELM

No report.

VI. SHASDA REPORT – MRS. OTT

No report.

VII. PSBA REPORT – MRS. OTT

No report.

VIII. ACSHIC REPORT – MRS. OTT

No report.

IX. SOLICITOR'S REPORT – MR. BEARD

Mr. Beard reported the School Law Symposium is on September 10, 2025 in Altoona.

X. PRESIDENT'S REPORT – MRS. OTT

Mrs. Ott announced as the new school year begins we would like to welcome back our students and staff. Many of our staff has worked hard over the summer to prepare for the upcoming school year.

Mrs. Ott announced that the Board met in Executive Session prior to tonight's meeting, to discuss the following items:

A. Receive Legal Counsel
B. Receive Information from the Administration
C. Student Discipline

XI. VISITORS' REQUESTS TO ADDRESS THE BOARD

None.

XII. COMMITTEE REPORTS

A. Policy – Chairperson: Mrs. Garry
Co-chairpersons: Mrs. Glaneman and Mrs. Wilhelm

1. Approval of Revised Policies

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mrs. Garry, seconded by Mr. Briscoe, to accept the following policy revisions. Copies of the policies were included in the Board packet.

- Policy 320 - Freedom of Speech in Non-School Settings
- Policy 317 - Conduct / Disciplinary Procedures
- Policy 317.2 - Educator Misconduct
- Policy 718 - Service Animals in Schools

B. Business and Financial Services – Chairperson: Mrs. Flament
Co-chairpersons: Mr. Mountain and Mr. Toprani

1. Treasurer's Report

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Flament, seconded by Mrs. Glaneman, to accept the Treasurer's Report as presented. A copy of the Treasurer's Report can be found in the Appendix of these minutes.

2. Payment of Bills

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Flament, seconded by Mr. Briscoe, to pay the Bills as presented. A copy of the Bills can be found in the Appendix of these minutes.

3. Payment to HHSDR

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Flament, seconded by Mrs. Fine, payments to HHSDR for the invoices below:

Project	Invoice	Amount	Fund Account
Ginger Hill	#7	$4,402.70	Capital Projects Fund
Joe Montana Stadium	#9	$5,264.40	Capital Projects Fund
FMS	#2	$4,257.50	Capital Reserve Fund

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Flament, seconded by Mrs. Garry, to approve Motions 4 and 5 as stated below:

4. Payments for Joe Montana Miscellaneous project

For payment of the following invoices, approved by the architects HHSDR, for the Joe Montana Miscellaneous project. Payments will be made from the Capital Projects Fund.

Vendor	Invoice	Amount
DiMarco Construction Company, Inc.	#4	$704,997.83
DiMarco Construction Company, Inc.	#5	$89,149.92

5. **Payment to El Grande Industries, Inc.**

For payment to El Grande Industries, Inc. in the amount of $162,400.00 for seal coating of asphalt. Payment of invoice #1 will be made from the Capital Reserve Fund.

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Flament, seconded by Mrs. Glaneman, to approve Motions 6 through 8 as stated below:

6. **Consent for Repository Sale**

Directing and authorizing the Board President to sign the 2025 Fall Repository Sale Consent Form providing consent to the Washington County Tax Claim Bureau to sell certain delinquent tax parcels at the County's Repository Sale. The Administration is of the opinion that these parcels are of little or no value, and that there is no reasonable basis for the District to oppose these sales.

7. **Settlement and Release Agreement**

To approve the Agreement with parents of student #SRA2501 and the District, and to authorize the Board President to sign any necessary paperwork to effectuate same.

8. **Approval of Borrowing Equipment – City of Monongahela**

To approve the City of Monongahela to borrow District equipment for an event on September 13, 2025, in Monongahela honoring Joe Montana and Fred Cox.

C. **Personnel and Administration – Chairperson: Mrs. Glaneman**
Co-chairpersons: Mr. Briscoe and Mrs. Flament

1. **Retirement of Personnel**

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Flament, to accept the following retirement.

Andy Lisiecki	School Police Officer for the Ringgold School District effective end of the day October 3, 2025.

2. **Resignations of Personnel**

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Glaneman, seconded by Mr. Briscoe, approve a motion to accept the following resignations:

James Muraco	Biology Teacher for the Ringgold High School effective on or before the completion of a 60 day holding period.
Elizabeth Meerdo	English and Language Arts Teacher for the Ringgold Middle School effective end of day August 8, 2025.
Meghan Gibala	Mathematics Teacher for the Ringgold Middle School effective on or before the completion of a 60 day holding period.
Kendal Allsopp	Special Education Teacher for the Ringgold Middle School effective on or before the completion of a 60 day holding period.

Michael Jancy	5.5 Hour Utility Worker for the Ringgold School District.
Kirk Stinner	School Police Officer for the Ringgold School District effective end of day July 31, 2025.
Vicky McClain	Transportation Coordinator for the Ringgold School District effective end of day July 28, 2025.
Kelly Faddoul	English and Language Arts Teacher for the Ringgold High School effective on or before the completion of a 60 day holding period.
Amy Lucas	School Counselor for the Ringgold Middle School effective on or before the completion of a 60 day holding period.
Jonathan Boscan	STEM Teacher for the Ringgold Elementary School North effective on or before the completion of a 60 day holding period.
Matthew McCaffrey	English and Language Arts Teacher for the Ringgold Middle School effective on or before the completion of a 60 day holding period.
Annalise Gillespie	Building Administrative Assistant for the Ringgold High School effective end of day August 8, 2025.
Stephanie Woods	5.5 Hour Utility Worker for the Ringgold School District effective end of day August 15, 2025.
Robin Gibson	Full-time Custodian for the Ringgold School District effective end of day August 15, 2025.

3. Ratification of Hirings

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Glaneman, seconded by Mr. Toprani, to ratify and confirm the hiring of the following individuals effective August 12, 2025, pending receipt of proper documentation:

Full-time:

Amanda Cooke	Special Education Teacher for the Ringgold School District at a salary of Master's Step 1, which equates to $45,000 based on the 2025-26 school year.
Sophie Jebose	STEM Teacher for the Ringgold Elementary School South at a salary of Bachelor's Step 3, which equates to $46,000 based on the 2025-26 school year.
Noah Kunzelman	Elementary Teacher for the Ringgold Elementary School South at a salary of Bachelor's Step 1, which equates to $44,000 based on the 2025-26 school year.
Tobie Victor	Elementary Teacher for the Ringgold Elementary School South at a salary of Master's Step 4, which equates to $47,400 based on the 2025-26 school year.
Taylor Clawson	School Counselor for the Ringgold Middle School at a salary of Master's Step 1, which equates to $45,000 based on the 2025-26 school year.
Kelly Thompson	English and Language Arts Teacher for the Ringgold High School at a salary of Master's Step 16, which equates to $63,500 based on the 2025-26 school year.
Samantha Kracun	Special Education Teacher for the Ringgold School District at a salary of Bachelor's Step 1, which equates to $44,000 based on the 2025-26 school year.
Taylor Boarts	Science and Social Studies Teacher for the Ringgold Middle School at a salary of Master's Step 9, which equates to $53,900 based on the 2025-26 school year.
Marisa Edwards	Special Education Teacher for the Ringgold School District at a salary of Master's Step 6, which equates to $51,400 based on the 2025-26 school year.
Katharine Vanosdall	Biology Teacher for the Ringgold High School at a salary of Master's Step 12, which equates to $57,000 based on the 2025-26 school year.
Devyn Peskorski	Heath and Physical Education Teacher for the Ringgold High School at a salary of Master's Step 1, which equates to $45,000 based on the 2025-26 school year.
Angelina King	Special Education Teacher for the Ringgold School District at a salary of Bachelor's Step 1, which equates to $44,000 based on the 2025-26 school year.
Chrisopher McConnell	English and Language Arts Teacher for the Ringgold Middle School at a salary of Master's Step 14, which equates to $59,800 based on the 2025-26 school year.

Nichole Ragnelli	Special Education Teacher for the Ringgold School District at a salary of Master's Step 1, which equates to $45,000 based on the 2025-26 school year.
Lana Peters	Mathematics Teacher for the Ringgold Middle School at a salary of Bachelor's Step 1, which equates to $44,000, based on the 2025-26 school year.
Megan Mcilvaine	English and Language Arts Teacher for the Ringgold Middle School at a salary of Bachelor's Step 2, which equates to $44,000, based on the 2025-26 school year.
Shannon Monack	Cook/Baker for the Ringgold School District.
Rebecca Crawford	School Police Officer for the Ringgold School District.

Substitute:

Stephanie Goodwin	School Counselor
John Sokol	Custodian
Janice Gaydos	Custodian
Debra Bostek	Custodian
Cynthia Bright	Paraprofessional
Shayna Teets	Cafeteria
Robert Mamula	Bus Trainee
Josephine Spesak	Paraprofessional
Brianna Small	Paraprofessional
Kaylee Holmes	Paraprofessional
Madison Gaebler	Paraprofessional
Stephanie Woods	Cafeteria

4. **Reinstatement of Spanish Teacher**

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry, to reinstate the Ringgold High School Spanish Teacher, Melissa DeOrio, effective the start of the 2025-2026 school at the salary of Bachelor's Step 4 which equates to $46,400.

5. **Appointment of Extracurricular Position**

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Flament, to appoint the following extracurricular position. The compensation shall be prorated based on the number of days that the extracurricular activity/season is actually active, and the number of days from the first official day of the activity, as determined by the District, to the last permissible date of the extracurricular activity/season. In the event that the extracurricular activity/season is cancelled in its entirety, the individual shall receive no compensation for that year.

Awarded Applicant	Position	2025-2026 Stipend Amount
Austin Savona	RESS Lighthouse Team Leader	$1,260.00

6. **Request To Attend A Conference**

The Board, by a unanimous voice vote to the call of the roll of the eight members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry, granting permission for the following conference request:

DARE Officer Training
Police Department
Nevin Beatty
Ft. Indiantown Gap, PA
October 20-31, 2025
Total $1,100.00

7. **Granting Teacher Tenure**

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry, granting tenure per Section 1108 to the following individual:

Sarah Kloss

D. Curriculum, Education & Technology – Chairperson: Mrs. Wilhelm
Co-chairpersons: Mr. Briscoe and Mrs. Glaneman

1. **Exclusion of Students**

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mr. Briscoe, seconded by Mr. Toprani, to accept and approve the Agreement between the District and the parents of Students 25DA07 and 25DA08 whereby Students 25DA07 and 25DA08 shall be excluded from in-person instruction under the terms contained in the Agreement.

2. **School Plans**

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mr. Briscoe, seconded by Mrs. Flament, approving the School Plans. Copies of the school plans for 2025-2026, for all four buildings, were included in the Board packet. Approval is subject to final review by the Administration and the Solicitor.

3. **RHS Supplemental Science Resource**

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mr. Briscoe, seconded by Mrs. Glaneman, for the purchase and use of BioDigital Human Platform as supplemental resource for Ringgold High School, at a cost of $1,500. A copy of the quote for the resource was included in the Board packet. Approval is subject to final review by the Solicitor and the Administration.

4. **Approval of Agreements**

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mr. Briscoe, seconded by Mr. Toprani, to enter into agreements with the following providers. Copies

No report.

G. Facilities, Planning, and Transportation – Chairperson: Mrs. Fine Co-chairpersons: Mrs. Flament and Mrs. Wilhelm

1. Use of Facility Request

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mrs. Fine, seconded by Mrs. Flament, to approve the following Use of Facilities request. The granting of the use of facilities shall be subject to change as determined by the Administration.

Ringgold Youth Basketball

- Use of RESN, RESS, and RMS Gymnasiums for practices Monday through Friday beginning 9/2/25 to 5/15/26. RESN and RESS times are 5:00 PM – 9:00 PM, RMS times are 6:00 PM – 9:00 PM. The following dates at RMS are not available 1/7/26,1/21/26, and 2/4/26.
- Use of RMS on Saturdays beginning 9/6/25 to 3/14/26 from 8:00 AM – 6:00 PM.
- Use of RHS gymnasium beginning 3/15/26 from 8:00 AM – 6:00 PM for end of season tournament.
- Use of RHS Cafeteria on 9/10/25 and 10/8/25 for meetings.
- School Affiliated Organization.
- All fees according to policy.

XIII. ADJOURNMENT

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mrs. Fine, seconded by Mrs. Garry, to adjourn.

The Board adjourned at 7:31 PM.

Kimberley Moore Burchill
Secretary of the Board
Ringgold Board of School Director

of each agreement have been provided in the board packet. Approval of the contract is subject to final review by the Solicitor and Administration.

SPHS Behavioral Health Services
Washington County Probation Services
Millersville University Field Experience Agreement
Washington County Drug and Alcohol SAP Services
PHASE 4 - AEDY Educational Services
Hoffman Academy - Educational Services
Outside In School of Experiential Education
The Watson Institute
WVU Student Affiliation Agreement

E. Athletics – Chairperson: Mr. Mountain
Co-chairpersons: Mrs. Fine and Mrs. Garry

1. Resignation of a Coaches

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mr. Mountain, seconded by Mr. Toprani and Mrs. Fine, to accept the following resignations:

Devin Owens – Varsity Girls Basketball Head Coach
Kurt Dietz – Defensive Coordinator/Assistant Football Coach

2. Appointment of Coaches

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mr. Mountain, seconded by Mrs. Fine and Mrs. Garry, to hire the following coaches. Appointments are subject to contract documents prepared by the Administration and Solicitor, receipt of clearances, and other required paperwork.

Cross Country
Lucas Pajak – Varsity Assistant Cross Country Coach at a salary of $2,700
Kirsten McMichael – Volunteer Assistant Coach
Brett Seich – Volunteer Assistant Coach

Football
Bob Fonzi – Defensive Coordinator/Varsity Assistant Football Coach at a salary of $7,000
Vincent Heller – Varsity Assistant Football Coach at a salary of $5,000
Austin Pehowic – Volunteer Varsity Assistant Football Coach

Soccer
Jace Kepich – Head Middle School Boys' Soccer Coach at a salary of $2,500

Softball
Roger Anselmino – Head Middle Softball Coach at a salary of $2,500
Jason Decker – Head Middle Softball Coach at a salary of $2,000

F. Health, Wellness, and Security – Chairperson: Mr. Toprani
Co-chairpersons: Mr. Briscoe and Mr. Mountain