

Letter of Agreement

This Letter of Agreement is entered into between LAKEVIEW SCHOOL DISTRICT (the
"District") and THE LAKEVIEW EDUCATION ASSOCIATION/MEA/NEA (the
"Association").

**EXHIBIT A
EXTRA PAY FOR EXTRA CURRICULAR ACTIVITIES**

The District and the Association agree to the addition of the following Exhibit A position.

Instructional Team Leaders 4.0%

- Cross Building – Up to 14 15 ITLs
 - K-4 EK Teacher
 - K-4 EL Teacher
 - K-4 Resilience Coach
 - K-4 Art Teacher
 - K-4 P.E. Teacher
 - K-4 Music Teacher
 - K-4 Science Teacher
 - K-4 Special Education Teacher
 - 5-8 Art Teacher
 - 5-8 Music Teacher
 - 5-8 P.E./Health Teacher
 - 5-12 EL Teacher
 - 5-12 Resilience Coach
 - 5-12 Librarian
 - K-12 Special Education Teacher Consultant

Neither the District nor the Association waive any other rights or protections under the Master Agreement.

FOR
LAKEVIEW SCHOOL DISTRICT
ASSOCIATION/MEA/NEA

By: *Carol Kunderach*
Its: President
Dated: 10/14/2025

FOR
LAKEVIEW EDUCATIONAL

By: *Stacy B. Helmholdt*
Its: Assistant Superintendent
Dated: 10/14/25