

MEMORANDUM OF UNDERSTANDING

**BETWEEN ST. TAMMANY FEDERATION OF TEACHERS AND SCHOOL EMPLOYEES
AND ST. TAMMANY PARISH SCHOOL BOARD**

CBA 2024-2026

The St. Tammany Parish Federation of Teachers and School Employees ("Federation") and the St. Tammany Parish School Board ("School Board") enter into this Memorandum of Understanding on the dates shown below.

WHEREAS, the Federation and the School Board negotiating teams have reached Agreement on a Collective Bargaining Agreement, which was ratified by the full school board and the Federation on August 8th, 2024; and

THEREFORE, the parties agree to the following:

For Fiscal Year 2025-2026, the St. Tammany Parish School Board contribution to the Federation's Health and Welfare plan will be \$500,000. Future contributions, participation terms, and benefit terms will be negotiated prior to July 15th each year for the following fiscal year.

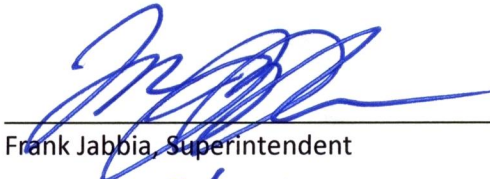
For the St. Tammany Federation of Teachers and
School Employees

For the St. Tammany Parish Public School System



Brant Osborn, President

Date: 7/15/25



Frank Jabbia, Superintendent

Date: 7/15/2025