

APPENDIX A

MORGAN HILL UNIFIED SCHOOL DISTRICT CLASSIFICATIONS AND RANGES FOR CLASSIFIED EMPLOYEES 2025-2026

ADMINISTRATIVE AND OFFICE SUPPORT	
Position Title	Range
Administrative Assistant I	46
Administrative Assistant II	48
Administrative Assistant III	49
Administrative Office Support	47
Administrative Office Support, Bilingual	47
Administrative Specialist	51
Administrative Specialist, Bilingual	51
Registrar I	44
Registrar II	45
District Office Assistant	41
School Office Assistant	41
Vocational Office Assistant	41

STUDENT AND INSTRUCTIONAL SUPPORT	
Position Title	Range
Student Supervisor	36
Community Liaison	41
Family and Community Engagement Lead	47
Paraprofessional	41
Paraprofessional, Bilingual	41
Student Support Specialist	47
Student Support Specialist Lead	51
School Linked Services Coordinator	47
Migrant Recruiter	51
College, Career, and Media Technican	41
Health Assistant	41
Specialized Health Care Assistant	45
Licensed Vocational Nurse	63
Job Developer	60

MAINTENANCE, OPERATIONS, TRANSPORTATION	
Position Title	Range
Custodian	45
Custodian Lead	48
Custodian Foreperson	50
Delegate Behind the Wheel	51
Dispatcher	54
Groundskeeper	47
Mechanic	59
Mechanic Lead	61
School Van Driver	43
School Bus Driver	49
Senior Maintenance Technician	56

FISCAL AND HUMAN RESOURCES	
Position Title	Range
ASB Bookkeeper	44
Buyer	58
Accounting Specialist	53
Human Resources Specialist	53

STUDENT NUTRITION	
Position Title	Range
Student Nutrition Assistant	36
Student Nutrition Lead	39
Student Nutrition Foreperson	44
Delivery Driver	43
Lead Farmer	48

INFORMATION TECHNOLOGY	
Position Title	Range
Information Technology Specialist I	44
Information Technology Specialist II	51
Data Systems Analyst	58
Student Assessment Data Specialist	47

Revised: 08/27/25

APPENDIX B-2
MORGAN HILL UNIFIED SCHOOL DISTRICT CLASSIFIED SALARY SCHEDULE
2025-26

RANGE	PROB	A	B	C	D	E	5% BEG 10TH YEAR	8.5% BEG 15TH YEAR	10% BEG 20TH YEAR	12% BEG 25TH YEAR	15% BEG 30TH YEAR
35	19.10	19.57	20.56	21.60	22.69	23.84	25.03	25.86	26.22	26.70	27.41
36	19.57	20.06	21.07	22.14	23.26	24.44	25.66	26.52	26.89	27.37	28.11
37	20.06	20.56	21.60	22.69	23.84	25.04	26.30	27.17	27.55	28.05	28.80
38	20.56	21.07	22.14	23.26	24.44	25.68	26.96	27.86	28.25	28.76	29.53
39	21.07	21.60	22.69	23.84	25.04	26.32	27.64	28.56	28.95	29.48	30.27
40	21.60	22.14	23.26	24.44	25.68	26.97	28.32	29.27	29.67	30.21	31.02
41	22.14	22.69	23.84	25.04	26.30	27.65	29.03	30.00	30.41	30.97	31.79
42	22.69	23.26	24.44	25.68	26.97	28.34	29.76	30.75	31.18	31.74	32.59
43	23.26	23.84	25.04	26.30	27.65	29.04	30.50	31.51	31.95	32.53	33.40
44	23.84	24.44	25.68	26.97	28.34	29.78	31.27	32.31	32.76	33.35	34.24
45	24.44	25.04	26.32	27.65	29.04	30.52	32.05	33.12	33.57	34.18	35.10
46	25.04	25.68	26.97	28.34	29.78	31.29	32.85	33.94	34.41	35.04	35.98
47	25.68	26.32	27.65	29.04	30.52	32.06	33.66	34.78	35.27	35.91	36.87
48	26.32	26.97	28.34	29.78	31.29	32.86	34.51	35.66	36.15	36.81	37.79
49	26.97	27.65	29.04	30.52	32.06	33.69	35.37	36.55	37.06	37.73	38.74
50	27.65	28.34	29.78	31.29	32.86	34.53	36.26	37.47	37.98	38.68	39.71
51	28.34	29.04	30.52	32.06	33.69	35.40	37.17	38.40	38.94	39.64	40.71
52	29.04	29.78	31.29	32.86	34.53	36.28	38.09	39.36	39.91	40.63	41.72
53	29.78	30.52	32.06	33.69	35.40	37.19	39.04	40.35	40.90	41.65	42.76
54	30.52	31.29	32.86	34.53	36.28	38.11	40.02	41.35	41.92	42.68	43.83
55	31.29	32.06	33.69	35.40	37.19	39.06	41.02	42.38	42.97	43.75	44.92
56	32.06	32.86	34.53	36.28	38.11	40.04	42.04	43.44	44.04	44.84	46.05
57	32.86	33.69	35.40	37.19	39.06	41.02	43.08	44.51	45.13	45.95	47.18
58	33.69	34.53	36.28	38.11	40.04	42.05	44.15	45.62	46.25	47.10	48.36
59	34.53	35.40	37.19	39.06	41.02	43.07	45.23	46.74	47.38	48.24	49.54
60	35.40	36.28	38.11	40.04	42.05	44.15	46.36	47.90	48.56	49.45	50.77
61	36.28	37.19	39.06	41.02	43.07	45.23	47.49	49.07	49.75	50.65	52.01
62	37.19	38.11	40.04	42.05	44.15	46.35	48.67	50.29	50.99	51.91	53.30
63	38.11	39.06	41.02	43.07	45.23	47.49	49.86	51.52	52.23	53.18	54.61
64	39.06	40.04	42.05	44.15	46.35	48.67	51.11	52.81	53.54	54.51	55.97
65	40.04	41.02	43.07	45.23	47.49	49.87	52.36	54.11	54.85	55.85	57.35

Effective: 07/01/2025 .5% increase

Tentative Board Approval: September 4, 2025

Amended per parity clause: May 19, 2023

Note: The percentage increase to the salary schedule is made on the first range, first cell. The A rate is a 2.5% increase from the PROB rate. Each step B-E is a 5% increase from previous step. For employees eligible to receive longevity pay, the pay rates listed are used in calculating additional pay only. Annual salaries for employees eligible to receive longevity pay are calculated using Step E to determine Base Pay and applying the longevity percentage (5%, 8.5%, 10%, 12%, or 15%) to the Base Pay amount.