

ANSONIA PUBLIC SCHOOLS BOARD OF EDUCATION

CURRICULUM MEETING MINUTES

PLACE: ROBERT E. ZURAW, ADMIN. OFFICE BLDG. DTL **DATE:** 05 October 2020 **TIME:** 4:30 P.M.
SPECIAL MEETING CALLED TO ORDER BY: Rich Bshara, chair

- I. OPENING
 - A. Pledge of Allegiance
 - B. Roll Call

MEMBERS OF THE BOARD	PRESENT	ABSENT	LATE
MR. RICH BSHARA	X		
MS. TRACEY DELIBERO	X		
MS. BETH LABERGE	X		
TOTAL	3	0	

II. Public Comments.

There were no comments at this time.

III. Action items, consideration of approving the following items.

A. Ansonia Public Schools Teacher Evaluation Plan

Discussion: Mr. Bshara turned the meeting over to Assistant Superintendent Steve Bergin. He told the committee this plan needed to be put on hold due to COVID. He said the current teacher evaluation plan will not change very much. He said after the Pilot Team Meetings and feedback conversations with building administration and curricular administration, the rubric moved forward and meetings continued virtually. Mr. Bergin said feedback is very important to assist in coaching staff. He said the rubric has four basic domains and also contains many indicators. He said this will help with self-reflection and reaching proficiency. Mr. Bergin reviewed the domains with the committee, explaining goals and responsibilities. He said these are all very important to the growth of our district. Superintendent DiBacco said this process is going to be so helpful when receiving real time feedback and the development of PDEC committee, which will help with teacher's professional development. He said Assistant Superintendent Bergin created a plan that will literally move this district forward. He said making the complicated plan much more simplified, will also assist in teachers' growth.

Assistant Superintendent Bergin said there was a vote within the committee and then taken to each building. He said it was all positive feedback and this was embraced by all. He said the hope is to bring this plan to the entire Board for approval. Mr. Bshara asked if this is used for negatives. Mr. Bergin said this will be used for negatives as well as positives.

Mr. LaRovera, Director, Math, said this process will be used as a tool to communicate and assist in the growth process based on their observation. He said all evaluators will share all information to use as support. He said the teachers will be more impactful as they will find their strength.

MOTION: To present the

Teacher Evaluation Plan to
the full Board.

MEMBERS OF THE BOARD	MOTION	YES	NO	ABSTAIN
MR. RICH BSHARA		X		
MS. TRACEY DELIBERO	2	X		
MS. BETH LABERGE	1	X		
		3	0	0

B. Ansonia Public Schools Mission and Vision

Discussion: Assistant Superintendent Bergin said due to Covid and social distancing, the Mission and Vision statement was put on hold. He said this is now being revisited to incorporate a social, emotional wellbeing statement. He said now they are asking for a recommendation to the full Board the adoption of a new Mission and Vision. Assistant Superintendent Bergin read and discussed the new statements. He said Mrs. Calabrese and Mr. LaRovera also played a large part in the new statements. Superintendent DiBacco said it was interesting to work together on something very important to be proudly displayed.

MOTION: To present the
Ansonia Public Schools
Mission and Vision statements
to the full Board.

MEMBERS OF THE BOARD	MOTION	YES	NO	ABSTAIN
MR. RICH BSHARA		X		
MS. TRACEY DELIBERO	2	X		
MS. BETH LABERGE	1	X		
		3	0	0

IV. Informational Items.

A. Re-opening school

Discussion: Superintendent DiBacco said according to the plan, everything was to be revisited after six weeks into the school year. He said he is not compelled to make any changes until he observes other districts after they re-open five days a week. He said parents will be surveyed, discussion of classroom layout, and numerous other provisions will take place. He said he would like to continue to go with the Cohort setup that is currently being used. Superintendent DiBacco said there will be ideas discussed from our medical advisor as well as our town representatives. He said he would like for now, to have the Board think about the idea of re-opening. He said there are meetings beginning to happen regarding discussions of returning. He said the best education model is getting every student in every day. Superintendent DiBacco said it is understood there are health issues and he is open to conversations. Assistant Superintendent Bergin said for now, only the observation of districts going all in will be closely monitored.

Mr. Bshara asked about the bus situation. Superintendent DiBacco said many parents are driving their children. He said the buses are carrying approximately 40% of our students that are attending school right now. Superintendent DiBacco said if school returned, he would ask parents to continue transporting their students.

He said he wanted to let the Board know that everything is on the table.

Ms. DeLibero asked if there is any savings with the bus contract. Superintendent DiBacco said due to the contract, there is no financial refund. He said there has been communication with the bus company and savings in other areas were discussed. He said there was a large savings because fuel was not purchased.

B. Instructional Resources including process and review procedure

Discussion: Assistant Superintendent Bergin said the Process and Review procedures need to be reviewed. He said it became clear, since faculty has been looking for resources during the hybrid instruction. He said the process and procedures need to be relooked at and updated. The committee agreed. There was no further discussion regarding this item.

C. Ansonia Public Schools Administrator Evaluation Plan.

Discussion: Assistant Superintendent Bergin told the committee this item is based on the same concept as the Teacher Evaluation Process. He said the process will be similar and the plan will be to assist administrators to be driven to their potential for the better of the schools.

V. Public comments

There were no public comments.

VI. Adjournment

MOTION: To adjourn meeting at 5:25 p.m.

MEMBERS OF THE BOARD	MOTION	YES	NO	ABSTAIN
MR. RICH BSHARA		X		
MS. TRACEY DELIEBRO	1	X		
MS. BETH LEBERGE	2	X		
		3	0	0

submitted,

Respectfu

Cassie Venson

Venson

Cassie

Recording Secretary

10/09/20

Date: