

ANSONIA PUBLIC SCHOOLS BOARD OF EDUCATION

MINUTES

PLACE: Meeting held via Zoom **DATE:** 08 June 2021 **TIME:** 6:00 P.M.
SPECIAL MEETING CALLED TO ORDER BY: Rich Bshara, chair.

I. OPENING

A. Pledge of Allegiance

B. Roll Call

MEMBERS OF THE BOARD	PRESENT	ABSENT	LATE
Mr. Rich Bshara	X		
Ms. Tracey Deliebro		X	
Ms. Beth LeBerge	X		
TOTAL	2	1	0

Also in attendance, Superintendent DiBacco, Assistant Superintendent Bergin.

II. Public Comments

There were no comments from the public.

III. Review and possible action regarding the following item:

1. Proposed Evaluation changes for Ansonia Public Schools Teachers and Administration.

Discussion: Mr. Bshara turned the meeting over to Assistant Superintendent Bergin. Mr. Bergin said he hoped the committee members were able to review the video he sent. He said the video was from Mr. Todd White, who has been working with Ansonia since 2018. Mr. Bergin said Mr. White has been reviewing the district evaluation system, which has now continued after the pandemic. He said goals within the timeline for the new evaluation process are; streamline the process of evaluation, improve the feedback process of administrators to teachers, facilitate professional growth for the teachers, promote professional reflection of staff members, pedagogy impacting the learning, and adhering to the Connecticut Department of Education guidelines. Mr. Bergin said pilot team members represented buildings throughout the district. He said it was amazing to be a part of the collaboration of staff during the process. He said the staff meetings were run very well and a lot of information went out to all staff. Mr. Bergin said the plan is to rollout this coming school year.

Mr. Bshara asked if the administrators will be at each school for the evaluation.

Mr. Bergin said there is a primary and a secondary administrator for each staff member at their building. He said this will ensure a mediator will always be present.

He said what was rewarding for the two year process for the new evaluation system, is the teachers had a very strong voice in the entire process.

Superintendent DiBacco said the guidelines from the state are very clear. He said the previous evaluation plan was not very clear. He said once the goals were put in place the process took off. He said the plan is to support the teachers and it will be helpful for the majority of our staff.

Mr. Bergin said they are looking to have approval for the spring of 2021 from the Board of Ed, as well as the State Department of Education. He said in August the implementation will begin, with revisions in May 2022. He said for the administrators, there will be Evaluator Collaboration Bootcamp in August 2021, as well as a certification process.

Approve and send to the full Board for approval

Motion: to approve the proposed evaluation process and send to the full Board for approval.

	MOTION	YES	NO	ABSTAIN
Mr. Rich Bshara	2	X		

Ms. Tracey Deliebro				
Ms. Beth LeBerge	1	X		
TOTAL		2	0	

IV. Public Comments

There were no comments

V. Adjournment

Motion: to adjourn at 6:18 p.m.

	MOTION	YES	NO	ABSTAIN
Mr. Rich Bshara	X			
Ms. Tracey Deliebro		X		
Ms. Beth LeBerge	X			
TOTAL	2	1	0	

Respectfully submitted,

Cassie Venson

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Recording Secretary

Date 6/11/2021