



Issaquah School District #411 Board Minutes – September 25, 2025

OFFICIAL

Call to Order and Pledge of Allegiance – 6:43 p.m.

Board President Marnie Maraldo called the September 25, 2025, meeting of the Issaquah School Board to order in regular session in the boardroom of the ISD Administration Center at 6:43 p.m. Present along with Director Maraldo, were Board Directors Matt Coyne, Harlan Gallinger, and A.J. Taylor, Superintendent Heather Tow-Yick and ISD Administrators. Director Sydne Mullings was not present at the meeting.

The pledge of allegiance was recited.

Please note: Because regular Issaquah School Board meetings are recorded and made available in their entirety, minutes will reflect board action/direction and general topic discussion only.

Public Comment – 6:43 p.m.

Issaquah Schools Foundation Presentation

Issaquah Schools Foundation Executive Director Trisha Marshall introduced the 2025-26 Student Trustees: Lilly Alcorn and Quinn Nonis from Gibson EK
Zinna Park and Maris Menenberg from IHS
Aashna Sikka and Shivali Doshi from Liberty
Olivia Yang and Nithul Ganesh from Skyline

Maris Menenberg and Olivia Yang were present for the introductions.

Trisha Marshall also presented a check of almost \$475,000 to the Issaquah School District – funds to cover the cost of programs from the last school year including academic support, student wellbeing, innovation and enrichment programs serving students at every school in the district, thanks to the generosity of more than 1,100 individuals, businesses, families, and organizations within our community

Public Comment:

- | | |
|---|--------------------------------------|
| • Melissa Stefani, Issaquah High School | Re: Spanish department communication |
| • Lisa Hodson, Endeavour Elem | Re: Lawsuit against district |
| • Jason Lane, Endeavour Elem | Re: Lawsuit against district |
| • Tyler Jones, Endeavour Elem | Re: Lawsuit against district |
| • Julie Carr, Issaquah High School | Re: Spanish language teacher |

Approval of Consent Agenda – 6:58 p.m.

Board Director Taylor moved the consent agenda be approved as presented. Director Gallinger seconded the motion and the motion passed with 3 in favor and 1 abstention. The consent agenda items are as follows:

1. Adopted Resolution No. 1244 authorizing the Superintendent to enter into an Interlocal Agreement with the University of Washington with regard to educational services provided through UW in the High School (UWHS), as presented;



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2. Adopted Resolution 1247 authorizing the Superintendent to enter into an Interlocal Agreement with Bellevue College with regard to educational services provided through the Bellevue College in the High School (BCHS) concurrent enrollment program, as presented;
3. Approved the updated BSR-5E Annual Summative Evaluation form, as presented;
4. Approved the following gifts/donations: 1) \$6,107.27 has been donated by the Liberty High Booster Club to the Liberty High School Volleyball team, 2) \$12,090 has been donated by the Liberty High Booster Club to the Liberty High School NJROTC program, as presented.
5. Approved the following grant: 1) \$10,000 has been granted by Influence the Choice, as presented.
6. Approved the minutes for the September 11, 2025 regular board meeting and the September 11, 2025 Special Meeting - Work Study, as presented;
7. Approved the Certificated Employee Contracts (2025-26), as presented; *
8. Approved the Supplemental Contract/Employment Agreements, as presented; *
9. Approved the Classified New Employee Contracts (2025-26), as presented; *
10. Approved the Classified Employee Resignations/Retirements/Terminations (2025-26), as presented; *

* personnel listings are available by clicking on the appropriate item on the [archived agenda](#) for this meeting.

Establishment of the Agenda – 7:00 p.m.

No Changes

Work Study Recap – 7:00 p.m.

Prior to tonight's regular meeting, the Board met with ISD Administrators to discuss Operational Expectation 14 – Instructional Program. The Board provided a recap of the work study.

Works in Progress – 7:09 p.m.

Superintendent Tow-Yick updated the Board on various projects and events around the District.

Levy Advisory Committee Update – 7:14 p.m.

The Administration updated the Board on the Levy Advisory Committee including the update from the second Levy Committee Meeting which was held on Tuesday, September 16, 2025 at Maywood Middle School and third Levy Committee Meeting held last night.

Capital Projects Updates – 7:24 p.m.

Tom Mullins, Director of Capital Projects presented an update on Capital Projects.



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Career Kickstart Update – 7:45 p.m.

Julia Bamba, Principal on Special Assignment, provided the Board with an update on Career Kickstart, a two-week immersive summer experience held last summer. This program was designed by the Issaquah School District and funded by the Issaquah Schools Foundation to assist high school students to explore a broad range of career opportunities.

Monitoring Report – Operation Expectation 10 (OE-10) Structure of Schools – 8:20 p.m.

Director Taylor moved the Board accept the monitoring report for OE-10 Structure of Schools, as presented. Director Coyne seconded the motion and the motion passed unanimously.

Public Comment:
None

Student advisory vote – 7 Yes, 0 no, 0 abstain

The Board and Administration held a discussion prior to the vote.

Legislative Update – 8:28 p.m.

Director Taylor brought forward items regarding legislation as it pertains to education.

Announcements and Correspondence – 8:35 p.m.

This is a standing opportunity for the Board to share announcements and correspondence. Please note that correspondence related to specific students and staff are not listed, in alignment with our district regulation on student privacy and civility.

The Board reported the following correspondence since the last meeting:

- | | |
|-----------------|--|
| • D. Levin | Re: Student walk-out |
| • S. Matusof | Re: Student walk-out |
| • C. Nagarkar | Re: Student walk-out |
| • J. Whitney | Re: Student walk-out |
| • K. Chaturvedi | Re: Student walk-out |
| • G. Zhang | Re: IHS mascot |
| • A. Wright | Re: Lunch period |
| • T. Davenport | Re: Praise for high school math access to middle schoolers |
| • T. Bandy | Re: Levy Committee feedback |
| • V. Churbanov | Re: School policy |
| • Student | Re: Career Kickstart Program Student Feedback |



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Calendar and Future Agenda Items – 8:35 p.m.

The Board also reviewed and identified topics for future board meeting agendas as well scheduled special meetings and work sessions.

Reminder - Board Retreat on September 29 and 30, 2025 in the Boardroom.

The Board decided to have a contingency plan in case Director Mullings could not attend on Monday, September 29, 2025.

Director Gallinger moved to adjust the retreat schedule to include a meeting date on Friday, October 3 at 1:00 PM, due to Board members' last minute schedule changes. Director Taylor seconded and the motion passed unanimously.

2025-26 Monthly PTSA & Issaquah Schools Foundation Meetings Review

PTSA 2.6 Council General Membership and ISF Board meetings (invitation includes one Board member to attend) – Possible Board discussion:

PTSA 2.6 Council General Membership Meetings (Once a month, Thursday, 10 AM – 12:30 PM)

Sept. 25, 2025, Oct. 23, 2025, Nov. 20, 2025, Jan. 29, 2026, Feb. 26, 2026, Mar. 26, 2026, Apr. 23, 2026, May 28, 2026

ISF Board Meetings (Once a month, Tuesday, 5:30 – 7:00 PM)

Aug. 26, 2025, Sept. 23, 2025, Oct. 28, 2025, Dec. 9, 2025, Jan. 27, 2026, Feb. 24, 2026, Mar. 24, 2026, Apr. 28, 2026, May 26, 2026, Jun. 9, 2026

2026 NSBA Conference – April 10-12, 2026 in San Antonio, TX

ASU+GSV Summit 2026 - April 12-15, 2026 in San Diego, CA - Scholarship nomination interest

Executive Session - 8:47 p.m.

Director Gallinger made a motion to hold an executive session to review the performance of a public employee pursuant to RCW 42.30.110(1)(g) for 30 minutes. Director Taylor seconded and the motion passed unanimously.

President Maraldo announced a 5-minute extension at 9:17 p.m. to now end at 9:22 p.m.



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President Maraldo gaveled back in to adjourn the regular meeting. The meeting adjourned at 9:22 p.m.

Adjournment: 9:22 p.m.

These minutes were approved as presented at the October 9, 2025 board meeting.